CALL TO ORDER
Chairman Jim McNiece called the monthly meeting of the State Board of Education to order at 10 a.m. Tuesday, Dec. 8, 2015, in the Board Room at the Landon State Office Building, 900 SW Jackson St., Topeka, Kansas. McNiece welcomed those in attendance.

ROLL CALL
All members were present:
John Bacon
Jim McNiece
Kathy Busch
Jim Porter
Carolyn Wims-Campbell
Steve Roberts
Sally Cauble
Janet Waugh
Deena Horst
Ken Willard

STATE BOARD MISSION STATEMENT, MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE
Chairman McNiece read both the Board’s Mission Statement and Kansans CAN Vision Statement. He then asked for a moment of silence after which the Pledge of Allegiance was recited.

APPROVAL OF AMENDED AGENDA
Chairman McNiece announced several adjustments to the meeting agenda. Attorney General Derek Schmidt’s presentation on a Citizenship Program Initiative will be moved from Wednesday to Tuesday at 1:50 p.m. as Item 11. The discussion on adapting the definition of Kansas College and Career Ready will be moved to 9:05 a.m. Wednesday as Item 4. A legislative update from Dale Dennis will be added as Item 17. Mr. Roberts requested that Consent Item 16 c. (licensure waivers) be pulled for discussion and separate action. Mrs. Horst moved to approve the agenda modifications. Mr. Willard seconded. Motion carried 10-0.

APPROVAL OF THE NOVEMBER MEETING MINUTES
Mr. Willard moved to approve the minutes of the November Board meeting. Ms. Wims-Campbell seconded. Motion carried 10-0.

COMMISSIONER’S REPORT
Dr. Randy Watson provided information about the long-awaited federal reauthorization of the Elementary and Secondary Education Act. The new ESEA law goes into effect in the 2017-18 school term, giving states time to transition from No Child Left Behind. A six-member team from KSDE will analyze the 1,000 plus pages of the bill. Another group of individuals from across the state has been formed to help advise KSDE, and a sub-committee will work specifically with the lowest performing Title I schools. Dr. Watson mentioned key components of the new law, including Preschool Development Grants and increased flexibility to states which meshes with the Kansans CAN vision. He highlighted one district’s efforts related to the vision. Prairie Hills USD 113 has implemented strategies for student success targeted at each high school grade by devoting specific time to activities such as mock interviews with community leaders, ACT preparation, college admissions criteria and more.

CITIZENS’ OPEN FORUM
Chairman McNiece declared the Citizens’ Forum open at 10:26 a.m. Speakers and their topics were:
John Morton, Emporia State University — ESU’s collaboration with USD 447 Cherrycove-Thayer and ESU’s state conversation forum; David Lindeman, Kansas Division for Early Childhood — requesting
RECEIVE AND REVIEW BOARD OUTCOMES FOR KANSANS CAN VISION

Recent retreat discussions with the Kansas State Board of Education have centered on determining how to measure and track progress toward ensuring Kansas leads the world in the success of each student. Commissioner Watson reviewed six measurable outcomes to be considered at the forefront of work by the State Board, the Kansas State Department of Education and stakeholders. The top suggested state level outcomes to drive the vision are: high school graduation rates, post secondary completion/attendance, remedial rate of students attending post-secondary, kindergarten readiness, Individual Plan of Study focused on career interest, and social/emotional growth measured locally. Dr. Watson elaborated on each measurement, citing examples and possible challenges. Board members emphasized the need to clearly define high school graduation rates and considered the challenges of uniform remediation tracking.

The Board took a break from 11:12 to 11:22 a.m.

Discussion resumed about the importance of kindergarten readiness both academically and behaviorally, collaboration of early childhood resources in communities or identifying lack of resources, and ensuring that a credentialing problem is not created. They also addressed the need for a thorough Individual Plan of Study process in schools, which the State Board recommended for every school two years ago. This must be supported with optional models and training to avoid being a mere check-off sheet. The process should actively involve higher education. Once the vision outcomes are established, specific indicators will help all parties monitor progress to determine if students are on track. A vote on the suggested outcomes is anticipated in January.

