TUESDAY, JUNE 9, 2015
MEETING AGENDA

Landon State Office Bld.
900 SW Jackson St.
Board Room, Ste 102
Topeka, KS 66612

10:00 a.m.
1. Call to Order
2. Roll Call
3. Mission Statement, Moment of Silence and Pledge of Allegiance
   (AI)
4. Approval of Agenda
   (AI)
5. Approval of May Minutes
   (AI)
6. Commissioner’s Report
   (IO)
7. Citizens’ Open Forum
   (IO)
8. Assessment Update
   (IO)
9. Lunch
    (RI)
11. Introduction of Career Pathway Coordinator and Initiatives
    (IO)
12. Presentation on Teacher Licensure: Routes to the Classroom
    (IO)
13. Break
    (AI)
15. Report on General Counsel’s Review of Licensure/Renewal Applications
    (IO)
16. Legislative Matters
    (DI)
17. Discuss FY 2016 and FY 2017 budget recommendations

KSBE | Landon State Office Building | 900 SW Jackson St., Suite 600 | Topeka, KS 66612 | (785) 296-3203 | www.ksde.org
4:15 p.m.  

15. Consent Agenda
   
   **Routine Items**
   
   (RI) a. Receive monthly personnel report  
   (AI) b. Act on appointments to unclassified special project positions  
   (AI) c. Act on Ed-Flex Waiver Request  
   (AI) d. Act on recommendations for licensure waivers  
   (AI) e. Act to approve local in-service education plans  
   (AI) f. Act on request from USD 284, Chase County, to hold a bond election  
   (AI) g. Act on request to contract with a vendor to develop a physical education curriculum resource website for Kansas schools

   **Continuation Grants from State Funded Programs**
   (AI) h. Act on the proposed 2015-16 Kansas Preschool Program Grant awards

   **Mandated Activity from State Funds**
   (AI) i. Act on the proposed FY 2016 Parents as Teachers Grant awards

   **Amended Contract for Use of Federal Funds**
   (AI) j. Act to amend contract with the Kansas Department of Agriculture for Summer Food Service Program Safety Inspections

   **Continuation Contract from Federal Grant Funds**
   (AI) k. Act to continue contract with Kansas State University, Kansas Educational Leadership Institute, to continue principal mentoring program

   **New Contract from State Conference Fee Fund**
   (AI) l. Act on request to contract with Eighty Four Productions, Inc.

4:25 p.m.  

RECESS
WEDNESDAY, JUNE 10, 2015  
MEETING AGENDA

Landon State Office Bld.  
900 SW Jackson St.  
Board Room, Ste 102  
Topeka, KS 66612

9:00 a.m.  
1. Call to Order  
2. Roll Call  
(AI) 3. Approval of Agenda

9:05 a.m.  
(IO) 4. Information on School District Bullying Policies and Procedures  

10:05 a.m.  
(RI) 5. Receive Kansas Curricular Standards for Visual Arts  

10:20 a.m.  
(RI) 6. Receive Negotiated Agreement with Kansas State School for the Deaf/NEA

10:35 a.m.  
Break

10:45 a.m.  
(AI) 7. Act on new appointments:  
a. Licensure Review Committee  
b. Professional Practices Commission  
c. Professional Standards Board  
d. Special Education Advisory Council

11:00 a.m.  
(IO) 8. Board Reports & Requests for Future Agenda Items

11:45 a.m.  
(AI) 9. Act on Board Member Travel

Noon  

ADJOURN

Next Meeting: July 14 and 15 in Topeka
CALL TO ORDER
Chairman Jim McNiece called the monthly meeting of the State Board of Education to order at 10 a.m. Tuesday, May 12, 2015, in the Board Room at the Landon State Office Building, 900 SW Jackson St., Topeka, Kansas. He welcomed Deputy Commissioner Dale Dennis at the Board table in the absence of Interim Commissioner Brad Neuenswander, who was with the U.S. education delegation in China. He also welcomed incoming Commissioner Dr. Randy Watson in the audience.

ROLL CALL
The following Board members were present:
John Bacon
Sally Cauble
Jim Porter
Kathy Busch
Deena Horst
Janet Waugh
Carolyn Wims-Campbell
Jim McNiece
Janet Waugh
Ken Willard

Board member Steve Roberts was absent.

STATE BOARD MISSION STATEMENT, MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE
Chairman McNiece read the Board’s Mission Statement. He then asked for a moment of silence after which the Pledge of Allegiance was recited.

APPROVAL OF AMENDED AGENDA
Chairman McNiece announced that Consent Agenda Item 18“i” (State Board Attorney contract bid) would be voted on separately. Mrs. Horst moved to approve the amended agenda. Mrs. Cauble seconded. Motion carried 9-0.

APPROVAL OF THE APRIL MEETING MINUTES
Mr. Willard moved to approve the minutes of the April Board meeting. Mrs. Horst seconded. Motion carried 9-0.

UPDATE ON KSDE EARLY LEARNING PROGRAMS
Early Childhood Coordinator Gayle Stuber presented a status report on the current action plan for implementing the State Board’s Goal to “Promote and encourage best practices for early childhood programs.” The school readiness framework supports an increase in family engagement, utilizing the Multi-Tier System of Supports, and setting a foundation of early learning standards. She also shared a two-year timeline of action the State Board has taken to support early learning programs. Education Program Consultants Janet Newton and Vera Stroup-Rentier discussed the role of Parents as Teachers and early childhood special education services respectively. The presenters then answered questions.

CITIZENS’ OPEN FORUM
Chairman McNiece declared the Citizens’ Forum open at 10:57 a.m. Speakers and their topics were: Lesli Elyn Bailey, Bonner Springs — bullying in schools; Linda Schukman, Leavenworth — objections to Coalition for Innovative Districts specialized certificate proposal; Idalia Shuman, KNEA — objections to licensure waiver; Bill Gies, Bethany College — correlation between physical activity and student success in the classroom; Mark Tallman, Kansas Association of School Boards — KASB summer advocacy tours, research on school finance and school staffing; Earl McIntosh, Topeka — racism and white privilege. Chairman McNiece declared the Citizens’ Forum closed at 11:22 a.m.
The Board took a break from 11:25 to 11:30 a.m.

THIRD QUARTER REPORTS FROM KANSAS STATE SCHOOL FOR THE BLIND & KANSAS STATE SCHOOL FOR THE DEAF

Madeleine Burkindine, Superintendent of the Kansas State School for the Blind and the Kansas State School for the Deaf, first reported on activities at KSSB. She highlighted the following activities since the last quarterly report: annual transition orientation for students 18-21, outreach services (including regional Chat ‘n Chews and orientation outings), regional Braille Challenge (five students advanced to nationals), and participation at low vision clinics. She then shared news from KSSD. This included work of the bilingual department, a college and career fair to give students experience with interviews, and a Battle of the Books competition with Gallaudet University.

UPDATE ON COALITION OF INNOVATIVE DISTRICTS

The Coalition of Innovative Districts Board met April 30. The agenda included discussions with Deans of Education from universities and colleges in Kansas about the Coalition’s proposed specialized certificate. Dr. Randy Watson reported that a subcommittee, which includes two representatives from higher education, has been created to further discuss possible licensure exemptions. Other meeting topics included USD 364 Marysville’s exemption request on a 60-day window for teacher evaluations.

INFORMATION ON KANSAS EDUCATIONAL LEADERSHIP INSTITUTE

The Kansas Educational Leadership Institute (KELI) at Manhattan has a new executive director. Dr. Dan Yunk introduced himself and shared some of his career experience before joining the organization. KELI works with multiple partners, including the Kansas State Department of Education, for mentoring and induction of school leaders. Dr. Yunk provided Board members with information on the individualized, on-site training given to new superintendents and principals, plus those new to school administration in Kansas. He described plans to host a session with mentors and mentees on Sept. 10 in partnership with the State Board. In addition to KELI’s current focus, there are plans to work with assistant superintendents and special education directors.

INFORMATION ON EDUCATIONAL PROGRAMS AT KANSAS COSMOSPHERE

Education programming at the Kansas Cosmosphere and Space Center in Hutchinson is being revitalized. Dr. Ed Berger is Chair of Revitalization at the Cosmosphere and spoke about the increased emphasis on science, technology, engineering and mathematics (STEM) programs, tailored for multiple grade levels. Tracey Tomme, Director of Education, showcased ways that interactive activities are designed for students to inspire learning and innovation about the STEM areas.

The Board took a break until 2:45 p.m.

ACTION ON KANSAS CURRICULAR STANDARDS FOR SCHOOL COUNSELING

The revision committee’s final recommendations on the Kansas Curricular Standards for School Counseling were presented to the State Board in April in anticipation of action this month. Kent Reed introduced the committee co-chairs who stood for questions. There was no discussion. Mrs. Busch moved to approve the 2015 Kansas Curricular Standards for School Counseling. Mr. Porter seconded. Motion carried 9-0.

ACTION ON PROGRAM STANDARDS: EARLY CHILDHOOD UNIFIED, LEADERSHIP, SPECIAL ED.

Educator preparation standards help establish what is taught in higher education teacher preparation programs. Six sets of program standards were received in April for the Board’s review. Dr. Scott Myers, Director of Teacher Licensure and Accreditation, introduced three members of the revision
committees who stood for questions. Mrs. Horst moved to approve the revised educator preparation program standards for Birth-Kindergarten Early Childhood Unified, Birth-Grade 3 Early Childhood Unified, Building Leadership, District Leadership, Low Incidence Special Education and High Incidence Special Education. Ms. Wims-Campbell seconded. Motion carried 9-0.

ACTION ON NEW APPOINTMENT TO THE PROFESSIONAL STANDARDS ADVISORY BOARD
Dr. Scott Myers presented the recommendation of Rod Stewart to serve a partial term and fill a vacat-ed position on the Professional Standards Board. Mr. Stewart is from Washington County Schools and would represent local school boards. Mrs. Horst moved to appoint Rod Stewart to a partial term on the Professional Standards Board effective May 12, 2015 through June 30, 2016. Mrs. Cauble seconded. Motion carried 9-0.

INFORMATION ON DEVELOPMENT OF ACCREDITATION REGULATIONS
Dr. Scott Myers and Education Program Consultant Kelly Slaton described the work taking place around developing regulation language for the new accreditation model “Kansas Education Systems Accreditation” (KESA). Ms. Slaton gave an overview of the proposed revisions to Kansas K-12 Accreditation Regulations, identifying significant carryovers and changes. She also distributed a printout comparison of the current QPA with the proposed KESA. Discussion followed, but no action was scheduled.

ACTION ON ACCREDITATION OF SCHOOLS FOR 2015-16
Mrs. Busch moved to accredit all public Kansas schools and all independent Kansas schools currently participating in Quality Performance Accreditation (QPA), as recommended by the Accreditation Advisory Council. Mrs. Waugh seconded. Motion carried 8-0. Mr. Porter recused himself from the discussion and vote. Schools will maintain their current accreditation status for 2015-16 while the transition continues between QPA and the new accreditation model.

LEGISLATIVE MATTERS
In his summary of education-related legislation, Deputy Commissioner Dale Dennis reviewed provisions of House Sub. for Senate Bill 7 which makes appropriations for K-12 education for fiscal years 2015, 2016 and 2017, and repeals the existing school finance formula. He also noted components of legislation that would extend the current working after retirement provisions of the Kansas Public Employees Retirement System. KSDE General Counsel Scott Gordon reported on the bill concerning Emergency Safety Intervention and the creation of an ESI Task Force.

CONSENT AGENDA
Mr. Porter moved to approve the Consent Agenda excluding Item 18 “i” (State Board Attorney contract bid) for separate action. Mrs. Busch seconded. Motion carried 9-0. In the Consent Agenda, the Board:

- received the monthly Personnel Report for April.
- reappointed Darrel Kohlman to the Licensure Review Committee with his term effective July 1, 2015 through June 30, 2018.
- accepted the recommendations of the Licensure Review Committee as follows: Approved Cases — 3027 Benjamin Matthews, 3028 Kara Johnson, 3037 Michelle McKnight, 3040 Jessica Tipton.
approved recommendations for the 2015-16 AmeriCorps Kansas Grant Awards as follows: Ashby House $67,644; YWCA—Girls on the Run $68,637; Boys and Girls Club of Lawrence $222,990; Kansas Department of Wildlife and Parks $491,908; Harvesters Community Food Network $68,648; Kansas City Kansas Public School District $148,625; United of Douglas County $260,000; YMCA—Youth Volunteer Corps $67,150. Total: $1,395,602.

approved maintaining the current educator licensure fees for 2015-16, effective July 1, 2015.

approved recommendations of the School Breakfast Program Waiver Committee to grant breakfast waivers for the 2015-16 school year to the following: Piper Elementary, Piper Elementary East, Piper Middle and Piper High in USD 203; Mize Elementary and Prairie Ridge Elementary in USD 232; Arbor Creek Elementary, Cedar Creek Elementary, Madison Place Elementary, Manchester Park Elementary, Meadow Lane Elementary, Regency Place Elementary, Sunnyside Elementary and Heartland Learning Center in USD 233; Andale Elementary and Middle, Colwich Elementary, Garden Plain Elementary, St. Marks Elementary, Andale High and Garden Plain High in USD 267; Southeast of Saline Elementary and Southeast of Saline Junior/Senior High in USD 306; Elmont Elementary, North Fairview, Pleasant Hill Elementary and West Indianola in USD 345; Mont Ida Elementary in USD 365; Silver Lake Junior/Senior High in USD 372; and Hesston High in USD 460.

approved recommendations for funding the Migrant Summer Services Grants as follows: USD 102 Cimarron $8,000; USD 216 Deerfield $4,500; USD 253 Emporia $35,000; USD 259 Wichita $4,250; USD 316 Golden Plains $7,000; USD 443 Dodge City $21,235; USD 445 Coffeyville $18,444; USD 457 Garden City $23,000; USD 500 Kansas City Kansas $50,000; USD 501 Topeka $14,092; D0 602 Northwest Kansas Educational Service Center $14,479. Total $200,000.

approved a final allocation not to exceed $155,000 for Kansas Safe and Supportive Schools (S3) grantees through the grant period which ends Sept. 30, 2015. Those approved are: USD 101 Erie, USD 214 Ulysses, USD 216 Deerfield, USD 224 Clifton-Clyde, USD 240 Twin Valley, USD 250 Pittsburg, USD 257 Iola, USD 258 Humboldt, USD 259 Wichita, USD 268 Cheney, USD 286 Chautauqua County, USD 331 Kingman-Norwich, USD 333 Concordia, USD 340 Jefferson West, USD 348 Baldwin, USD 365 Anderson County, USD 375 Circle, USD 378 Riley County, USD 383 Manhattan-Ogden, USD 463 Udall, USD 491 Eudora, USD 501 Topeka, USD 504 Oswego, USD 506 Labette County, Catholic Diocese of Salina, Thomas More Prep-Marian.

approved recommendations for funding the Kansas 21st Century Community Learning Centers Supplemental Awards for 2015-16 as follows: Wichita $65,486; Topeka French/Jardine $56,103; Topeka Quincy $47,924; Catholic Charities $34,707; Goodland $39,384; Humboldt $43,533; Iola $75,000; Manhattan Bergman $75,000; Manhattan Ogden $75,000; Manhattan Northview $75,000; Ottawa Middle School $71,734; Boys and Girls Club of Lawrence (Cordley) $12,730; Boys and Girls Club of Lawrence (Kennedy) $10,443; Boys and Girls Club of Lawrence (New York) $14,253; Boys and Girls Club of Lawrence (Pinckney) $10,660; Boys and Girls Club of Lawrence (Woodlawn) $10,660. Total $717,617.

