TEACHER SALARIES 2018-19 Actuals & 2019-2020 Contracted
TEACHER SALARIES 2018-2019 ACTUALS & 2019-2020 CONTRACTED

KANSAS STATE BOARD OF EDUCATION

MISSION
To prepare Kansas students for lifelong success through rigorous, quality academic instruction, career training and character development according to each student’s gifts and talents.

VISION
Kansas leads the world in the success of each student.

MOTTO
Kansans Can

SUCCESS DEFINED
A successful Kansas high school graduate has the
• Academic preparation,
• Cognitive preparation,
• Technical skills,
• Employability skills and
• Civic engagement

to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation.

OUTCOMES
• Social-emotional growth measured locally
• Kindergarten readiness
• Individual Plan of Study focused on career interest
• High school graduation
• Postsecondary success

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Teacher Salaries

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TEACHER SALARIES

INTRODUCTION

This publication has been prepared by the School Finance Team of the Kansas State Department of Education to provide selected data related to the average salaries for classroom teachers for each of the unified school districts in Kansas. You may download the report in Excel format and sort as desired.

This data is compiled from the annual Superintendent’s Organization Report, which was submitted by the unified school districts. Please note that there is a wide disparity in years of teaching experience, college hours of personnel, and budget per pupil, which would account for disparities in salaries between school districts.

Please visit the School Finance Reports Warehouse on Kansas Department of Education's Data Central for more information.
DEFINITIONS

FTE (Full Time Equivalency)
The number of full-time teachers based upon a full day and computed to the nearest tenth for part-time teachers. This includes classroom teachers and certified employees in non-administrative positions, including library media specialists and school counselors, who are paid under a salary schedule. If personnel divide their time between teaching and non-teaching activities, their positions and salaries would be prorated accordingly and rounded to the nearest tenth.

Average Actual Salary for Prior Year
The gross salary received, including any fringe benefits, by employees under a Section 125 Salary Reduction Agreement. This includes board paid fringe benefits, as well as 403b, supplemental teacher salaries and extra pay for summer school.
*Excludes social security, workers’ compensation, and unemployment benefits.*

Average Contracted Salaries for Current Year
Teachers’ regular salaries including benefits received under a Section 125 Salary Reduction Agreement.
*Excludes board paid fringe benefits, supplemental salaries, social security, workers’ compensation or unemployment insurance.*

Average Contracted Supplemental Salaries & Extra Pay for Current Year
Supplemental salaries paid in addition to regular salaries for any activities outside the scheduled teaching hours. This includes coaching, sponsorship of school clubs or organizations and teaching of summer school classes.

Average Contracted Supplemental Board Paid Fringe Benefits for Current Year
Employer (Board) paid fringe benefits including group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance.
*Excludes social security, workers’ compensation, unemployment insurance and any employee reduction benefits under Section 125 plans.*

Total Average Contracted Salaries for Current Year
Sum of Average Salary column, Average Supplemental Salary column and Average Board Paid Fringe Benefits column as contracted for the current school year. This includes salaries for any additional responsibilities outside of the regular classroom such as coaching, sponsorship of a school clubs or organizations, or teaching of summer school classes, and any fringe benefits received by employees under a Section 125 Salary Reduction Agreement, supplemental salaries and board paid fringe benefits (including 403b).

Percent Change
Shows the estimated percent change of the current year contracted salaries over the prior year’s actual salaries including fringe benefits, supplemental and summer school salaries.
## HISTORY

