

# Updates from KSDE Professional Development Website

## Current update: 8/9/23

This and all previous updates are included in the Weekly PD Updates link above.

## Update: 8/9/23

If KSDE is reviewing your PD Plan, you can go [here](#) to view its status.

ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-TL/Professional-Development-Program/PD-Resources/PD-Planning

Agency » Division of Learning Services » Teacher Licensure (TL) » Professional Development Program » PD Resources » PD Planning

### 2023-2028 Professional Development Plan Template with Guidance

Please use the template and template with guidance below to ensure that your 5-year professional development plan has the minimum components required based on the criteria established by the State Board and Kansas statutes and regulations.

KSDE will use this optional template to ensure a consistent, thorough and timely review of 5-year professional development plans.

You may also want to look at State Board Approved examples [here](#).

Title	Modified Date	Size
<a href="#">Approved PD Plan Examples</a>	8/2/2023	109.34 KB
<a href="#">Kansas Professional Education Standards</a>	6/15/2023	371.05 KB
<a href="#">PD Plan Template</a>	7/13/2023	122.00 KB
<a href="#">PD Template with Guidance</a>	10/3/2022	549.16 KB
<a href="#">Status Report of PD Plan Review Cohort 2022-2027</a>	7/27/2023	115.12 KB
<a href="#">Status Report of PD Plan Review Cohort 2023-2028</a>	7/27/2023	117.68 KB

## Update: 7/19/23

Visit the following new pages on our PD website:

- PD Landing Page



For questions about professional development, contact:

Ed Kalas  
Education Program Consultant  
785-296-2198  
[ekalas@ksde.org](mailto:ekalas@ksde.org)

OR

[professionallearning@ksde.org](mailto:professionallearning@ksde.org)

#### NAVIGATION LINKS

[Educator Evaluations](#)

[Educator Preparation](#)

[Mentoring](#)

[Professional Development](#)

[Teacher Licensure](#)

- Professional Development Councils [here](#). It covers [PDC Trainings](#) and [How to Verify College Credit](#) for licensure renewal;
- Information on [Professional Development State Aid](#) funds; and
- Links to [Professional Learning Opportunities](#).

Starting the week of July 26, 2023, KSDE will post a weekly PD Plan Status report for the current reviews for the 2022-2027 cycle and the new reviews for the 2023-2027 cycle. Links to the location of these reports will be available starting next week.

### Update: 6/13/2023

Professional Development Councils may now accept work from Idaho State University's (ISU) Albion Center if the activity meets the definition of "in-service education" below.

Based on the work Teacher Licensure Director has done with the ISU Registrar's office in settling this issue of how Albion Center credits relate to semester hours, the Registrar has provided documentation that allows KSDE to accept (.5) semester hours of college credit for every one hour of graduate, non-degree, professional development credit issued through the Albion Center.



**Update: 6/6/23**

In addition to the districts/systems that were part of the pdf from the 5/24/23 update, the following pdf contains all the districts/systems PD Plan renewal dates and current plan provider listings as of 6/5/23.

[District System PD Plan Renewal Dates and Current Plan Provider Listing 060523.pdf](#)

Districts/Systems who have plans that expire on 7/31/23 (See below) must email a copy of or access to their revised plan on or before 8/1/23 to Ed Kalas, Education Program Consultant, at [ekalas@ksde.org](mailto:ekalas@ksde.org). Starting with this year's review cycle, the PDC Chair of each district/system must be part of the KSDE review process.

The PD Plans for the districts below expire on 7/31/2023		
District #	District Name	Program Type
D0103	Cheylin	Public School
D0200	Greeley County Schools	Public School
D0202	Turner-Kansas City	Public School
D0218	Elkhart	Public School
D0230	Spring Hill	Public School
D0253	Emporia	Public School
D0254	Barber County North	Public School
D0255	South Barber	Public School
D0263	Mulvane	Public School
D0265	Goddard	Public School
D0291	Grinnell Public Schools	Public School
D0308	Hutchinson Public Schools	Public School
D0351	Macksville	Public School
D0356	Conway Springs	Public School
D0357	Belle Plaine	Public School
D0360	Caldwell	Public School
D0376	Sterling	Public School
D0382	Pratt	Public School
D0402	Augusta	Public School
D0428	Great Bend	Public School
D0440	Halstead	Public School
D0443	Dodge City	Public School
D0444	Little River	Public School
D0475	Geary County Schools	Public School
D0501	Topeka Public Schools	Public School
D0608	Northeast KS ESC (Keystone)	Service Center
D0628	Orion Education Serv Center (SEKESC)	Service Center
D0629	Smoky Hill/Central KS Educ Serv	Service Center
Z0030	Salina Catholic Diocese	Private School

