



Division of Fiscal and Administrative Services

Kansas State Department of Education
Landon State Office Building
900 SW Jackson Street, Suite 354
Topeka, Kansas 66612-1212

(785) 296-3871
(785) 296-6659 - fax
www.ksde.org

January 22, 2016

TO: Alan Conroy, Executive Director
Kansas Public Employees Retirement System

FROM: Dale M. Dennis, Deputy
Commissioner of Education

SUBJECT: 2015-16 Hard-to-Fill Positions

2015 House Bill 2095 requires the State Board of Education to annually certify the top five positions of licensed personnel that are deemed hard to fill.

The State Board of Education approved on October 13, 2015, the following positions as hard-to-fill for the 2015-16 school year.

English Language and Literature (secondary)
Science (secondary)
Elementary Classroom Teacher
Mathematics (secondary)
Fine Arts

School districts may hire a retirant to fill a hard-to-fill position for part or all of the school year for a maximum of three years.

Feel free to contact this office if you have questions.

