KESA Factoid #1
BUILDING LEADERSHIP TEAM (BLT)

3-28-2016

KESA Function
For KESA, the Building Leadership Team (BLT) leads/facilitates the building needs assessment, establishes the building’s goals for the five-year cycle, develops an action plan for each goal, oversees the implementation of the action plans, and analyzes the effectiveness of the action plans.

1. THERE IS NO NEED TO CREATE A NEW, SEPARATE BLT FOR KESA!
2. BLTs are made up of employees of the building.
3. Most schools already have building leadership teams (BLTs). Because every school is unique, all BLTs are not alike.
4. For KESA, just make sure that the team represents the building’s employees.

Here are some examples of what BLTs could look like:

EXAMPLE: Clyde Cessna Fictional Elementary School (89 students PK-5) Building Leadership Team
Principal
Counselor
Special education tchr
Classroom tchr1
Classroom tchr2
Specials teacher

EXAMPLE: Amelia Earhart Fictional Elementary (332 students PK-5) Building Leadership Team
Principal
Counselor
PK-2 teacher
3-5 teacher
Specials teacher
School psychologist
Para-educator

EXAMPLE: Meadowlark Fictional Middle School (1135 students 6-8) Building Leadership Team
Principal
6th grade core tchr
7th grade core tchr
8th grade core tchr
Elective tchr1
Elective tchr2
Elective tchr 2
Library/media specialist
Special education tchr
Counselor
Para-educator

EXAMPLE: High Plains Fictional High School (2048 students 9-12) Building Leadership Team
Full team meets once before school year begins, once per semester, and once after school year ends. Squads meet twice per semester.

RELATIONSHIPS SQUAD
Facilitator: Asst principal
Guidance counselor1
Nurse1
Core subj tchr1
CTE tchr1
Special Ed tchr1

RELEVANCE SQUAD
Facilitator: Asst principal
Core subj tchr2
Core subj tchr3
Fine arts tchr1
CTE tchr2
Careers counselor1

RESP. CULTURE SQUAD
Facilitator: Principal
Guidance counselor1
Nurse2
Core subj tchr4
P.E./health tchr
SRO

RIGOR SQUAD
Facilitator: Asst principal
Core subj tchr5
Core subj tchr6
Core subj tchr7
CTE tchr3
Careers counselor2

NEXT Factoid: DISTRICT LEADERSHIP TEAM - Monday, April 4