**Update: None for the week of 5/29/23**

**Update: 5/24/23**

The pdf below contains the most current information about due dates for currently approved, self-created district/system PD plans. It does not include information about PD Plans under current KSDE review or about districts/systems that use currently approved PD plans from educational service centers or other approved third-party providers.

To help distribute the plan reviews more evenly, KSDE reviewed the plan due dates in January 2023. We compared the due dates of the 5-year cycle of the last plan to the date that the State Board approved the new plan. If there was more than a 6-month gap for approval, we added a year to the due date. The table reflects that change.

[Revised due dates for currently-approved, self-created district/system PD plans.pdf](#)

**Update: May 22, 2023**

The State Board of Education approved the PD Plans for the following districts on 5/9/23:

USD 211 Norton  
USD 312 Haven

The following districts/systems are on the State Board of Education consent agenda for PD Plan approval on 6/13/23:

USD 207 Ft. Leavenworth  
USD 241 Wallace County Schools  
USD 259 Wichita  
USD 261 Haysville  
USD 316 Golden Plains  
USD 358 Oxford  
USD 394 Rose Hill  
USD 398 Peabody-Burns  
USD 443 Dodge City  
USD 453 Leavenworth  
Z0026 Lutheran Schools  
Z0031 Catholic Diocese of Wichita

**Update: April 25, 2023**

From [Standards week 2023 \(learningforward.org\)](#): “April 2023 marks one year since Learning Forward released revised [Standards for Professional Learning](#). Over the past year, thousands of educators have learned about standards through webinars, networks, and professional learning communities; used standards tools, publications, and Innovation Configuration maps; and shared with us how they are changing their practices as a result. **For these reasons, Learning Forward has established the last week in April as Standards for Professional Learning Week.**

Standards Week is both an annual celebration and a call to action. It’s an open invitation for educators at all levels to continue their learning journeys and deepen their knowledge of high-quality professional learning

that changes practice. Standards Week is also an opportunity to support equitable, sustained funding that ensures access for all educators to participate in high-quality professional learning.

In 2023, April 24-28 is dedicated to this celebration of leading teaching with Standards for Professional Learning. We will highlight resources that support implementation of high-quality professional learning, showcase a set of new tools and reflect on how the standards have maintained their relevancy over four decades as the bedrock of comprehensive professional learning in schools and systems.”

### **Standards Week Agenda and Links**

Monday, April 24, 2023 **How to advance outcomes for all learners** [Click here to watch the webinar recording.](#)

Tuesday, April 25, 2023 **Elevating educator voices and behaviors** 3pm ET [Click here on April 25 to watch the live webinar.](#)

Wednesday, April 26, 2023 **How policy can support high-quality professional learning** 3pm ET [Click here on April 26 to watch the live webinar.](#)

Thursday, April 27, 2023 **Examining impact** 3pm ET [Click here on April 27 to watch the live webinar.](#)

Friday, April 28, 2023 **Embedding equity** 3pm ET [Click here on April 28 to watch the live webinar.](#)

### **Update: April 20, 2023**

The enrollment key for the Annual PDC Member Training below is “PDC.”

### **Update: April 12, 2023**

Starting at midnight April 12<sup>th</sup>, districts/systems will have another option for their annual PDC member training requirement. To use it you will go to the KSDE Training Portal at [learning.ksde.org](http://learning.ksde.org) and follow the instructions to register for the class called Annual PDC Member Training . It is under the Teacher Licensure and Accreditation course category and then under Professional Development

This training reviews the required Kansas professional development regulations using the current PD Plan Template and Guidance as its format. So if you want to meet the PDC Annual Training requirements and learn a little about the structure and content of the PD Plan, take a look.