ACTION ON LICENSURE PROGRAM STANDARDS FOR ENGLISH, READING SPECIALIST AND TECHNOLOGY

Dr. Scott Myers presented the revised licensure program standards for English 5-8, English 6-12, Reading Specialist PreK-12 and Technology 6-12 for adoption. These standards help institutions of higher education develop their educator preparation programs and monitor or redesign programs as necessary. Revision committee members Dr. Melissa Reed from Emporia State University and Mr. Kim Stewart from Fort Hays State University were present to field questions. Mrs. Cauble inquired about the lack of English Language Learner methods classes in the program standards. Dr. Myers responded by explaining that English Language Learner methodology could be added to a current higher education project on enhancing the Professional Education standards. Mr. Willard voiced his concerns about Standard 6, which addresses planning instruction responsive to students’ diversity. Mrs. Cauble moved to approve the revised educator preparation standards for English 5-8, English 6-12, Reading Specialist PreK-12 and Technology 6-12. Mr. Porter seconded the motion. Motion carried 7-3, with Mr. Bacon, Mr. Willard and Mr. Roberts in opposition.

LUNCH

At 11:57 a.m., Chairman McNiece recessed the meeting for lunch until 1:30 p.m.

RECOGNITION OF 2014 AND 2015 MILKEN EDUCATOR AWARD WINNERS

Deputy Commissioner Dale Dennis introduced the Milken Educator Award winners Amy Stanisowski (2014) and Bill Smithyman (2015). Mrs. Stanisowski is an elementary teacher at Dodge Literacy Magnet School in Wichita USD 259. She stressed the value of providing a safe, loving classroom environment for her students. Mr. Smithyman is an English teacher at Blue Valley Northwest High School in Overland Park, USD 229. He talked about the shift technology has caused in communication and his work to develop innovative instruction to meet students where they are at. The Milken Family Foun-
dation’s program recognizes, celebrates and rewards teachers and principals who have made and continue to make significant contributions to the education of children. There was a short break for photos.

INFORMATION ON ATTORNEY GENERAL’S CITIZENSHIP PROGRAM INITIATIVE
Attorney General Derek Schmidt provided information on an initiative intended to increase civics knowledge among Kansas middle school students. He emphasized a focus on the basics, advocating that the naturalization test is a reasonable learning tool, which can be threaded with other citizenship activities. Mr. Schmidt proposes a voluntary system to give the 100-question naturalization exam to middle school students. Board members noted that the proposal is timely since adding civics to the definition of college and career ready is being considered. Mr. Schmidt also spoke of renewing a commitment for public servants to visit classrooms. Both ideas received positive comments, along with a suggested focus on community service and voting. No action was taken.

RECOGNITION OF NATIONAL SCHOOLS OF CHARACTER AND STATE SECD LEADERS
Education Program Consultant Kent Reed recognized four individuals who have been instrumental implementing and promoting social emotional character development across the state. He explained that Kansas broke ground nationally by developing the first set of SECD standards. Receipt of Safe and Supportive Schools (S3) Grant funds aided with SECD efforts. He introduced Sue Kidd with Character Development Initiative, Cindy Patton with Topeka City of Character, and SECD Standards co-chairs Noalee McDonald-Augustine and Meg Wilson, who were congratulated for their ongoing work.

For the recognition of Kansas’ National Schools of Character, Mr. Reed introduced representatives from Pittsburg High School, Circle High School in Towanda and Complete High School in Maize who spoke about their in-depth programs, which led to being named National Schools of Character by Character.org. Circle High integrated character education throughout the curriculum and designates time each week to focus on core values and life skills. Nine students from Complete High, an alternative high school in Maize, shared their individual stories and the impact a positive school culture has made on their lives. Staff members from Pittsburg High School outlined their school-wide action plan for creating a positive culture, reflecting on improvements in academics and behavior.

The Board took a 15-minute break at 3:25 p.m.

STUDENT PRESENTATION ABOUT DISCOVER AWARD DOCUMENTARY
Seaman High School seniors Andrea Sodergren and Hailey Reed were invited to talk about and show their documentary that won the $10,000 grand prize in the Lowell Milken Center for Unsung Heroes 2015 Discover Award competition. The students conducted research and interviews during the creation of a documentary about Tran Ngoc “Harry” Hue, a South Vietnamese soldier who fought alongside the U.S. Army during the Vietnam War. This began as a History Day project, which won local and state honors. They then entered it into the Unsung Heroes competition. They were accompanied at the State Board meeting by their advisor and social studies teacher Susan Sittenauer. Mrs. Sittenauer was named this year’s high school winner for the Judy Cromwell Excellence in Teaching Award from the Kansas Council for the Social Studies. Board members took a short break for photos.

