

Information

Dear Staff,

We are working within our Goddard schools to assess the forms and frequency of bullying. Because the Goddard School District is strongly committed to making sure students have a safe and healthy place to learn, we ask you to participate. It is an exciting opportunity for us to make our school a better place and as staff you have an important role to play. We are asking you to fill out this survey if you want to help with this ongoing process of improving our schools for our children. You may decide you do not want to fill out the survey. We will honor your decision. This is a great opportunity for giving us your input.

Thank you.

Please read the following definitions before answering the survey:

There are many ways to bully someone. A bully wants to hurt the other person.
It is not an accident. A bully says the same things over and over again.
Bullying is unfair. Sometimes a group of students will bully another student.

There are four main kinds of bullying:

1. Physical Bullying

- When someone hits, shoves, kicks, spits, or beats up another person
- When someone damages or steals a student's property

2. Verbal Bullying

- Name calling, mocking, hurtful teasing
- Humiliating or threatening someone
- Making people do things they don't want to

3. Social Bullying

- Excluding other from the group
- Spreading gossip or rumors about others
- Making others feel foolish
- Making sure others do not like or spend time with a certain student

4. Electronic bullying – (internet, phone, text messages)

- To hurt someone's feelings
- To make someone look bad or foolish
- To threaten someone

Demographics

I am a

Classified Employee

Certified Employee

I work as a/an

Administrator

Counselor

Director

Food Service

Grounds

Maintenance

Police

Secretary/Para/Nurse

Teacher

Technology

Transportation

Gender:

Male

Female

Years on the job:

Less than 1 year

1-5 years

6-10 years

11-15 years

16+ years

I work mostly with:

Students - PreK

Students - Grades K-4

Students - Grades 5-6

Students - Grades 7-8

Students - Grades 9-12

Students - All ages

Adults only

Other (please specify)

To your knowledge and based on this school year only:

The Goddard School District has an anti-bullying policy.

Agree

Disagree

Don't know

The "Student Code of Conduct" is made available to parents, students, and school personnel.

Agree

Disagree

Don't know

Goddard schools have effective protocols in place to respond to conflict situations.

Agree

Disagree

Don't know

Professional development in bullying awareness and prevention have been undertaken by staff.

Agree

Disagree

Don't know

Classroom and/or counseling activities develop a range of skills in students to ensure that school rules can be effectively implemented.

Agree

Disagree

Don't know

Staff teach and model appropriate skills, behavior, and communication.

Agree

Disagree

Don't know

Teachers, counselors, administrators, and directors respond expediently to reported incidents of bullying and sexual or racial harassment.

Agree

Disagree

Don't know

Staff check for any correlations between student absences and possible bullying issues.

Agree

Disagree

Don't know

Students are taught about democratic decision making, problem solving, and consensus reaching.

Agree

Disagree

Don't know

Students are taught about conflict resolutions.

Agree

Disagree

Don't know

Our school has an active peer mediation program in operation.

Agree

Disagree

Don't know

Staff focus on present and future behaviors rather than dwelling on past actions when resolving issues with students.

Agree

Disagree

Don't know

Our school supports and promotes positive building cultures, not negative, punitive building cultures.

Agree

Disagree

Don't know

Our school uses surveys and other strategies to monitor issues of bullying and harassment.

Agree

Disagree

Don't know

Staff members attempt to develop positive relationships with all students.

Agree

Disagree

Don't know

Staff attempt to solve student discipline problems in a positive way.

Agree

Disagree

Don't know

Staff is aware of the district terminology of "Problem, Solution, Victim, Bully, and Bystander."

Agree

Disagree

Don't know

Students are taught about acceptance and inclusion of others who are different than themselves.

Agree

Disagree

Don't know

What do you think our school can do to prevent or reduce bullying?