### **Update: March 27, 2023**

Writing up notes for PD Plan Final Walkthrough In-person meetings for USD's 221, 241, 358, 398 and 453.

Continuing PD Plan Final Walk PD Plan Final Walkthrough In-person meetings through In-person meetings with USD's 205, 259, 394 and Z0031.

Next week starts the KESA compliance period for April. I will post a current status list and will be verifying those plans that are not done by the district with the educational service centers or other verified PD Plan providers. None of the current "Working on Compliance" designations will change during this review.

**Update: Week of March 20-Missed updating**

**Update: March 15, 2023**

**SCHEDULE OF IN-PERSON PD PLAN FINAL WALKTHROUGHS**

District/System #	Date	Time
USD 358	3/20/23	1:30
USD 309	3/21/23	8:30
USD 241	3/21/23	1:30
USD 316	3/22/23	1:30
USD 211	3/23/23	1:30
USD 205	3/28/23	8:30
Z0031	3/29/23	10:00
USD 394	3/29/23	1:30
USD 259	3/30/23	8:30
USD 350	4/5/23	8:30
USD 361	4/11/23	8:30
USD 391	4/12/23	1:30
USD 431	4/20/23	8:30
USD 204	4/21/23	1:30

**Update: March 8, 2023**

This email went out to several districts/systems yesterday and today that are in current plan review. If I am reviewing your plan and you did not receive something yet, don't worry you will get your turn.

"The process of reviewing plans in writing, sending them out for revision and getting them back again, sometimes more than once, is much slower than I expected.

For my final reviews of PD plans, I am scheduling in-person/Zoom calls. So whether you've received a few reviews or not been reviewed yet, please fill out the following survey for times you are available to meet with me to work through your PD Plan.

*Link went here.*

Please send me your options by \_\_\_\_\_.

Here is the process:

- You will send me the above survey with your available times/dates.
- I will schedule the Zoom call and send the information to you. Or we may do it in-person if that is possible.
- We will meet. I have scheduled one hour, but I am open for two if you want and can continue the discussion. I also have only sent this survey to only you in your district/system so feel free to invite anyone else who will have something to contribute to the meeting.
- You will do the following within the 20 working days our meeting:
  - Make the changes we discussed at our meeting.
  - If you would like me to accept those changes before you go to the PDC for approval of the plan, we can arrange to do that.
  - If you are comfortable that everything you need to change will work, you can take the plan to the PDC for its approval. When there is a motion to approve, you may ask that the motion include the minor changes that may come up with KSDE's final viewing of the plan.
  - Once the PDC approves the plan, you will send it to me.
- I will put the plan on the State Board of Education's meeting agenda for the following month.
- I will inform you when the approval vote is scheduled. The approval on these plans is usually part of the consent agenda. However, since it has been a few years since the Board has seen any, they may pull them for discussion.
- Finally, I will let you know when you plan is approved or of any other action the Board requests that we take."

With this process we should be able to have our meeting in \_\_\_\_\_, finalize the plan in \_\_\_\_\_, and get Board approval in \_\_\_\_\_.

Feel free to contact me with any questions.

Thank you. Ed

Ed Kalas

Education Program Consultant  
Professional Development and Mentoring  
[ekalas@ksde.org](mailto:ekalas@ksde.org)  
785-296-2198

Work Hours 7-6 Monday thru Thursday

**Update: February 28, 2023**

We have added a new page for [Micro-credentials](#) for those interested in them as an option to earn PD points.

This week KSDE will email information to districts that have PD Plans currently under KSDE review about a new process for getting approval from the State Board of Education for those plans by the end of June 2023.

**Update: February 21, 2023**

This week KSDE will email information to districts that have PD Plans currently under KSDE review about a new process for getting approval from the State Board of Education for those plans by the end of June 2023.





**Update: January 31, 2023**

Still working on a few infographics that will help clarify who can be on a PDC and how they should be chosen. That has been a sticking point in the review of several plans.

**Update: January 24, 2023**

Working on a few infographics that will help clarify who can be on a PDC and how they should be chosen. That has been a sticking point in the review of several plans.