REPORT ON BUSINESS ROUNDTABLE SUMMITS
Jay Scott, KSDE assistant director of Career and Technical Education, summarized roundtable discussions that occurred Nov. 18 with representatives from Kansas businesses. Commissioner Watson and Mr. Scott led the sessions in Lawrence and Wichita as a follow-up to the launch of the Kansans CAN vision for leading the world in the success of each student. Community and education leaders also participated. Topics included setting up quality job shadow and internship programs, work-based learning at school, helping students develop pre-internship success skills, student portfolios, possible
 credits for non-academic skill attainment, competency-based learning, observations in the workplace, mentoring programs and externships for teachers. Involving businesses will be an important part of enhancing students’ employability schools. These topics will be discussed further when the Kansas Advisory Council for Career and Technical Education meets Jan. 20.

SUMMARY OF NATIONAL COUNCIL OF STATE EDUCATION ATTORNEYS CONFERENCE
The National Council of State Education Attorneys (NCOSEA) is composed of attorneys who represent and advise state boards of education. As an affiliate of the National Association of State Boards of Education, the two groups coordinate their annual conferences simultaneously. KSDE legal counsel Scott Gordon attended this year’s event in Baltimore. He summarized conference highlights, which included an update on rulings pertinent to education.

CONSENT AGENDA
Mrs. Busch moved to approve the Consent Agenda excluding 16 c. (licensure waivers), which Mr. Roberts requested for separate action. Mrs. Cauble seconded. Motion carried 10-0. In the Consent Agenda, the Board:

- received the monthly Personnel Report for November.
- confirmed the unclassified special projects personnel appointments of the following persons on the Information Technology team: James Hoffman as Applications Developer III effective Nov. 23, 2015 at an annual salary of $59,010 and Sarah Palubinski as Senior Administrative Assistant effective Nov. 9, 2015 at an annual salary of $28,308.80.
- issued Calendar Year 2016 licenses for commercial driver training schools to the following: Alefs Harley Davidson, Wichita; Behind The Wheel, Inc, Overland Park; Bi-State Driving School, Overland Park; Buggin’ & Cruisin’ Driving School, LLC, Leawood; Drive Right School of Johnson County, Overland Park; Drive Right School of Wichita, Wichita; DriveKansas, Inc, Bonner Springs; Freedom Driving School, Lenexa; Go Driving School, LLC, Lawrence; Harder Performance, Inc, Overland Park; Horizon’s Driving Academy, Salina; HyPlains Driving School of Garden City, Garden City; HyPlains Driving School, Inc, Dodge City; Little Apple Driving School, Manhattan; McPherson Driving School, LLC, McPherson; Midwest Driving School, Lawrence; Motorcycle Rider Education, Wichita; Royal Driving School, Salina; Safety First Driving, Olathe; Schuetz Driving School, Olathe; Suburban Driving Academy, Kansas City; Topeka Driving School, Inc, Topeka; Twin City Driver Education, Overland Park; U Drive Kansas Driving School, Emporia; Varsolona Driving School, Frontenac; Wichita Collegiate Commercial Driving School, Wichita; Wichita Driving School East, LLC, Wichita; and Wichita Driving School, Inc, Wichita.
- approved the 2016 Kansas STEM Mentoring Initiative sub-grantees as recommended by the Kansas Volunteer Commission for the period Jan. 1-Dec. 31, 2016, designated as follows: USD 458 Basehor-Linwood $20,000; Boys & Girls Club of Lawrence $20,000; Kansas Big Brothers Big Sisters $20,000; Olathe Public Schools Foundation $19,860; United Way of Franklin County Association $20,000.

authorized the Commissioner of Education to negotiate and
- enter into a contract with the University of Kansas Center for Research, Inc. for Kansas STEM Mentoring Initiative technical assistance and training support in an amount not to exceed $18,229;
- continue an assessment contract with the Center for Educational Testing and Evaluation (CETE) for the purpose of administering, scoring and reporting results for the ELPA 21 assessment for the school year 2015-16 in an amount not to exceed $1,650,000.
SEPARATE ACTION ON CONSENT AGENDA ITEM

Mr. Roberts asked to add the name of a teacher to the list of recommendations for licensure waivers. During discussion, he was reminded that a process is in place for school districts to request waivers. Mrs. Busch moved to accept the recommendations for licensure waivers as presented. Mrs. Waugh seconded. Motion carried 9-1, with Mr. Roberts in opposition.

