



Staggered Implementation

By the end of Zero Year, systems should have assigned themselves to a “Year in KESA Process” (left column below) for 2017-2018.

KESA's first official year

Your Year in KESA Process	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
5	ZERO YR	KESA RATING YR	YEAR 1	YEAR 2	YEAR 3	YEAR 4
4	ZERO YR	→ KESA RATING YR		YEAR 1	YEAR 2	YEAR 3
3	ZERO YR	→ KESA RATING YR			YEAR 1	YEAR 2
2	ZERO YR	→ KESA RATING YR				YEAR 1
1	ZERO YR	YEAR 1	YEAR 2	YEAR 3	YEAR 4	KESA RATING YR