Starting today, I will be contacting any district/system about two weeks after I send them the current review of their PD Plan Report to set up an in-person/zoom call to go through their report. There has been some confusion about or reluctance to changing PD Plans to match the requirements in the guidance, which is based on long-standing regulations.

**Update: January 10, 2023**

**PD and Mentoring Plans and KESA Compliance**

Several districts have reported that during or as a result of their KESA OVT visit, they were told that either one or both of their plans was out of compliance.

**No PD or Mentoring plans are currently out of compliance.**

Some districts are “working on compliance”, which, based on KESA’s terminology, is “KESA Compliant”. If you are being told you are out of KESA compliance, please contact Myron Melton with KESA at [mmelton@ksde.org](mailto:mmelton@ksde.org) so he can follow up for you.

If your district/system is on the list of PD Plans that expire on 7/31/2023 below, please use the [PD Plan Template and Guidance](#) for finalizing your updated plan, which is due to KSDE by 8/1/2023. You may begin turning in your plans starting March 1, 2023. To better distribute the plan review workload, KSDE moved some of the expiration dates forward by one year if they still would be within the 5-year period after the State Board of Education approved them.

**Update: January 4, 2023**

The PD Plans for the districts below expire on 7/31/2023		
District #	District Name	Program Type
D0103	Cheylin	Public School
D0200	Greeley County Schools	Public School
D0202	Turner-Kansas City	Public School
D0218	Elkhart	Public School
D0230	Spring Hill	Public School
D0253	Emporia	Public School
D0254	Barber County North	Public School
D0255	South Barber	Public School
D0263	Mulvane	Public School
D0265	Goddard	Public School
D0291	Grinnell Public Schools	Public School
D0308	Hutchinson Public Schools	Public School
D0351	Macksville	Public School
D0356	Conway Springs	Public School
D0357	Belle Plaine	Public School
D0360	Caldwell	Public School
D0376	Sterling	Public School
D0382	Pratt	Public School
D0402	Augusta	Public School
D0428	Great Bend	Public School
D0440	Halstead	Public School
D0443	Dodge City	Public School
D0444	Little River	Public School
D0475	Geary County Schools	Public School
D0501	Topeka Public Schools	Public School
D0608	Northeast KS ESC (Keystone)	Service Center
D0628	Orion Education Serv Center (SEKESC)	Service Center
D0629	Smoky Hill/Central KS Educ Serv	Service Center
Z0030	Salina Catholic Diocese	Private School

Please use the [PD Plan Template and Guidance](#) for finalizing your updated plan, which is due to KSDE by 8/1/2023.

You may begin turning in your plans starting on March 1, 2023.

Reviewing PD Plans as listed in the [PD and Mentoring Calendar](#) through calendar year 2023. Included are the dates KSDE will review specific PD and Mentoring plans.

Within 2 calendar weeks of that the date, the district/system will receive its report of that review. **There may be some delay because of inclement weather days on which KSDE was closed.** There are also reminders of important dates for both programs. This calendar will be updated and changed as required.

Preparing a list of districts/sytems that have PD Plans that expire on 7/31/23 and will be posting that next week.

**Update: December 20, 2022**

Reviewing PD Plans as listed in the [PD and Mentoring Calendar](#) through calendar year 2023. Included are the dates KSDE will review specific PD and Mentoring plans. Within 2 calendar weeks of that the date, the district/system will receive its report of that review. There are also reminders of important dates for both programs. This calendar will be updated and changed as required.

**Update: December 13, 2022**

This is the [link](#) to the PD and Mentoring Calendar through calendar year 2023. Included are the dates KSDE will review specific PD and Mentoring plans. Within 2 calendar weeks of that the date, the district/system will receive its report of that review. There are also reminders of important dates for both programs. This calendar will be updated and changed as required.

**Update: December 6, 2022**

## OPPORTUNITY TO EARN SERVICE TO THE PROFESSION PD POINTS

### **Educator Preparation Seeking Program Reviewers**

Educator Preparation is seeking reviewers to serve on review teams for higher education preparation programs for each license and endorsement area, especially Agriculture, Art, Business, Driver Education, Earth and Space Science, English for Speakers of Other Languages, English Language Arts, Gifted, Mathematics, Music, Physics, School Psychologist, Speech/Theatre, Technology, and World Languages. Reviews are held throughout the academic year, and consist of one team meeting plus follow-up team discussion by email for each review.