approved funding the Kansas 21st Century Community Learning Centers Continuation Grants for 2015-16 as follows: USD 435 Abilene $50,000; USD 470 Arkansas City $100,000; Asbury United Methodist Church $60,000; Big Brothers/Big Sisters $54,219; Boys & Girls Club of Lawrence (Cordley) $60,000; Boys & Girls Club of Lawrence (Kennedy) $60,000; Boys & Girls Club of Lawrence (New York) $75,000; Boys & Girls Club of Lawrence (Pinckney) $60,000; Boys & Girls Club of Manhattan (Bluemont) $75,000; Boys & Girls Club of Topeka (Logan) $200,000; USD 244 Burlington $60,000; Catholic Charities of Wichita (St. Patrick’s) $75,000; USD 247 Cherokee $60,000; USD 379 Clay Center $60,000; USD 379 Clay Center (Middle School) $100,000; USD 379 Clay Center (Wakefield) $60,000; USD 315 Colby $75,000; USD 232 De Soto $60,000; USD 216
Deerfield $60,000; USD 111 Doniphan West $100,000; USD 283 Elk Valley $100,000; USD 218 Elkhart $60,000; USD 253 Emporia $500,000; USD 101 Erie $75,000; USD 225 Fowler $75,000; USD 499 Galena $60,000; USD 475 Geary County (Ware) $75,000; USD 248 Girard $100,000; USD 352 Goodland $60,000; USD 428 Great Bend $60,000; USD 261 Haysville $60,000; USD 336 Holton $60,000; USD 210 Hugo $60,000; USD 258 Humboldt $60,000; USD 446 Independence $60,000; USD 257 Iola $60,000; USD 257 Iola (additional) $100,000; USD 500 Kansas City (Banneker) $60,000; USD 500 Kansas City (ME Pearson) $100,000; USD 500 Kansas City (New Chelsea) $100,000; USD 500 Kansas City (New Stanley) $60,000; USD 500 Kansas City (Silver City) $60,000; USD 500 Kansas City (Whittier) $60,000; Kansas City Kansas Community College $60,000; USD 480 Liberal (Garfield, Lincoln, McKinley) $60,000; USD 480 Liberal (McDermott-Southlawn) $60,000; USD 298 Lincoln $75,000; USD 383 Manhattan-Ogden (Bergman) $60,000; USD 383 Manhattan-Ogden (Northview) $60,000; USD 383 Manhattan-Ogden (Ogden) $60,000; USD 209 Moscow $60,000; USD 290 Ottawa $60,000; USD 290 Ottawa (Field/Lincoln) $60,000; USD 290 Ottawa (Garfield) $59,907; USD 343 Perry $56,973; USD 250 Pittsburg $75,000; USD 334 Southern Cloud $75,000; USD 350 St. John/Hudson $60,000; USD 349 Stafford $60,000; USD 374 Sublette $60,000; USD 501 Topeka (Jardine/French) $100,000; USD 501 Topeka (Quincy) $60,000; USD 501 Topeka (Rescue Mission) $60,000; USD 501 Topeka (Ross) $100,000; USD 501 Topeka (Scot) $100,000; USD 501 Topeka (Topeka West High School) $60,000; USD 501 Topeka (Williams Science and Fine Arts Magnet Elementary) $60,000; USD 501 Topeka High School $60,000; USD 214 Ulysses $60,000; USD 498 Valley Heights $60,000; USD 353 Wellington $75,000; USD 287 West Franklin $60,000; USD 259 Wichita $600,000; USD 366 Woodson $75,000; USD 366 Woodson County $60,000; YMCA of Greater Kansas City (Ridgeview) $100,000; YMCA of Greater Kansas City (Rosehill) $100,000; YMCA of SW KS (Dodge City) $200,000. Total $7,156,099.

- approved IDEA Title VI-B Special Education Targeted Improvement Plan grants for 2015-16 as follows: USD 115 Marshall/Nemaha $16,675; USD 202 Turner School District $31,443; USD 207 Ft. Leavenworth $14,386; USD 229 Blue Valley $118,200; USD 230 Spring Hill School District $14,761; USD 231 Gardner-Edgerton-Antioch School District $24,887; USD 232 De Soto $29,134; USD 233 Olathe School District $145,814; USD 234 Ft Scott $18,986; USD 244 Coffey County SpEd Coop - Burlington $17,741; USD 253 Flint Hills SpEd Coop - Emporia $60,213; USD 259 Wichita Public Schools $346,381; USD 260 Derby Public Schools $50,609; USD 261 Haysville Public Schools $35,813; USD 263 Mulvane Special Education $18,094; USD 273 Beloit SpEd Coop $22,801; USD 282 West Elk $17,225; USD 290 Ottawa Public Schools $21,229; USD 305 Central Kansas Coop - Salina $111,383; USD 308 Hutchinson Public Schools $42,846; USD 320 Special Svcs Coop Wamego $25,870; USD 321 Kaw Valley Schools $10,978; USD 330 Mission Valley $10,865; USD 333 Learning Coop North Central KS $35,407; USD 336 Holton SpEd Coop $30,887; USD 345 Seaman Public Schools $27,035; USD 353 Wellington Public Schools $18,708; USD 364 Marshall County Coop - Marysville $14,402; USD 368 East Central KS SpEd Coop - Paola (incl. Lakeport) $69,587; USD 372 Silver Lake $11,420; USD 373 Harvey County SpEd Coop - Newton $40,845; USD 379 Twin Lakes Coop - Clay Center $26,142; USD 383 Manhattan-Ogden School District $43,550; USD 389 Eureka $12,315; USD 405 Rice County Sp Svc Coop - Lyons $22,084; USD 407 Russell County $13,693; USD 409 Atchison Public Schools $20,908; USD 418 McPherson Co SpEd Coop - McPherson $38,787; USD 428 Barton County SpEd Coop - Great Bend $38,731; USD 437 Auburn-Washburn $40,063; USD 450 Shawnee Heights $27,193; USD 453 Leavenworth - Lansing $24,953; USD 457 Garden City $92,649; USD 458 Basehor-Linwood $17,283; USD 465 Cowley County Sp Svc Coop - Winfield $33,477; USD 469 Lansing $19,440; USD 475 Junction City/Geary County $51,398; USD 480 Liberal $33,084; USD 489 Hays West Central KS SpEd Coop - Hays $34,343; USD 495 Tri County Sp Svc - Larned $20,895; USD 497 Lawrence $76,744;
USD 500 Wyandotte County SpEd Coop $175,158; USD 501 Topeka Public Schools $116,195; USD 512 Shawnee Mission $216,822; D0 602 NW KS Svc Cntr - Oakley $57,958; D0 603 ANW Coop - Humboldt $55,520; D0 605 South Central KS SpEd Coop - Pratt $64,064; D0 607 Tri County SpEd Coop - Independence $71,872; D0 608 NE KS Svc Cntr - Lecompton $43,710; D0 610 Reno County Coop - Hutchinson $41,548; D0 611 High Plains Coop - Ulysses $76,130; D0 613 SW Area Coop - Ensign $77,120; D0 614 East Central KS Coop - Baldwin City $27,097; D0 615 Brown County SpEd - Hiawatha $20,703; D0 616 Doniphan County SpEd Coop - Bendena $16,093; D0 617 Marion County SpEd Coop - Florence $26,237; D0 618 Sedgwick County - Goddard $118,123; D0 619 Sumner County Interlocal - Wellington $19,012; D0 620 Three Lakes Coop - Lyndon $33,019; D0 636 NCK Special Ed Coop - Glade $37,736; D0 637 SEK Interlocal - Pittsburg $95,872; D0 638 Butler Co SpEd Interlocal El Dorado $96,160; S0 319/D0 609 Parsons State Hospital $2,705; S0 507/D0 609 KS State Penitentiary $3,006; S0 604 KS School for the Blind $5,300; and S0 610 KS School for the Deaf $10,235.

- approved recommendations for funding the continuation of the Kansas Middle School After School Advancement Grants for the 2015-16 school year as follows: USD 408 Marion-Florence $13,837; USD 475 Geary County $16,709; USD 491 Eudora $16,710; USD 497 Lawrence $16,709; USD 500 Kansas City $16,709; Boys and Girls Club of Hutchinson $13,280; Boys and Girls Club of Manhattan $14,336; and Boys and Girls Club of Topeka $16,710. Total $125,000.


authorized the Commissioner of Education to negotiate and

- initiate a bid process to enter into a contract for the purpose of developing a mass communication approach to providing the field with information regarding Inter Rater Agreement with a contract amount not to exceed $30,000;

- enter into a contract with Utah State University, Technical Assistance for Excellence in Special Education Center for Persons with Disabilities, to continue to provide technical assistance and support, data programming to generate required public reports, and data analysis for the Kansas State Performance Plan and Annual Performance Report to meet the requirements under the federal Individuals with Disabilities Education Act for the period July 1, 2015 through June 30, 2020 in an amount not to exceed $1,375,000;

- authorize the Kansas State School for the Deaf and Kansas State School for the Blind’s Superintendent to enter into a four contracts for out-of-state tuition for six students to attend the 2015 Extended School Year programs as follows: Hardin-Central C-2 School District (Hardin, Mo.) in an amount not to exceed $4,500, Liberty School District (Liberty, Mo.) in an amount not to exceed $1,500, Smithville School District (Smithville, Mo.) in an amount not to exceed $3,000 and Center School District (Kansas City, Mo.) in an amount not to exceed $1,500.

SEPARATE ACTION ON CONSENT AGENDA ITEM

A separate vote was taken on Consent Item 18 “i.” Ms. Wims-Campbell moved to approve the contract with Gates, Shields and Ferguson, P.A. for providing legal services to the Kansas State Board of Education for the period of July 1, 2015 to June 30, 2016 with the option of four one-year extensions. Mrs. Waugh seconded. Motion carried 8-1 with Mr. Bacon in opposition.
RECESS
At 4:25 p.m., Chairman McNiece recessed Tuesday’s Board meeting until 9 a.m. Wednesday.

Jim McNiece, Chairman  
Peggy Hill, Secretary
KANSAS STATE BOARD OF EDUCATION
Meeting Minutes
May 13, 2015

CALL TO ORDER
Chairman Jim McNiece called the Wednesday, May 13, meeting of the State Board of Education to order at 9 a.m. in the Board Room at the Landon State Office Building, 900 SW Jackson St., Topeka, Kansas.

ROLL CALL
The following Board members were present:
John Bacon
Kathy Busch
Carolyn Wims-Campbell
Deena Horst
Jim McNiece
Jim Porter
Janet Waugh
Ken Willard

Board members Sally Cauble and Steve Roberts were absent. Interim Commissioner Brad Neuenswander was also absent.

APPROVAL OF AGENDA
Mrs. Waugh moved to approve the agenda as presented. Mrs. Horst seconded. Motion carried 7-0, with Mr. Willard not present for the vote.

ACTION ON RECOMMENDATIONS OF THE PROFESSIONAL PRACTICES COMMISSION
Calin Kendall, Chairman of the Professional Practices Commission, presented the recommendations of the PPC following hearings Feb. 26 and 27 on licensure case 14-PPC-14. Mrs. Busch moved to adopt the findings and recommendations of the Professional Practices Commission regarding the professional licensure of Kelly Dockter. Mrs. Horst seconded. Motion carried 7-0, with Mr. Willard not present for the vote.

INFORMATION ON KANSAS MUSIC EDUCATORS ASSOCIATION
The mission of the Kansas Music Educators Association (KMEA) is to support music educators by fostering leadership, providing professional development, and promoting the advocacy of music learning in schools and communities. KMEA President Martha Gabel, Olathe, provided an overview of the organization and its work with professional development, mentoring and assistance to pre-service music educators. Other highlights included:
- opportunities for students, such as competitions and scholarships
- revision of Kansas music standards
- impact of budget cuts on school music programs
- collaboration with KSDE and the Kansas State High School Activities Association

UPDATE ON FUNDRAISING EXEMPTION POLICY AND PROFESSIONAL STANDARDS RULE
Cheryl Johnson, Director of Child Nutrition and Wellness, and Jill Ladd, Team Nutrition Project Director, shared an update on how the Fundraising Exemption Policy has been working since it was approved by the Board in May, 2014. The policy allows one food fundraiser per school organization per semester that does not meet the USDA’s Nutrition Standards for All Foods Sold in School during the school day on the school grounds. Mrs. Johnson provided results of a survey sent to schools revealing little concern over the policy. Mrs. Ladd talked about the Smart Snacks in School program, including creative efforts by participating schools. Finally, Mrs. Johnson explained the Professional Standards Rule (effective July 1, 2015) concerning hiring standards for new nutrition program directors.
ASSESSMENT UPDATE
During this month’s state assessment update by Dr. Scott Smith, Board members learned the percentage of students who had completed tests in various subjects. The testing window closes May 15. They also learned that KSDE has secured enough volunteers for the first stage of assessment cut score setting. Volunteers in the grade-appropriate content panels will meet July 21-24 in Topeka. The Kansas Assessment Advisory Council is scheduled to meet in Mulvane June 2 to review feedback, which will be shared with the State Board. A tentative timetable was presented for the release of results. An online assessment feedback form has been posted on the KSDE website. Discussion followed.

BREAK
The Board took a break until 11:10 a.m.

KANSAS LEARNING NETWORK UPDATE
The Kansas Learning Network is a model the state uses to provide support and technical assistance to Title I schools identified as Priority and Focus based on performance. School Improvement Coordinator Tammy Mitchell reminded the Board that there are 66 focus schools and 33 priority schools in 19 districts. She described the role of KLN implementation coaches who work to implement the indicators of effective practice. This is the third year of the program, and it will be extended to a fourth year for monitoring. She noted that a new cohort of schools will be identified in 2016.

COMMITTEE/BOARD REPORTS & FUTURE AGENDA ITEMS
Legislative — Mrs. Horst reported attending conference committee meetings.

Policy — Mrs. Waugh announced that the Policy Committee had met on Tuesday and will be delegating some of the guidelines to other departments for updating.

Communication — Mr. McNiece noted that a joint message of thanks on behalf of the Board and KSDE was sent electronically during National Teacher Appreciation Week in May. He stated that a few additions have been made to the online Resource List for Board members. He also encouraged them to share good news about activities in their districts.

Other — Mrs. Busch asked Board members to review events and opportunities associated with the NASBE leadership stipend, particularly summer events targeted toward new principals and superintendents.

ATTORNEY’S REPORT
Board Attorney Mark Ferguson reported that teacher negotiations are ongoing with the Kansas State School for the Deaf. He anticipates presenting a tentative agreement at the June Board meeting. The summary of his monthly activity was provided.

INDIVIDUAL MEMBER REPORTS
During individual Board member reports, Mrs. Horst attended the Royal Valley Middle School history fair; Mr. Porter participated in the Vision Chamber Tour in Pittsburg; Mrs. Waugh attended a dinner hosted by Education Week and also the Governor’s Scholars Program with fellow Board members Ms. Wims-Campbell, Mrs. Horst and Mr. Porter; Ms. Wims-Campbell attended the Kansas PTA Convention and the KSHSAA Executive Board meeting; Mrs. Busch visited school districts in her area about licensure; Mr. McNiece attended the Schools of Character program in Topeka.

CHAIRMAN’S REPORT MOTION
For internal Board business, Chairman McNiece asked for a confirmation of appointments to national committees. Mr. Porter moved to approve John Bacon to serve on the National Association of State Boards of Education (NASBE) finance committee and Carolyn Wims-Campbell to serve on the NASBE nominations committee. Mrs. Horst seconded. Motion carried 8-0.
He also announced that a letter signing would occur at 2 p.m. (May 13) in the Statehouse with members of the House Education Committee encouraging local school boards to pass and implement a policy on financial literacy suitable for their districts. He also mentioned these upcoming events: NASBE regional meeting in St. Louis May 29, Presidential Awards for Excellence in Math and Science Teaching June 22, Board Retreat Aug. 12 and 13.

Requests for Future Agenda Items: Mr. Horst would like reports from other arts education associations throughout the year; Mr. Porter requested a presentation on alternative licensure paths and information on where gaps may still exist to fill needs; Mr. McNiece would like to invite the top Schools of Character to be recognized at a Board meeting; Ms. Wims-Campbell and Mr. Bacon requested bullying in schools be an agenda topic; Mrs. Busch asked for an overview of the alternative licensure process, specifically about reciprocal states and National Board Certified Teachers.

BOARD MEMBER TRAVEL
Additions to the travel requests were: Ms. Wims-Campbell June 18 NASBE nominations committee, Mrs. Horst June 8 KASB Summer Advocacy Meeting, Mr. McNiece June 6 KASB workshop, June 22 Presidential Awards for Excellence in Math and Science Teaching and June 23 new superintendent workshop. Mrs. Horst moved to approve the travel requests and additions. Mr. Porter seconded. Motion carried 8-0.

