

Required Staff Training Related to School Mental Health

<u>Frequency</u>	<u>Who Must be Trained?</u>	<u>Topic</u>	<u>Statute or Regulation</u>
Determined at local level (KSDE advises at least once each calendar year)	All school staff	Bullying awareness and prevention	K.S.A. 72-8256
At least one hour of training each calendar year	All school staff	Suicide awareness and prevention	K.S.A. 72-8260; K.A.R. 91-31-32
Determined at local level; designed to meet the needs of personnel as appropriate to their duties and potential need to use seclusion or physical restraint	Determined at local level; designed to meet the needs of personnel as appropriate to their duties and potential need to use seclusion or physical restraint	Emergency safety intervention legal requirements, prevention techniques, de-escalation techniques, and positive behavioral intervention strategies	K.S.A. 2016 Supp. 72-89d03(g)(1)(A),(B) K.A.R. 91-42-3(a)(1)(A),(B)
Once	Superintendent or designee and any law enforcement officer primarily assigned to a school	Skill development training developed or approved by the Kansas Law Enforcement Training Center including the following topics: (1) Information on adolescent development; (2) risk and needs assessments; (3) mental health; (4) diversity; (5) youth crisis intervention; (6) substance abuse prevention; (7) trauma-informed responses; and (8) other evidence-based practices in school policing to mitigate student juvenile justice exposure.	2016 Senate Bill 367, New Sec. 14

Other Required Staff Training

<u>Frequency</u>	<u>Who Must be Trained?</u>	<u>Topic</u>	<u>Statute or Regulation</u>
Annual	All school staff	Sexual harassment	Title IX
When a staff member is first hired, at least annually thereafter, and when new or modified tasks or procedures affect a staff member's risk of occupational exposure.	Selected school staff	Bloodborne pathogens	OSHA's Bloodborne Pathogens Standard, 29 C.F.R. 1910.1030
Annual	Negotiating teams	Conducting negotiations	K.S.A. 72-5423
Once (At least 60 minutes on alcohol misuse and at least 60 minutes on controlled substances use)	All persons designated to supervise drivers	Alcohol misuse and controlled substances use to determine whether reasonable suspicion exists to require a driver to undergo testing under 49 C.F.R. 382.307	49 C.F.R. 382.603