



**BUSINESS MANAGEMENT & ADMINISTRATION CAREER CLUSTER
PATHWAY: HUMAN RESOURCES MANAGEMENT**

DEGREE/TRAINING REQUIRED Standard Occupational System (SOC) Code	OCCUPATION	KANSAS MEDIAN ANNUAL WAGE ⁱ	NATIONAL MEDIAN ANNUAL WAGE ⁱⁱⁱ	% CHANGE / EMPLOYMENT PROSPECTS	
				KANSAS 2012-2022 ⁱⁱ	USA 2014-2024 ⁱⁱⁱ
-Associate Degree -Certifications -On the Job Training -2 Yr. Community/Technical Colleges -Registered Apprenticeship					
13-1041	Compliance Officers: Equal Employment Opportunity Specialists / OSHA/ADA Compliance Officers	\$57,120	\$65,640	+1%	+3.3%
43-4161	Human Resources Assistants, Except Payroll and Timekeeping: Assignment Clerks / Identification Clerks / Human Resources Clerks	\$36,090	\$38,100	0.0%	-4.1%
27-3091	Interpreters and Translators	\$27,210	\$44,190	+4%	+28.7%
Bachelor's Degrees Colleges / Universities					
15-1121	Computer Systems Analysts: Human Resources Information Systems Specialists	\$74,450	\$85,800	+2.5%	+20.9%
11-1021	General and Operations Managers: Human Resources Managers / International Human Resources Managers / Human Resources Generalists	\$87,290	\$97,730	+1.2%	+7.1%

ⁱ 2012-2022 Kansas Occupational Outlook Study, <http://www.dol.ks.gov>

ⁱⁱ 2012-2022 Kansas Occupational Outlook Study, <http://www.dol.ks.gov>

ⁱⁱⁱ 2015-2016 National Employment Occupational Outlook Handbook, <http://www.bls.gov/ooh>

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13-1071	Human Resources, Training, and Labor Relations Specialists: Human Resources Coordinators / Human Resources Consultant / Employer Relations Representatives / Conciliators/Mediators/Arbitrators / Labor and Personnel Relations Specialists / Affirmative Action Coordinators	\$54,220	\$58,350	+0.9%	+4.6%
11-3121	Human Resources Managers, All Other: Industrial Relations Directors / Employment and Placement Managers / Employee Assistance Plan Managers / Compensation and Benefits Managers / Training and Development Managers	\$88,360	\$104,440	+1.7%	+8.8%
13-1121	Meeting and Convention Planners	\$40,980	\$46,840	+2.7%	+9.9%
Graduate Degrees Colleges/Universities					
19-3032	Industrial-Organizational Psychologists	N/A	\$77,350	N/A	+19.1%

N/A = Data Not Available

Employment is projected to: increase 21 percent or more	Growth compared to average: Grow much faster than average
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increase 14 to 20 percent	Grow faster than average
increase 7 to 13 percent	Grow about as fast as average
increase 3 to 6 percent	Grow more slowly than average
decrease 2 percent to increase 2 percent	Little or no change
decrease 3 to 9 percent	Decline slowly or moderately
decrease 10 percent or more	Decline rapidly