The approved licensure waivers, valid for one school year, are as follows: Adaptive Special Education -- BreAnne Wilmot, Chintheya Nokes, Linda Taylor, Benjamin Elliott, Courtney Morris, Dorothy Burkhalter, Hannah Abernathy, Jody Baehler, Samantha Robblee, USD 200; Ashley O'Malley, USD 230; Gina Campbell, Jenna Hast, USD 231; Lacie Arb, USD 244; Amie Smith, Amy Moon, Andrew Pina, Ann Marie Frisch, Cole Cherryholmes, Dounghandany Lu, Earnest Roberson, Eric Boutz, Jason Allen, Keith Butler, Kelly Balliet, Michael Lear, Mitsy Docter, Patricia Satterfield, Tresia Armitage, Andrea Baker, Andrea Bradfield, Christie Lewallen, Cody Holland, Elizabeth Mitchell, Erin Saunders, Jennifer Primm, Jessica Cranmer, Justin Bostock, Keli Lewis-Barron, Marian Kline, Nicole VonCannon, Paul Kempf, Teresa Hays, Tyson Scroggin, USD 259; Cassandra Coleman, USD 260; Herminia Benitez, USD 308; Roger Juhnke, Gaye Pennington, USD 373; Rodney Robison, Tammy Crawford, Ashley Bonson, Courtney Leven, Rachael Hoeme, Sara Stecki, USD 383; Andrea Morris, Michael Bass, USD 450; Dustin Durbin, Gena Crow, Alta Simpson, Julia Crowdis, Lori Wood, Bryon Sturm, Crystal Rowley, Susan Schultz, USD 465; Amanda Chadwick, USD 475; Jason Longberg, Levi Wilson, Kelli Pope, USD 500; Rebecca Paiser, Anthony Wunder, Jeffery Kilgore, Christina Starr, Jennifer Snyder, Kalena Tannahill, Samantha Kraft, Stacey Nyp, Brenda Wilch, Monica Piro-Duffin, William Wolff, Amelia Otto, USD 501; Michael Sender, Eric Sparks, D0603; Brandt Rogers, Diana Sanpaka, Emily Warner, Emmanuel Adigun, Venus Covey, D0605; Annette Ostmeyer, Linda Miller, Robert Berghersen, Richard Menninger, Audra Sundberg, Jolie Van Petten, Abby Strathman, Caleb Denton, D0608; Jamie Waxmonski, D0609; Lorena Carrillo, Mark Shelton, Steven Smith, Amy Aldrich, Abraham Rosales-Camacho, Cristabell Bernadac, Debra Cummins, Dwight Green, George Fowler, Laura Ball, Petronella Pretorius, Sheri Richter, Sherry Polkinghorn, Randy Rockhold, Ruth Nolte, Timothy Brooks, Ethan Randolph, D0613; Kelli Williamson, Marlayna Kuhn, Patricia Oleson, Beth Carl, Sara Read, Tina Lopez, Aaron Finck, Amanda Smith, Bonnie Saunders, Brian Lange, Christopher Edwards, Crystal Pritchett, Cynthia Kraff, Justin Schwartz, Kari Sutter, Kellyn McCarley, Kristee Jones, Rebecca Haines, Ross Jameson, Troy Emig, Wanda Smith, D0618; Brett Foster, Lora Goehring, Jennifer Smith, Kellie O'Donnell, Ashley Jacobs, Jason Wilson, Melissa Carrell, Tiffany Arnold, William Conley, Amie Oltman, Durann Douty, Matthew Browning, D0638; Casie Wiebe, Penny Graber, D0724. Early Childhood Special Education -- Nicole Kress, USD 244; Theresa Santangelo, USD 253; Amanda Erwin, Joanne Lange, Rachel Horn, USD 259; Marissa Goodrich, USD 383; Christina Allen, Stacey Harper, USD 465; Tracie Jones, USD 500; Kaitlyn Stitt, USD 501; Tara Lopeman, D0603; Cherylen Gift, Roxanna Vicars, D0605; Casey McGraw, D0638. Early Childhood/Preschool -- Rayllyn Laster-White, USD 500; Karrie Stokes, USD 501. French -- kortni McGlothlin, USD 259. Functional Special Education -- Candice Cochran, Katherin Wilson, Marie Wilson, Meghan Melchor, Ryan Bourque, Wesley Nuckolls, Georgerette Morgan, Mary Vaughters, Rhonda Brown, USD 259; Dawn Miller, USD 373; Kristal Isinghoff, Kristin Rohlman, Rachel Embree, D0618; Effie Winn, D0638. Gifted -- Ashley Weeks, USD 244; Laurel Nichols, USD 259; Paulette Howard, USD 368; Janine Keeler, USD 373; Megan Holmgren, USD 385; Laura Wollard, Daniel Wilson, Judith Powell, Julia Wilke, USD 465; Sara Schafer, USD 501; Jason Busche, D0605; Lee Weber, D0724. Library Media Specialist -- Erin Cox, USD 259; Corie Covino, Roni Knight, USD 457. Math -- Julie Bullard, USD 259. Music -- Extension on the number of days on an emergency substitute license -- Alex Spence, USD 204. Visual Impaired -- Joan Brodbeck, USD 465; Meaghan Burr, D0618.
LEGISLATIVE UPDATE
Deputy Commissioner Dale Dennis reported that school districts have been asked to complete multiple surveys for interim legislative committees and the efficiency group. These ranged from use of athletic facilities to calculating square footage per student. He alerted Board members that they might be receiving calls about the surveys.

