

# Principal Salaries



2022-2023



*Kansas leads the world in the success of each student.*

**MISSION**

To prepare Kansas students for lifelong success through rigorous, quality academic instruction, career training and character development according to each student's gifts and talents.

**VISION**

Kansas leads the world in the success of each student.

**MOTTO**

Kansans Can

**SUCCESS DEFINED**

A successful Kansas high school graduate has the

- Academic preparation,
- Cognitive preparation,
- Technical skills,
- Employability skills and
- Civic engagement

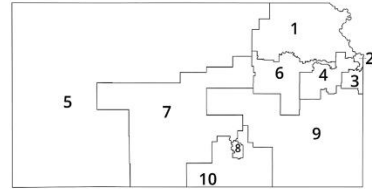
to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation.

**OUTCOMES**

- Social-emotional growth
- Kindergarten readiness
- Individual Plan of Study
- Civic engagement
- Academically prepared for postsecondary
- High school graduation
- Postsecondary success



900 S.W. Jackson Street, Suite 600  
Topeka, Kansas 66612-1212  
(785) 296-3203  
[www.ksde.org/board](http://www.ksde.org/board)



DISTRICT 1



Danny Zeck  
[dzeck@ksde.org](mailto:dzeck@ksde.org)

DISTRICT 2



Melanie Haas  
Chairman  
[mhaas@ksde.org](mailto:mhaas@ksde.org)

DISTRICT 3



Michelle Dombrosky  
[mdombrosky@ksde.org](mailto:mdombrosky@ksde.org)

DISTRICT 4



Ann E. Mah  
Legislative Liaison  
[amah@ksde.org](mailto:amah@ksde.org)

DISTRICT 5



Cathy Hopkins  
[chopkins@ksde.org](mailto:chopkins@ksde.org)

DISTRICT 6



Dr. Deena Horst  
Legislative Liaison  
[dhorst@ksde.org](mailto:dhorst@ksde.org)

DISTRICT 7



Dennis Hershberger  
[dhershberger@ksde.org](mailto:dhershberger@ksde.org)

DISTRICT 8



Betty Arnold  
[barnold@ksde.org](mailto:barnold@ksde.org)

DISTRICT 9



Jim Porter  
Vice Chair  
[jporter@ksde.org](mailto:jporter@ksde.org)

DISTRICT 10



Jim McNiece  
[jmcniece@ksde.org](mailto:jmcniece@ksde.org)



900 S.W. Jackson Street, Suite 102  
Topeka, Kansas 66612-1212  
(785) 296-3201  
[www.ksde.org](http://www.ksde.org)

COMMISSIONER OF  
EDUCATION



Dr. Randy Watson

DEPUTY COMMISSIONER  
Division of Fiscal and Administrative Services



Dr. S. Craig Neuenswander

DEPUTY COMMISSIONER  
Division of Learning Services



Dr. Ben Proctor

The Kansas State Board of Education does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities and provides equal access to any group officially affiliated with the Boy Scouts of America and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: KSDE General Counsel, Office of General Counsel, KSDE, Landon State Office Building, 900 S.W. Jackson, Suite 102, Topeka, KS 66612, (785) 296-3201.

*Kansas leads the world in the success of each student.*

Jan. 11, 2023

Principal Salaries

# Table of Contents

**Table of Contents**..... 3  
**Introduction** ..... 4  
**Glossary** ..... 5  
**History**..... 6

# Principal Salaries

## Introduction

Craig Neuenswander

Deputy Commissioner  
Division of Fiscal & Administrative Services  
Kansas State Department of Education  
[craign@ksde.org](mailto:craign@ksde.org)

Dale Brungardt

Director of School Finance  
Division of Fiscal & Administrative Services  
Kansas State Department of Education  
[dbrungardt@ksde.org](mailto:dbrungardt@ksde.org)

This publication has been prepared by the School Finance Team of the Kansas State Department of Education to provide selected data related to the average salaries for building principals for each of the unified school districts in Kansas. You may download the report in Excel format and sort as desired.

