



# KESA Factoid #1

## BUILDING LEADERSHIP TEAM (BLT)

3-28-2016

### KESA Function

For KESA, the Building Leadership Team (BLT) leads/facilitates the building needs assessment, establishes the building's goals for the five-year cycle, develops an action plan for each goal, oversees the implementation of the action plans, and analyzes the effectiveness of the action plans.

1. THERE IS NO NEED TO CREATE A NEW, SEPARATE BLT FOR KESA!
2. BLTs are made up of employees of the building.
3. Most schools already have building leadership teams (BLTs). Because every school is unique, all BLTs are not alike.
4. For KESA, just make sure that the team represents the building's employees.

Here are some **examples** of what BLTs *could* look like:

#### **EXAMPLE: Clyde Cessna Fictional Elementary School (89 students PK-5) Building Leadership Team**

Principal	Classroom tchr1
Counselor	Classroom tchr2
Special education tchr	Specials teacher

#### **EXAMPLE: Amelia Earhart Fictional Elementary (332 students PK-5) Building Leadership Team**

Principal	Specials teacher
Counselor	School psychologist
PK-2 teacher	Para-educator
3-5 teacher	

#### **EXAMPLE: Meadowlark Fictional Middle School (1135 students 6-8) Building Leadership Team**

Principal	Elective tchr 2
6th grade core tchr	Library/media specialist
7th grade core tchr	Special education tchr
8th grade core tchr	Counselor
Elective tchr1	Para-educator

#### **EXAMPLE: High Plains Fictional High School (2048 students 9-12) Building Leadership Team**

Full team meets once before school year begins, once per semester, and once after school year ends. Squads meet twice per semester.

<b>RELATIONSHIPS SQUAD</b>	<b>RELEVANCE SQUAD</b>	<b>RESP. CULTURE SQUAD</b>	<b>RIGOR SQUAD</b>
Facilitator: Asst principal	Facilitator: Asst principal	Facilitator: Principal	Facilitator: Asst principal
Guidance counselor1	Core subj tchr2	Guidance counselor1	Core subj tchr5
Nurse1	Core subj tchr3	Nurse2	Core subj tchr6
Core subj tchr1	Fine arts tchr1	Core subj tchr4	Core subj tchr7
CTE tchr1	CTE tchr2	P.E./health tchr	CTE tchr3
Special Ed tchr1	Careers counselor1	SRO	Careers counselor2