RECESS
At 5:15 p.m., Chairman McNiece recessed Tuesday’s Board meeting until 9 a.m. Wednesday.

Jim McNiece, Chairman

Peggy Hill, Secretary
CALL TO ORDER
Chairman Jim McNiece called the Wednesday, Dec. 9, 2015 meeting of the State Board of Education to order at 9 a.m. in the Board Room at the Landon State Office Building, 900 SW Jackson St., Topeka, Kansas.

ROLL CALL
All members were present:
John Bacon Jim McNiece
Kathy Busch Jim Porter
Carolyn Wims-Campbell Steve Roberts
Sally Cauble Janet Waugh
Deena Horst Ken Willard

DISCUSS ADAPTING DEFINITION OF KANSAS COLLEGE AND CAREER READY
Based on discussions at recent Board retreats, Commissioner Randy Watson presented an adapted version of the current definition of Kansas College and Career Ready to better fit with the Kansans CAN vision. The current KCCR definition is: College and Career Ready means an individual has the academic preparation, cognitive preparation, technical skills and employability skills to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation. The State Board adopted the current definition in December 2013.

The following proposed definition references civic skills as stressed during months of statewide community forums: A successful Kansas graduate means an individual has the academic preparation, cognitive preparation, technical skills, civic skills, and employability skills to be successful in postsecondary education, in the attainment of an industry recognized certification or in the workforce, without the need for remediation. Mr. Willard also provided a suggested definition: College and Career Ready describes a high school graduate who has acquired the academic and cognitive preparation, and the technical, civic and employability skills needed to be successful in college, or in the attainment of an industry recognized certification, or in the workforce, without the need for remediation.

Board members agreed that a term related to community involvement/giving back should be included, but were undecided whether that should be “civic” or “citizenship.” They also liked specifying “a successful high school graduate.” They discussed whether or not “college and career ready” should be in the actual definition because the term college can be perceived as only four-year programs. Some members were in favor of leaving “technical” skills as part of the definition, while others thought it could be represented in workforce or employability skills. Board members are expected to vote on the definition in January.

RECEIVE ANNUAL KANSAS PERFORMANCE REPORT
Scott Smith, Director of Career Standards and Assessment Services, presented the Kansas Performance Report, formerly known as the Kansas Report Card, for the 2014-15 school year. He announced that this year a new format is in place to show the areas of measurement. He provided a visual template of the new report card, which will be viewable online for school districts and the public. The categories are very similar to prior years, but organized differently to allow for more navigation and interactive features. He shared trend data for graduation and attendance rates.
Board members asked questions about the definition of a highly qualified teacher, if information was viewable on mobile devices, whether an online app could be created, and how to access the report card from KSDE’s website.