Please sign up to receive information on preparation program reviewer training and calls for reviewers at: [https://ksde.sjc1.qualtrics.com/jfe/form/SV\\_bJaPlm0vk1SRNpY](https://ksde.sjc1.qualtrics.com/jfe/form/SV_bJaPlm0vk1SRNpY)

Program Review is vital to maintaining strong teacher preparation in Kansas. Institutions must have peer-reviewed and approved programs for all areas for which they wish to make licensing and endorsement recommendations. Each KSDE-accredited teacher preparation institution's programs are reviewed on a 7-year cycle, with program reviews held 18 months in advance of the unit's accreditation visit. Institutions may propose new programs at any time in their accreditation cycle.

Reviewers thoroughly examine the key assessments, scoring guides and rubrics, data and other supporting documents of a teacher preparation program in their content area, and work with fellow team members to determine whether the program meets each of the Kansas licensure program standards for that area, write any Areas for Improvement (AFIs), and complete a program review team report using a provided template. Training is offered every Fall, as well as a refresher at the beginning of each review.

Reviewers are reimbursed for travel and tolls (with receipt), overnight stay if necessary for travel more than 150 miles one-way, and a substitute teacher if necessary. Reviews are also help virtually by Zoom.

**Update: November 29, 2022**

**The following districts/systems will be getting their KSDE Review of their plans this week:**

First review:

- USD 312 Haven Public Schools

Second review:

- USD 205 Bluestem
- USD 207 Ft. Leavenworth
- USD 480 Liberal

**Update: November 22, 2022**

**I have received the revisions from the following districts/systems and will review them in the order in which they are listed:**

USD 261  
Z0026 Lutheran Schools USD  
383  
Kansas Independent Colleges USD  
316  
USD 466  
USD 259  
USD 211  
USD 453

**The following districts/systems will be getting their KSDE Review of their plans this week:**

First review:

- USD 309 Nickerson

**The following districts/systems will be getting their KSDE Review of their plans next week:**

First review:

- USD 312 Haven Public Schools

Second review:

- USD 205 Bluestem
- USD 207 Ft. Leavenworth
- USD 480 Liberal

**Update: November 15, 2022**

The following districts/systems will be getting their KSDE Review of their plans this week: First

review:

- USD 309 Nickerson
- USD 312 Haven Public Schools
- USD 398 Peabody-Burns

Second review:

- USD 205 Bluestem
- USD 207 Ft. Leavenworth
- USD 480 Liberal

**Update: November 8, 2022**

KESA Compliance information for the 5-year Professional Development Plans is available in the KESA Authenticated App. All districts/systems are in KESA Compliance, including those in the process of working on their current or renewal plans with KSDE.

I will be out of the office on 11/11 and 11/14.

**Update: November 2, 2022**

KESA Compliance information for the 5-year Professional Development Plans will be available in the KESA Authenticated App on or after November 7, 2022. All districts/systems are in KESA Compliance, including the 38 that are in the processes of working on their current or renewal plans with KSDE.

The following districts/systems will be getting their KSDE Review of their plans the week of November 7, 2022:

First review:

- USD 309 Nickerson
- USD 312 Haven Public Schools
- USD 398 Peabody-Burns
- Z0026 Dodge City Catholic Schools

Second review:

- USD 205 Bluestem
- USD 207 Ft. Leavenworth
- USD 480 Liberal

The timelines for all of the districts/systems that are receiving plan reviews and have already received a first review are [here](#) and those that have not received a first review yet are [here](#).

**Update: October 25, 2022**

Finalizing KESA Compliance review. Catching up on reviews and will contract districts directly if I have any questions about their plans. Frederick Brown returns to Kansas: The Learning Principal; November 2, 2022. See announcement (9/28/22) and registration information in the Announcements below.

**Update: October 11, 2022**

October is KESA Compliance review month. This week and the rest of the the month I will be verifying the current PD Plan status for each district/system. For the plans that are submitted but not yet reviewed or approved, I will continue to mark them as "working on compliance," which is KESA compliance, until they are approved.

