Educator Data Collection System (EDCS) and Licensed Personnel Report (LPR)

Web Application

User Manual
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Purpose of the Educator Data Collection System and Licensed Personnel Report

The purpose of the Educator Data Collection System is to collect information about the professional and demographic characteristics of district staff across the state of Kansas. The data is collected and compiled in aggregate form for use by educational researchers, school districts, the KS Board of Education, and the United States Department of Education.

The Licensed Personnel Report is a submission of the data entered in the Educator Data Collection System. All positions requiring a licensed staff member should be reported with the assignment(s) from the Educator Data Collection System. The Licensed Personnel Report will provide data needed by the Kansas State Department of Education to make evaluations of all licensed staff to satisfy statutory and/or regulatory requirements.

The Educator Data Collection System and Licensed Personnel Report User Manual has been developed to guide school districts through the web application and report and to answer questions. The Educator Data Collection System and Licensed Personnel Report web application also has an online HELP section to assist districts as needed. Questions regarding the Educator Data Collection System and Licensed Personnel Report should be direct as follows:

Content Questions: Shane Carter
(785) 296-8011

Web Application Questions: KSDE Information Technology Help Desk
(785) 296-7935
Preparation for accessing the Educator Data Collection System and Licensed Personnel Report

Minimum Requirements:

- **PC Users:** Please use one of the following: Microsoft Edge, Google Chrome, Firefox or Safari.
- Internet Explorer should not be used.
- **Macintosh Users:** (Browsers must be JavaScript and Cookies enabled) Mozilla Firefox is recommended, but Google Chrome, Safari and Edge may be used.

Instructions for accessing the Educator Data Collection System and Licensed Personnel Report:

General Instructions:

- To visit a web-site, you would type the address into the white box labeled either “Address”, “Location” or “Go to” within the browser.

Internet Terms:

- Bookmarking – allows you to store an address so you can easily return to the site in the future without remembering or typing in the actual address.
  - This feature is called “Add to Favorites” within Microsoft Edge.
- Browser – A program used for accessing and navigating the Internet.
  - Examples include Microsoft Edge. Locate and open the Browser.
- Help – Displays information pertaining to the menu options.

Saving Data:

- A time-out will occur if the user goes beyond 45 minutes without saving or activity. If a time-out occurs, the data entered since the last “save” will be lost.
- Data entered into the report will be lost if the user:
  - Goes beyond 45 minutes without saving. The 45 minute time limit is extended each time you press the save button.
  - Proceed to the next page or staff member without saving.

Authentication

Login Screen:

1. Go to the following URL or web address: https://apps.ksde.org/authentication/login.aspx.
2. Type in your USER ID (a maximum of 8 characters).
3. Type in your PASSWORD (a maximum of 15 characters, must contain at least one capital, one lower case, and a special character).
4. Use the mouse to click on the LOGIN button.

**NOTE:** Users will need to request a User ID and Password from KSDE and get approval to access the Educator Data Collection System.

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**KSDE Web Applications - Legal Notice**

After selecting “EDCS” you will be prompted to read and accept the Kansas Student Data Privacy Act (SDPA) and the Family Educational Rights and Privacy Act (FERPA) legal notice. You must select “Accept” in order to enter the Education Data Collection System.
Application Menu

After logging into the KSDE secure website, you will see the following screen. The personalized menu will be based on the applications you have authority to access.

1. Select the option titled “EDCS”.

*Note: If you have not registered for access to the EDCS, select “Manage My Account” and then scroll to “EDCS” to request access.*
Getting Started:

Welcome Page

The Educator Data Collection System (EDCS)/Licensed Personnel Report (LPR) has been updated for the 2020-2021 school year to give school districts more customizable options for completing the report.

Districts may only access the current school year within EDCS. Users will need to select the year before moving forward in the EDCS. If data is needed from the previous year’s report, files may be exported using the “Import Text File” selection.
- **Status** –
  - The status of the Licensed Personnel Report should be “In Progress” until the report has been submitted to the Kansas Department of Education. This report is due the first business day in March.
  - The status of the Fall Vacancy report will show “In Progress” until the Fall Vacancy Report has been submitted. This report is due September 28th.

- **Contact Information** – the person designated in the KSDE Directory application will appear in this section.

- **Side Bar Menu** – allows the user to navigate to the different sections of the Licensed Personnel Report.
Side Bar Menu:

- **Import Text Files**
  - The data file(s) to be uploaded must be either a **tab delimited** or **comma delimited** file.
  - The data must be divided into separate files and uploaded in the following order:
    1. Exited Staff
    2. Staff data
    3. FTE data
    4. Assignment data
    5. Shared Staff Hiring District (if applicable)
    6. Shared Staff Receiving District (if applicable)

- **Roll Over Data**
  - User has the following “roll over” options:
    1. Assignment, FTE and staff data
    2. FTE and staff data
    3. Staff data
    4. Shared staff data
    5. Shared staff and assignments
  - Years’ experience USD experience for each staff member will be automatically increased by one.

- **Find/Update Staff** – The user has the ability to search by all staff (none selected), building, social security number, educator identification number, date of birth, email address, first name, middle name and/or last name.
  - Search Results – All matches to the search will appear
  - Update Staff Members data – select “View”
  - Delete Staff Member – select “Delete”
  - Report Staff sent to other districts
  - Report assignments

- **Add New Staff**
  - Search Staff – required to search database for each social security number added to check for existing data.
    - If existing social security number is entered, the staff member’s data will appear.
    - If social security number has not been previously entered, the user will be prompted to enter the address, experience, salary, gender, entrance code.

- **Shared Staff**
  - Report staff members who are employed by another district but teach or provide support services to students in district

- **Exited Staff** - the list of all staff members that have been exited from the Educator Data Collection System.

- **Delete Data**
  - **Caution:** this section allows the user to delete all data from the Educator Data Collection System.
    - User has the following “delete” options:
      1. All assignment data
      2. All assignment and FTE data
      3. All assignment, FTE, and staff data
      4. All assignment, FTE, staff, and staff exit data
      5. All staff exit data only
• **Fall Vacancies** – A report that must be submitted to identify assignment vacancies for the current school year. The following must be submitted if applicable: Due September 28th.
  o Elementary
  o Middle Level/Secondary/SPED/Leadership Vacancies
  o CTE Vacancies
  o Pathway Not Taught for current School Year

*Positions filled by a long-term substitute teacher should be listed as a vacancy.*

• **Submit**
  o After all data has been entered, select “Submit” from the Menu.
  o **Check of Completeness:**
    ▪ Select “See Details” to see any and all warnings or stops
      • Warnings – indicate potential data errors, but will not prevent the report from being submitted.
      • Stop – will prevent the report from being submitted.

• **License Personnel Report**
  o Spring Vacancies report list vacancies reported during the Spring term
  o LPR Guide provides the most Licensed Personnel Guide to view endorsements required to teach specific course.

• **Reports**
  o **Summary Reports:**
    ▪ Select school year
    ▪ Report by District or by Building
    ▪ Staff Demographics Summary
    ▪ Qualification Summary Data
  o **EDCS Data Reports:**
    ▪ Only available for current school year
    ▪ Report by District or by Building
    ▪ Staff and/or F.T.E., Assignment Data
  o **Staff Assignment Report (SAR) Report:**
    ▪ Select school year
  o **LPR Data Reports:**
    ▪ Select school year
    ▪ Report by District or by Building
    ▪ Staff and/or F.T.E., Assignment Data

• **User Manual** – provides technical instruction on how to complete reporting within EDCS.

### Import Text Files

All districts have the ability to upload their personnel data directly into the Educator Data Collection System web application. If you choose to import your data, the data file(s) must be either a *tab delimited* or *comma delimited* file.

• The data must be divided into separate files and uploaded in the following order:
  o Exited Staff
  o Staff data
  o F.T.E. data
  o Assignment data
  o Districts may export previous School year files into a text file.
  o Two additional upload files
Roll Over Data

Rolling over last year’s data will automatically set the status of each staff member as “Returning” and add one year of experience to the total years of experience and USD experience fields. Salary fields are not rolled over. Districts will only need to roll over the data one time per year.

*Shared Staff data will not roll over.

