SUPERINTENDENT SALARIES
2018-19 Actuals & 2019-2020 Contracted

Kansas leads the world in the success of each student.
MISSION
To prepare Kansas students for lifelong success through rigorous, quality academic instruction, career training and character development according to each student's gifts and talents.

VISION
Kansas leads the world in the success of each student.

MOTTO
Kansans Can

SUCCESS DEFINED
A successful Kansas high school graduate has the
• Academic preparation,
• Cognitive preparation,
• Technical skills,
• Employability skills and
• Civic engagement
to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation.

OUTCOMES
• Social-emotional growth measured locally
• Kindergarten readiness
• Individual Plan of Study focused on career interest
• High school graduation
• Postsecondary success

KANSAS STATE DEPARTMENT OF EDUCATION

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Superintendent SALARIES

Introduction

This publication has been prepared by the School Finance Team of the Kansas State Department of Education to provide selected data related to the average salaries for classroom teachers for each of the unified school districts in Kansas. You may download the report in Excel format and sort as desired.

This data is compiled from the annual Superintendent's Organization Report, which was submitted by the unified school districts. Please note that there is a wide disparity in years of teaching experience, college hours of personnel, and budget per pupil, which would account for disparities in salaries between school districts.

Please visit the School Finance Reports Warehouse on Kansas Department of Education's Data Central for more information.
Average

2018-2019 Actuals ................................................................. $122,449
2019-2020 Contracted ............................................................ $123,087

Percent Change ..................................................................... 0.52%

History

<table>
<thead>
<tr>
<th>School Year</th>
<th>Average Salary (includes supplemental salary and fringe benefits)</th>
<th>Percent Change</th>
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</thead>
<tbody>
<tr>
<td>*2019-2020</td>
<td>$ 123,087</td>
<td>0.52%</td>
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<tr>
<td>2018-2019</td>
<td>$ 122,449</td>
<td>4.73%</td>
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<tr>
<td>2017-2018</td>
<td>$ 116,916</td>
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<td>2016-2017</td>
<td>$ 113,245</td>
<td>1.85%</td>
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<td>2015-2016</td>
<td>$ 111,191</td>
<td>0.70%</td>
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<td>2014-2015</td>
<td>$ 110,418</td>
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<td>2013-2014</td>
<td>$ 109,554</td>
<td>-0.65%</td>
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<tr>
<td>2012-2013</td>
<td>$ 110,267</td>
<td>2.30%</td>
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<tr>
<td>2011-2012</td>
<td>$ 107,789</td>
<td>2.69%</td>
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<tr>
<td>2010-2011</td>
<td>$ 104,966</td>
<td>-0.69%</td>
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<tr>
<td>2009-2010</td>
<td>$ 105,699</td>
<td>2.36%</td>
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*Contracted
<table>
<thead>
<tr>
<th>School Year</th>
<th>Low</th>
<th>Median</th>
<th>High</th>
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<tr>
<td>*2019-2020</td>
<td>$25,000</td>
<td>$117,016</td>
<td>$333,143</td>
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<td>2017-2018</td>
<td>$17,000</td>
<td>$111,722</td>
<td>$305,035</td>
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<td>2016-2017</td>
<td>$17,000</td>
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<td>2015-2016</td>
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<td>$301,136</td>
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<td>2014-2015</td>
<td>$30,493</td>
<td>$105,796</td>
<td>$297,034</td>
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<td>2013-2014</td>
<td>$30,028</td>
<td>$104,866</td>
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<td>$311,931</td>
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<td>$100,124</td>
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<td>2010-2011</td>
<td>$15,000</td>
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<tr>
<td>2009-2010</td>
<td>$34,391</td>
<td>$97,188</td>
<td>$287,206</td>
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*Contracted
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