ADJOURNMENT
Chairman McNiece adjourned the meeting at 12:33 p.m.

____________________________________  ___________________________________
Jim McNiece, Chairman                  Peggy Hill, Secretary
CALL TO ORDER
Chairman Jim McNiece called the monthly meeting of the State Board of Education to order at 10 a.m. April 16, 2015, in the Board Room at the Landon State Office Building, 900 SW Jackson St., Topeka, Kansas. The State Board met on an irregular Thursday-Friday schedule this month.

ROLL CALL
All members were present:
John Bacon
Kathy Busch
Carolyn Wims-Campbell
Sally Cauble
Deena Horst
Jim McNiece
Jim Porter
Steve Roberts
Janet Waugh
Ken Willard

STATE BOARD MISSION STATEMENT, MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE
Chairman McNiece read the Board Mission Statement. He then asked for a moment of silence after which the Pledge of Allegiance was recited.

APPROVAL OF AMENDED AGENDA
Chairman McNiece announced the following changes to the day’s agenda: addition of Item 16 Executive Session for the purpose of discussing personnel matters of non-elected personnel, addition of Item 17 “Act to issue a Notice of Intent to Non-Renew Contract of a Kansas State School for the Blind teacher,” and a status change on Item 10 from Action to Discussion only. Mr. Porter requested a separate vote on Consent Agenda Item 15 “d” for approval of state pre-kindergarten program grants. Mrs. Horst moved to approve the amended agenda. Mrs. Busch seconded. Motion carried 9-1 with Mr. Roberts opposed.

APPROVAL OF THE MARCH MEETING MINUTES
Mr. Porter moved to approve the minutes of the March Board meeting. Mrs. Horst seconded. Motion carried 10-0.

COMMISSIONER’S REPORT
Interim Commissioner Brad Neuenswander reported that work continues with researchers at K-State to organize information gathered during the Community Conversation tours. He provided numbers on participant attendance and constituency representation at each site. In an effort to obtain more input from business and industry, additional meetings with several Chambers of Commerce are being planned. A tentative schedule was distributed. In other highlights, Mr. Neuenswander:
- updated members on Congressional work toward reauthorization of the Elementary and Secondary Education Act (ESEA) and shared a printout comparison of the current law with proposed bills;
- reported on a meeting with congressmen, President Obama and other chief state officers while he was in D.C. for the CCSSO conference;
- provided a three-year timeline of learning services initiatives, including work on accreditation, assessments and standards;
- announced his selection as part of the U.S. delegation to meet with education leaders in China this May.
CITIZENS’ OPEN FORUM
Chairman McNiece declared the Citizens’ Forum open at 10:25 a.m. Speakers and their topics were: Dr. Paul Adams, Fort Hays State University — work of residency programs to fill teacher shortages, particularly in elementary education; Ken Weaver, Emporia State University—concerns with Innovative Districts’ proposal to decrease licensure standards; Tammy Bartels, Kansas PTA — concerns with Innovative Districts’ proposal to alter teacher licensure requirements; Dr. Shane Kirchner, Kansas Association of Colleges of Teacher Education — concerns with Innovative District’s proposal to modify licensure; Nancy Damron, MidAmerica Nazarene University — encouraging input of education preparation program deans and unit heads in solving teacher shortages; Eric Magette, KNEA/Eudora teachers — opposition to Innovative Districts’ proposal on licensure; Kate Thompson, KNEA — opposition to Innovative Districts’ proposal on licensure; Dayna Richardson, Kansas Learning First Alliance — importance of professional learning and community engagement; Nancy Boltz, Kansas Learning First Alliance — importance of licensed teachers to school accreditation; Ethel Edwards, Topeka — opposition to Innovative Districts’ proposal on licensure; Alvin Peters, KNEA — concerns with Innovative Districts’ proposal on licensure; Joan Bolt, Kansas Association of Health Physical Education Recreation and Dance — “Read to Play” program; Tom Krebs, Kansas Association of School Boards (KASB) — increasing financial literacy for Kansas students; Mark Tallman, KASB — support for flexibility within Innovative Districts’ licensure proposal; Gwen Landever, Professional Standards Board — opposition to Innovative Districts’ licensure proposal; Terry Collins, Kansas Association of Special Education Administrators — update on Emergency Safety Interventions; Harry McDonald, Olathe — opposition to Innovative Districts’ proposal for licensure; Jill Jones, Emporia State University — importance of content knowledge and pedagogy in the classroom; Nikki Meier, Topeka — concerns with Innovative Districts’ specialized certificates; Kirk Fast, Ozawkie — alternative licensing and value of statewide listening tours; Dave Trabert, Kansas Policy Institute — school employment reporting. Chairman McNiece declared the Citizens’ Forum closed at 11:30 a.m.

BREAK
The Board took a break until 11:40 a.m.

KANSAS MTSS EXTERNAL EVALUATION REPORT
An external evaluation measuring the statewide implementation of Kansas Multi-Tier System of Supports (MTSS) for the past four years has been completed. The purpose was to assess progress and provide information to KSDE for improving and sustaining MTSS at the school, district and state levels. The organization conducting the evaluation was WestEd, a national nonpartisan, nonprofit research, development and service agency. Kristin Reedy and Natalie Lacireno-Paquet, project co-directors from WestEd, presented specifics of their findings that addressed scope, implementation, student outcomes, infrastructure and sustainability. They also discussed the alignment of college and career ready standards to MTSS and identified challenges.

LUNCH
At 12:43 p.m., Chairman McNiece recessed the meeting for lunch until 1:45 p.m.

COALITION OF INNOVATIVE DISTRICTS’ REPORT
The Coalition of Innovative Districts Board is required to report twice a year to the State Board of Education and once to the legislature on the status of the Innovative Districts’ efforts. Dr. Randy Watson, Superintendent of McPherson USD 418 and the first Coalition Chair, explained that six innovative districts have become part of the Coalition since the law went into effect. They are USD 333, USD 418, USD 229, USD 500, USD 210 and USD 364. He provided a timeline summary of year one and reviewed success indicators, noting that the goal is to raise success of students as they leave high school. Two members of the Coalition Board shared about work in their districts. Dr. Cynthia Lane, Superintendent of Kansas City Kansas Public Schools, spoke about USD 500’s Diploma Plus program. Bill Mullins, Superintendent of Marysville USD 364, reported on his district’s goals, including more career and technical offerings. The three presenters then answered Board members’ questions.
DISCUSSION ON COALITION OF INNOVATIVE DISTRICTS' RECOMMENDATION
Dr. Cynthia Lane, Superintendent of USD 500 Kansas City Kansas, gave an overview of the Coalition Board’s proposal for a Specialized Teaching Certificate that Coalition of Innovative Districts could issue to individuals in their school districts. These individuals could be hired as non-licensed professional employees or licensed professional employees authorized to teach in areas outside of their area of licensure. She explained that the intent is not to hire less qualified professionals, but to recruit and hire professionals who will make the most impact on student learning and future success. Examples of how the Specialized Certificate could be used were given. A time for questions and answers followed. No action was taken.

The Board took a break until 3:07 p.m.

IMPLEMENTATION OF KCCR SCIENCE STANDARDS QUARTERLY UPDATE
Education Program Consultant Matt Krehbiel addressed the Board through a virtual presentation from Chicago. He updated them on science standards implementation activity occurring since his last report, particularly the work with districts on course mapping and course sequencing at the middle school and high school levels. He announced that there will be a Kansas Excellence in Math and Science Teaching Conference June 22-24 in Hutchinson.

ASSESSMENT UPDATE
In their presentation, Dr. Scott Smith and Beth Fultz from KSDE reported on operational testing progress for this spring’s assessments, the scoring process, and a typing study conducted by the Center for Educational Testing and Evaluation (CETE) which observed if typing at third grade level interfered with a student’s ability to respond to writing prompts. Overall, there have been no issues with bandwidth, connectivity or cyberattacks. Mrs. Fultz then reviewed the process for establishing the standard setting panels for state assessments in English language arts and mathematics. Recommendations on “cut scores” are expected to be presented to the Kansas State Board of Education in August. General information about assessments and any issues being addressed can be viewed at www.ksassessments.org.

RECEIVE KANSAS CURRICULAR STANDARDS FOR SCHOOL COUNSELING
KSDE Consultant Kent Reed presented the draft of the Kansas Curricular Standards for School Counseling to the Board for review. The 2006 standards, which were scheduled for revision, now align with changes in the academic, career development, and social-emotional domains. The revision committee was comprised of Kansas K-12 and higher education representatives. Two committee members Dr. Ken Hughey from Kansas State University and Roseanne Haberman, Past President of the Kansas Counseling Association and recent KCA Hall of Fame inductee, assisted with the presentation. The State Board will vote on the Kansas Curricular Standards for School Counseling in May.

The Board took a break until 4:17 p.m.

LEGISLATIVE MATTERS
Deputy Commissioner Dale Dennis reviewed the status of several bills pertaining to education that could be addressed when the Legislature reconvenes at the end of April. He distributed a comparison of school district finances for fiscal years 2014-15, 2015-16 and 2016-17 as affected by the proposed block grant program. Mr. Dennis responded to questions. He reminded Board members of the scheduled May 7 hearing with the Shawnee County District Court on K-12 finance issues. In other news, Mr. Dennis:
- presented a proposed amendment to House Bill 2135 (appropriation bill) that includes vendor specifications regarding the Kansas reading success program. The State Board will select the vendor based on the legislature’s specifications.
• discussed briefly concerns with the state general fund revenues.
• shared a proposed letter of support for strongly encouraging local school boards to pass and implement a policy on financial literacy instruction suitable for their districts.
• announced that the Microsoft Certification Program has been moved from the Kansas Board of Regents to KSDE.

CONSENT AGENDA
Mrs. Busch moved to approve the Consent Agenda excluding Item 15 “d” (state pre-kindergarten grants). Mrs. Waugh seconded. Motion carried 9-0-1 with Mr. Roberts abstaining. In the Consent Agenda, the Board:

• received the monthly Personnel Report for March.
• confirmed the unclassified special projects personnel appointment of Andrew Higgins as Technology Support Technician II on the Information Technology team effective March 2, 2015 at an annual salary of $41,870.40.
• accepted the following recommendations for licensure waivers valid for one school year:
• authorized the following school districts to hold an election on the question of issuing bonds in excess of the district’s general bond debt limitation: USD 261 Haysville, USD 266 Maize, USD 312 Haven, USD 431 Hoisington, USD 433 Dodge City, USD 462 Central.
• endorsed a Certificate in Child Nutrition Program Management as a state-recognized certificate replacing the current Child Nutrition Manager Certificate Recognition program.
• issued a Calendar Year 2015 license for a commercial driver training school to Schuetz Driving School, Olathe.

authorized the Commissioner of Education to negotiate and
• enter into a contract with eScholar LLC for renewal of maintenance and support for generation and tracking Teacher IDs in an amount not to exceed $120,000 over a four-year period (June 15, 2015-June 14, 2019);
• continue a contract with Kansas State University to provide Carl D. Perkins Leadership grant activities with a contract amount not to exceed $70,427.30 for the position of Executive Director of FFA.

SEPARATE ACTION ON CONSENT AGENDA ITEM
A separate vote was taken on Consent Item 15 “d.” Ms. Wims-Campbell moved to approve State Pre-Kindergarten Program (four-year-old at-risk) grant applications for 2015-16. Mrs. Horst seconded. Motion carried 8-0-1 with Mr. Roberts abstaining. Mr. Porter recused himself from the vote.

The 181 grantees and the number of slots requested are: USD 101 Erie, 12; USD 102 Cimarron-Ensign, 25; USD 107 Rock Hills, 16; USD 110 Thunder Ridge, 5; USD 111 Doniphan West, 12; USD 112 Central Plains, 35; USD 113 Prairie Hills, 23; USD 114 Riverside, 18; USD 115 Nemaha Central, 18; USD 200 Greeley County Schools, 8; USD 202 Turner-Kansas City, 163; USD 203 Piper, 8; USD 204 Bonner Springs/Edwardsville, 50; USD 206 Remington, 17; USD 209 Moscow Public Schools, 10; USD 210 Hugoton Elementary School, 60; USD 212 Northern Valley, 5; USD 214 Ulysses, 62; USD 215 Lakin Grade School, 13; USD 216 Deerfield, 18; USD 218 Elkhart Public Schools, 20; USD 220 Ashland-Englewood, 10; USD 225 Fowler, 8; USD 224 Clifton-Clyde, 5; USD 226 Meade Schools, 12; USD 230 Spring Hill School District, 16; USD 231 Gardner-Edgerton, 18; USD 232 De Soto, 24; USD 233 Olathe District Schools, 60; USD 234 Fort Scott, 36; USD 235 Unioentown, 14; USD 240 Twin...
EXECUTIVE SESSION

Ms. Wims-Campbell moved to enter into Executive Session for 10 minutes for the purpose of discussing personnel matters of non-elected personnel in order to protect the privacy interests of the individual(s) to be discussed, and to consult with an attorney which would be deemed privileged in the Attorney-Client relationship, in order to protect the privilege and the Board’s communications.
with its attorney on legal matters. The session would begin at 5:17 p.m. and the open meeting would resume at 5:27. Brad Neuenswander and Mark Ferguson were invited to join the session. Mr. Porter seconded. Motion carried 10-0.

**ACTION ON NOTICE OF INTENT TO NON-RENEW CONTRACT**
Mr. Roberts moved to issue a Notice of Intent to Non-Renew the contract of Angela J. Greer, a certified teacher for the Kansas State School for the Blind, which will trigger the procedural rights and obligations under K.S.A. 76-11a05 and 76-11a06. Mr. Willard seconded. Motion carried 10-0.

**RECESS**
At 5:29 p.m., Chairman McNiece recessed Thursday’s Board meeting until 9 a.m. Friday.

__________________________________________
Jim McNiece, Chairman

__________________________________________
Peggy Hill, Secretary
CALL TO ORDER
Chairman Jim McNiece called the Friday, April 17, meeting of the State Board of Education to order at 9 a.m. in the Board Room at the Landon State Office Building, 900 SW Jackson St., Topeka, Kansas.

ROLL CALL
All members were present:
John Bacon 
Jim McNiece
Kathy Busch 
Jim Porter
Carolyn Wims-Campbell 
Steve Roberts
Sally Cauble 
Janet Waugh
Deena Horst 
Ken Willard

APPROVAL OF AGENDA
Mrs. Busch moved to approve the agenda as presented. Mrs. Horst seconded. Motion carried 9-0-1 with Mr. Roberts abstaining.

ACTION ON RECOMMENDATIONS OF THE PROFESSIONAL PRACTICES COMMISSION

UPDATE ON K-12 ACCREDITATION PROCESS
Dr. Scott Myers, Director of Teacher Licensure and Accreditation, provided an overview of the new accreditation model, which is focused on growth and a multiple-year approach. An adoption timeline was reviewed as part of the development update. It is anticipated that the first cycle will begin in July 2016 for all districts. Education Program Consultant Kelly Slaton described the availability of staggered implementation for school districts. She then reviewed foundational requirements and non-negotiables as recommended by the Accreditation Advisory Council. The Council also recommends that all schools maintain their current accreditation status for 2015-16 during this transition period to the new model. Board discussion followed on such topics as outside evaluation teams, rubrics, advising efforts, and a request for a crosswalk comparison between the old model and the new one.

RECEIVE PROGRAM STANDARDS: EARLY CHILDHOOD UNIFIED, LEADERSHIP, SPECIAL ED.
Teacher Licensure and Accreditation Director Scott Myers introduced review committee representatives to present revised educator preparation program standards for Birth-Kindergarten Early Childhood Unified, Birth-Grade 3 Early Childhood Unified, Building Leadership, District Leadership, Low Incidence Special Education and High Incidence Special Education. These standards help establish what is taught in higher education teacher preparation programs. Presenters were Dr. Mary Devin, Dr. Sally Roberts, Dr. Eva Horn. Board members received the revised standards for review, the previous standards and a comparison of the two versions. The Board is expected to vote in May on these program standards.
The Board took a 10-minute break at 10:45 a.m.

**UPDATE ON BOARD ATTORNEY BID PROCESS**

Dale Dennis informed Board members of the status of the request for proposals for the Kansas State Board of Education’s Board Attorney services. The bid closing date was extended to April 21. Afterwards the Board Chair and Vice Chair will review submissions working with the assigned State Procurement Officer, and help to recommend a vendor by the May meeting. The current State Board Attorney contract expires June 30, 2015.