The user has several options for rolling their data over to the current academic school year:

- Assignment, FTE and staff data
- FTE and staff data
- Staff data
- Shared staff data
- Shared staff and assignments

Please refer to Appendix C for a complete set of instructions for importing data.
Find/Update Staff:

Licensure files are stored in the Teacher Licensure database at KSDE using social security numbers. Once an educator submits an application to KSDE, he or she is issued an educator identification number. Therefore, the social security number and/or educator identification number in the Educator Data Collection System must match the accompanying numbers in the Teacher Licensure database.

You may search for a group or an individual with the following categories:

- Building
- Social Security Number
- Educator ID
- Date of Birth (DOB)
- Email address
- First Name
- Middle Name
- Last Name
Search Results

All matches to the search query will appear in the “Search Results” section:

- To **update staff members** data, select the view button 🎉
- To **add a new building** to a staff member’s data, select add button 📦
- To **delete** staff member, select the delete button ❌

Profile Details

Provide the following information for all licensed staff:

**User will need to select “Save” after entering/updating “Profile Details” for each staff member.**

- **Total Experience**: The individual’s total number of completed years teaching and administrative experience. *Do not include the current school year.* Enter experience to the nearest whole number. Use zero (0) for all first-year teachers.
- **USD Experience**: The total completed years of experience the teacher or administrator has in the Unified School District. *Do not include the current school year.* Use zero (0) for all first-year teachers. Private schools should report the number of years the teacher or administrator has in the private school.
• **Base Salary**: Base contract salary. Do not include supplemental contracts or fringe benefits in the base salary. The salary field does not roll over. If salaries have not been determined for the current school year, use the previous year’s salaries. Once salaries are determined, the salaries will need to be updated. Enter base salary to the nearest whole number without commas or decimals.

• **Base w/ Fringe**: Base contact salary plus supplemental and fringe. Total salary including all supplemental contracts and board paid fringe benefits. Enter base salary w/fringe to the nearest whole number without commas or decimals. Board paid fringe benefits (employer paid) include group life, group health, disability income, accidental death and dismemberment, and hospital surgical and/or medical expense insurance. Do not include employee reduction benefits under Section 125 plans. Supplemental does not include social security, workers’ compensation and unemployment insurance.

• **Gender**: Select either Male or Female.

• **Entrance Code**: Select from the drop down menu the appropriate choice:
  - First Year Transitioning to Teaching: **First year teacher** who holds a restricted teaching license, Restricted Technical Certificate, Specialized Technical Certificate, or a Limited Apprentice License
  - From Business and Industry: Former educator returning to the field after working in another field such as business, industry or government.
  - In-State USD: Came from another Kansas USD
  - New Teacher from In-State College: 1st year teacher from a Kansas institution
  - New Teacher from Out-of-State College: 1st year teacher from an out-of-state college
  - Out-of-State: Experienced staff member coming from outside Kansas
  - Private School: Experience staff member coming from a private school
  - Retired: Experienced staff member currently receiving KPERS
  - Returning Staff: Employed in district last year

### Shared to District(s)

- **Staff** entered in this section are any staff members employed by the school district but teaching or providing support services to students in another district or accredited private school.
- If the staff member is also teaching/providing support services to students in the employing district, add him/her to the appropriate building, give the appropriate FTE, and report assignments taught to students in the employing district.
- If the staff member is only teaching/providing support services to students in other districts, report the teacher in the employing district’s District Office building and mark the Shared Only button.
- Total FTE entered in Shared to District(s) and FTE-Assignments sections cannot equal more than 1 FTE.

**Entering shared staff: (Employed by district but teaching/providing support services for other districts’ students)**

1. Expand “Staff Data” section and select “Find/Update Staff” from the Side Bar Menu.
2. Enter query to update or find staff members, then select “Search”.
3. Select “View” for staff member from the “Search Results” section for the building you are entering/updating the FTE.
4. Select “Add New Shared District” button under the “Shared to District(s)” section.
5. Enter the district where the teacher is teaching/providing support services (could be physically in home district but students are coming from other districts)

6. Enter the FTE associated with the amount of time the educator spends teaching/providing support service to the specific district’s students

7. Select the “Save Shared Staff” button.

8. Repeat steps 4-7 if the staff member is associated with multiple districts.

Note: If the teacher is only shared to other districts and does not have an FTE and Assignment in the employing district, mark the “Shared Only” button at the top of the “Shared to District(s)” section.
FTE – Assignments

FTE: Full Time Equivalent

- **Entering/Updating FTE for a staff member:**
  1. Expand “Staff Data” section and select “Find/Update Staff” from the Side Bar Menu.
  2. Enter query to update or find staff members, then select “Search”.
  3. Select “View” for staff member from the “Search Results” section for the building you are entering/updating the FTE.
  4. Select the correct FTE from the FTE list.
  5. Select “Save”.
     - You may update FTE for multiple faculty members by opening the “accordion” for the Search Results section.

**Please note:** FTE is assigned by building. If a staff member is assigned to teach in multiple buildings, you will need to pro-rate the total FTE accordingly.
Assignments:

- Please refer to the Licensed Personnel Guide (available at [https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation/Licensure/Licensed-Personnel](https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation/Licensure/Licensed-Personnel)) for the list of assignments and the teaching endorsement required for appropriate licensure.

- The Educator Data Collection System will not display assignments until the district has mapped their local courses in the Kansas Course Code Management System (KCCMS).

- If an assignment is not an option in the Educator Data Collection System, the course has not been mapped in the KCCMS.
  - Example: If you do not have the option of entering single- or multi-grade self-contained for an elementary teacher, you will want to add the course to the KCCMS for your school district.
• Please refer to Appendix A for a list of Educator Types, Subject Areas, and Courses.

• Consider an elementary self-contained classroom as one class.

• Consider elementary music, art, physical education and other specialty teachers and support staff as one class per building.

• In middle schools, junior high schools and high schools count the total classes taught per assignment.

• **Entering New Assignments:**
  1. Select “Find/Update Staff” from the Side Bar Menu.
  2. Enter query to update or find staff members, then select “Search”.
  3. Select “View” for staff member from the “Search Results” section for the building you are entering/updating the FTE.
     - If the staff member has not been assigned to a building, you will be immediately redirected to the “Add Building” section.
     - Please refer to page 21 for information on adding a building.

  4. Select the “New Assignment” button
  5. Entering New Assignment(s):
     - Select the “Educator Type” for the new assignment.
     - Select the “Subject Area” for the new assignment.
     - Select the “Course” for the new assignment.
  6. Enter the total number of classes taught by the teacher for the selected assignment.
  7. Select the appropriate grade levels for the assignment. Enter each grade level that applies.
     - By selecting a specific Educator Type, the appropriate grade levels will become “active.”
       - Elementary / Preschool = PreK – Grade 6
       - Middle School Teacher = Grades 5-8
       - Secondary Teacher = Grades 9-12
       - SPED/ESOL Teacher = PreK – Grade 12
       - Career and Technical Education = Grades 7-12
       - School Specialist = PreK – Grade 12
       - School Support = PreK – Grade 12
       - Leadership/Administration = PreK – Grade 12
8. Select the appropriate check box for the type of course if applicable to the assignment.
   - JAG Course- The course is part of the Jobs for American Graduates program.

9. If the course involves a co-teacher (two teachers share 50/50 responsibility for the course), select
   the co-teacher box and enter the co-teacher’s educator ID. The assignment only needs to be
   reported one time per co-teaching pair.

10. Select “Save Assignment”.

   • Updating an existing assignment:
      
      If update is for the type of course, number of classes and/or grade level(s):
      
      1. Select “View” on the assignment needing updated.
      2. Select the appropriate check box for the type of course if applicable to the assignment.
      3. Enter/Update the total number of classes for selected assignment.
      4. Enter/Update the grade level for selected assignment by clicking on the appropriate grade levels.
      5. Review co-teacher information if necessary
      6. Select “Save Assignment”.

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If update is for Educator Type, Subject Area, or Course:

1. Select “Delete” on the selected assignment.

2. Follow all procedures listed above for “Entering New Assignments”.

CTE Assignments:

- CTE Assignments refers to Career and Technical Education assignments.
• Please refer to the Licensed Personnel Guide (available at www.ksde.org) for the list of assignments and the teaching endorsement(s) required for appropriate licensure.