This data is compiled from the annual Superintendent's Organization Report, which is submitted by each unified school district in October. There is a wide range in teaching experience & college hours of personnel as well as budget per pupil, which may account for disparities in salaries between school districts.

Please visit the [School Finance Reports Warehouse](#) on Kansas Department of Education's [Data Central](#) for more information.

# Glossary

Term	Meaning
FTE (Full Time Equivalency)	The percentage of time spent in the role of principal. Those principals with other responsibilities outside of this capacity are counted to the nearest tenth for only those duties applying to their role as principal.
Average Actual Salaries for Prior Year	The gross salary received, including any fringe benefits, received by employees under a Section 125 Salary Reduction Agreement. This includes board paid fringe benefits, as well as 403b, supplemental salaries during the school year and extra pay for summer school. <i>Excludes social security, workers' compensation, and unemployment benefits.</i>
Average Contracted Salaries for Current Year	Principals' regular salary including benefits received under a Section 125 Salary Reduction Agreement. <i>Excludes board paid fringe benefits, supplemental salaries, social security, workers' compensation, and unemployment insurance.</i>
Average Contracted Board Paid Fringe Benefits for Current Year	Employer (Board) paid fringe benefits including group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance. <i>Excludes social security, workers' compensation, unemployment insurance and any employee reduction benefits under Section 125 plans.</i>
Total Average Contracted Salaries for Current Year	Sum of Average Salary column and Average Board Paid Fringe Benefits column as contracted for the current school year. This includes any fringe benefits received by employees under a Section 125 Salary Reduction Agreement, supplemental salaries and board paid fringe benefits (including 403b). <i>Excludes social security, workers' compensation, and unemployment benefits.</i>
Percent Change	Shows the estimated percent change of the current year contracted salaries over the prior year's actual salaries including fringe benefits, supplemental and summer school salaries.

# History

	Average Salary	Average Fringe Benefits	Total Average Salary	Change
*2022-2023	\$96,348	\$8,956	\$105,304	1.15%
2021-2022	\$95,432	\$8,670	\$104,102	1.60%
2020-2021	\$94,096	\$8,362	\$102,458	1.79%
2019-2020	\$92,623	\$8,033	\$100,656	3.00%
2018-2019	\$89,825	\$7,892	\$97,717	3.26%
2017-2018	\$87,881	\$6,750	\$94,632	1.49%
2016-2017	\$87,111	\$6,130	\$93,241	3.03%
2015-2016	\$83,908	\$6,586	\$90,494	0.24%
2014-2015	\$83,837	\$6,437	\$90,274	2.11%
2013-2014	\$81,979	\$6,427	\$88,407	1.45%
2012-2013	\$80,848	\$6,299	\$87,147	1.66%
2011-2012	\$79,546	\$6,171	\$85,716	0.62%
2010-2011	\$79,202	\$5,909	\$85,192	0.57%
2009-2010	\$79,173	\$5,533	\$84,705	1.12%

\*Contracted

	Low	Median	High
*2022-2023	\$65,089	\$96,170	\$145,785
2021-2022	\$58,754	\$94,015	\$145,388
2020-2021	\$66,184	\$91,672	\$142,475
2019-2020	\$48,000	\$90,432	\$140,465
2018-2019	\$51,560	\$88,390	\$135,809
2017-2018	\$20,767	\$86,756	\$118,616
2016-2017	\$50,000	\$84,229	\$222,138
2015-2016	\$43,753	\$82,688	\$122,534
2014-2015	\$50,000	\$81,857	\$118,336
2013-2014	\$52,804	\$80,512	\$116,272
2012-2013	\$37,862	\$80,012	\$116,816
2011-2012	\$30,528	\$79,088	\$116,578
2010-2011	\$35,528	\$77,986	\$118,569
2009-2010	\$39,282	\$76,880	\$119,734

\*Contracted

Note: The salaries in the Low, Median and High table include Fringe Benefits.

For more information, contact:

School Finance  
Dale Brungardt, Director  
(785) 296-3872



Kansas State Department of Education  
900 S.W. Jackson Street, Suite 356  
Topeka, Kansas 66612-1212  
[www.ksde.org](http://www.ksde.org)