**DISCUSSION ON BOARD’S TRAVEL POLICIES AND GUIDELINES**

Members of the State Board’s Policy Committee are currently reviewing the Guidelines which are included as part of the Board’s Policy Book. Committee Chairman Janet Waugh led a discussion of the travel guidelines, focusing on description of travel requests (i.e. assigned activity versus discretionary attendance), the distribution of funds per Board district, and category listings on the monthly expense summary. A recommendation was made to differentiate between types of travel activities for a pilot year beginning July 1. No action was taken.

**BOARD REPORTS & FUTURE AGENDA ITEMS**

Communications — Mrs. Cauble reported on creation of a single-page Education Fast Fact sheet for Board member use and the conclusion of the public information postcard series to legislators. During discussion, Mrs. Waugh asked that the Communications Committee consider ideas to boost morale of individuals working in the state’s education system.

Other — Mrs. Busch reported on the NASBE leadership stipend directed at collaborative work to support superintendents in rural districts and those who serve in dual positions. She provided handouts of upcoming activities, including a Sept. 10 event with participants of the Kansas Educational Leadership Institute, as well as a list of known superintendent changes for 2015-16.

Board Attorney Mark Ferguson noted that his monthly summary had been provided. He updated Board members on negotiations activities with the Kansas State School for the Deaf NEA, including recent negotiations training.

During individual Board member reports, Mrs. Busch announced that the Coordinating Council meeting has been postponed until June; Mrs. Cauble attended the KACCTE meeting in Hillsboro; Mr. Roberts attended the Kansas Master Teacher Program at Emporia and will attend the Kansas STEM Call-to-Action conference in Wichita June 2-3; Mrs. Horst participated in the NASBE regional meeting in Kearney, Neb.; Mr. Porter attended the Professional Standards Board meeting and met separately with licensure staff; Mrs. Waugh reminded members of the Governor’s Scholars program May 3; Ms. Wims-Campbell attended the KSHSAA Executive Board meeting, NASBE’s data privacy workshop in D.C., and the Kansas Volunteer Commission meeting.

For internal Board business, Chairman McNiece confirmed delegates Jim Porter to attend the Kansas State School for the Blind graduation and John Bacon to attend the Kansas State School for the Deaf graduation. He also asked for nominations to replace his term on the KSHSAA Board of Directors which expires June 30. Mr. Porter moved to nominate Mrs. Busch to serve a two-year term on the KSHSAA Board of Directors representing the State Board. Ms. Wims-Campbell seconded. Motion carried 10-0.

He also announced the dates of the annual Board Retreat as Wednesday afternoon, Aug. 12, and all day Thursday, Aug. 13. He commented on the letter of support presented the previous day from the Chairman of the House Education Committee to strongly encourage local school boards to pass and
implement a policy on financial literacy instruction suitable for their districts, without a mandate. Mrs. Horst moved to approve the letter of support for financial literacy instruction. Mr. Willard seconded. Motion carried 10-0.

During his Chairman’s report, Mr. McNiece announced that Ms. Wims-Campbell has been asked to serve on the NASBE nominations committee and Mr. Bacon on the finance committee. Mr. McNiece and Mr. Willard both attended the NASBE Board of Directors meeting in March, and joined Ms. Wims-Campbell for the legislative forum.

Requests for Future Agenda Items: Mr. Willard would like a presentation from Dr. Ed Berger with the Kansas Cosmosphere on space science education; Mrs. Cauble requested that the Kansas Advisory Committee for Career and Technical Education be invited to give regular updates to the Board; Mr. Roberts asked for a presentation on the new law which allows professionals in STEM fields to teach in the classroom; Mr. Porter asked for a presentation on the various methods of alternative licensure.

BOARD MEMBER TRAVEL
Additions to the travel requests were: Mrs. Busch April 30 Coalition of Innovative Districts; Mrs. Horst, May 3 Governor’s Scholars Program, May 5 Manhattan Chamber Community Conversation, May 6 KSSD negotiations. Mrs. Busch moved to approve the travel requests and additions. Mrs. Cauble seconded. Motion carried 10-0.

ADJOURNMENT
The business of the Board concluded at 12:35 p.m.

POST-MEETING ACTIVITY: DATA PRIVACY INFORMATIONAL REVIEW
The National Association of State Boards of Education offered to provide an informational review of education data privacy policies and procedures, as well as a national perspective on the topic. NASBE’s Director of Education Data and Technology Amelia Vance discussed existing laws and current federal actions on student data privacy. She also congratulated KSDE for its data governance program and protection of student data. KSDE Director of Technology Lane Wiley gave an overview of the Student Data Privacy Act in Kansas and the agency’s efforts to comply. There was time for discussion and questions. The session began at 12:50 p.m. in the Board Room and continued until 3:10 p.m. Board members in attendance were: Mrs. Waugh, Mr. Roberts, Ms. Wims-Campbell, Mrs. Cauble, Mrs. Horst, Mr. Willard, Mrs. Busch, Mr. Porter and Mr. McNiece.

__________________________________________
Jim McNiece, Chairman

__________________________________________
Peggy Hill, Secretary
Interim Commissioner Brad Neuenswander will report on his recent trip to Shanghai, China, as a selected participant of the U.S.-China education delegation. The trip was sponsored by the Council of Chief State School Officers.
To: Kansas State Board of Education

From: Peggy Hill

Subject: Citizens’ Open Forum

Board Goals: Develop active communication and partnerships with families, communities, business stakeholders, constituents and policy partners

During the Citizens’ Open Forum, the State Board of Education provides an opportunity for citizens to share views about topics of interest or issues currently being considered by the State Board.

Each speaker shall be allowed to speak for three minutes. Any person wishing to speak shall complete a presenter’s card, giving his or her name and address, and the name of any group he or she is representing. (Ref. Board Policy 1012)

If written material is submitted, 13 copies should be provided.
To: Interim Commissioner Brad Neuenswander
From: Brad Neuenswander
Subject: Assessment Update
Date: 05/27/2015

Board Goals: Provide a flexible and efficient delivery system to meet our students’ varied and changing needs

Dr. Scott Smith and Ms. Beth Fultz from KSDE along with Dr. Marianne Perie from CETE will provide an update on recent work and updates on the Kansas Assessment Program, including reporting results, survey results and next steps.

Learning Services Division
Phone: 785-296-2303
Fax: 785-296-1413
To: Kansas State Board of Education
From: Coalition of Innovative School Districts
Subject: Update
Date: 05/26/2015

Members of the Coalition of Innovative School Districts will provide an update to the Kansas State Board of Education on the Coalition’s latest proposal for a Specialized Certificate. The Coalition’s position statement for “Issuance of a Certification Option to Teacher Licensure” is provided.
Position Statement

Issuance of a Certification Option to Teacher Licensure

The Coalition of Innovative School Districts (CISD) is seeking a waiver from Kansas Teacher Licensure. The waiver will be sought in those instances when it is difficult to identify appropriate candidates prepared through existing licensure options, or when the district is developing an innovative program outside the scope of current licensure options.

The processes for implementing the waiver will be transparent, including clear procedures to hire the most qualified candidates. The focus for selection will always be on candidates who will make the greatest impact on student learning and future success. When exercising this option, our intent is to be prudent, judicious, and thoughtful as we consider the best pathway to achieve district goals related to student success.

When making decisions about the most qualified applicant, a variety of factors will be considered including licensure, professional degree or certification, professional experience, references, and level of education. The selected candidates will be issued a “certificate” upon approval of the local school board and CISD board. The “certificate” is effective for a one-year period, renewable upon local board approval, and is not transferrable to any other Kansas school district.

Certified teachers are held to meet the same performance standards and will be evaluated following the same evaluation procedures established for fully licensed teachers. Examining the impact on student achievement and effective teaching practice is of great importance. CISD will explicitly report, on a biannual basis, on the implementation of the teacher certification process to the local, Coalition, and state boards of education.

CISD is committed to work with the State Board of Education, Kansas State Department of Education, Deans from schools of education within Kansas, Kansas National Education Association, and local education associations to identify best practice and recommend additional avenues for ensuring recruitment and retention of the most qualified teachers in Kansas schools.
To: Interim Commissioner Brad Neuenswander  
From: Tierney Kirtdoll, Scott Smith, Brad Neuenswander  
Subject: Introduction of new Career Pathways Coordinator serving both KSDE and KBOR  
Date: 05/22/2015  
Board Goals: Provide a flexible and efficient delivery system to meet our students’ varied and changing needs  

The Career Pathways Coordinator serves as a liaison between the Kansas Board of Regents and the Kansas State Department of Education to provide coordination and support to implement the vision and objectives of the KSDE/KBOR College and Career Ready Taskforce. This initiative strategically links secondary and postsecondary education programs for the express purpose of aligning secondary and postsecondary expectations within a career pathway.
To: Interim Commissioner Brad Neuenswander  
From: Susan Helbert, Scott Myers, Brad Neuenswander  
Subject: Routes to the Classroom  
Date: 05/20/2015  
Board Goals: Provide an effective educator in every classroom

Teacher Licensure and Accreditation staff will review the current options in regulation to achieve a credential to teach in Kansas classrooms. The various routes will be described, from the traditional teacher preparation programs through options that are based on occupational skill and experience without requiring additional pedagogy. Included will be choices for adding new subject areas to an existing license or certificate and the processes for licensed out-of-state teachers.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating: Scott Gordon
Director: Scott Gordon
Interim Commissioner: Brad Neuenswander

Item Title:
Act on Recommendations of the Professional Practices Commission

Board Goals:
Governmental responsibility

Recommended Motion:
It is moved that the Kansas State Board of Education adopt the findings of the Professional Practices Commission.

Explanation of Situation Requiring Action:
The Professional Practices Commission (PPC) convened hearings on March 30, 2015 to address the cases enumerated below. PPC findings are found in the attached Initial Orders.

1. Allan Hammond, 15-PPC-04
Mr. Hammond has applied for a Substitute License. On February 8, 2010, Mr. Hammond was charged with misdemeanor theft. On August 23, 2010, Mr. Hammond was placed on a twelve-month diversion. On August 23, 2011, the case against Mr. Hammond was dismissed with prejudice. The PPC voted 9-0 to recommend his application be denied.

2. Sarah Coursen, 15-PPC-05
Ms. Coursen has applied for an Emergency Substitute License on January 19, 2010 and July 28, 2014. On March 24, 2010, a complaint was filed in Saline County, Kansas against Ms. Coursen for theft. On April 9, 2010, Ms. Coursen was placed on a twelve-month diversion. On October 7, 2010, the case against Ms. Coursen was dismissed with prejudice. The PPC voted 9-0 to recommend her application be denied.

3. Kelly Lillis, 15-PPC-07
Ms. Lillis has applied for Renewal of a Professional License. Ms. Lillis was charged in Overland Park, Kansas on August 4, 2010 with driving under the influence of a drug/combination of drugs with a child under 14 in the vehicle. Ms. Lillis was placed on probation and successfully met all probation requirements. The PPC voted 9-0 to recommend her license be renewed.

4. Bradley Deal, 15-PPC-08
Mr. Deal applied for an Emergency Substitute License. On May 29, 2013, a complaint was filed in Cloud County, Kansas against Mr. Deal for possession of an hallucinogenic drug, Marijuana. On September 4, 2013, Mr. Deal was placed on six-month diversion. On July 6, 2014, the case against Mr. Deal was dismissed with prejudice. The PPC voted 9-0 to recommend his application be denied.

5. Diego Garcia, 15-PPC-09
Mr. Garcia has applied for an Emergency Substitute License. On October 16, 2011, a complaint was (continued)
filed in Sedgwick County, Kansas against Mr. Garcia for unlawfully permitting possession or consumption of alcoholic liquor or cereal malt beverages by a minor. On May 31, 2012, Mr. Garcia was placed on twelve-month diversion. The PPC voted to recommend his application be granted.

6. Gabriel Moyer, 15-PPC-06
Mr. Moyer applied for an Initial License. On October 30, 2006, a complaint was filed in Osage County, Kansas against Mr. Moyer for possession of hallucinogenic drug, Marijuana, and drug paraphernalia. On February 28, 2007, Mr. Moyer was placed on twelve-month diversion. On February 28, 2008, Mr. Moyer completed his diversion. On August 14, 2012, a complaint was filed in Washington County, Colorado against Mr. Moyer for possession with intent to manufacture or distribute Marijuana and with possession of Marijuana. On March 25, 2013, Mr. Moyer entered a plea of guilty and was put on a six-month probation. Mr. Moyer completed his probation on September 29, 2014. The PPC voted 7-0 to recommend his application be granted.

7. Michael Offerman, 15-PPC-10
Mr. Offerman applied for an Emergency Substitute License. On January 9, 2014, a complaint was filed in Manhattan, Kansas against Mr. Offerman for theft. On April 1, 2014, Mr. Offerman was placed on diversion. On November 1, 2014, Mr. Offerman completed his diversion. The PPC voted 7-0 to recommend his application be granted.

8. Kraig Hilmes, 15-PPC-11
Mr. Hilmes applied for an Emergency Substitute License. On November 2, 2002, a complaint was filed in Greenwood County, Kansas against Mr. Hilmes for contributing to a child's misconduct or deprivation. On January 28, 2003, Mr. Hilmes pled guilty. The PPC voted to recommend his application be denied.

9. Nathan Roth, 15-PPC-12
Mr. Roth has applied for an Emergency Substitute License. On March 6, 2014, a complaint was filed in Riley County, Kansas against Mr. Roth for possession of a controlled substance. On May 13, 2014, Mr. Roth was placed in an 18-month diversion. On February 3, 2015, the case against Mr. Roth was dismissed. The PPC voted 7-0 to recommend his application be denied.

10. Austin Russell, 15-PPC-13
Mr. Russell applied for a Professional License. On August 30, 2014, a complaint was filed in Manhattan, Kansas against Mr. Russell for theft. On October 28, 2014, Mr. Russell was placed on diversion to pay diversion costs and to perform 24 hours of community service work. On January 14, 2015, the case against Mr. Russell was dismissed. The PPC voted 9-0 to recommend his application be granted.
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for
A Substitute License
Submitted by Allan Hammond

Case No. 15-PPC-04

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Allan Eugene Hammond for a Substitute License.

The hearing was held on March 30, 2015. Appearing for the Commission were chairman, Calvin Kendall, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider

The KSDE appeared by and through its attorney, Scott Gordon.

Mr. Hammond did not appear in person.

Findings of Fact

1. Allen Eugene Hammond has applied for a Substitute License.

2. On February 8, 2010, a complaint was filed in Sedgwick County against Allan Eugene Hammond for theft.

3. On August 23, 2010, Mr. Hammond was placed on a twelve (12) month diversion.

4. On August 23, 2011, the case against Mr. Hammond was dismissed with prejudice.

5. Mr. Hammond did not disclose his criminal record on his application.

Conclusions

1. The Commission finds the applicant was not licensed as an educator at the time of the offense. The applicant was not a member of any legally-recognized professional at that time.

2. The Commission believes the applicant has not clearly demonstrated a present recognition of his wrongfulness of his conduct and has expressed remorse for his conduct.
3. The Commission finds the applicant has not provided evidence of rehabilitation since the time of the offense.

4. The Commission finds the applicant was not truthful and forthcoming in disclosing his conviction on his application for licensure.

5. The Commission finds, by a vote of 9-0, to deny Mr. Hammond’s request for a Substitute License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Allan Hammond’s application for a Substitute Teaching License be denied.

This Initial Order is made and entered this 30th day of April, 2015.

Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Allan Hammond
3410 S. 215th Street West
Goddard, KS 67052

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612.
(785) 296-3204

Theresa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for An Emergency Substitute License Submitted by Sarah Coursen

Case No. 15-PPC-05

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Sarah Coursen for an Emergency Substitute License.

The hearing was held on March 30, 2015. Appearing for the Commission were chairman, Calin Kendall, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider

The KSDE appeared by and through its attorney, Scott Gordon.

Ms. Coursen did not appear in person.