• The Educator Data Collection System will not display assignments until the district has mapped their local courses in the Kansas Course Code Management System (KCCMS).

• Assignment choices are limited to district approved programs.

• The total number of classes for an individual should not exceed the FTE for the faculty member.

• **Entering New CTE Assignment:**

  1. Expand the “Staff Data” section and select “Find/Update Staff” from the Side Bar Menu.

  2. Enter query to update or find staff members, then select “Search”.

  3. Select “View” for staff member from the “Search Results” section for the building you are entering/updating the FTE.

  4. Entering New Assignment(s):
     - Select “Career and Technical Education” from “Educator Type” list.
     - Select the “Pathway” for the new assignment.
     - Select the “Subject Area” for the new assignment.
     - Select the “Course” for the new assignment.

  5. Select the appropriate check box for the type of course if applicable to the assignment.

  6. Enter the total number of classes taught by the teacher for the selected assignment.

     - The total number of classes for an individual should not exceed the FTE for the faculty member.

  7. Click on the appropriate grade levels for the selected assignment. Enter each grade level that applies.

  8. If the course involves a co-teacher, select the co-teacher box and enter the co-teacher’s educator ID.

  9. Select “Save Assignment”.

  10. Enter the assignments and the teaching endorsements as listed in the guidelines.
• **Updating an existing CTE assignment:**

*If update is for the “number of classes” or grade level:*
1. Select “View” on the assignment needing updated.
2. Select the appropriate check box for the type of course if applicable to the assignment.
3. Enter/Update the total number of classes for selected assignment.
4. Enter/Update the grade level for selected assignment by clicking on the appropriate grade levels.
5. Review co-teacher information if necessary
6. Select “Save Assignment”.

*If update is for Educator Type, Subject Area, or Course:*
1. Select “Delete” on the selected assignment
2. Follow all procedures listed above for “Entering New CTE Assignment(s)”
Add Building:
The staff member’s profile details must be entered in the Educator Data Collection System prior to adding a building. Please refer to section title “Add New Staff” to enter a new staff member in the Educator Data Collection System.

- **Adding a building to an existing staff member:**
  1. Expand the “Staff Data” section and select “Find/Update Staff” from the Side Bar Menu.
  2. Enter query to update or find staff members, then select “Search”.
  3. Select “Add” for the staff member from the “Search Results” section.
  4. Select the building you are adding the staff member
  5. Select “Add Staff to Building”
Add New Staff

If a faculty member was not “rolled over” from the previous year’s Educator Data Collection System, follow these instructions to enter the new faculty member.

1. Expand the “Staff Data” section and select “Add New Staff” from the Side Bar Menu.

2. Enter the new staff member’s social security number in field titled “SSN”, then select “Search Staff.” The social security number must be entered with no dashes or spaces.
   - If you have an existing staff member entered in the Educator Data Collection System with the same social security, the “Profile Details” will be pre-populated with the existing staff member’s information.
   - If the new staff member has been issued an Educator ID number by the Kansas Department of Education (KSDE), the field “Educator ID” will be pre-populated with the number assigned by KSDE.

3. Enter the following information for the new staff member.
   a. **DOB**: Date of Birth. Enter DOB in the following format: MM/DD/YYYY.
   b. **Email**: Use the school email address.
   c. **First Name**: Legal first name.
   d. **Middle Name**: Middle initial may be used.
   e. **Last Name**: Legal last name.
   f. **Address**: Enter new staff member’s mailing address – city, state, and zip code.
   g. **Total Experience**: The individual’s total number of years teaching and administrative experience. Do not include the current school year. Enter experience to the nearest whole number. Use zero (0) for all first-year teachers.
   h. **USD Experience**: The total years of experience the teacher or administrator has in the Unified School District. Do not include the current school year. Use zero (0) for all first-year teachers.
i. **Base Salary:** Base contract salary. Do not include supplemental contracts or fringe benefits in the base salary. The salary field does not roll over. If salaries have not been determined for the current school year, use the previous year’s salaries. Once salaries are determined, the salaries will need to be updated. Enter base salary to the nearest whole number without commas or decimals.

j. **Base w/Fringe:** Base contact salary plus supplemental and fringe. Total salary including all supplemental contracts and board paid fringe benefits. Enter base salary to the nearest whole number without commas or decimals. Board paid fringe benefits (employer paid) include group life, group health, disability income, accidental death and dismemberment, and hospital surgical and/or medical expense insurance. Do not include employee reduction benefits under Section 125 plans. Supplemental does not include social security, workers’ compensation and unemployment insurance.

k. **Gender:** Select either Male or Female.

l. **Entrance Code:** Select the appropriate choice from the drop-down menu.
   - **First Year Transitioning to Teaching:** 1st year teacher who holds a restricted teaching license, Restricted Technical Certificate, Specialized Technical Certificate, or a Limited Apprentice License
   - **From Business and Industry:** Former educator returning to the field after working in another field such as business, industry or government
   - **In-State USD:** Came from another Kansas USD
   - **New Teacher from In-State College:** 1st year teacher from a Kansas institution
   - **New Teacher from Out-of-State College:** 1st year teacher from an out-of-state college
   - **Out-of-State:** Experienced educator coming from outside Kansas
   - **Private School:** Experience educator coming from a private school
   - **Retired:** Currently receiving KPERS
   - **Returning Staff:** Employed in district last year.

4. **Select “Save”**

**Adding CO-OP and Interlocal Staff**

CO-OP and Interlocal add shared staff through the Shared Staff process. The CO-OP/Interlocal will enter the Hiring District information and the school district will enter the Receiving District information.
Shared Staff

The Shared Staff screen allows users to view staff members the district has provided to other districts as well as staff members other districts have shared with the user’s district. Additionally, the Shared Staff screen is where the user’s district will report educators received from other districts.

*Note: If shared staff received from other districts are in the “Find/Update Staff” screen, the educator will need to be deleted using the exit reason 2016-2017 Reporting Re-design. This will indicate that the staff member did not actual leave the position, but needed to be deleted due to changes in the way shared staff are reported.*

Who is considered a received teacher?
- A teacher that comes to the user’s district to teach one or more courses or provide support services to students.
- A teacher that physically stays in his/her employing district and receives students from the user’s district
- A teacher that teaches a course via distance learning

*Reporting educators received from another district:
1. Expand the “Staff Data” section and select “Shared Staff”
2. Check to see if the educator is in the “Shared from other districts” chart
3. If yes, select the view button next to the educator’s name
4. Select “Yes – Educator is accepted” if the individual listed is an educator teaching/providing support services to one or more of the user’s students. OR select “No – Educator is declined” if the educator is not associated with the user’s district. –SAVE

5. Select “New Assignment” if educator was accepted

6. Select the building where the teacher is teaching/providing support services. If the teacher is not physically in a building, select the home building the student is/would be assigned.
7. Enter the assignment(s) the educator is teaching/areas of support services
8. Select Save Assignment

9. If the educator is not in the “Shared from other districts” chart, expand the “Show New Shared Staff Entry” section.

10. Enter the Educator ID or SSN,
11. Select the Hiring District
12. Enter the Educators Name
13. Select “Save Entry”. Individual will be added to the “Shared from Hiring Districts” chart.

14. Follow steps 3-7 to add the educator to a building and add assignments.

Exited Staff

By selecting “Exited Staff” in the Side Bar Menu, the list of all staff members that have been deleted will be viewable in table form.

The option to delete a staff member from the Educator Data Collection System is only available through the “Search Results” section.

1. Select “Find/Update Staff” from the Side Bar Menu.
2. Enter query to update or find staff members, then select “Search”
3. Select “Delete” for the appropriate faculty member from the “Search Results” section.
   a. If the applicant is not assigned to any other building(s), the web application will immediately direct you to the “Delete Staff” section.
4. Select an exit reason from the list of potential options.
   a. Explanation of exit reasons located in Appendix B.

5. Enter the exit date

6. Select “Delete”

7. Select “Yes” to complete the deletion process

Delete Data

Caution: this section allows the user to delete all data from the Educator Data Collection System.

