

Principal Salaries



2023-2024



Kansas leads the world in the success of each student.

MISSION

To prepare Kansas students for lifelong success through rigorous, quality academic instruction, career training and character development according to each student's gifts and talents.

VISION

Kansas leads the world in the success of each student.

MOTTO

Kansans Can

SUCCESS DEFINED

A successful Kansas high school graduate has the

- Academic preparation,
- Cognitive preparation,
- Technical skills,
- Employability skills and
- Civic engagement

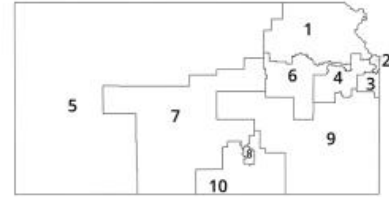
to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation.

OUTCOMES

- Social-emotional growth
- Kindergarten readiness
- Individual Plan of Study
- Civic engagement
- Academically prepared for postsecondary
- High school graduation
- Postsecondary success



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Jan. 18, 2024

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Principal Salaries

Introduction

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This publication has been prepared by the School Finance Team of the Kansas State Department of Education to provide selected data related to the average salaries for building principals for each of the unified school districts in Kansas. You may download the report in Excel format and sort as desired.

This data is compiled from the annual Superintendent's Organization Report, which is submitted by each unified school district in October. There is a wide range in teaching experience & college hours of personnel as well as budget per pupil, which may account for disparities in salaries between school districts.

Please visit the [School Finance Reports Warehouse](#) on Kansas Department of Education's [Data Central](#) for more information.

Glossary

Term	Meaning
FTE (Full Time Equivalency)	The percentage of time spent in the role of principal. Those principals with other responsibilities outside of this capacity are counted to the nearest tenth for only those duties applying to their role as principal.
Average Actual Salaries for Prior Year	The gross salary received, including any fringe benefits, received by employees under a Section 125 Salary Reduction Agreement. This includes board paid fringe benefits, as well as 403b, supplemental salaries during the school year and extra pay for summer school. <i>Excludes social security, workers' compensation, and unemployment benefits.</i>
Average Contracted Salaries for Current Year	Principals' regular salary including benefits received under a Section 125 Salary Reduction Agreement. <i>Excludes board paid fringe benefits, supplemental salaries, social security, workers' compensation, and unemployment insurance.</i>
Average Contracted Board Paid Fringe Benefits for Current Year	Employer (Board) paid fringe benefits including group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance. <i>Excludes social security, workers' compensation, unemployment insurance and any employee reduction benefits under Section 125 plans.</i>
Total Average Contracted Salaries for Current Year	Sum of Average Salary column and Average Board Paid Fringe Benefits column as contracted for the current school year. This includes any fringe benefits received by employees under a Section 125 Salary Reduction Agreement, supplemental salaries and board paid fringe benefits (including 403b). <i>Excludes social security, workers' compensation, and unemployment benefits.</i>
Percent Change	Shows the estimated percent change of the current year contracted salaries over the prior year's actual salaries including fringe benefits, supplemental and summer school salaries.

History

	Average Salary	Average Fringe Benefits	Total Average Salary	Change
*2023-2024	\$100,719	\$8,927	\$109,646	1.78%
2022-2023	\$98,939	\$8,786	\$107,725	3.48%
2021-2022	\$95,432	\$8,670	\$104,102	1.60%
2020-2021	\$94,096	\$8,362	\$102,458	1.79%
2019-2020	\$92,623	\$8,033	\$100,656	3.00%
2018-2019	\$89,825	\$7,892	\$97,717	3.26%
2017-2018	\$87,881	\$6,750	\$94,632	1.49%
2016-2017	\$87,111	\$6,130	\$93,241	3.03%
2015-2016	\$83,908	\$6,586	\$90,494	0.24%
2014-2015	\$83,837	\$6,437	\$90,274	2.11%
2013-2014	\$81,979	\$6,427	\$88,407	1.45%
2012-2013	\$80,848	\$6,299	\$87,147	1.66%
2011-2012	\$79,546	\$6,171	\$85,716	0.62%
2010-2011	\$79,202	\$5,909	\$85,192	0.57%

*Contracted

	Low	Median	High
*2023-2024	\$48,000	\$97,530	\$156,246
2022-2023	\$65,089	\$95,975	\$155,667
2021-2022	\$58,754	\$94,015	\$145,388
2020-2021	\$66,184	\$91,672	\$142,475
2019-2020	\$48,000	\$90,432	\$140,465
2018-2019	\$51,560	\$88,390	\$135,809
2017-2018	\$20,767	\$86,756	\$118,616
2016-2017	\$50,000	\$84,229	\$222,138
2015-2016	\$43,753	\$82,688	\$122,534
2014-2015	\$50,000	\$81,857	\$118,336
2013-2014	\$52,804	\$80,512	\$116,272
2012-2013	\$37,862	\$80,012	\$116,816
2011-2012	\$30,528	\$79,088	\$116,578
2010-2011	\$35,528	\$77,986	\$118,569

*Contracted

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