Findings of Fact


2. On March 24, 2010, a complaint was filed in Saline County, Kansas against Sarah Coursen for theft.

3. On April 9, 2010, Ms. Coursen was placed on a twelve (12) month diversion.

4. On October 7, 2010, the case against Ms. Coursen was dismissed with prejudice.

5. Ms. Coursen did not disclose her criminal record on her 2010 application; however, she did disclose it on her 2014 application.

Conclusions

1. The Commission finds the applicant was not licensed as an educator at the time of the offense. The applicant was not a member of any legally-recognized professional at that time.

2. The Commission believes the applicant has not clearly demonstrated a present recognition of her wrongfulness of her conduct and has expressed remorse for her conduct.
3. The Commission finds the applicant has not provided evidence of rehabilitation since the time of the offense.

4. The Commission finds the applicant was not truthful and forthcoming in disclosing her conviction on her application for licensure.

5. The Commission finds, by a vote of 9-0, to deny Ms. Coursen’s request for an Emergency Substitute License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Sarah Coursen’s application for an Emergency Substitute License be denied.

This Initial Order is made and entered this 30th day of April, 2015.

Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Sarah Coursen
728 Front Street
Salina, KS 67401

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612
(785) 296-3204

Theresa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for Renewal of a Professional License Submitted by Kelly Lillis

Case No. 15-PPC-07

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Kelly Lillis for Renewal of a Professional License.

The hearing was held on March 30, 2015. Appearing for the Commission were chairman, Calvin Kendall, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider

The KSDE appeared by and through its attorney, Scott Gordon.

Ms. Lillis appeared in person and provided testimony.

Findings of Fact

1. Kelly Lillis has applied for Renewal of a Professional License.

2. Ms. Lillis was charged in Overland Park, Kansas on August 4, 2010 with driving under the influence of a drug/combination of drugs with a child under 14 in the vehicle.

3. Ms. Lillis was placed on probation and successfully met all probation requirements.

4. Ms. Lillis did disclose her conviction of theft, drugs or a child on her application.

Conclusions

1. The offense occurred 4 ½ years ago.

2. The Commission believes the applicant has clearly demonstrated a present recognition of her wrongfulness of her conduct and has expressed remorse for her conduct.

3. The Commission finds the applicant was truthful and forthcoming in disclosing her conviction on her application for licensure.

4. The Commission finds the applicant’s behavior has ceased to be a factor in her fitness for licensure.
5. The Commission finds the applicant suitable to be placed in a position of public trust as an educator.

6. The Commission finds the applicant is a suitable role model for students.

7. The applicant has provided evidence that she has successfully completed probation.

8. The Commission finds, by a vote of 9-0, it is appropriate to grant Ms. Lillis’ request for Renewal of a Professional License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Kelly Lillis’ application for Renewal of a Professional License be granted.

This Initial Order is made and entered this 30th day of April, 2015.

[Signature]
Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Kelly Lillis
15475 South Acuff Lane
Olathe, KS 66062

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612
(785) 296-3204

[Signature]
Theresa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for
An Emergency Substitute License
Submitted by Bradley Deal

Case No. 15-PPC-08

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Bradley Deal for an Emergency Substitute License.

The hearing was held on March 30, 2015. Appearing for the Commission were chairman, Calin Kendall, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider.

The KSDE appeared by and through its attorney, Scott Gordon.

Mr. Deal did not appear in person.

Findings of Fact


2. On May 29, 2013 a complaint was filed in Cloud County, Kansas against Brad F. Deal for possession of an hallucinogenic drug, Marijuana.

3. On September 4, 2013, Mr. Deal was placed on a six (6) month diversion.

4. On October 22, 2013, Mr. Deal’s diversion was extended for an additional six (6) months.

5. On July 16, 2014, the case against Mr. Deal was dismissed with prejudice.

6. Mr. Deal did disclose his criminal record on his application.

Conclusions

1. The Commission finds the applicant was not licensed as an educator at the time of the offense. The applicant was not a member of any legally-recognized professional at that time.
2. The Commission finds the applicant has not provided evidence of rehabilitation since the time of the offense.

3. The Commission finds the applicant was truthful and forthcoming in disclosing his conviction on his application for licensure.

4. The Commission finds, by a vote of 9-0, to deny Mr. Deal's request for an Emergency Substitute License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Bradley Deal's application for an Emergency Substitute License be denied.

This Initial Order is made and entered this 30th day of April, 2015.

Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Bradley Deal
P.O. Box 25
Concordia, KS 66901

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612
(785) 296-3204

Theresa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for
an Emergency Substitute License
Submitted by Diego Garcia

Case No. 15-PPC-09

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Diego Clemente Garcia for an Emergency Substitute License.

The hearing was held on March 30, 2015. Appearing for the Commission were chairman, Calvin Kendall, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider.

The KSDE appeared by and through its attorney, Scott Gordon.

Mr. Garcia appeared in person and provided testimony.

Findings of Fact

1. Diego Clemente Garcia has applied for an Emergency Substitute License.

2. On October 16, 2011, a complaint was filed in Sedgwick County against Diego Clemente Garcia for unlawfully permitting possession or consumption of alcoholic liquor or cereal malt beverages by a minor.

3. On May 31, 2012, Mr. Garcia was placed on a twelve (12) month diversion.

4. Mr. Garcia completed his diversion on June 17, 2013.

5. Mr. Garcia did disclose his diversion on his application.

Conclusions

1. The Commission finds the applicant was not licensed as an educator at the time of the offense. The applicant was not a member of any legally-recognized professional at that time.

2. The Commission believes the applicant has clearly demonstrated a present recognition of her wrongfulness of her conduct and has expressed remorse for his conduct.
3. The Commission finds the applicant was truthful and forthcoming in disclosing his diversion on his application for licensure.

4. The Commission finds the applicant’s behavior has ceased to be a factor in his fitness for licensure.

5. The Commission finds the applicant is suitable to be placed in a position of public trust as a teacher.

6. The Commission finds the applicant is a suitable role model for students.

7. The applicant has provided evidence that he has successfully completed diversion.

8. The Commission finds, by a vote of 9-0, to grant Mr. Garcia’s request for an Emergency Substitute License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Diego Garcia’s application for an Emergency Substitute License be granted.

This Initial Order is made and entered this 30th day of April, 2015.

Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Diego Garcia  
115 W. Myrدوck Street  
Andover, KS 67002

R. Scott Gordon, Attorney  
Kansas State Department of Education  
900 S.W. Jackson Street  
Topeka, KS 66612  
(785) 296-3204

Theresa Coté, Secretary  
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for An Initial License Submitted by Gabriel Moyer

Case No. 15-PPC-06

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Gabriel Moyer for an Initial License.

The hearing was held on March 30, 2015. Appearing for the Commission were members: Dorsey Burgess, Tavis Desormiers, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider

The KSDE appeared by and through its attorney, Scott Gordon.

Mr. Moyer appeared in person and provided testimony.

Findings of Fact

1. On June 27, 2013 Gabriel Scott Moyer applied for an Initial License.

2. On October 30, 2006 a complaint was filed in Osage County, Kansas against Gabe Moyer for possession of hallucinogenic drug, Marijuana, and drug paraphernalia.

3. On February 28, 2007, Mr. Moyer was placed on a twelve (12) month diversion.

4. On February 28, 2008, Mr. Moyer completed his diversion.

5. On August 14, 2012 a complaint was filed in Washington County, Colorado against Gabe Moyer for possession with intent to manufacture or distribute Marijuana and with possession of Marijuana.

6. On March 25, 2013, Mr. Moyer entered a plea of guilty and was put on a six (6) month probation.

7. Mr. Moyer completed his probation on September 29, 2014.

8. Mr. Moyer did disclose on his application that he had been convicted of a crime and had entered into a diversion agreement.
Conclusions

1. The Commission finds the applicant was not a licensed educator at the time of the offense. The applicant was not a member of any legally recognized professional at the time of the offense.

2. The Commission believes the applicant has clearly demonstrated a present recognition of the wrongfulness of his conduct. The applicant has expressed remorse for his conduct.

3. The Commission finds the applicant has provided evidence of rehabilitation since the time of the offense.

4. The Commission finds the applicant was truthful and forthcoming in disclosing his conviction on his application for licensure.

5. The Commission finds the applicant’s behavior has ceased to be a factor in his fitness for licensure.

6. The Commission finds the applicant is a suitable role model for students.

7. The Commission finds, by a vote of 7-0, to grant Mr. Moyer’s request for an Initial License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Gabe Moyer’s application for an Initial license be granted.

This Initial Order is made and entered this 30th day of April, 2015.

Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Gabriel Moyer
15807 W. 149th Terrace
Olathe, KS 66062

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612
(785) 296-3204

[Signature]
Thérèsa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for
An Emergency Substitute License
Submitted by Michael Offerman

Case No. 15-PPC-10

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Michael Offerman for an Emergency Substitute License.

The hearing was held on March 30, 2015. Appearing for the Commission were Calin Kendall, Chairman, and members: Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Linda Sieck, and Jessica Snider

The KSDE appeared by and through its attorney, Scott Gordon.

Mr. Offerman appeared in person and provided testimony.

Findings of Fact


2. On January 9, 2014 a complaint was filed in Manhattan, Kansas against Michael Offerman for theft.

3. On April 1, 2014, Mr. Offerman was placed diversion.

4. On November 1, 2014, Mr. Offerman completed his diversion.

5. Mr. Offerman did disclose that he had entered into a diversion agreement on his application.

Conclusions

1. The Commission finds the applicant was not a licensed educator at the time of the offense. The applicant was not a member of any legally recognized professional at the time of the offense.

2. The Commission believes the applicant has clearly demonstrated a present recognition of the wrongfulness of his conduct. The applicant has expressed remorse for his conduct.
3. The Commission finds the applicant was truthful and forthcoming in disclosing his conviction on his application for licensure.

4. The Commission finds the applicant’s behavior has ceased to be a factor in his fitness for licensure.

5. The Commission finds the applicant is a suitable role model for students.

6. The Commission finds, by a vote of 7-0, to grant Mr. Offerman’s request for an Emergency Substitute License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Michael Offerman’s application for an Emergency Substitute License be granted.

This Initial Order is made and entered this 30th day of April, 2015.

Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Michael Offerman
2432 N. Bellwood Ct.
Wichita, KS 67205

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612
(785) 296-3204

Theresa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for
An Emergency Substitute License
Submitted by Kraig Hilmes

Case No. 15-PPC-11

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Kraig Hilmes for an Emergency Substitute License.

The hearing was held on March 30, 2015. Appearing for the Commission were Calin Kendall, Chairman, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Linda Sieck, and Jessica Snider.

The KSDE appeared by and through its attorney, Scott Gordon.

Mr. Hilmes appeared in person and provided testimony.

Findings of Fact


2. On November 2, 2002, a complaint was filed in Greenwood County, Kansas against Kraig Hilmes for contributing to a child’s misconduct or deprivation.


4. Mr. Hilmes did not disclose that he had entered into a diversion agreement on his application.

Conclusions

1. The Commission finds the applicant was not a licensed educator at the time of the offense. The applicant was not a member of any legally recognized professional at the time of the offense.

2. The Commission does not believe the applicant has clearly demonstrated a present recognition of the wrongfullness of his conduct. The applicant has not expressed remorse for his conduct.

62
3. The Commission finds the applicant has not provided rehabilitation since the time of the offense.

4. The Commission finds the applicant was not truthful and forthcoming in disclosing his conviction on his application for licensure.

5. The Commission finds, by a vote of 6-2 to deny Mr. Hilmes' request for an Emergency Substitute License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Kraig Hilmes' application for an Emergency Substitute License be denied.

This Initial Order is made and entered this 30th day of April 2015.

Calin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Kraig Hilmes
2213 Roanoke Road
Dodge City, KS 67801

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612
(785) 296-3204

[Signature]
Theresa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for
An Emergency Substitute License
Submitted by Nathan Roth

Case No. 15-PPC-12

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the application of Nathan Roth for an Emergency Substitute License.

The hearing was held on March 30, 2015. Appearing for the Commission were chairman, Calin Kendall, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider.

The KSDE appeared by and through its attorney, R. Scott Gordon.

Mr. Roth appeared in person and provided testimony.

After hearing evidence, the Commission continued the hearing to April 27, 2015.

On April 27, 2015, the hearing was again convened. Appearing for the Commission were chairman, Calin Kendall, and members: Dorsey Burgess, Phil Clark, Kimberly Groom, Bradley Nicks, Linda Sieck, and Jessica Snider.

The KSDE appeared by and through its attorney, R. Scott Gordon.

Mr. Roth did not appear in person and did not provide any additional documentation.

Findings of Fact


2. On March 6, 2014 a complaint was filed in Riley County, Kansas against Nathan Roth for possession of a controlled substance.

3. On May 13, 2014 Mr. Roth was placed on an 18-month diversion.

4. On February 3, 2015 the case against Mr. Roth was dismissed.

5. Mr. Roth did disclose he had entered into a criminal diversion on his application.
Conclusions

1. The Commission finds the applicant was not a licensed educator at the time of the offense. The applicant was not a member of any legally recognized professional at the time of the offense.

2. The Commission finds that the applicant has not provided evidence of rehabilitation since the time of the offense.

3. The Commission believes the applicant has not clearly demonstrated a present recognition of the wrongfulness of his conduct.

4. The Commission finds the applicant is not suitable to be placed in a position of public trust as a teacher.

5. The Commission finds the applicant failed to comply with its previous orders to provide information of rehabilitation and suitability. Specifically, the Commission finds it troubling that Mr. Roth would come to his first hearing unprepared to speak to his suitability to teach. The Commission mailed a letter to Mr. Roth two weeks prior to his second hearing reminding him of the type of documentation they expected to see — specifically Mr. Roth was instructed to bring a current drug and alcohol evaluation as well as letters of recommendation when he returned for the April 27th hearing. Not only did Mr. Roth fail to provide any of that requested documentation, he failed to even show up to the hearing.

6. The Commission finds, by a vote of 7-0, to deny Mr. Russell’s request for an Emergency Substitute License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to review by the State Board of Education, that Nathan Roth’s application for an Emergency Substitute License be denied.

This Initial Order is made and entered this 30th day of April, 2015.

Calin Kendall, Chairman
Professional Practices Commission
NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board of Education in accordance with the provision of the Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 20th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

Nathan Roth
1025 Kearney Street
Manhattan, KS 66502

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS 66612
(785) 296-3204

Theresa Coté, Secretary
Professional Practices Commission
BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of the Application for
A Professional License
Submitted by Austin Russell

Case No. 15-PPC-13

INITIAL ORDER

Statement of Case

This matter comes on for hearing before the Professional Practices Commission
(Commission) of the Kansas State Department of Education (KSDE) upon the application of
Austin Russell for a Professional License.

The hearing was held on March 30, 2015. Appearing for the Commission were
chairman, Calin Kendall, and members: Dorsey Burgess, Phil Clark, Tavis Desormiers,
Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider

The KSDE appeared by and through its attorney, Scott Gordon.

Mr. Russell appeared in person. Mr. Russell appeared in person and with his attorney,
David Schauner, and John Popp, Assistant Superintendent, Great Bend USD 428. Mr. Russell
and Mr. Schauner provided testimony.

Findings of Fact

1. On February 9, 2015 Austin Robert Russell applied for a Professional License.

2. On August 30, 2014 a complaint was filed in Manhattan, Kansas against Austin Russell
   for theft.

3. On October 28, 2014 Mr. Russell was placed on diversion to pay diversion costs and to
   perform 24 hours of community service work.

4. On January 14, 2015 the case against Mr. Russell was dismissed.

5. Mr. Russell did disclose his criminal record on his application.

Conclusions

1. The Commission finds the applicant has provided evidence of rehabilitation since the
time of the offense.

2. The Commission believes the applicant has clearly demonstrated a present recognition of
   the wrongfulness of his conduct. The applicant has expressed remorse for his conduct.
3. The Commission finds the applicant was truthful and forthcoming in disclosing his
conviction on his application for licensure.

4. The Commission finds the applicant's behavior has ceased to be a factor in his fitness for
licensure.

5. The Commission finds the applicant is suitable to be placed in a position of public trust as
a teacher.

6. The Commission finds the applicant is a suitable role model for students.

7. The Commission finds, by a vote of 9-0, to grant Mr. Russell's request for a Provisional
License.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission, subject to
review by the State Board of Education, that Austin Russell's application for a Provisional
License be granted.