User has the following “delete” options:

1. All assignment data
2. All FTE and assignment data
3. All staff, FTE and assignment data
4. All staff, FTE, assignment and staff exit data
5. All staff exit data only

Fall Vacancies

All districts are required to submit a Fall Vacancy report by September 1st. During the second semester, districts will update assignment data from the first semester report as applicable. The Fall Vacancies report will capture the following assignment data:

1. Elementary/Early Childhood assignments
2. Middle/Secondary/SPED/Specialist/Leadership assignments
3. CTE Assignments
4. Pathways Not Taught

Definition of Vacancy for this report: Any licensed position not filled at all OR filled by an individual who is not appropriately licensed for the assignment. Positions filled by a long-term substitute are considered vacancies.

Note: A position filled with an individual who holds a restricted license, waiver or provisional license is not a vacancy.
The Fall Vacancies Report is a report completed in the KSDE web application Educator Data Collection System (EDCS).

When entering the EDCS, the first step is to select the school year.

The Fall Vacancies report is listed under the “Staff Data” section on the left side of the screen. To access the report:

1. Un-collapse Staff Data
2. Select Fall Vacancies
Once in Fall Vacancies, select either “Do Not Have Vacancies” or “Have Vacancies”.

**No Vacancies to Report**

Select “Do Not Have Vacancies”.

Scroll to the bottom of the page and select “Submit Vacancy Entries” to submit report.
**Vacancies to Report**

Select “Have Vacancies”, and then add vacancies as necessary.

**Elementary and Early Childhood Vacancies**

In the Elementary Vacancies section, report vacant positions for elementary and early childhood. Select the “Add Elementary Vacancy Entry” button to enter a vacancy.

Select ✔️ to add a vacancy.
Select Elementary or Early Childhood in the Educator Type section.

If Elementary is selected, select either Single Grade Self-Contained or Departmentalized as the subject.

Select Single Grade Self-Contained for each self-contained classroom vacancy. Then select the Vacancy Reason.
Select to save the vacancy.

Select “Add Elementary Vacancy Entry” to add additional elementary or early childhood vacancies.

Select to edit a saved vacancy.

If an assignment is subject specific, select “Departmentalized” for the subject.
Selecting Departmentalized will allow selection of the specific assignment(s) the vacancy encompasses.

If the subject is not Math, Science, English/Language Arts, or Social Studies, type the assignment in the editable “Other” box. Below is an example for a computer assignment.

Select the button to save the vacancy.

Select the button to delete a saved vacancy.
If Early Childhood is selected, the subject options are General Education, Special Education, or Integrated (Special Education and General Education). Select the appropriate early childhood type, then select the vacancy reason and save the entry.

**Middle Level/Secondary/SPED/Specialist/Leadership Vacancies**

Select the “Add Vacancy Entry” button to enter a vacancy.

Select ☑️ to enter a vacancy.

Select the appropriate educator type, subject area, non-teaching area (for specialist and leadership), and vacancy reason.
Select the   to save the vacancy.

Select the “Add Vacancy Entry” to enter additional vacancies.

**CTE Vacancies**

Report vacant district approved pathway positions in this section. Select the “Add CTE Vacancy Entry” button.

Select   to enter a vacancy.

Select the pathway from the list of approved pathways and select the subject area. Select   to save the vacancy. Select the “Add CTE Vacancy Entry button” to enter additional CTE vacancies.
Pathways Not Taught

Report pathways the district would like to offer but cannot due to not having appropriate staff members to teach the courses in the pathway. Select the “Add Pathway Not Taught” button.

Select to enter a Pathway not taught.

Select the Pathway name.

Select the to save the Pathway.

Select the “Add Pathway Not Taught” button to enter additional Pathways.

Submitting the Report

Once all vacancy information has been entered, select the “Submit Vacancy Entries” button at the bottom of the screen. Once the “Submit Vacancy Entries” button is selected, the report is complete.
Editing a Submitted Report

District users may select the “Allow ReSubmit” button to edit a submitted report. District users do not need to contact TLA personnel to re-submit report. After edits are made, select the “Submit Vacancy Entries” button to submit the report.

Spring Vacancies

In this section, districts will update the vacancies entered in the Fall Vacancies section as well as enter any new vacancies. Filled status and Vacancy Reason need to be filled in for each vacancy. New vacancies will not require a filled status.

Updating Vacancies From Fall Vacancies Report: Cannot change Educator Type, Subject Area, Non-Teaching information

1. Under Spring Vacancies, mark “Do Not Have Vacancies” if all positions were filled by an appropriately licensed staff member OR “Have Vacancies” if the district still has positions not filled by an appropriately licensed staff member.
2. Select the edit ( ) button on the position to be updated
3. Select the appropriate filled status from the “Filled” dropdown menu.
4. Update the “Vacancy Reason” if necessary
5. Select the Save button
6. Repeat with all listed vacancies
Adding new vacancies:

1. Under LPR Vacancies, select “Have Vacancies” if not already marked
2. Select “Add LPR Vacancy Entry”
3. Select the edit ( blue ) button on the position to be updated
4. Enter the Educator Type, Subject Area, Non-Teaching, and Vacancy Reason (filled status is not needed for new vacancies)

5. Select the Save Button

6. Repeat for all new vacancies
When finished with updating the Fall Vacancies and adding new vacancies select the “Check LPR Vacancies” button at the bottom of the screen.

Submit

After all data has been entered, select “Submit” from the Side Bar Menu.

- If the Licensed Personnel Report detects potentially invalid data, it will give you a description of any invalid or incomplete staff, FTE, assignment, and/or deleted staff data.

- Select “See Details” to display a list of corrections that are needed before the report may be submitted.

- If you have a status of “Stop” in one of the checks of completeness, you must address each before the Licensed Personnel Report can be submitted.
  - “ Stops” include:
    - Report contact person must be filled in
    - Invalid or incomplete Staff data has been detected
    - Invalid or incomplete FTE data has been detected
    - Invalid or incomplete assignment data has been detected
    - Invalid or incomplete deleted staff data has been detected

- If you feel you have entered your data correctly, but are still receiving a “Stop”, contact Teacher Education and Licensure to discuss the stop and the possibility of an override. Only KSDE staff have the ability to override a stop.
  - Overrides are one time only. If your report needs to be reopened after submitting, you will need to have the stop override process completed again.
If you have a status of “Warning” in one of the checks of completeness, you should address each before submitting the Licensed Personnel Report to verify their accuracy.

- **Warnings** include:
  - Possible invalid Staff data has been detected
  - Possible incomplete Staff Assignment data has been detected

- If you have a “GO” in the Status section, the Licensed Personnel Report does not indicate invalid data.
  - You may submit the report with a “GO” status if you wish.
  - Once you submit the report, you cannot go back into the report to edit any information.

- If you accidentally submit the Licensed Personnel Report:
  - Access the “Submit” screen
  - Select the “Reset Submit Status” button

---

**Reports**

**Summary Reports:**

- Allows school districts to run reports about demographic and/or qualification data.

- Demographics summary report includes the following local and state data:
  - Gender, Entrance Code, Race, Educator Type, Age Groupings, and Total Years of Experience

- Qualification summary report includes the following local data:
  - Number of assignments in each broad subject category, number/percentage of assignments fully qualified, number/percentage of assignments in each potential flag category.
  - Please refer to the “Staff Assignment Report – Potential Flags” section for the full list of flags on the Licensed Personnel Report.

**Printing a Summary Report:**

1. Select school year
2. Select either Staff Demographic Summary or Qualification Summary Reports by District

OR
3. Select either
   a. Demographic or Qualification Summary Reports by Building
   b. Choose the specific building to run the report

4. Select “Run Report”

EDCS Data Reports:

- Allows school districts to run reports about the staff, FTE, and assignment data reported in the Educator Data Collection System (EDCS).

- EDCS Data Reports are only available for the current school year

- Staff Data includes the following for each staff member:
  - Gender, race & ethnicity, educator type, base salary, base w/fringe salary, experience, and status.

- FTE Data includes the following for each staff member:
  - FTE assignment for each building assigned

- Assignment Data includes the following for each staff member:
  - Assignment and grade level selection
  - Assignment Data can be generated by specific course codes
  - This report provides a list of all educators with an assignment for a specific course code.

