

Superintendent Salaries

2023-2024



Kansas leads the world in the success of each student.

MISSION

To prepare Kansas students for lifelong success through rigorous, quality academic instruction, career training and character development according to each student's gifts and talents.

VISION

Kansas leads the world in the success of each student.

MOTTO

Kansans Can

SUCCESS DEFINED

A successful Kansas high school graduate has the

- Academic preparation,
- Cognitive preparation,
- Technical skills,
- Employability skills and
- Civic engagement

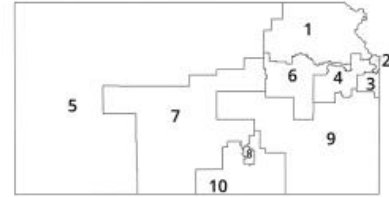
to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation.

OUTCOMES

- Social-emotional growth
- Kindergarten readiness
- Individual Plan of Study
- Civic engagement
- Academically prepared for postsecondary
- High school graduation
- Postsecondary success



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DEPUTY COMMISSIONER
Division of Fiscal and Administrative Services



Dr. Frank Harwood

DEPUTY COMMISSIONER
Division of Learning Services



Dr. Ben Proctor

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Jan. 18, 2024

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Superintendent Salaries

Introduction

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This publication has been prepared by the School Finance Team of the Kansas State Department of Education to provide selected data related to the salaries for Superintendent's for each of the unified school districts in Kansas. You may download the report in Excel format and sort as desired.

This data is compiled from the annual Superintendent's Organization Report, which is submitted by each unified school district in October of each year. There is a wide range in teaching experience & college hours of personnel as well as budget per pupil, which may account for disparities in salaries between school districts. Other factors include, but are not limited to: severance packages, part-time positions, combined principal/superintendent positions.

Please visit the [School Finance Reports Warehouse](#) on Kansas Department of Education's [Data Central](#) for more information.

History

	Average Salary (includes supplemental salary and fringe benefits)	Percent Change
*2023-2024	\$ 138,950	1.35%
2022-2023	\$ 137,087	-0.87%
2021-2022	\$ 135,894	3.71%
2020-2021	\$ 131,023	2.33%
2019-2020	\$ 128,041	4.56%
2018-2019	\$ 122,457	4.73%
2017-2018	\$ 116,916	2.88%
2016-2017	\$ 113,642	2.20%
2015-2016	\$ 111,191	0.70%
2014-2015	\$ 110,418	0.79%
2013-2014	\$ 109,554	-0.66%
2012-2013	\$ 110,277	2.30%
2011-2012	\$ 107,789	2.99%
2010-2011	\$ 104,655	-0.99%
2009-2010	\$ 105,699	2.36%

	Low	Median	High
*2023-2024	\$ 23,000	\$ 132,560	\$ 374,918
2022-2023	\$ 12,000	\$ 129,722	\$ 362,745
2021-2022	\$ 35,500	\$ 125,896	\$ 627,653
2020-2021	\$ 31,000	\$ 123,408	\$ 381,980
2019-2020	\$ 30,000	\$ 118,837	\$ 338,547
2018-2019	\$ 32,118	\$ 114,989	\$ 342,232
2017-2018	\$ 17,000	\$ 111,722	\$ 305,035
2016-2017	\$ 17,000	\$ 107,652	\$ 341,593
2015-2016	\$ 15,000	\$ 106,878	\$ 301,136
2014-2015	\$ 30,493	\$ 105,796	\$ 297,034
2013-2014	\$ 30,028	\$ 104,866	\$ 291,090
2012-2013	\$ 40,650	\$ 102,664	\$ 311,931
2011-2012	\$ 41,250	\$ 107,789	\$ 275,336
2010-2011	\$ 21,200	\$ 99,238	\$ 274,890
2009-2010	\$ 41,400	\$ 97,836	\$ 287,206

*Contracted

Average

2022-2023 Actuals	\$137,087
2023-2024 Contracted	\$138,950
<hr/>	
Percent Change.....	.099%

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