This Initial Order is made and entered this 30th day of April, 2015.

Calvin Kendall, Chairman
Professional Practices Commission

NOTICE TO APPLICANT:

This order of the Professional Practices Commission is not a Final Order and is
required to be reviewed by the State Board of Education in accordance with the provision of the
Kansas Administrative Procedure Act.

You may submit to the State Board of Education for its consideration as part of its
review of the Initial Order, a written brief citing legal authority as to why the above
recommendation should not be accepted. The legal brief must be filed with the Secretary of the
Professional Practices Commission at the address indicated below within ten days after service
of the Initial Order for transmittal to the State Board.
CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of April, 2015, a true and correct copy of the above and foregoing Initial Order was filed with the Secretary for the Professional Practices Commission and one (1) copy was mailed by U.S. Mail, postage paid, addressed to:

David Schauner
KNEA General Counsel
715 SW 10th Avenue
Topeka, KS  66612

Austin Russell
5216 Ridgeway Road
Great Bend, KS  67530

R. Scott Gordon, Attorney
Kansas State Department of Education
900 S.W. Jackson Street
Topeka, KS  66612
(785) 296-3204

Theresa Coté, Secretary
Professional Practices Commission
**Item Title:**
Act on Recommendations of the Professional Practices Commission

**Board Goals:**
Governmental responsibility

**Recommended Motion:**
It is moved that the Kansas State Board of Education remand 14-PPC-35 back to the Professional Practices Commission for findings pursuant to K.A.R. 91-22-5a(c).

**Explanation of Situation Requiring Action:**

**Karen Hannah, 14-PPC-35**
Ms. Hannah is professionally licensed by the KSDE. Ms. Hannah was employed by the Board of Education of USD 500 as a third grade teacher at Eugene Ware Elementary School. On July 18, 2014, USD 500 received a letter from Ms. Hannah, dated July 16, 2014, in which she stated that she was submitting her resignation effective July 31, 2014 for the 2014-2015 school year. By letter dated August 4, 2014, Edwin K. Hudson, Chief of Human Resources for USD 500, informed Ms. Hannah that the Board, at their special board meeting on August 1, 2014, officially accepted her resignation, effective July 31, 2014, constituting a breach of contract. On September 16, 2014, Dr. Lane signed the complaint requesting that the Commission enter an Initial Order canceling Ms. Hannah's teaching certificate pursuant to K.S.A. 72-1383 as a consequence of her breach of contract with the Board.

On the unanimous vote of 8-0, the Commission finds that this case should be dismissed due to the failure to USD 500 to meet the requirements of K.S.A. 72-5412 that the complaint be signed by two-thirds of the members of the Board.

The Complaint, Initial Order, Complainant's Brief in Opposition to Initial Order, and all exhibits entered during the evidentiary hearing conducted by the Professional Practices Commission are attached.
BEFORE THE PROFESSIONAL PRACTICES COMMISSION
KANSAS STATE DEPARTMENT OF EDUCATION

Dr. Cynthia Lane, Superintendent of Schools,
Unified School District No. 500
Wyandotte County, Kansas City, KS
Complainant,

v.

Karen R. Hannah,
Respondent.

Case No. 14-PPC-35
OAII No. 15ED0002

INITIAL ORDER

Statement of Case

The above-captioned case comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) upon the complaint filed by Dr. Cynthia Lane, Superintendent of Schools, Unified School District No. 500, Kansas City, Kansas (USD 500) against Karen R. Hannah.

The hearing on this matter was convened on April 27, 2015. Appearing for the Commission were chairperson, Calin Kendall, and members, Dorsey Burgess, Phil Clark, Kimberly Groom, Susan Myers, Bradley Nicks, Linda Sieck, and Jessica Snider. USD 500 appeared by and though attorney, Gregory P. Goheen. Ms. Hannah appeared pro se.

Findings of Fact

1. Ms. Hannah is professionally licensed by the KSDE.

2. Ms. Hannah is a teacher within the contemplation of the continuing contract law and as defined in K.S.A. 72-5410(a).
3. Ms. Hannah was employed by the Board of Education of USD 500 (Board) as a third grade teacher at Eugene Ware Elementary School.

4. The Board and Ms. Hannah were parties to a contract for employment for the 2014-2015 school year.

5. Pursuant to K.S.A. 72-5437, "[a] teacher shall give written notice to a board that the teacher does not desire continuation of a contract on or before the 14th calendar day following the third Friday in May."

6. On July 18, 2014, USD 500 received a letter from Ms. Hannah, dated "July 16, 14," in which she stated that she was submitting her resignation effective July 31, 2014 for the 2014-15 school year. She also stated, "Due to unforeseen personal circumstances I am unable to fulfill my contract."

7. On July 18, 2014, Dr. Bob Wilcox, Director of Human Resources for USD 500 sent Ms. Hannah an email advising her that they had received her resignation and that she would be in breach of her contract as a result of her resignation. Dr. Wilcox advised her that her resignation would be submitted to the Board at their next regularly scheduled meeting, as a breach of contract. He also advised her that they would be notifying the Kansas Department of Education and that she would be subject to the state remedies with regards to the breach of contract.

9. On September 16, 2014, Dr. Lane signed the complaint now at issue requesting that the Commission enter an Initial Order canceling Ms. Hannah's teaching certificate pursuant to K.S.A. 72-1383 as a consequence of her breach of contract with the Board.

Conclusions of Law and Discussion

1. K.S.A. 72-1383 provides:

Any license issued by the state board of education or institutions under the state board of regents may be canceled by the state board of education in the manner provided by law, on the grounds of immorality, gross neglect of duty, annulling of written contracts with boards of education without the consent of the board which is a party to the contract, or for any cause that would have justified the withholding thereof when the same was granted.

2. K.S.A. 72-5412 provides:

All contracts shall be binding on both the teacher and board of education of the school district until the teacher has been legally discharged from such teacher's teaching position or until released by the board of education from such contract. Until such teacher has been discharged or released, such teacher shall not have authority to enter into a contract with the board of education of any school district for any period of time covered in the original contract. If upon written complaint, signed by 2/3 of the members of the board of education of the school district, any teacher who is reported to have entered into a contract with another school or board of education without having been released from such former contract, or for other reasons fails to fulfill the provisions of such contract, such teacher, upon being found guilty of such charge at a hearing held before the state board of education, shall have such teacher's license suspended for the remainder of the term for which such contract was made. (Emphasis added.)
3. The written complaint served upon Ms. Hannah was not signed by 2/3 of the members of the Board of USD 500, as required under K.S.A. 72-5412, but rather was only signed by Dr. Lane, Superintendent of USD 500.

On the unanimous vote of 8-0, the Commission finds that this case should be dismissed due to the failure of USD 500 to meet the requirements of K.S.A. 72-5412 that the complaint be signed by 2/3 of the members of the Board.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission to the Kansas State Board of Education that this case be dismissed.

This Initial Order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the Kansas State Board of Education in accordance with the provisions of the Kansas Administrative Procedure Act and K.A.R. 91-22-25(b).

USD 500 may submit to the Kansas State Board of Education for its consideration as a part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission, Kansas State Department of Education, 900 SW Jackson Street, Topeka, Kansas 66612, within fifteen days after service of the Initial Order for transmittal to the Kansas State Board of Education.

This Initial Order is made and entered this 3rd day of May, 2015.

Calin Kendall, Chairman
Professional Practices Commission
CERTIFICATE OF SERVICE

I hereby certify that on this 4th day of March, 2015, a true and correct copy of the above and foregoing Initial Order was served on:

Karen R. Hannah
1217 Robin Circle
Liberty, MO 64068

Dr. Cynthia Lane, Superintendent
USD 500
2010 N 59th Street
Kansas City, KS 66104

Gregory P. Goheen
McAnany, Van Cleave & Phillips, P.A.
10 E Cambridge Circle Drive, Suite 300
Kansas City, KS 66103

R. Scott Gordon, General Counsel
Kelli Broers, Assistant General Counsel
Kansas State Department of Education
900 SW Jackson Street
Topeka, KS 66612

Theresa Cote
Secretary to the Professional Practices Commission
Kansas State Department of Education
900 SW Jackson Street
Topeka, KS 66612

Theresa Cote
Staff Person
BEFORE THE PROFESSIONAL PRACTICES COMMISSION
KANSAS STATE DEPARTMENT OF EDUCATION

Dr. Cynthia Lane, Superintendent of Schools,
Unified School District No. 500
Wyandotte County, Kansas City, KS
Complainant,

v.

Karen R. Hannah
1217 Robin Circle
Liberty, MO 64068
Respondent.

Case No. 14-PPC-35
OAH No. 15ED0002

COMPLAINANT'S BRIEF IN OPPOSITION TO COMMISSION'S INITIAL ORDER

COMES NOW, Complainant, Dr. Cynthia Lane, Superintendent of Schools for Unified School District No. 500, and respectfully submits her brief in opposition to the Professional Practices Commission's Initial Order entered May 3, 2015, to dismiss the case due to Complainant's failure to comply with K.S.A. 72-5412 in spite of its conclusion based on the evidence that Respondent Karen Hannah had breached her employment contract. In support of its request that the Initial Order not be accepted, Complainant states the following:

1. Kansas law provides two methods for the State Board of Education to cancel a teaching license based on the teacher's breach of a teaching contract with a Kansas school district by resigning after the statutory deadline found in K.S.A. 72-5437. The first is under K.S.A. 72-1383 which grants the State Board of Education discretion – "may" – and which does not require any formal complaint as a precedent to action by the State Board of Education. The second is under K.S.A. 72-5412 which is mandatory – "shall" – and requires a written complaint signed by 2/3 of the school board members. The hearing process for cancellation of a teacher's contract under either the discretionary or mandatory statute is governed by K.A.R. 91-22-
5a. This regulation provides, *inter alia*, that, if a complaint is deficient in some manner, the complaining party shall be given an opportunity to amend the same.

2. On or about September 19, 2014, Complainant filed its Complaint with the State Professional Practices Commission requesting the State Board of Education cancel the teaching certificate of Respondent Karen Hannah. Complainant’s Complaint was filed pursuant to K.S.A. 72-1383 as a consequence of Respondent’s breach of her binding employment contract by resigning without the consent of Complainant’s board.

3. K.S.A. 72-1383 provides that the State Board of Education “may” cancel the license issued to any teacher for annulling a contract with the school district’s board of education without the consent of the board of education which is a party to the contract.

4. The Complaint was also submitted pursuant to K.A.R. 91-22-5a which provides that the Commission, on its own motion, or a member of the teaching or school administration profession may initiate proceedings before the Commission by filing Complaint alleging a license holder has engaged in conduct for which a license issued by the State may be denied, suspended or revoked.

5. K.A.R. 91-22-5a(b) requires the Complaint contain the following information:

   (1) The name and address of the complainant;

   (2) The name and last known address of the license holder or applicant charged;

   (3) The act or acts for which the license sought to be denied, suspended or revoked;

   and

   (4) The relief sought.

K.A.R. 91-22-51(b).
6. The Professional Practices Commission accepted the Complaint as submitted and served it upon Respondent by certified mail accordance with K.A.R. 91-22-5a(d).

7. The Commission did not table the Complaint and/or notify Complainant in writing that its Complaint did not state a good faith or prima facia case against Respondent as required by K.A.R. 91-22-5a(c).

8. Had the Commission determined Complainant’s Complaint was somehow deficient, Complainant should have been allowed 10 days to amend its complaint pursuant to K.A.R. 91-22-5a(c).

9. On or about November 13, 2014, the parties participated in a prehearing conference with Administrative Law Judge Michele Tunnel. No objection was raised or concern noted regarding the sufficiency of Complainant’s Complaint at that time.

10. On or about March 24, 2015, the parties participated in a status conference with Administrative Law Judge Michele Tunnell. No objection was raised or concern expressed regarding the sufficiency of Complainant’s Complaint at that time.

11. During the license termination hearing held April 27, 2015, the Commission verbally recommended the Complaint be dismissed because it did not comply with K.S.A. 72-5412, and which requires a mandatory suspension upon filing of a written complaint signed by 2/3 of the members of the school district’s board of education.

12. This signature requirement does not apply to a licensure cancellation pursuant to K.S.A. 72-1383.

13. Complainant objects to the Initial Order of dismissal as it has complied with all requirements of K.S.A. 72-1383 and K.A.R. 91-22-1 et seq. which are the grounds upon which it sought Respondent’s license be cancelled.
14. Alternatively, in the vent the Commission concludes that a signature of 2/3 of the members of the school district's Board of Education was required for both a Complaint under K.S.A. 72-1383 and K.S.A. 72-5412, Complainant should be granted ten (10) days to amend its complaint as provided by K.A.R. 91-225a(c). USD No. 500's Board of Education passed a resolution by a vote of 5-1 to seek cancellation of Respondent's teaching license during its meeting held September 9, 2014. See Exhibit A attached hereto. Therefore, by simple amendment, Complainant can establish that all conditions requisite had been met under K.S.A. 72-5412.

15. Complainant requests Respondent's license be cancelled as the evidence and testimony presented at the April 27, 2015 hearing supports such finding. Respondent admitted she breached her contract with Complainant by submitting untimely notice of her intent to terminate her contract.

WHEREFORE, Complainant requests the Professional Practices Commission's Initial Order not be accepted and that Respondent's license be cancelled in accordance with Kansas law.

Respectfully submitted,

McANANY, VAN CLEAVE & PHILLIPS, P.A.
10 B. Cambridge Circle Drive, Suite 300
Kansas City, Kansas 66103
TEL: (913) 371-3838
FAX: (913) 371-4722

By

Gregory P. Goheen	#16291

ATTORNEYS FOR UNIFIED SCHOOL DISTRICT NO. 500
CERTIFICATE OF SERVICE

The undersigned hereby certifies that a true and correct copy of the foregoing was served via U.S. mail, postage prepaid, on this 8th day of May, 2015 to:

Ms. Theresa Cote
Secretary to the Professional Practices Commission
Kansas State Department of Education
900 SW Jackson, Suite 656
Topeka, KS 66612

R. Scott Gordon
General Counsel
Kansas State Department of Education
900 SW Jackson
Topeka, KS 66612

Ms. Michele L. Tunnell
Administrative Law Judge
Kansas State Department of Education
Office of Administrative Hearings
1020 S. Kansas Avenue
Topeka, KS 66612-1182

Karen R. Hannah
1217 Robin Circle
Liberty, MO 64068
Respondent

[Signature]
MEMORANDUM

TO: KANSAS CITY, KANSAS BOARD OF EDUCATION

FROM: Dr. Cynthia Lane, Superintendent of Schools

DATE: September 9, 2014

SUBJECT: TEACHERS IN BREACH OF CONTRACT

RECOMMENDATION:

That the Kansas City, Kansas Board of Education approve the recommendation to file a written Complaint as submitted by Mr. Edwin K. Hudson, Chief of Human Resources and as recommended by Dr. Cynthia Lane, Superintendent of Schools.

EXPLANATION:

Pursuant to K.S.A. 72-5412, we recommend the Board of Education, Unified School District No. 500, Kansas City, Kansas Public Schools authorize the superintendent to file a written Complaint against teachers Karen Cole, Karen Hannah, Sharon Boer, Jessica Burns, Laura Ziegler, Teresa Labrador and Jeffrey McFarlane, signed by 2/3 of the members of the board of education, for unlawful breach of teaching contracts.

Under Kansas law, all contracts shall be binding on both the teacher and board of education of the school district until the teacher has been legally discharged from his/her teaching position or until released by the board of education from such contract. Unless discharged or released, a teacher shall not have authority to enter into a contract with the board of education of any school district for any period of time covered in the original contract.

Recommended by: 

Dr. Cynthia Lane
Superintendent

Submitted by: 

Mr. Edwin K. Hudson
Chief of Human Resources
Action: F. Approve Policies and General Orders for the KCKPS Police Department
The Kansas City Board of Education approve policies and general orders, as corrected, pertaining to Communications, Detention and Arrest Procedures of Adults and Property and Evidence as submitted by Rick Armstrong, Chief of KCKPS Police Department and as recommended by Dr. Cynthia Lane, Superintendent of Schools.