Printing an EDCS Data Report:

1. Select report by Staff, FTE, and/or assignment by District
   OR
2. Select report by one building:
   a. Choices include by Staff and/or FTE, Assignment
   b. Choose the specific building to run the report

3. Select “Run Report”
Staff Assignment Report:

The Staff Assignment Report (SAR), also known as the “kick-out” report, lists licensed staff that is not qualified, not fully qualified or not highly qualified for their assignments. The data collected from the Licensed Personnel Report is released to the public in aggregate form on the building and district report card each fall.

Please review the Staff Assignment Report for errors. In some cases a social security number, name, assignment, and/or grade level may have been entered incorrectly.

You can access the licensure information for staff members on the Licensure Lookup page of the KSDE website.

The Staff Assignment Report is based on licensure/certification records. These records change daily. Corrections made to the Licensed Personnel Report can be verified the following day. Staff members hired since the submission of your 2019-2020 Licensed Personnel Report should be added at this time. Do not delete a staff member who has left since the beginning of this school year. Staff members who have left the district should be removed during next school year’s reporting process.

Staff Assignment Report Definitions:

| SSN: | Social Security Number of the licensed/certified staff member |
| Educator ID | Number listed on the licensed/certified staff member’s license |
| Name: | Name of the licensed/certified staff member |
| District: | Employing school district |
| Building: | Building where the licensed/certified staff member is assigned |
| Assignment: | Subject assignment reported for the licensed/certified staff member |
| Level: | Grade level for the assignment |

Staff Assignment Report – Possible Flags:

Never Licensed and Expired License:
The staff member is not certified / licensed or has an expired certificate/license. Issuing payment for services is a statutory violation (K.S.A. 72-1390). Consult your school district legal representation for corrective action

*If the social security number has been entered incorrectly in the Licensed Personnel Report, the staff member will be flagged as “never licensed.”*

Licensed – Unqualified:
The staff member holds a standard* or non-standard** license / certificate but does not hold the correct subject and/or grade level endorsement for the listed assignment.

**Licensed with Provisional Endorsement – Qualified:**
The staff member holds a Kansas license with a provisional subject endorsement.

**Non-Standard** License – Qualified:
The staff member holds a non-standard license/certificate with the correct subject and grade level endorsement for the listed assignment.

**Licensed with Waiver:**
The staff member holds a standard* or non-standard** license / certificate without the appropriate subject or grade level endorsement, but the school district has been granted a waiver allowing the individual to serve in the assignment.

*Standard License* – initial license, professional license, accomplished license, 3-year certificate, or 5-year certificate

**Non-Standard License** – interim alternative license, restricted teaching license, restricted technical certificate, one-year non-renewable teaching license, exchange license, limited apprentice license, TAP license, or transitional license.

**LPR Data Reports:**

- Allows school districts to run reports about the staff, FTE, and assignment data reported in the Licensed Personnel Report.
- Can select the school year
- Staff Data includes the following for each staff member:
  - Gender, race & ethnicity, educator type, base salary, base w/fringe salary, experience, and status.
- FTE Data includes the following for each staff member:
  - FTE assignment for each building assigned
- Assignment Data includes the following for each staff member:
  - Assignment and grade level selection
  - Assignment Data can be generated by specific course codes
    - This report provides a list of all educators with an assignment for a specific course code.

**Printing an LPR Data Report:**

1. Select school year
2. Select report by Staff, FTE, and/or assignment by District
   OR
3. Select report by one building:
   a. Choices include by Staff and/or FTE, Assignment
   b. Choose the specific building to run the report
4. Select “Run Report”
Frequently Asked Questions

Should I report non-licensed professionals?
No, the licensed personnel report only collects data on faculty licensed by the Kansas State Board of Education. You will not report non-licensed professionals such as Nurse, School Audiologist, Social Worker, Speech Pathologist, Occupational Therapist, Physical Therapist or Athletic Director.

What is included in salary?

Base salary is the amount of the base contract. It does not include any supplemental contracts or any board paid fringe benefits.

Salary + supplemental & fringe = TOTAL SALARY. It includes base salary, supplemental contracts and board paid fringe benefits.

Board paid fringe benefits (employer paid) include group life, group health, disability income, accidental death and dismemberment and hospital surgical, and/or medical expense insurance (do not include employee reduction benefits under Section 125 plans). Board paid fringe does not include social security, workers’ compensation and unemployment insurance.

We are still in salary negotiations. Do we have to complete the salary section? If so, what salary do we use?

Yes, you need to complete the salary section. If salaries have not been determined for this school year, use last year’s salaries. Once salaries are determined, update at that time.

How do I report a substitute teacher?

If a teacher is employed full time and happens to have a substitute license, the teacher should be reported the same as any other faculty member. List the teacher’s actual assignment(s) and the number of classes per assignment.

If the substitute is employed as a full time contracted substitute, list the assignment as substitute-contracted. If the substitute works “on call”, do not report the substitute in this report.

How should teacher assignments be determined?
The assignment should be the actual position held by the staff member. The assignment may or may not be the same as the endorsement(s) on the license.

**Should duplicate assignments be listed?**

No, do not list duplicate sections of the same assignment. Use the "number of classes" box to report this information.

**How should I count number of classes?**

Consider an elementary classroom as one class. Consider elementary music, art, physical education and other specialty teachers and support staff as one class per building. In middle schools, junior highs and high schools count the total classes taught per assignment.

**How do I report licensed staff that works in more than one district?**

See Shared Staff instructions above.

**How do I report hourly rate staff?**

Report an estimated salary for employees who work at an hourly rate.

**Should salaries be prorated for full-time or part-time personnel who teach in more than one building?**

No, do not prorate salaries for either full-time or part-time personnel who work in more than one building. Salary information is on the Staff Profile section, not the FTE section.

**What grade levels should be listed for administrators, directors, supervisors, and support staff personnel?**

Administrators, directors, supervisors, coordinators and other support personnel assignments should be reported with the appropriate grade levels for the assignment. *However, do not check PreK.* Check all levels K-12 for district superintendents. Enter PreK assignments separately. Do check the PreK box for preschool or early childhood special education teaching assignments.

**Should study hall, planning periods or activity periods by listed?**

No, unless a grade is given for the class. These assignments no longer appear in the assignment list. We only collect data on classes that require a licensed teacher. Teachers assigned to “In-School Suspension” should be included in the report.

**How are personnel who work for a Co-op or Interlocal reported?**

See shared staff instructions above. Co-op or Interlocal employees that work in other districts must be reported by each district in which the employees work. The Co-op or Interlocal must split the FTE among districts and share the employee with each district. If an employee works in five districts, each district will need to add the employee. The employee will have an FTE of (.2) in each of the districts (a total of 1). The Co-op or Interlocal will only need to report an assignment if the employee has a specific assignment in the Co-op or Interlocal. Otherwise the “shared only” box will be selected. Receiving districts must accept the employee and add assignments as applicable.
Appendix A: Educator Type and Subject Areas

- For a complete list of Elementary and Middle School assignments, please refer to the Licensed Personnel Guide available online at [www.ksde.org](http://www.ksde.org) in Educator Licensure, Administrator Information, and then Licensed Personnel.
- For a complete list of Secondary assignments, please refer to the Secondary School Course Classification System: School Codes for the Exchange of Data (SCED) available online at [www.ksde.org](http://www.ksde.org) in Teaching and Learning, Educator Licensure, and then Licensed Personnel.