I will be out of the office from 10/17-10/25.

**Update: October 3, 2022**

New PD Plan Template with Guidance and Template only on the [PD Plans and Planning](#) page. Also right below:

[Timeline for PD Plan Reviews 100322.pdf PD](#)

[Plan Template with Guidance](#)

[PD Plan Template Only](#)

**Update: September 27, 2022**

The template for PD plan reports is scheduled for introduction on October 3, 2022. It will include guidance on how to update the plan and the template layout to write the plan. Use of the layout will be optional; however, it will include report sections (selecting PDC membership, updating the PD plan, etc.) and minimum content that are required.

The second week of Zoom sessions last week to discuss and get input for the template went well. After discussing how PD Plans are created and what Individual Professional Development Plans should look like, I started working on the actual document. Instead of just being a template, it became a template with guidance. Also, there is the template by itself to help with the actual production of the PD Plan.

This week I have sent out a few drafts others to peruse and for comments. On Wednesday the 28th, we will have two Zoom calls for more input. Thursday will be for finalizing the content and finishing the formatting for the unveiling by the close of business on October 3rd.

**Update: September 19, 2022**

The template for PD plan reports is scheduled for introduction on October 3, 2022. It will include guidance on how to update the plan and the template layout to write the plan. Use of the layout will be optional; however, it will include report sections (selecting PDC membership, updating the PD plan, etc.) and minimum content that are required.

The first week of Zoom sessions last week to discuss and get input for the template went well. After discussing how districts select their PDC members and how some of the details did not meet the regulation, we came up with some options to adjust current practices. Also, in some



of the plans I have reviewed, some elements of what should be in the PDC operation standards were not included. The template will provide a list of those minimum elements.

This week the big topic will be developing and maintaining the PD plan itself, including PD needs assessment, goals and objectives, activities, and evaluation criteria. I plan to send out a draft next week to those involved, if time allows, for final input.

#### **Update: September 12, 2022**

I have scheduled six, hour-long Zoom sessions with districts/systems who have plans in review for this week and 6 for next week to get input about PD Plans and a PD Plan template and guidance. This week all the sessions are the same and will cover the layout of the plan, its introduction and the PDC and its operation. Next week each session is the same and will cover the PD Plan itself, individual development plans and miscellaneous plan sections.

This process is meant to make writing and reviewing PD Plans more consistent and quicker in the future. If a district/system has already received the KSDE review report, it does not have to use the new template but can just respond to the review report as originally requested.

However, the new template will also have more details about plan content and may help keep the number of revisions to a minimum.

Also attached is the revised timeline. I will need at least 30 days from the final due date to be able to review your final drafts.

#### **Update: September 6, 2022**

**The following districts/systems received their first KSDE review of their PD Plans during the week of 8/29/22:**

- D0219 Minneola
- D0361 Chaparral Schools
- D0358 Oxford
- D0474 Haviland

The plans were included in emails, which contained a copy of the working PD Plan with markings that match the designations for the comments in the other document, the PD Plan Review Report.

If you are interested in the instructions for how to deal with the report, please click [here](#).

**Update: August 29, 2022**

**The following districts/systems received their first KSDE review of their PD Plans during the week of 8/22/22:**

- D0241 Wallace County Schools
- D0211 Norton Community Schools
- D0431 Hoisington
- Z0031 Wichita Catholic Diocese
- D0466 Scott County
- D0207 Ft Leavenworth
- D0350 St John-Hudson
- Z0064 Annoor Islamic School

The plans were included in emails, which contained a copy of the working PD Plan with markings that match the designations for the comments in the other document, the PD Plan Review Report.

If you are interested in the instructions for how to deal with the report, please click [here](#).

**These districts/systems should receive their first KSDE review of their PD Plans in the next 2 or 3 days.**

- D0219 Minneola
- D0361 Chaparral Schools
- D0358 Oxford
- D0474 Haviland

**Update: August 22, 2022**

**The following districts/systems received their first KSDE review of their PD Plans during the week of 8/15/22:**

- D0205 Bluestem Public School
- D0204 Bonner Springs
- D0395 LaCrosse
- D0480 Liberal
- D0209 Moscow
- D0453 Leavenworth
- D0316 Golden Plains