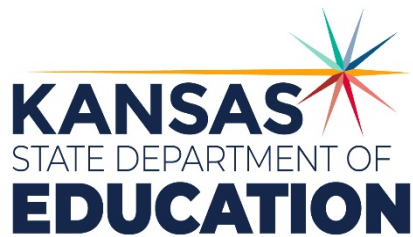


Teacher Salaries

2021-2022



Kansas leads the world in the success of each student.



MISSION

To prepare Kansas students for lifelong success through rigorous, quality academic instruction, career training and character development according to each student's gifts and talents.

VISION

Kansas leads the world in the success of each student.

MOTTO

Kansans Can

SUCCESS DEFINED

A successful Kansas high school graduate has the

- Academic preparation,
- Cognitive preparation,
- Technical skills,
- Employability skills and
- Civic engagement

to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation.

OUTCOMES

- Social-emotional growth measured locally
- Kindergarten readiness
- Individual Plan of Study focused on career interest
- High school graduation
- Postsecondary success

900 S.W. Jackson Street, Suite 600
Topeka, Kansas 66612-1212
(785) 296-3203
www.ksde.org

KANSAS STATE BOARD OF EDUCATION

CHAIRMAN
DISTRICT 9

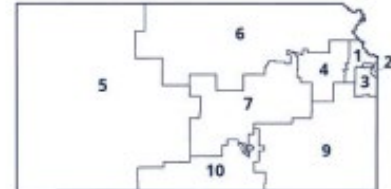


Jim Porter
jporter@ksde.org

VICE CHAIR
DISTRICT 1



Janet Waugh
jwaugh@ksde.org



DISTRICT 2



Melanie Haas
mhaas@ksde.org

DISTRICT 3



Michelle Dombrosky
mdombrosky@ksde.org

DISTRICT 4



Ann E. Mah
amah@ksde.org

DISTRICT 5



Jean Clifford
jclifford@ksde.org

LEGISLATIVE LIAISON
DISTRICT 6



Dr. Deena Horst
dhorst@ksde.org

LEGISLATIVE LIAISON
DISTRICT 7



Ben Jones
bjones@ksde.org

DISTRICT 8



Betty Arnold
barnold@ksde.org

DISTRICT 10



Jim McNiece
jmcniece@ksde.org



KANSAS STATE DEPARTMENT OF EDUCATION

COMMISSIONER OF
EDUCATION



Dr. Randy Watson

DEPUTY COMMISSIONER
Division of Fiscal and Administrative Services



Dr. S. Craig Neuenswander

DEPUTY COMMISSIONER
Division of Learning Services



Dr. Brad Neuenswander

The Kansas State Board of Education does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities and provides equal access to any group officially affiliated with the Boy Scouts of America and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: KSDE General Counsel, Office of General Counsel, KSDE, Landon State Office Building 900 S.W. Jackson, Suite 102, Topeka, KS 66612, (785) 296-3201.

JAN 2021

Table of Contents

Table of Contents.....	3
Introduction	4
Glossary	5
History.....	6

Teacher Salaries

Introduction

Craig Neuenswander

Deputy Commissioner
Division of Fiscal & Administrative Services
Kansas State Department of Education
craign@ksde.org

Dale Brungardt

Director of School Finance
Division of Fiscal & Administrative Services
Kansas State Department of Education
dbrungardt@ksde.org

This publication has been prepared by the School Finance Team of the Kansas State Department of Education to provide selected data related to the average salaries for classroom teachers for each of the unified school districts in Kansas. You may download the report in Excel format and sort as desired.

This data is compiled from the annual Superintendent's Organization Report, which was submitted by the unified school districts. Please note that there is a wide disparity in years of teaching experience, college hours of personnel, and budget per pupil, which would account for disparities in salaries between school districts.

Please visit the [School Finance Reports Warehouse](#) on Kansas Department of Education's [Data Central](#) for more information.