<table>
<thead>
<tr>
<th>Educator Type: 1 - Elementary / Pre-School (Gr. EC - 6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subject Area 80: Elementary Self-Contained</td>
</tr>
<tr>
<td>Subject Area 81: English Language and Literature (Elementary)</td>
</tr>
<tr>
<td>Subject Area 82: Mathematics (Elementary)</td>
</tr>
<tr>
<td>Subject Area 83: Life and Physical Science (Elementary)</td>
</tr>
<tr>
<td>Subject Area 84: Social Sciences and History (Elementary)</td>
</tr>
<tr>
<td>Subject Area 85: Fine and Performing Arts (Elementary)</td>
</tr>
<tr>
<td>Subject Area 86: World Language and Fine Arts (Elementary)</td>
</tr>
<tr>
<td>Subject Area 87: Religious Education and Theology (Elementary)</td>
</tr>
<tr>
<td>Subject Area 88: Physical, Health, and Safety Education (Elementary)</td>
</tr>
<tr>
<td>Subject Area 89: Early Childhood</td>
</tr>
<tr>
<td>Subject Area 90: Computer and Information Science (Elementary)</td>
</tr>
<tr>
<td>Subject Area 92: Miscellaneous (Elementary)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Educator Type: 2 - Middle School (Grade 5-8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subject Area 51: English Language and Literature (Middle)</td>
</tr>
<tr>
<td>Subject Area 52: Mathematics (Middle)</td>
</tr>
<tr>
<td>Subject Area 53: Life and Physical Science (Middle)</td>
</tr>
<tr>
<td>Subject Area 54: Social Sciences and History (Middle)</td>
</tr>
<tr>
<td>Subject Area 55: Fine and Performing Arts (Middle)</td>
</tr>
<tr>
<td>Subject Area 56: World Language and Literature (Middle)</td>
</tr>
<tr>
<td>Subject Area 57: Religious Education and Theology</td>
</tr>
<tr>
<td>Subject Area 58: Physical, Health, and Safety Education (Middle)</td>
</tr>
<tr>
<td>Subject Area 59: Military Science (Middle)</td>
</tr>
<tr>
<td>Subject Area 60: Computer and Information Science (Middle)</td>
</tr>
<tr>
<td>Subject Area 61: Communication and Audio/Visual Technology (Middle)</td>
</tr>
<tr>
<td>Subject Area 62: Business and Marketing (Middle)</td>
</tr>
<tr>
<td>Subject Area 63: Manufacturing (Middle)</td>
</tr>
<tr>
<td>Subject Area 64: Health Care Sciences (Middle)</td>
</tr>
<tr>
<td>Subject Area 65: Public, Protective, and Government Services (Middle)</td>
</tr>
<tr>
<td>Subject Area 66: Hospitality and Tourism (Middle)</td>
</tr>
<tr>
<td>Subject Area 67: Architecture and Construction (Middle)</td>
</tr>
<tr>
<td>Subject Area 68: Agriculture, Food, and Natural Resources (Middle)</td>
</tr>
<tr>
<td>Subject Area 69: Human Services (Middle)</td>
</tr>
<tr>
<td>Subject Area 70: Transportation, Distribution, and Logistics (Middle)</td>
</tr>
<tr>
<td>Subject Area 71: Engineering and Technology (Middle)</td>
</tr>
<tr>
<td>Subject Area 72: Miscellaneous (Middle)</td>
</tr>
<tr>
<td>Educator Type: 3 - Secondary (Grades 9-12)</td>
</tr>
<tr>
<td>------------------------------------------</td>
</tr>
<tr>
<td>Subject Area 01: English Language and Literature</td>
</tr>
<tr>
<td>Subject Area 02: Mathematics</td>
</tr>
<tr>
<td>Subject Area 03: Life and Physical Sciences</td>
</tr>
<tr>
<td>Subject Area 04: Social Sciences and History</td>
</tr>
<tr>
<td>Subject Area 05: Fine and Performing Arts</td>
</tr>
<tr>
<td>Subject Area 06: World Language and Literature</td>
</tr>
<tr>
<td>Subject Area 07: Religious Education and Theology</td>
</tr>
<tr>
<td>Subject Area 08: Physical, Health, and Safety Education</td>
</tr>
<tr>
<td>Subject Area 09: Military Science</td>
</tr>
<tr>
<td>Subject Area 10: Computer and Information Sciences</td>
</tr>
<tr>
<td>Subject Area 11: Communication and Audio/Visual Technology</td>
</tr>
<tr>
<td>Subject Area 12: Business and Marketing</td>
</tr>
<tr>
<td>Subject Area 13: Manufacturing</td>
</tr>
<tr>
<td>Subject Area 14: Health Care Sciences</td>
</tr>
<tr>
<td>Subject Area 15: Public, Protective, and Government Services</td>
</tr>
<tr>
<td>Subject Area 16: Hospitality and Tourism</td>
</tr>
<tr>
<td>Subject Area 17: Architecture and Construction</td>
</tr>
<tr>
<td>Subject Area 18: Agriculture, Food, and Natural Resources</td>
</tr>
<tr>
<td>Subject Area 19: Human Services</td>
</tr>
<tr>
<td>Subject Area 20: Transportation, Distribution, and Logistics</td>
</tr>
<tr>
<td>Subject Area 21: Engineering and Technology</td>
</tr>
<tr>
<td>Subject Area 22: Miscellaneous</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional Educator Types:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educator Type: 4 - SPED/ESOL (PreK-12)</td>
</tr>
<tr>
<td>Subject Area 94: Special Education/English to Speakers of Other Languages</td>
</tr>
<tr>
<td>Subject Area 95: SPED/ESOL - 2nd Assignment</td>
</tr>
<tr>
<td>Educator Type: 5 – Career and Technical Education (Gr. 9-12)</td>
</tr>
<tr>
<td>Educator Type: 6 - School Specialist (PreK-12)</td>
</tr>
<tr>
<td>Subject Area 96: School Specialist</td>
</tr>
<tr>
<td>Educator Type: 7 - School Support (PreK-12)</td>
</tr>
<tr>
<td>Subject Area 93: School Support</td>
</tr>
<tr>
<td>Educator Type: 8 - Leadership / Administration (PreK-12)</td>
</tr>
<tr>
<td>Subject Area 91: Leadership / Administration</td>
</tr>
<tr>
<td>Educator Type: 9 – Migrant Educator</td>
</tr>
</tbody>
</table>
Appendix B: Exit Reasons

Exit Reasons:

Administrative Error – Mistakenly entered or deleted

Academic Study – Sabbatical for academic study and/or professional development

Deceased – Enter date of death

Health – Cannot work because of illness

In State USD (Leadership) – Accepted a licensed leadership position in a Kansas USD

In State USD (Teaching) – Accepted a licensed teaching position in another Kansas USD

Leave of Absence – Not employed for this school year; previously an assignment

Left the Profession – Accepted employment in an area other than teaching

Military – Left position to accept position in military

Moved From Area Employment Unknown – Relocated and future employment unknown at this time

Out of State – Accepted a licensed personnel position in another state

Private School – Accepted a licensed personnel position in a private school

Reduction in Force – Leaving the positions due to reduction in staff

Retirement – Retiring from a licensed personnel position

Termination – Terminated by your district

2016-2017 Reporting Re-Design – Use this exit code to remove shared staff who are employed by another district that have been reported as your teacher in the past. Refer to Shared Staff screen instructions for how these teachers should be reported.
Appendix C: Data Import

File Format Instructions:

All districts have the ability to upload their personnel data directly into the Educator Data Collection System web application. If you choose to import your data, the data file(s) must be either a **tab delimited** or **comma delimited** file.

- The data must be divided into separate files and uploaded in the following order:
  - Exited Staff (If a staff member has been entered in the EDCS, the exit file will not remove them. They will need to be manually exited using the process detailed in the user manual.)
  - Staff data
  - F.T.E. data
  - Assignment data
  - Shared Staff Hiring District (if applicable)
  - Shared Staff Receiving District (if applicable)

Importing Instructions:

1. On the Side Bar Menu choose "Import Text Files"
2. Under the heading "Import from a text file (format must meet standard established by Department of Education)" type in the full path and file name of the file to be imported.
   OR Press the "Browse" button. The "Choose File" window should pop up. Navigate to the file, select the file and click on the "Open" button.
3. Press the "Upload" button. You should receive a message indicating that your data was imported successfully.
   a. You may receive an error message indicating that the import was not successful and an error description. This will be followed by a message indicating the line number of the record on which the error occurred. After that there will be a message showing the record's contents. Make note of all three messages.