Motion by Gloria A Willis, second by George G Breidenthal.
Final Resolution: Motion Approved
Yes: Brenda C Jones, Christal E Watson, Evelyn M Hill, George G Breidenthal, Gloria A Willis, Vicki S Meyer

Action: G. Approve Written Complaint against Teachers in Breach of Contract
The Kansas City Board of Education approve the recommendation to file a written complaint against teachers in breach of contract as submitted by Edwin K. Hudson, Chief of Human Resources and as recommended by Dr. Cynthia Lane, Superintendent of Schools.

Motion by Gloria A Willis, second by Brenda C Jones.
Final Resolution: Motion Approved
Yes: Brenda C Jones, Evelyn M Hill, George G Breidenthal, Gloria A Willis, Vicki S Meyer
No: Christal E Watson

Action: H. Approve Human Resources Report and Recommendations
The Kansas City Board of Education approve the Human Resources Report and Recommendations as submitted by Edwin Hudson, Chief of Human Resources and as recommended by Dr. Cynthia Lane, Superintendent of Schools.

Motion by Gloria A Willis, second by George G Breidenthal.
Final Resolution: Motion Approved
Yes: Brenda C Jones, Christal E Watson, Evelyn M Hill, George G Breidenthal, Gloria A Willis, Vicki S Meyer

10. Calendar
Information: A. Upcoming Dates

11. Executive Session
Action: A. Recess To Executive Session for the Following Exceptions to the Kansas Open Meetings Act: Non-Elected Personnel, to protect the privacy interests of an identifiable individual and Attorney Client Privilege, to protect attorney-client privilege and the public interest
Motion to recess to Executive Session for 30 minutes at approximately 8 p.m. for the following exceptions to the Kansas Open Meetings Act:
- Non-Elected Personnel, to protect the privacy interests of an identifiable individual
- Attorney Client Privilege, to protect attorney-client privilege and the public interest

Motion by George G Breidenthal, second by Christal E Watson.
Final Resolution: Motion Approved
Yes: Brenda C Jones, Christal E Watson, Evelyn M Hill, George G Breidenthal, Gloria A Willis, Vicki S Meyer

Motion to return to regular session.

Motion by George G Breidenthal, second by Christal E Watson.
Motion Approved
BEFORE THE PROFESSIONAL PRACTICES COMMISSION
OF THE STATE OF KANSAS

Kansas State Education Building
Landon State Office Building
900 SW Jackson Street, Topeka, Kansas 66612-1182
(785) 296-3204

Dr. Cynthia Lane, Superintendent of Schools, )
Unified School District No. 500 )
Wyandotte County, Kansas City, KS )
Complainant, )

v. )

Karen R. Hannah )
1217 Robin Circle )
Liberty, MO 64068 )
Respondent. )

COMPLAINT

COMES NOW, the Complainant, Dr. Cynthia Lane, Superintendent of Schools,
Unified School District No. 500, and alleges and states:

1. The complete mailing address for Complainant is:

   Dr. Cynthia Lane
   2010 N. 59th Street
   Kansas City, Kansas 66104

The above individual is knowledgeable about the allegations set forth in the Complaint.

2. The Respondent's complete mailing address is:

   Karen R. Hannah
   1217 Robin Circle
   Liberty, MO 64068

3. The Respondent is a teacher within the contemplation of the continuing
contract law and the definition of K.S.A. 72-5410(a) having been employed
by the Board of Education of U.S.D. No. 500 as a third grade teacher at
Eugene Ware Elementary School for USD No. 500.

{60N1857.DOCX; 1}
4. The Board of Education of U.S.D. No. 500 and the Respondent are parties to a contract of employment for the 2014-2015 school year, a copy of which is attached as Exhibit "A".

5. The Respondent requested in writing, on or about July 16, 2014, that she be released by the Board of Education from her 2014-2015 contract. The reason given for this request was due to unforeseen circumstances. A copy of the request is attached as Exhibit "B".

6. The Board of Education received Respondent's resignation and informed her by letter dated August 4, 2014 that her resignation constituted a breach of her teaching contract. A copy of the letter is attached as Exhibit "C".

7. As of this date, Respondent has not been released from her employment contract with the Board of Education.

8. Since on or about July 31, 2014, the Respondent has failed and refused to fulfill the provisions of her employment contract with the Board of Education.

9. The Respondent is in breach of her contractual commitment to the Board of Education.

10. The Board of Education is not a party to any policy or contract which contains a settlement provision or liquidated damages clause permitting the Respondent, or any other certificated personnel, to be released from his or her contractual commitment to the board as contemplated by K.A.R. 91-22-7.

WHEREFORE, the Complainant requests the Professional Practices Commission to enter an Initial Order canceling the Respondent's teaching certificate pursuant to K.S.A. 72-1383 as a consequence of the Respondent's breach of her employment contract with the Board of Education of U.S.D. No. 500.

Dr. Cynthia Lane, Superintendent of Schools
Unified School District No. 500
Complainant

{60N1857.DOCX; 1}
STATE OF KANSAS  
COUNTY OF WYANDOTTE  

I, Dr. Cynthia Lane, Complainant, being first duly sworn, state that I have read the above and foregoing Complaint and know the contents thereof, and the same is true in substance and in fact to my best information and belief.

[Signature]
Dr. Cynthia Lane

Subscribed and Sworn to before me this 16th day of September, 2014.

[Signature]
KAREN L. BROKESH
Notary Public

My commission expires: 9-1-20

Respectfully submitted,

McANANY, VAN CLEAVE & PHILLIPS, P.A.
10 E. Cambridge Circle Drive, Suite 300
Kansas City, Kansas 66103
TEL: (913) 371-3838
FAX: (913) 371-4722

By: [Signature]
Denise W. Wynn #12824
Teresa M. Mata #24645

ATTORNEYS FOR UNIFIED SCHOOL DISTRICT NO. 500

{60N1857.DOCX; 1}
UNIFIED SCHOOL DISTRICT NO. 580
KANSAS CITY, KANSAS
TEACHER'S PRIMARY CONTRACT

The parties hereby agree that the Teacher shall, subject to the approval of the Board and the Collective Bargaining Agreement, serve as a teacher at the Elementary School District No. 580 for the school year 2022-2023, as may be extended by the Board at its discretion. The term of employment shall begin on September 1, 2022, and end on June 30, 2023.

Salary Schedule: Class 070W, Step 2, Salary $36,575.00. Daily Rate: $152.25.

The Teacher further agrees to abide by the rules and regulations of the School District and the terms of this contract. The School District reserves the right to adjust the Teacher's salary at any time during the term of employment.

The Teacher shall be responsible for all duties assigned by the Principal or Assistant Principal.

This contract is effective upon signature of the parties and shall terminate upon the expiration of the term of employment.

[Signature]
Principal

[Signature]
Teacher

Date: [Date]

[Date]
Teacher

The Teacher's performance is reviewed annually by the principal and feedback is provided in writing.
July 16, 14

Kansas City Kansas Public Schools
Attn: Edwin Hudson
Chief of Human Resources
2010 N. 59th Street
Kansas City, Kansas 66104

Dear Mr. Hudson,

I am writing to submit my resignation effective July 31, 2014 for the 2014-15 school year. Due to unforeseen personal circumstances I am unable to fulfill my contract. I apologize for any inconvenience this may cause.

I have truly enjoyed my teaching experience over the past two years. I have learned a great deal. The professional development and professionalism of the district staff are something I will treasure always. I have developed wonderful relationships with the students and staff in the Kansas City Kansas Public Schools.

Sincerely,

Karen Hannah
August 4, 2014

Ms. Karen R. Hannah
1217 Robin Circle
Liberty, Missouri 64068

Dear Ms. Hannah,

This is to notify you that the Kansas City Kansas Board of Education at their special board meeting on August 1, 2014 officially accepted your resignation, effective July 31, 2014, constituting a breach of contract.

We would very much appreciate your taking a few minutes to fill out the questionnaire and returning it to us. The information will be kept strictly confidential and will be used by the Human Resources Office to develop statistical information regarding our district. Your candid comments would be greatly appreciated.

I want to thank you for the services, which you have provided for the students of Unified School District # 500. I would like to express my best wishes for your future endeavors.

Sincerely,

[Signature]

Edwin K. Hudson
Chief of Human Resources
Kansas City Kansas Public Schools

C: Personnel File

Enclosure
UNIFIED SCHOOL DISTRICT NO. 500
KANSAS CITY, KANSAS
TEACHER'S PRIMARY CONTRACT

This contract, made and entered into this 16th day of January, 2014 by and between the Board of Education of Kansas City, Kansas Unified School District No. 500, Wyandotte County, Kansas hereinafter called the “Board” and KAREN HANNAH hereinafter called the “Teacher”.

The parties hereto agree that the Teacher shall be employed by the Board for the 2013-2014 school year as defined by the calendar approved each year by the Board and scheduled by the Board or as modified upon mutual agreement of the parties for each individual school, shall include 186 duty days of teaching and/or other assignments designated by the Board, at an annual salary of $39,372.00, payable in 24 semi-monthly installments, commencing September 15, 2013. The aforesaid annual salary is based on the following:

Salary Schedule Class  TCH01 Step  02 Salary  $39,372.00 Daily Rate  $211.68

The parties further agree that the Agreement covering terms and conditions of professional services between the Board and the National Education Association, Kansas City, Kansas is incorporated into this contract by reference. Such Agreement shall have the same force and effect as though it were fully set forth in this contract.

In accepting this contract, the Teacher agrees:

1. To perform the services as determined and assigned by the Superintendent of Schools and/or designee.

2. That teacher shall be subject to the policies, orders, rules and regulations of the Board; however, said policies, orders, and regulations are not part of this contract.

3. That this Contract is contingent upon Teacher being and remaining licensed during this term of employment hereunder as provided by law; and in the event the Teacher shall be unable to furnish to and maintain with the Board applicable Kansas Certificate to be in full force and effect during the term of employment hereunder, this Contract shall be null and void, terminated and cancelled.

4. That in the event the Teacher is absent from duty, deduction of the Daily Rate hereinabove specified shall be made from the salary for each day of absence. Deductions
shall not be made in the event such absence is covered by sick leave or other paid leave policies of the Board.

5. That this Contract is subject to the terms and provisions of the Kansas Cash Basis Law and the Kansas Budget Act, and all other applicable United States and Kansas Laws.

Executed for the Board of Education pursuant to authority granted by such Board.

Dr. [Signature]  Pres.

[Signature]  Cler

For the Board of Education of Unified School
District No. 500 of Wyandotte County, Kansas

This contract approved and accepted by said teacher on ________________________________

(Signature) ________________________________

Teacher

Digitally acknowledged and signed by Employee on: Wednesday April 02, 2014 10:20 PM
Karen Hannah
1217 Robin Circle
Liberty, MO 64068
(816) 429-6764

July 16, 14

Kansas City Kansas Public Schools
Attn: Edwin Hudson
Chief of Human Resources
2010 N. 59th Street
Kansas City, Kansas 66104

Dear Mr. Hudson,

I am writing to submit my resignation effective July 31, 2014 for the 2014-15 school year. Due to unforeseen personal circumstances I am unable to fulfill my contract. I apologize for any inconvenience this may cause.

I have truly enjoyed my teaching experience over the past two years. I have learned a great deal. The professional development and professionalism of the district staff are something I will treasure always. I have developed wonderful relationships with the students and staff in the Kansas City Kansas Public Schools.

Sincerely,

Karen Hannah
August 4, 2014

Ms. Karen R. Hannah
1217 Robin Circle
Liberty, Missouri 64068

Dear Ms. Hannah,

This is to notify you that the Kansas City Kansas Board of Education at their special board meeting on August 1, 2014 officially accepted your resignation, effective July 31, 2014, constituting a breach of contract.

We would very much appreciate your taking a few minutes to fill out the questionnaire and returning it to us. The information will be kept strictly confidential and will be used by the Human Resources Office to develop statistical information regarding our district. Your candid comments would be greatly appreciated.

I want to thank you for the services, which you have provided for the students of Unified School District # 500. I would like to express my best wishes for your future endeavors.

Sincerely,

[Signature]

Edwin K. Hudson
Chief of Human Resources
Kansas City Kansas Public Schools

Cc: Personnel File

Enclosure

INSPIRING EXCELLENCE: EVERY GROWNUP, EVERY CHILD, EVERY DAY
72-5437.  Notice of termination or nonrenewal of certain teacher contracts; change of terms.  (a) All contracts of employment of teachers, except contracts entered into under the provisions of K.S.A. 72-5412a, and amendments thereto, shall be deemed to continue for the next succeeding school year unless written notice of termination or nonrenewal is served as provided in this subsection. Written notice to terminate a contract may be served by a board upon any teacher prior to the time the contract has been completed, and written notice of intention to nonrenew a contract shall be served by a board upon any teacher on or before the third Friday in May. A teacher shall give written notice to a board that the teacher does not desire continuation of a contract on or before the 14th calendar day following the third Friday in May or, if applicable, not later than 15 days after the issuance of a unilateral contract as authorized by K.S.A. 72-5428a, and amendments thereto, whichever is the later date.

(b) Terms of a contract may be changed at any time by mutual consent of both a teacher and a board.

(c) As used in this section:

(1) "Board of education" or "board" means the board of education of any school district, the governing body of any technical college or the institute of technology at Washburn university, and the board of trustees of any community college.

(2) "Professional employee" means any person employed by a board of education in a position which requires a certificate issued by the state board of education or employed by a board of education in a professional, educational or instructional capacity.

(3) (A) "Teacher" means any professional employee who is required to hold a certificate to teach in any school district, and any teacher or instructor in any technical college, the institute of technology at Washburn university or any community college, including any professional employee who is a retiree from school employment of the Kansas public employees retirement system.

(B) The term "teacher" does not include any supervisors, principals or superintendents or any persons employed under the authority of K.S.A. 72-8202b, and amendments thereto, or any persons employed in any administrative capacity by any technical college, the institute of technology at Washburn university or any community college.

2014 Kansas Statutes

72-1383. Cancellation of teachers' licenses; grounds. Any license issued by the state board of education or institutions under the state board of regents may be canceled by the state board of education in the manner provided by law, on the grounds of immorality, gross neglect of duty, annulling of written contracts with boards of education without the consent of the board which is a party to the contract, or for any cause that would have justified the withholding thereof when the same was granted.

GBO  Resignation

The board shall consider any certified employee’s resignation which is submitted to the board in writing. The board may accept resignations from employees under contract when the resignation will be in the best interests of the district. The board shall accept resignations for certified staff concerning the succeeding school year so long as such resignations are tendered on or before the third Friday in May in accordance with Kansas Continuing Contract Law. Also see the negotiated agreement.

A certified employee who has not resigned by the continuing contract notice deadline mentioned above shall not be released from that contract to accept another position until the board has received full payment for any applicable liquidated damages set forth for such purpose in the negotiated agreement.

Exit interviews

Employees shall be provided an exit interview and/or form after separation of employment.
GBN **Nonrenewal and Termination**

Nonrenewal or termination shall be in accordance with Kansas law.
BEFORE THE STATE OF KANSAS DEPARTMENT OF EDUCATION

Dr. Cynthia Lane, Superintendent of Schools,  
Unified School District No. 500  
Wyandotte County, Kansas City, KS

Complainant,  

v.  

Karen R. Hannah,  

Respondent.  

Case No. 14-PPC-35  
OAH No. 15ED0002

COMPLAINANT UNIFIED SCHOOL DISTRICT NO. 500'S  
FIRST INTERROGATORIES TO RESPONDENT KAREN HANNAH

COMES NOW Complainant Unified School District No. 500 and propounds the  
following interrogatories to Respondent Karen Hannah. Said interrogatories are  
propounded pursuant to the Prehearing Order entered in this matter and require  
answers under oath within thirty (30) days after service.

1. Please state each and every reason why you believe that your resignation  
did not constitute a breach of your contract with Unified School District No. 500.  

   ANSWER: My resignation did not constitute a breach of my contract because I had planned to return to my position.

2. Please state each and every reason why you were not able to fulfill the  
provisions of your employment contract with Unified School District No. 500 for the  
2014-15 school year.

   ANSWER: I was not able to fulfill the provisions of my employment contract for personal reasons.

{63H3117.DOCX; 1}
3. When did you inform Unified School District No. 500 that you would not be returning to your 2014-15 job assignment?

