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| Already licensed teacher | Add needed teaching endorsement by testing                                           | Complete Praxis content test with passing score   | Middle, secondary or all-level teaching subject endorsements, can be added to any existing elementary, early childhood, middle level or secondary license.  
Examples: Elementary education adding middle level math, Biology adding physics, Speech/theatre adding all level music. |
|                        | Plan of study waiver/provisional sequence as complete coursework on plan            | Enrolled in coursework on plan for completing an approved program   \nWaiver/provisional pathway allows teaching full-time while completing program requirements  
Maximum 3 years on waiver to move to provisional. Provisional = 2 years, renewable  | Elementary education not available as a waiver/provisional.  
Leadership licenses not available as a waiver/provisional. |
| Traditionally prepared teacher | Initial license  
One-year temporary nonrenewable (TN)                                            | Degree; Teacher preparation program completed  
Testing (TN if testing not complete)  
Recency means having teaching experience or credit hours in the last six years.  | Kansas program completers  
| Teacher with expired license | Transitional license                                                              | Submit application to request  
Valid for current school year  
Allows full-time teaching  | Can complete the school year teaching full-time without meeting any requirements  
Available for teaching, school specialist, leadership expired licenses.  
Provides time for the educator to complete professional development to renew their expired license if they wish to continue to teach.  
Examples: retired district administrator serving a school year while district conducts search, retired Family and Consumer Sciences (FACS) teacher returning for a semester supervising student teacher who will then be hired by district. |
| Holds a degree in the needed subject (First language speakers i.e. Spanish, French, German ... for restricted license in the language) | Restricted Teaching License  
Transition to Teaching program)                                                      | Pass appropriate content test  
Teach full-time while completing pedagogy coursework during 1st two years  
Collaborative effort between IHE, district, mentor  | Available for any middle level, secondary or all level teaching subject endorsement |
| Out-of-State Licensed Teacher | Traditionally Prepared: Initial license; Professional license; Accomplished license; TN; Exchange license, or Transitional license | Type and level of license determined by the amount of experience or comparable testing, and if recency is met  | To access annual summary data choose the LPR Board presentation and/or LPR Summary document located at [www.ksde.org/Default.aspx?tabid=812](http://www.ksde.org/Default.aspx?tabid=812) |
|                         | Alternative Route prepared: Professional license OR Licensure Review Process (LRC) | Professional License  
Five or more years of accredited experience, three of which are consecutive in the same district  | Definition of Alternative route: teacher preparation delivered through a means other than a university program (such as a company or school district) and/or university program does not address both content and pedagogy (such as an online university program that only delivers pedagogy). |
|                         | Secondary teacher Issued Kansas license for same subject(s) 8-12                    | Valid out-of-state license at the secondary level  
Offer for hire by a Kansas district  
Preparation program not required to be verified  
Type of license determined by testing history and/or exemptions from testing based on experience  | New out-of-state regulations were implemented summer of 2014 for alternative route completers and for secondary licensed teachers. |

**ACCOMP** = Accomplished license for National Board Certified  
**CTE** = Career and Technical Education  
**EX** = Exchange License  
**LRC** = Licensure Review Committee  
**MOU** = Memorandum of Understanding  
**STEM** = Science, Technology, Engineering, Math  
**TN** = Temporary (one school year) Nonrenewable License  
**TRANS** = Transitional License  
**VIT** = Visiting International Teacher

*New for 2014-2015 School Year*
Each background choice may lead to more than one option for a credential: the lighter sections require additional pedagogy or professional development.

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<td>Occupational experience and skill/expertise in the needed subject field</td>
<td>Career and Technical Education (CTE) Specialized Certificate (employment in CTE pathways)</td>
<td>Full-time assignment</td>
<td>Requested by hiring district</td>
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<td>Five years of experience plus industry recognized credential</td>
<td>Three years, renewable upon request</td>
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<td></td>
<td>Full-time Equivalent (FTE) or less assignment. Verify occupational competency via one of multiple ways: two years of experience OR license OR trade competency OR industry credential</td>
<td>Grades 8-12</td>
</tr>
<tr>
<td></td>
<td>CTE Restricted/Full Certificate (employment in CTE pathways)</td>
<td>Restricted issued based on verifying occupational experience/competency</td>
<td>Teachers licensed in academic subject area can apply for a CTE Specialized by verifying their occupational competency</td>
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<td>Teach full-time while completing pedagogy</td>
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<td>Parallel to restricted license but based on occupational skills rather than educational background</td>
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<tr>
<td>Individual with distinction in their field through a combination of: experience, advanced studies, talent</td>
<td>Visiting Scholar License</td>
<td>Must meet 2 of the following criteria:</td>
<td>Average of 5-7 per year</td>
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<td>Advanced degree in the subject</td>
<td>Examples:</td>
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<td>Significant related occupational experience</td>
<td>Law and Public Safety</td>
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<td>Outstanding talent or distinction in the field</td>
<td>Foundations of Medicine/Medical Simulator</td>
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<td>Foreign Exchange License</td>
<td>Individual has completed teacher preparation and is credentialed in their country. (International Credential Evaluation Report is required as part of application)</td>
<td>Intensive, collaborative interview process between the Kansas State Department of Education (KSDE) and sponsoring program</td>
</tr>
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<td>MOU exists between the State Board and the Education authority in participating country</td>
<td>Districts pay KSDE $2000 fee per teacher (for a stay of 1-3 years)</td>
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<td>Districts place teacher in assignment teaching the language (Spanish or Chinese) OR the subject area they were prepared to teach (elementary, math, etc.)</td>
<td>KSDE/sponsoring program provide support, training, inservice prior to start of school and during the year including work VISA issuance</td>
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*New for 2014-2015 School Year*

*The Kansas State Department of Education does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: KSDE General Counsel, Office of General Counsel, KSDE, Landon State Office Building, 900 SW Jackson Street, Suite 106, Topeka, KS 66612-1212, (785) 296-3201.*