If an error occurs, the most likely causes are as follows:

1. Improper field layout or content. An error message that includes the phrase "Type mismatch" would be an indication of this.
2. Trying to import FTE data for an individual for whom there is no staff data. Trying to import Assignment data when no FTE data for that person/building exists. An error message that includes the phrase "cannot insert the value NULL" would be an indication of this.
3. Trying to import a staff record, which duplicates a previous staff SSN. Trying to import an FTE record that duplicates an existing FTE SSN/Building Number combination. Trying to import an Assignment record that duplicates an existing Assignment SSN/Building Number/Subject Number combination. An error message that includes the phrase "Violation of unique key constraint" would be an indication of this.
4. Trying to import a file that includes column headings. An error message that includes the phrase "Type mismatch" would be an indication of this.
5. The first field in every line is the table code. The table code is a numeric value that indicates which type of data the line (record) contains.
   a. The table codes are as follows:
      i. 1 indicates staff data.
      ii. 2 indicates FTE data.
      iii. 3 indicates assignment data
Staff Data: Staff Data (One record for each Staff member)

<table>
<thead>
<tr>
<th>Data item</th>
<th>Maximum Size</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table Code</td>
<td>1</td>
<td>The code indicating that this is faculty related data. This code <strong>must be a 1</strong></td>
</tr>
<tr>
<td>SSN</td>
<td>9</td>
<td>The SSN of the individual in the format 999999999. NO hyphens.</td>
</tr>
<tr>
<td>First Name</td>
<td>45</td>
<td>The first name of the individual.</td>
</tr>
<tr>
<td>Middle Name</td>
<td>45</td>
<td>The middle name of the individual. The middle name of the individual.</td>
</tr>
<tr>
<td>Last Name</td>
<td>45</td>
<td>The last name of the individual.</td>
</tr>
<tr>
<td>Salary + Suppl &amp; Fringe</td>
<td>7</td>
<td>The salary of the individual plus supplemental contracts and board paid fringe benefits.(Do NOT enter cents or commas)</td>
</tr>
<tr>
<td>Base Salary</td>
<td>7</td>
<td>The salary of the individual. (Do NOT enter cents or commas) Do not include supplemental contracts and board paid fringe benefits.</td>
</tr>
<tr>
<td>Gender</td>
<td>1</td>
<td>The gender of the individual (1=Male, 2=Female)</td>
</tr>
<tr>
<td>Total Experience</td>
<td>2</td>
<td>The total years of experience of the individual. Use a zero for first year teachers. <strong>Do NOT include the current year.</strong></td>
</tr>
<tr>
<td>USD Experience</td>
<td>2</td>
<td>The years of experience for the current USD. <strong>Use a zero for first year teachers. Do NOT include the current year.</strong></td>
</tr>
<tr>
<td>Entrance Code</td>
<td>2</td>
<td>Indicates the entry status of the teacher in the USD(1= From another In-State District, 2=From out of state, 3= Returning teacher, 4= New Teacher from in State College, 5=Private School, 6= New Teacher from out of state College, 7= From Business and Industry, 8=Retired, 9=First Year Transitioning to Teaching)</td>
</tr>
<tr>
<td>E-mail Address</td>
<td>100</td>
<td>The E-mail address of the faculty member.</td>
</tr>
<tr>
<td>Date of Birth</td>
<td>10</td>
<td>Must be in MM/DD/YYYY format</td>
</tr>
<tr>
<td>Address1</td>
<td>30</td>
<td>Address Line 1</td>
</tr>
<tr>
<td>Address2</td>
<td>30</td>
<td>Address Line 2</td>
</tr>
<tr>
<td>City</td>
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<td>City</td>
</tr>
<tr>
<td>State</td>
<td>2</td>
<td>State</td>
</tr>
<tr>
<td>Zip Code</td>
<td>10</td>
<td>Zip Code</td>
</tr>
<tr>
<td>Educator ID</td>
<td>10</td>
<td>The ID of the Teacher that they have on their License. Leave Blank for none or don’t know.</td>
</tr>
</tbody>
</table>

Board paid fringe benefits (employer paid) include group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance (do not include employee reduction benefits under Section 125 plans). It does not include social security, workers’ compensation, and unemployment insurance.

FTE Data: Full Time Equivalency Data (One record for each teacher for each USD, Building)

<table>
<thead>
<tr>
<th>Data Item</th>
<th>Size</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table Code</td>
<td>1</td>
<td>The code indicating that this is FTE related data. This code <strong>must be a 2</strong></td>
</tr>
<tr>
<td>SSN</td>
<td>9</td>
<td>The SSN of the individual in the format 9999999999. Do NOT enter hyphens.</td>
</tr>
<tr>
<td>Bldg #</td>
<td>4</td>
<td>A unique four digit integer number assigned to the building by the KSDE.</td>
</tr>
</tbody>
</table>
**FTE** 4 The Full-time Equivalency of the individual in the format of 9.99 (Include the decimal point)

**Educator ID** 10 ID assigned by KSDE. Not required if SSN is known.

**Assignment Data:** Assignment Data (One record for each assignment for each teacher for each USD, Building)

<table>
<thead>
<tr>
<th>Data Item</th>
<th>Size</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table Code</td>
<td>1</td>
<td>The code indicating that this is assignment related data. This code <strong>must be a 3</strong></td>
</tr>
<tr>
<td>SSN</td>
<td>9</td>
<td>The SSN of the individual in the format 999999999. Do NOT enter hyphens.</td>
</tr>
<tr>
<td>Bldg #</td>
<td>4</td>
<td>A unique four digit integer number assigned to the building by the KSDE</td>
</tr>
<tr>
<td>Educator Type</td>
<td>1</td>
<td>Indicates the educator type of the individual (1=Elementary Teacher, 2=Middle School Teacher, 3=Secondary Teacher, 4=SPED/ESOL Teacher, 5=Career and Technical Education, 6=School Specialist, 7=School Support, 8=Leadership/Administration)</td>
</tr>
<tr>
<td>Subject #</td>
<td>5</td>
<td>The number of the subject the individual is teaching. A list of subject numbers is available in the License Personnel Guide.</td>
</tr>
<tr>
<td>Pre-Kindergarten</td>
<td>1</td>
<td>Indicates if the individual is teaching pre-k for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Kindergarten</td>
<td>1</td>
<td>Indicates if the individual is teaching kindergarten for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 1</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 1 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 2</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 2 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 3</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 3 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 4</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 4 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 5</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 5 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 6</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 6 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 7</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 7 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 8</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 8 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 9</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 9 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 10</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 10 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 11</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 11 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 12</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 12 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Data Item</td>
<td>Size</td>
<td>Description</td>
</tr>
<tr>
<td>--------------</td>
<td>------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Table Code</td>
<td>1</td>
<td>The code indicating that this is Exited Faculty related data. This code must be a 4</td>
</tr>
<tr>
<td>SSN</td>
<td>9</td>
<td>The SSN of the individual in the format 999999999. Do NOT enter hyphens.</td>
</tr>
<tr>
<td>Exit Code</td>
<td>2</td>
<td>See below for list of exit codes and descriptions</td>
</tr>
<tr>
<td>Exit Date</td>
<td>10</td>
<td>Date the teacher left the USD. (Format is MM/DD/YYYY)</td>
</tr>
<tr>
<td>Educator ID</td>
<td>10</td>
<td>ID assigned by KSDE. Not required if SSN is known</td>
</tr>
</tbody>
</table>

**Sample Files and Records**

Following is a list of sample record(s) that would be included. This is how the data should actually be entered in each of the text files for the district.