The Board took a break from 10:07 to 10:18 a.m.

**BOARD REPORTS & FUTURE AGENDA ITEMS**

Legislative — Mr. Willard spoke to the interim committee in opposition to House Bill 2345. Mrs. Horst attended a town meeting to voice thoughts on the Elementary and Secondary Education act to Senator Huelskamp. Chairman McNiece encouraged others to send thank you notes to congressional delegates for votes in favor of ESEA reauthorization.

Communication — Mrs. Cauble reported this year’s post card messages to legislators will be built on the *Kansans CAN* theme. Chairman McNiece reported that he is attempting to schedule a joint gathering of Board members and the House and Senate Education committees.

ESI Task Force — Mr. Porter noted that the Emergency Safety Intervention Task Force is scheduled to meet the next day to consider recommendations from the sub-committee.

NASBE Leadership Stipend — Mrs. Busch stated that an interim report on stipend activities is being prepared and is due Dec. 15. She also reported on outreach opportunities to meet with other key educational groups. Mrs. Cauble asked that the Commissioner’s vision presentation be shared with the Kansas Board of Regent’s Technical Education Authority.

Board Attorney Mark Ferguson provided briefings on the *Gannon* and *Petrella* cases, including news that the U.S. Supreme Court declined the petition for certification filed by the Petrella plaintiffs. He also reported on the negotiations timetable with the Kansas State School for the Deaf.

**INDIVIDUAL MEMBER REPORTS**

During individual Board member reports, Mr. Roberts assisted with redesign work on the NAEP website, attended the Farmer’s Alliance Thank America’s Teachers ceremony for a kindergarten teacher in Shawnee, and attended the Kansas Children’s Service League Red Stocking Breakfast; Mrs. Horst served on the Kansas Teacher of the Year (KTOY) selection committee and attended the KTOY banquet; Mr. Porter attended the Greenbush South superintendents’ meeting; Mrs. Waugh reported on the Confidence in Kansas Public Education meeting and a discussion that Board members assist with recognizing Challenge Award recipients in their districts; Ms. Wims-Campbell participated in the KSHSAA executive meeting, attended the KTOY banquet, and helped review grant applications for the Kansas Volunteer Commission; Mrs. Cauble attended the KTOY banquet and the Education Commission of the States conference as a member of the steering committee; Mr. Willard helped review STEM mentoring grant applications for the Kansas Volunteer Commission and attended a KBOR meeting at Wichita State University; Mrs. Busch attended KTOY banquet and the Kansas CAN presentation.

Chairman McNiece announced that the Master Teacher Selection Committee seeks a Board member to participate. Ms. Wims-Campbell nominated Mrs. Horst, who agreed to serve. The committee will meet Feb. 17 at Emporia State University. He reminded Board members that invitations to the SEAC annual breakfast and Career Technical Student Organization’s annual luncheon are included in their packets. He plans to gather more information on the proposed Lt. Governor’s Community Service Award and report back. He attended the Achieve conference in D.C., the Kansas Association of School Boards’ convention in Wichita; a legislative forum in Clearwater, toured Haysville schools, and encouraged the Kansas Volunteer Commission to witness Wichita’s Turkey Day fundraiser.
Requests for Future Agenda Items: Mrs. Horst would like the American Heart Association to talk about its work within the schools as an example of the many private organizations that provide services to school districts; Mr. Porter announced that the ESI Task Force Report should be ready for the January State Board meeting along with the annual ESI data report; Mr. Willard asked for research on the possibility of a student representative or student advisory council for the State Board, and a separate request about Kids Count data and how it compares to KSDE’s figures; Mr. McNiece requested a discussion on service learning credit and credit for leadership activities.

BOARD MEMBER TRAVEL
Additions to the travel requests were: Ms. Wims-Campbell and Mrs. Waugh Dec. 10 meeting about the Vernon Multi-Purpose Center in Kansas City; Mrs. Horst Dec. 16 school visits at Sabetha and Centralia. Mrs. Cauble moved to approve the travel list and additions. Ms. Wims-Campbell seconded. Motion carried 10-0.

ADJOURNMENT
Chairman McNiece adjourned the meeting at 11:45 a.m. The next State Board of Education meeting will be Jan. 12 and 13 in Topeka.

Jim McNiece, Chairman

Peggy Hill, Secretary