## School Counselor Pathways

<table>
<thead>
<tr>
<th></th>
<th>In-State</th>
<th>Out-of-state</th>
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</table>
| **Experienced Classroom Teacher** | **INITIAL LICENSE:**  
Complete approved school counselor program and graduate degree  
Pass content test | **Complete approved school counselor program and graduate degree**  
**Pass content test. (Out-of-state content test completed to achieve a license can be accepted)** |
|                  | **PROFESSIONAL LICENSE:**  
Complete performance assessment while employed as a school counselor during the initial license period | **Complete performance assessment while employed as a school counselor during the initial license period**  
**OR**  
Come in at professional license level if three years of school counselor experience and professional license level in home state |

| **No Teaching Background** | **INITIAL LICENSE:**  
Complete approved school counselor program and graduate degree  
- Additional field experiences required during the program (two, 3-credit hours courses over two semesters)  
Pass content test | **Complete out-or-state approved school counselor program and graduate degree**  
**Pass content test: (Out-of-state content test completed to achieve a license can be accepted)** |
|                  | **PROFESSIONAL LICENSE:**  
Induction/Internship year: one full school year or two full semesters of supervised internship while employed as a school counselor while holding the initial school specialist license. Supervision provided by the teacher education institution in collaboration with the hiring LEA. | **Induction/Internship year: one full school year or two full semesters of supervised internship while employed as a school counselor while holding the initial school specialist license. Supervision provided by the teacher education institution in collaboration with the hiring LEA.**  
**OR**  
Come in at the professional license level if:  
- already completed an internship year under the same conditions out-of-state  
**OR**  
- three years of recent school counselor experience and professional license level in home state |