Glossary

Term	Meaning
FTE (Full Time Equivalency)	<p>The number of full-time teachers based upon a full day and computed to the nearest tenth for part-time teachers.</p> <p><i>Includes classroom teachers and certified employees in non-administrative positions, including library media specialists and school counselors, who are paid under a salary schedule. If personnel divide their time between teaching and non-teaching activities, their positions and salaries would be prorated accordingly and rounded to the nearest tenth.</i></p>
Average Actual Salaries for Prior Year	<p>The gross salary received, including any fringe benefits, by employees under a Section 125 Salary Reduction Agreement. This includes board paid fringe benefits, as well as 403b, supplemental teacher salaries and extra pay for summer school.</p> <p><i>Excludes social security, workers' compensation, and unemployment benefits.</i></p>
Average Contracted Salaries for Current Year	<p>Teachers' regular salaries including benefits received under a Section 125 Salary Reduction Agreement.</p> <p><i>Excludes board paid fringe benefits, supplemental salaries, social security, workers' compensation or unemployment insurance.</i></p>
Average Contracted Supplemental Salaries & Extra Pay for Current Year	<p>Supplemental salaries paid in addition to regular salaries for any activities outside the scheduled teaching hours. This includes coaching, sponsorship of school clubs or organizations and teaching of summer school classes.</p>
Average Contracted Board Paid Fringe Benefits for Current Year	<p>Employer (Board) paid fringe benefits including group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance.</p> <p><i>Excludes social security, workers' compensation, unemployment insurance and any employee reduction benefits under Section 125 plans.</i></p>
Total Average Contracted Salaries for Current Year	<p>Sum of Average Salary column, Average Supplemental Salary column and Average Board Paid Fringe Benefits column as contracted for the current school year.</p> <p><i>Includes salaries for any additional responsibilities outside of the regular classroom such as coaching, sponsorship of a school clubs or organizations, or teaching of summer school classes, and any fringe benefits received by employees under a Section 125 Salary Reduction Agreement, supplemental salaries and board paid fringe benefits (including 403b).</i></p>
Percent Change	<p>Shows the estimated percent change of the current year contracted salaries over the prior year's actual salaries including fringe benefits, supplemental and summer school salaries.</p>

History

	Average Salary	Average Supplemental Salary	Average Fringe Benefits	Total Average Salary	Percent Change
*2021-2022	\$54,801	\$2,708	\$6,639	\$64,148	2.04%
2020-2021	\$53,602	\$2,759	\$6,502	\$62,863	3.32%
2019-2020	\$52,081	\$2,453	\$6,309	\$60,843	1.54%
2018-2019	\$51,320	\$2,403	\$6,198	\$59,919	3.26%
2017-2018	\$49,737	\$2,339	\$5,943	\$58,027	3.75%
2016-2017	\$48,335	\$2,269	\$5,327	\$55,931	1.47%
2015-2016	\$47,834	\$2,222	\$5,064	\$55,120	0.49%
2014-2015	\$47,609	\$2,265	\$4,976	\$54,850	1.14%
2013-2014	\$47,020	\$2,159	\$5,056	\$54,233	0.23%
2012-2013	\$47,002	\$2,183	\$4,921	\$54,107	1.23%
2011-2012	\$46,472	\$2,175	\$4,804	\$53,451	0.38%
2010-2011	\$46,585	\$2,086	\$4,574	\$53,247	0.11%
2009-2010	\$46,660	\$2,119	\$4,331	\$53,188	0.90%

*Contracted

	Low	Median	High	FTE
*2021-2022	\$41,507	\$58,941	\$76,933	39,595.9
2020-2021	\$37,361	\$57,764	\$74,716	38,961.0
2019-2020	\$35,556	\$56,836	\$81,651	39,836.2
2018-2019	\$36,334	\$54,899	\$73,644	38,796.8
2017-2018	\$33,357	\$53,387	\$69,852	38,010.0
2016-2017	\$33,904	\$51,692	\$66,565	37,596.5
2015-2016	\$32,677	\$50,985	\$66,103	37,829.3
2014-2015	\$34,509	\$50,600	\$66,899	38,261.8
2013-2014	\$27,317	\$50,161	\$65,052	38,248.2
2012-2013	\$33,669	\$49,564	\$65,639	37,818.6
2011-2012	\$34,420	\$49,040	\$65,443	37,570.0
2010-2011	\$34,067	\$48,984	\$66,483	38,027.0
2009-2010	\$34,636	\$48,756	\$66,701	38,510.3

*Contracted

Note: The salaries in the above table include Supplemental Salaries & Fringe Benefits.

For more information, contact:

School Finance
(785) 296-3872



Kansas State Department of Education
900 S.W. Jackson Street, Suite 356
Topeka, Kansas 66612-1212
www.ksde.org