<table>
<thead>
<tr>
<th>School Year</th>
<th>Average Salary</th>
<th>Average Supplemental Salary</th>
<th>Average Fringe Benefits</th>
<th>Total Average Salary</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019-2020</td>
<td>$52,932</td>
<td>$2,463</td>
<td>$6,384</td>
<td>$61,777</td>
<td>3.06%</td>
</tr>
<tr>
<td>2018-2019</td>
<td>$51,320</td>
<td>$2,403</td>
<td>$6,222</td>
<td>$59,943</td>
<td>3.30%</td>
</tr>
<tr>
<td>2017-2018</td>
<td>$49,737</td>
<td>$2,339</td>
<td>$5,943</td>
<td>$58,027</td>
<td>3.75%</td>
</tr>
<tr>
<td>2016-2017</td>
<td>$48,335</td>
<td>$2,269</td>
<td>$5,327</td>
<td>$55,931</td>
<td>1.47%</td>
</tr>
<tr>
<td>2015-2016</td>
<td>$47,834</td>
<td>$2,222</td>
<td>$5,064</td>
<td>$55,120</td>
<td>0.49%</td>
</tr>
<tr>
<td>2014-2015</td>
<td>$47,609</td>
<td>$2,265</td>
<td>$4,976</td>
<td>$54,850</td>
<td>1.13%</td>
</tr>
<tr>
<td>2013-2014</td>
<td>$47,020</td>
<td>$2,159</td>
<td>$5,056</td>
<td>$54,233</td>
<td>0.23%</td>
</tr>
<tr>
<td>2012-2013</td>
<td>$47,002</td>
<td>$2,183</td>
<td>$4,921</td>
<td>$54,107</td>
<td>1.23%</td>
</tr>
<tr>
<td>2011-2012</td>
<td>$46,472</td>
<td>$2,175</td>
<td>$4,804</td>
<td>$53,451</td>
<td>0.38%</td>
</tr>
<tr>
<td>2010-2011</td>
<td>$46,585</td>
<td>$2,086</td>
<td>$4,574</td>
<td>$53,247</td>
<td>0.11%</td>
</tr>
<tr>
<td>2009-2010</td>
<td>$46,660</td>
<td>$2,119</td>
<td>$4,331</td>
<td>$53,188</td>
<td>0.90%</td>
</tr>
<tr>
<td>2008-2009</td>
<td>$46,234</td>
<td>$2,312</td>
<td>$4,166</td>
<td>$52,712</td>
<td>3.42%</td>
</tr>
<tr>
<td>2007-2008</td>
<td>$44,795</td>
<td>$2,310</td>
<td>$3,864</td>
<td>$50,969</td>
<td>3.48%</td>
</tr>
</tbody>
</table>

*Contracted

<table>
<thead>
<tr>
<th>School Year</th>
<th>Low</th>
<th>Median</th>
<th>High</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019-2020</td>
<td>$37,333</td>
<td>$56,603</td>
<td>$71,667</td>
<td>39,131.3</td>
</tr>
<tr>
<td>2018-2019</td>
<td>$36,334</td>
<td>$54,899</td>
<td>$73,644</td>
<td>38,796.8</td>
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<tr>
<td>2017-2018</td>
<td>$33,357</td>
<td>$53,391</td>
<td>$69,852</td>
<td>38,010.0</td>
</tr>
<tr>
<td>2016-2017</td>
<td>$33,904</td>
<td>$51,692</td>
<td>$66,565</td>
<td>37,596.5</td>
</tr>
<tr>
<td>2015-2016</td>
<td>$32,677</td>
<td>$50,989</td>
<td>$66,103</td>
<td>37,829.3</td>
</tr>
<tr>
<td>2014-2015</td>
<td>$34,509</td>
<td>$50,669</td>
<td>$66,899</td>
<td>38,261.8</td>
</tr>
<tr>
<td>2013-2014</td>
<td>$27,317</td>
<td>$50,161</td>
<td>$65,052</td>
<td>38,248.2</td>
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<tr>
<td>2012-2013</td>
<td>$33,669</td>
<td>$49,512</td>
<td>$65,639</td>
<td>37,818.6</td>
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<tr>
<td>2011-2012</td>
<td>$34,420</td>
<td>$49,040</td>
<td>$65,443</td>
<td>37,570.0</td>
</tr>
<tr>
<td>2010-2011</td>
<td>$34,067</td>
<td>$48,984</td>
<td>$66,483</td>
<td>38,027.0</td>
</tr>
<tr>
<td>2009-2010</td>
<td>$34,436</td>
<td>$48,756</td>
<td>$66,701</td>
<td>38,510.3</td>
</tr>
<tr>
<td>2008-2009</td>
<td>$32,993</td>
<td>$48,257</td>
<td>$63,666</td>
<td>39,232.8</td>
</tr>
<tr>
<td>2007-2008</td>
<td>$34,544</td>
<td>$46,710</td>
<td>$60,586</td>
<td>38,764.7</td>
</tr>
</tbody>
</table>

*Contracted

*The salaries in the above table include Supplemental Salaries & Fringe Benefits.*
For more information, contact:

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