**Example of Faculty Entry (Tabs between entries, carriage return at end of line):**
1 999999999 John Smith William 11000 10500 2 13 0 1 jsmith@ksbe.state.ks.us 05/01/1960 120 SE 10th Avenue Topeka KS 66612 1234567890
1 888888888 Jane Doe Mary 31524 30524 1 2 2 1 jdoe@ksbe.state.ks.us 05/01/1962 120 SE 10th Avenue Topeka KS 66612 1234567891

**Example of FTE.txt File (Tabs between entries, carriage return at end of line):**
2 999999999 9999 0.5
2 999999999 8888 0.5
2 888888888 9999 1.0

**Example of Assign.txt File (Tabs between entries, carriage return at end of line):**
3 999999999 9999 1 80001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 8 000
3 999999999 8888 2 02001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 04 000 0 123456789
3 888888888 9999 5 01002 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 5 000 11.0901

**Example of deletedfaculty.txt File (Tabs between entries, carriage return at end of line):**
4 777777777 1 01/02/2001

The following table contains entrance code for use with Staff Data entries:
<table>
<thead>
<tr>
<th>ENTRANCE CODE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>In-State USD</td>
</tr>
<tr>
<td>2</td>
<td>Out of State</td>
</tr>
<tr>
<td>3</td>
<td>Returning Staff</td>
</tr>
<tr>
<td>4</td>
<td>New Teacher from In-State College</td>
</tr>
<tr>
<td>5</td>
<td>Private School</td>
</tr>
<tr>
<td>6</td>
<td>New Teacher from Out of State College</td>
</tr>
<tr>
<td>7</td>
<td>From Business and Industry</td>
</tr>
<tr>
<td>8</td>
<td>Retired – Currently Receiving KPERS</td>
</tr>
<tr>
<td>9</td>
<td>First Year Transitioning to Teaching</td>
</tr>
</tbody>
</table>

The following table contains exit codes for use with "Exited Staff" data:

<table>
<thead>
<tr>
<th>EXIT CODE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Out-of-State</td>
</tr>
<tr>
<td>3</td>
<td>Retirement</td>
</tr>
<tr>
<td>4</td>
<td>Termination</td>
</tr>
<tr>
<td>5</td>
<td>Private School</td>
</tr>
<tr>
<td>6</td>
<td>Left Profession</td>
</tr>
<tr>
<td>7</td>
<td>Reduction in Force</td>
</tr>
<tr>
<td>9</td>
<td>Deceased</td>
</tr>
<tr>
<td>10</td>
<td>Military</td>
</tr>
<tr>
<td>11</td>
<td>Leave of Absence</td>
</tr>
<tr>
<td>12</td>
<td>Moved from Area Employment Unknown</td>
</tr>
<tr>
<td>13</td>
<td>Administrative Error</td>
</tr>
<tr>
<td>14</td>
<td>Health</td>
</tr>
<tr>
<td>15</td>
<td>Academic Study</td>
</tr>
<tr>
<td>17</td>
<td>In State USD (Teaching)</td>
</tr>
<tr>
<td>18</td>
<td>In State USD (Leadership)</td>
</tr>
<tr>
<td>98</td>
<td>2016-2017 Reporting Re-Design</td>
</tr>
</tbody>
</table>

NOTE: Special education subjects go in the "subject number" column of your import file. They require a type in the "SPED/ESOL Type" column of your import file.

The following table contains SPED/ESOL Types for use with "Assignment" data:

<table>
<thead>
<tr>
<th>Type Number</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>High Incidence (Adaptive) Special Education</td>
</tr>
<tr>
<td>002</td>
<td>Deaf or Hard-of-Hearing</td>
</tr>
<tr>
<td>003</td>
<td>Visually Impaired</td>
</tr>
<tr>
<td>004</td>
<td>English to Speakers of Other Languages</td>
</tr>
<tr>
<td>005</td>
<td>Low Incidence (Functional) Special Education</td>
</tr>
<tr>
<td>006</td>
<td>Gifted</td>
</tr>
</tbody>
</table>
### Assignments for Shared Staff (upload submitted by Receiving District)

Assignment Data (One record for each assignment for each teacher for each USD, Building)

<table>
<thead>
<tr>
<th>Data Item</th>
<th>Size</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table Code</td>
<td>1</td>
<td>The code indicating that this is assignment related data. This code <strong>must be a 5</strong></td>
</tr>
<tr>
<td>SSN</td>
<td>9</td>
<td>The SSN of the individual in the format 999999999. Do NOT enter hyphens.</td>
</tr>
<tr>
<td>Bldg #</td>
<td>4</td>
<td>A unique four digit integer number assigned to the building by the KSDE</td>
</tr>
<tr>
<td>Educator Type</td>
<td>1</td>
<td>Indicates the educator type of the individual (1=Elementary Teacher, 2=Middle School Teacher, 3=Secondary Teacher, 4=SPED/ESOL Teacher, 5=Career and Technical Education, 6=School Specialist, 7=School Support, 8=Leadership/Administration, 9=Migrant Educator)</td>
</tr>
<tr>
<td>Subject #</td>
<td>5</td>
<td>The number of the subject the individual is teaching. See list of subject numbers below</td>
</tr>
<tr>
<td>Pre-Kindergarten</td>
<td>1</td>
<td>Indicates if the individual is teaching pre-k for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Kindergarten</td>
<td>1</td>
<td>Indicates if the individual is teaching kindergarten for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 1</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 1 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 2</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 2 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 3</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 3 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 4</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 4 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 5</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 5 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 6</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 6 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 7</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 7 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 8</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 8 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 9</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 9 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 10</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 10 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Grade 11</td>
<td>1</td>
<td>Indicates if the individual is teaching grade 11 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td>Data Item</td>
<td>Size</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------</td>
<td>------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td><strong>Grade 12</strong></td>
<td>1</td>
<td>Indicates if the individual is teaching grade 12 for the current subject. (0=No, 1=Yes)</td>
</tr>
<tr>
<td><strong>Class Count</strong></td>
<td>2 (max)</td>
<td>The number of classes taught in the current subject.</td>
</tr>
<tr>
<td><strong>SPED/ESOL Type</strong></td>
<td>3</td>
<td>The special education or ESOL Type (if any) associated with this assignment. See list of special education types below. Leave blank or enter '000' for none.</td>
</tr>
<tr>
<td><strong>Pathway</strong></td>
<td>7</td>
<td>The CIP Code found in the Career Cluster Guidance Handbook or Licensed Personnel Guide. The CIP Code should be a numerical code in the format of XX.XXXX. Leave blank if not needed.</td>
</tr>
<tr>
<td><strong>JAG Course</strong></td>
<td>1</td>
<td>Indicates the instruction is provided by an individual hired as part of the Jobs for American Graduates program. ( = No, 1 = Yes)</td>
</tr>
<tr>
<td><strong>Educator ID</strong></td>
<td>10</td>
<td>ID assigned by KSDE. Not required if SSN is known</td>
</tr>
<tr>
<td><strong>Co-Teacher</strong></td>
<td>10</td>
<td>Educator ID of Co-Teacher (Not required)</td>
</tr>
<tr>
<td><strong>Hiring District</strong></td>
<td>5</td>
<td>A unique five digit number assigned to the Hiring district by KSDE.</td>
</tr>
<tr>
<td><strong>Hiring Building</strong></td>
<td>4</td>
<td>A unique four digit number assigned to the Hiring building by KSDE. The building number is only needed if the building is a private building. If the hiring district/building is public, the field can be left blank</td>
</tr>
<tr>
<td><strong>Name</strong></td>
<td>30</td>
<td>Name of the educator</td>
</tr>
</tbody>
</table>

Example:
5 999999999 8888 3 02001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 04 000 0 1234567890 D0999 John Smith

**Shared Staff FTE file (upload submitted by Hiring district)**

Full Time Equivalency Data (One record for each teacher for each USD, Building)

<table>
<thead>
<tr>
<th>Data Item</th>
<th>Size</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Table Code</strong></td>
<td>1</td>
<td>The code indicating that this is FTE Shared Staff related data. This code <strong>must be a 6</strong></td>
</tr>
<tr>
<td><strong>SSN</strong></td>
<td>9</td>
<td>The SSN of the individual in the format 999999999. Do NOT enter hyphens.</td>
</tr>
<tr>
<td><strong>Receiving District #</strong></td>
<td>5</td>
<td>A unique five digit number assigned to the receiving district by the KSDE.</td>
</tr>
<tr>
<td><strong>Receiving Building #</strong></td>
<td>4</td>
<td>A unique four digit number assigned to the receiving building by KSDE. The building number is only needed if the building is a private building. If the receiving district/building is public, the field can be left blank</td>
</tr>
<tr>
<td><strong>FTE</strong></td>
<td>4</td>
<td>The Full-time Equivalency of the individual in the format of 9.99 (Include the decimal point)</td>
</tr>
<tr>
<td><strong>Educator ID</strong></td>
<td>10</td>
<td>ID assigned by KSDE. Not required if SSN is known.</td>
</tr>
<tr>
<td><strong>Shared Only</strong></td>
<td>1</td>
<td>Staff member is only shared with other districts and does not have an assignment in hiring district ( =No, 1=Yes)</td>
</tr>
</tbody>
</table>

Example:
2 999999999 D0900 0.5 1