



*Average Salaries for
Classroom Teachers*

2017-2018 and 2018-2019

KANSAS UNIFIED SCHOOL DISTRICTS



INTRODUCTION

This is a report showing the 2017-2018 actual and 2018-2019 contracted average salaries, including fringe benefits, of teachers for each of the 286 unified school districts. Also included are the 2017-2018 and 2018-2019 number of teachers for each school district.

This data is compiled from the annual Superintendent's Organization Report, which was submitted by the unified school districts. Please note that there is a wide disparity in years of teaching experience, college hours of personnel, and budget per pupil, which would account for disparities in salaries between school districts.

Please visit the School Finance section of the Kansas Department of Education Data Central website at <https://datacentral.ksde.org/> for more publications or additional information.

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Table I: State Average Classroom Teachers' Salary

<i>School Year</i>	<i>Average Salary for Classroom Teachers</i>	<i>Average Extra Pay (Supplemental & Summer School Salaries)</i>	<i>Average Fringe Benefits</i>	<i>TOTAL Average Salary (Including Salary + Supplemental & Summer School Salaries + Fringe Benefits)</i>	<i>Total Salary Percentage Increase from prior year</i>
2004-2005	39,351	1,924	3,146	44,421	2.20
2005-2006	41,467	2,122	3,462	47,050	5.92
2006-2007	43,318	2,260	3,674	49,252	4.68
2007-2008	44,795	2,310	3,864	50,969	3.48
2008-2009	46,234	2,312	4,166	52,712	3.42
2009-2010	46,660	2,119	4,331	53,188	0.90
2010-2011	46,585	2,086	4,574	53,247	0.11
2011-2012	46,472	2,175	4,804	53,451	0.38
2012-2013	47,002	2,183	4,921	54,107	1.23
2013-2014	47,020	2,159	5,056	54,233	0.23
2014-2015	47,609	2,265	4,976	54,850	1.13
2015-2016	47,834	2,222	5,064	55,120	0.49
2016-2017	48,335	2,269	5,327	55,931	1.47
2017-2018	49,737	2,339	5,943	58,027	3.75
*2018-2019	51,180	2,305	6,222	59,676	2.84

State Average Classroom Teachers' Salary

(including Supplemental and Summer School Salaries and Fringe Benefits)

<i>School Year</i>	<i>Low</i>	<i>Median</i>	<i>High</i>	<i>FTE – Total Teachers</i>
2004-2005	27,059	41,678	53,955	35,596.7
2005-2006	33,195	43,485	56,210	36,741.0
2006-2007	33,809	44,987	58,864	38,143.5
2007-2008	34,544	46,710	60,586	38,764.7
2008-2009	32,993	48,257	63,666	39,232.8
2009-2010	34,636	48,756	66,701	38,510.3
2010-2011	34,067	48,984	66,483	38,027.0
2011-2012	34,420	49,040	65,443	37,570.0
2012-2013	33,669	49,512	65,639	37,818.6
2013-2014	27,317	50,161	65,052	38,248.2
2014-2015	34,509	50,669	66,899	38,261.8
2015-2016	32,677	50,989	66,103	37,829.3
2016-2017	33,904	51,692	66,565	37,596.5
2017-2018	33,357	53,391	69,852	38,010.0
*2018-2019	36,334	54,812	71,382	38,529.5

*Contracted

See next page for definitions of column headings.

NOTE: The column numbers referenced below correspond with the spreadsheet which provides average teacher salaries for each unified school district.

DEFINITIONS OF COLUMN HEADINGS

Part I. CLASSROOM TEACHERS

- Column 1** **Number of Full Time Equivalency Classroom Teachers for 2017-2018**
This is the number of full time teachers. It is based upon a full day and computed to the nearest tenth. Part-time teachers are counted to the nearest tenth. This includes classroom teachers and those certified employees in non-administrative positions (including library media specialists and school counselors) who are paid under a salary schedule for teachers. If personnel divide their time between teaching and non-teaching activities, their positions and salaries would be prorated accordingly.
- Column 2** **2017-2018 Average Actual Salary for Classroom Teachers including Fringe Benefits**
The gross salary received including any fringe benefits received by employees under a Section 125 Salary Reduction Agreement. This does include board paid fringe benefits (includes 403b), however, it does not include social security, workers' compensation, and unemployment benefits. This also includes supplemental teacher salaries during the school year and extra pay for summer school.
- Column 3** **Number of Full Time Equivalency Classroom Teachers for 2018-2019**
Same as Column 1 definition.
- Column 4** **2018-2019 Average Classroom Teachers' Salaries**
Teacher's regular salary including benefits received under a Section 125 Salary Reduction Agreement. This does not include board paid fringe benefits, supplemental salaries, social security, workers' compensation, or unemployment insurance.
- Column 5** **2018-2019 Average Classroom Teachers' Supplemental Salaries & Extra Pay**
Supplemental salaries paid in addition to regular salaries for any activities outside the scheduled teaching hours. This includes coaching, sponsorship of school clubs or organizations, and teaching of summer school classes.
- Column 6** **2018-2019 Average Classroom Teachers' Board Paid Fringe Benefits (Employer Paid)**
This includes group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance. This does not include social security, workers' compensation, unemployment insurance or any employee reduction benefits under Section 125 plans.
- Column 7** **2018-2019 Total Average Classroom Teachers' Contracted Salaries including Fringe Benefits**
The contracted salary for the teacher during the current school year. This includes salaries to teachers for any additional responsibilities outside of the regular classroom such as coaching, sponsorship of a school organization, or teaching summer classes. This also includes board paid fringe benefits (includes 403b).
- Column 8** **Percent Increase/Decrease**
The estimated percentage increase or decrease of total average contracted salaries over the previous school year, including fringe benefits, supplemental and summer school salaries.