**ANSWER:** I submitted my resignation on July 14th, 2014.

Respectfully submitted,

McANANY, VAN CLEAVE & PHILLIPS, P.A.
10 E. Cambridge Circle Drive, Suite 300
Kansas City, Kansas 66103
TEL: (913) 371-3838
FAX: (913) 371-4722

By

Deny W. Wynn  #12824
Teresa M. Mata  #24645

ATTORNEYS FOR UNIFIED SCHOOL DISTRICT NO. 500

**CERTIFICATE OF SERVICE**

The undersigned hereby certifies that a true and correct copy of the foregoing was served via U.S. mail, postage prepaid, on this 30th day of January, 2015 to:

Karen R. Hannah
1217 Robin Circle
Liberty, MO 64068
Respondent

{63H3117.DOCX; 1}
VERIFICATION

STATE OF Missouri )
COUNTY OF Clay ) ss:

KAREN HANNAH, of lawful age, being first duly sworn, upon her oath, deposes and states:

That I am the Respondent above-named; that I have read the answers to the foregoing Interrogatories submitted by Complainant Unified School District No. 500, and that the facts, matters and statements contained therein are true and correct to the best of my knowledge, information and belief.

KAREN HANNAH

Subscribed and sworn to before me this 5th day of March, 2015.

NOTARY PUBLIC

My Commission Expires:
October 1, 2017

Bohdie N. Donato
Notary Public - Notary Seal
State of Missouri
Commissioned for Clay County
My Commission Expires: October 01, 2017
Commission Number: 13865246

{63H3117.DOCX; 1}
BEFORE THE STATE OF KANSAS DEPARTMENT OF EDUCATION

Dr. Cynthia Lane, Superintendent of Schools, )
Unified School District No. 500 )
Wyandotte County, Kansas City, KS )
Complainant, ) Case No. 14-PPC-35

v. ) OAH No. 15ED0002

Karen R. Hannah, )
Respondent. )

COMPLAINANT UNIFIED SCHOOL DISTRICT NO. 500’S
FIRST REQUESTS FOR ADMISSION TO RESPONDENT, KAREN HANNAH

COMES NOW Complainant Unified School District No. 500 and propounds the following Requests for Admission to Respondent Karen Hannah. Said Requests for Admission are propounded pursuant to the Prehearing Order entered in this matter and require answers under oath within thirty (30) days after service.

1. Please admit that you were employed as a teacher pursuant to a written employment contract with Unified School District No. 500 prior to your resignation in July, 2014.

Admit X Deny

2. Please admit that the attached Exhibit 1 is a true and correct copy of your letter of resignation dated July 16, 2014 submitted to Unified School District No. 500.

Admit X Deny

3. Please admit that you were required to provide written notice of your desire not to continue your employment contract with Unified School District No. 500 on or before the 14th calendar day following the third Friday in May, 2014.

{63H3133.DOCX; 1}
Admit ______ Deny ______

4. Please admit that since on or about July 31, 2014, you have failed and refused to fulfill the provisions of your employment contract with Unified School District No. 500.

Admit ______ Deny ______

5. Please admit you are currently employed by an educational entity other than Unified School District No. 500.

Admit ______ Deny ______


Admit ______ Deny ______

7. Please admit that the attached Exhibit 2 is a true and correct copy of your letter dated December 24, 2014 sent to Deryl Wynn, legal counsel for Unified School District No. 500.

Admit ______ Deny ______

8. Please admit that you are employed as a licensed Kansas teacher.

Admit ______ Deny ______
Respectfully submitted,

McANANY, VAN CLEAVE & PHILLIPS, P.A.
10 E. Cambridge Circle Drive, Suite 300
Kansas City, Kansas 66103
TEL: (913) 371-3838
FAX: (913) 371-4722

By
Deryl W. Wynn #12824
Teresa M. Mata #24845

ATTORNEYS FOR UNIFIED SCHOOL DISTRICT NO. 500

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a true and correct copy of the foregoing was served via U.S. mail, postage prepaid, on this day of January, 2015 to:

Karen R. Hannah
1217 Robin Circle
Liberty, MO 64068

Respondent
VERIFICATION

STATE OF MISSOURI )
COUNTY OF Clay ) ss:

KAREN HANNAH, of lawful age, being first duly sworn, upon her oath, deposes and states:

That I am the Respondent above-named; that I have read the answers to the foregoing Requests for Admission submitted by Complainant Unified School District No. 500, and that the facts, matters and statements contained therein are true and correct to the best of my knowledge, information and belief.

\[Signature\]
KAREN HANNAH

Subscribed and sworn to before me this 5th day of March, 2015.

\[Signature\]
NOTARY PUBLIC

My Commission Expires: 
October 1, 2017
Karen Hannah
1217 Robin Circle
Liberty, MO 64068
(816) 429-6764

July 16, 14

Kansas City Kansas Public Schools
Attn: Edwin Hudson
Chief of Human Resources
2010 N. 59th Street
Kansas City, Kansas 66104

Dear Mr. Hudson,

I am writing to submit my resignation effective July 31, 2014 for the 2014-15 school year. Due to unforeseen personal circumstances I am unable to fulfill my contract. I apologize for any inconvenience this may cause.

I have truly enjoyed my teaching experience over the past two years. I have learned a great deal. The professional development and professionalism of the district staff are something I will treasure always. I have developed wonderful relationships with the students and staff in the Kansas City Kansas Public Schools.

Sincerely,

Karen Hannah
Karen R. Hannah  
1217 Robin Circle  
Liberty, MO 64068  

December 24, 2014  

McAnany, Van Cleave & Phillips, P.A.  
Attn: Daryl W. Wynn  
10 East Cambridge Circle Drive  
Suite 300  
Kansas City, Kansas 66103  

Dear Mr. Wynn:  

As I stated in our telephone conversation, I do not agree to pay the school district $1500. I feel that it is unfair to punish someone for missing a deadline. As I stated previously, if I had planned to leave the district I would have presented a resignation prior to the May deadline. However, I had plans to return.  

I am requesting to be released by USD No. 500 for the following reasons: There was no loss of instructional time. I had received the last of my salary for the year. I presented my resignation in a professional and timely manner. A new teacher was hired within days of my resignation.  

If we proceed with the hearing I will not be presenting any witnesses. The only exhibit that I will be presenting is my letter of resignation.  

Thank you for your time and consideration.  

Sincerely,  

Karen Hannah
To: Interim Commissioner Brad Neuenswander  
From: Scott Gordon  
Subject: Annual Update on licensure cases reviewed by the Office of the General Counsel  
Date: 05/27/2015  
Board Goals: Board matters

During its July 2014 meeting, the Kansas State Board of Education gave the Office of the General Counsel discretion to clear applicants for teacher licensure using the framework suggested by that office. This report will provide an update to the State Board as to the number of applications for licensure that the Office of the General Counsel has reviewed and approved for licensure without involvement of the Professional Practices Commission or the State Board.
To: Interim Commissioner Brad Neuenswander  
From: Dale Dennis  
Subject: Legislative Matters  
Date: 05/22/2015  
Board Goals: Governmental Responsibility

DISCUSS FY 2017 BUDGET RECOMMENDATIONS

As you will recall, the budget process recommended by the Governor and Legislature has changed. During the 2015 legislative session, state agency budgets will be approved for Fiscal Years 2016 and 2017. However, we are able to submit budget recommendations for Fiscal Year 2017 as part of our enhancement budget.

In order to begin the budget recommendation discussion, we have provided the attached history and options for education aid programs. We plan to discuss these programs at the June meeting and ask for final budget recommendations for Fiscal Year 2017 at the July meeting.

Other legislative recommendations concerning education will be discussed in the Fall.
DISCUSS FY 2017 KSDE BUDGET

Listed below are options to begin the discussion on recommendations for the FY 2017 KSDE budget.

**BASE STATE AID PER PUPIL (BSAPP)**

<table>
<thead>
<tr>
<th>History</th>
<th>Per Pupil</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005-06</td>
<td>$ 4,257</td>
</tr>
<tr>
<td>2006-07</td>
<td>$ 4,316</td>
</tr>
<tr>
<td>2007-08</td>
<td>$ 4,374</td>
</tr>
<tr>
<td>2008-09</td>
<td>$ 4,400</td>
</tr>
<tr>
<td>Reduced from $4,433</td>
<td></td>
</tr>
<tr>
<td>2009-10</td>
<td>$ 4,012</td>
</tr>
<tr>
<td>2010-11</td>
<td>$ 3,937</td>
</tr>
<tr>
<td>2011-12</td>
<td>$ 3,780</td>
</tr>
<tr>
<td>2012-13</td>
<td>$ 3,838</td>
</tr>
<tr>
<td>2013-14</td>
<td>$ 3,838</td>
</tr>
<tr>
<td>2014-15</td>
<td>$ 3,852</td>
</tr>
<tr>
<td>2015-16</td>
<td>$ 3,852</td>
</tr>
<tr>
<td>2015-16 SBE Recommendation</td>
<td>$ 4,200</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Options</th>
<th>Per Pupil</th>
<th>Additional Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17 SBE Recommendation</td>
<td>$ 4,300</td>
<td>$ 305,536,000</td>
</tr>
<tr>
<td>2016-17</td>
<td>$ 4,100</td>
<td>$ 169,136,000</td>
</tr>
<tr>
<td>2016-17</td>
<td>$ 4,400</td>
<td>$ 373,736,000</td>
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</table>

**SUPPLEMENTAL GENERAL STATE AID (LOCAL OPTION BUDGET)**

<table>
<thead>
<tr>
<th>History</th>
<th>Per Pupil</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008-09</td>
<td>$ 324,145,881</td>
</tr>
<tr>
<td>2009-10</td>
<td>$ 339,212,000 (90.0%)</td>
</tr>
<tr>
<td>2010-11</td>
<td>$ 339,212,000 (91.7%)</td>
</tr>
<tr>
<td>2011-12</td>
<td>$ 339,212,000 (86.1%)</td>
</tr>
<tr>
<td>2012-13</td>
<td>$ 339,224,000 (79.0%)</td>
</tr>
<tr>
<td>2013-14</td>
<td>$ 339,212,000 (78.0%)</td>
</tr>
<tr>
<td>2014-15</td>
<td>$ 482,755,000 (100.0%)</td>
</tr>
<tr>
<td>2014-15 (HSSB 7)</td>
<td>$ 450,280,566</td>
</tr>
<tr>
<td>2015-16</td>
<td>$ 495,556,886 (100.0%)</td>
</tr>
<tr>
<td>2015-16 (HSSB 7)</td>
<td>$ 448,422,918</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Options</th>
<th>Per Pupil</th>
<th>Additional Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>$ 495,556,886 (100.0%)</td>
<td>$ 47,133,968</td>
</tr>
<tr>
<td>2016-17 (HSSB 7)</td>
<td>$ 448,422,918</td>
<td>$ 0</td>
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115
### CAPITAL OUTLAY STATE AID

<table>
<thead>
<tr>
<th>History</th>
<th>2008-09</th>
<th>$22,600,000</th>
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<tbody>
<tr>
<td>2009-10</td>
<td>$0</td>
<td></td>
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<tr>
<td>2010-11</td>
<td>$0</td>
<td></td>
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<tr>
<td>2011-12</td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>2012-13</td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>2013-14</td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>2014-15</td>
<td>$45,500,000</td>
<td></td>
</tr>
<tr>
<td>2014-15 (HSSB 7)</td>
<td>$27,502,500</td>
<td></td>
</tr>
<tr>
<td>2015-16 (HSSB 7)</td>
<td>$27,502,500</td>
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</tr>
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</table>

<table>
<thead>
<tr>
<th>Options</th>
<th>2016-17 KSA 72-8814</th>
<th>$45,500,000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2016-17 (HSSB 7)</td>
<td>$27,502,500</td>
</tr>
</tbody>
</table>

### Additional Cost

<table>
<thead>
<tr>
<th></th>
<th>$17,997,500</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0</td>
</tr>
</tbody>
</table>

### BLOCK GRANT – KPERS

<table>
<thead>
<tr>
<th>History</th>
<th>2012-13 (USD’s)</th>
<th>$278,721,115</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013-14 (USD’s)</td>
<td>$312,267,165</td>
<td></td>
</tr>
<tr>
<td>2014-15 (USD’s)</td>
<td>$314,800,003</td>
<td></td>
</tr>
<tr>
<td>2015-16 (USD’s)</td>
<td>$361,259,378</td>
<td></td>
</tr>
<tr>
<td>2016-17 (USD’s)</td>
<td>$361,808,425</td>
<td></td>
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</table>

### BLOCK GRANT – EXCLUDING KPERS

<table>
<thead>
<tr>
<th></th>
<th>2015-16</th>
<th>$3,103,747,678</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>$3,122,155,613</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Options</th>
<th>2016-17</th>
<th>$31,221,556 (1%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>$62,443,112 (2%)</td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>$93,664,668 (3%)</td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>$124,886,224 (4%)</td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>$156,107,780 (5%)</td>
<td></td>
</tr>
</tbody>
</table>
SPECIAL EDUCATION

History:

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
<th>Percent</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008-09</td>
<td>$427,753,137</td>
<td>92.0%</td>
<td></td>
</tr>
<tr>
<td>2009-10</td>
<td>$367,540,630</td>
<td>88.7%</td>
<td>(Rec. $56,517,000-ARRA)</td>
</tr>
<tr>
<td>2010-11</td>
<td>$389,404,843</td>
<td>92.0%</td>
<td>(Rec. $54,454,000-ARRA)</td>
</tr>
<tr>
<td>2011-12</td>
<td>$428,140,397</td>
<td>88.4%</td>
<td></td>
</tr>
<tr>
<td>2012-13</td>
<td>$427,724,000</td>
<td>82.8%</td>
<td></td>
</tr>
<tr>
<td>2013-14</td>
<td>$427,717,000</td>
<td>80.1%</td>
<td></td>
</tr>
<tr>
<td>2014-15</td>
<td>$428,360,566</td>
<td>78.0%</td>
<td></td>
</tr>
<tr>
<td>2015-16</td>
<td>$515,350,711</td>
<td>92.0%</td>
<td></td>
</tr>
<tr>
<td>2015-16</td>
<td>$466,803,180</td>
<td>85.0%</td>
<td></td>
</tr>
<tr>
<td>2015-16</td>
<td>$434,902,949 (MOE)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional Cost Options:

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
<th>Percent</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>$525,657,725</td>
<td>92.0%</td>
<td>$90,754,776</td>
</tr>
<tr>
<td>2016-17</td>
<td>$485,662,028</td>
<td>85.0%</td>
<td>$50,759,079</td>
</tr>
<tr>
<td>2016-17</td>
<td>$434,902,949 (MOE)</td>
<td></td>
<td>$0</td>
</tr>
</tbody>
</table>

ALL-DAY KINDERGARTEN

Options:

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
<th>Percent</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>$4,300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>$4,300</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional Cost Options:

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
<th>Percent</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>$460,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>$920,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>$0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PARENTS AS TEACHERS

Helps parent become child's first teacher. Improves school readiness and provides screening for undetected health problems, disabilities, and developmental delays. Serve an estimated 18,000 children and parents.

History:

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008-09</td>
<td>$7,567,000</td>
</tr>
<tr>
<td>2009-10</td>
<td>$7,567,000</td>
</tr>
<tr>
<td>2010-11</td>
<td>$7,359,130</td>
</tr>
<tr>
<td>2011-12</td>
<td>$7,237,635</td>
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<tr>
<td>2012-13</td>
<td>$7,237,635</td>
</tr>
<tr>
<td>2013-14</td>
<td>$7,237,635</td>
</tr>
<tr>
<td>2014-15</td>
<td>$7,237,635</td>
</tr>
<tr>
<td>2015-16</td>
<td>$7,237,635</td>
</tr>
</tbody>
</table>

Additional Cost Options:

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>$460,000</td>
</tr>
<tr>
<td>2016-17</td>
<td>$920,000</td>
</tr>
<tr>
<td>2016-17</td>
<td>$0</td>
</tr>
</tbody>
</table>
MENTOR TEACHER PROGRAM

Voluntary program that provides probationary teachers with three years of professional support and assistance by an on-site mentor.

History:
- 2008-09: $1,650,000
- 2009-10: $1,450,000
- 2010-11: $1,450,000
- 2011-12: $0
- 2012-13: $0
- 2013-14: $0
- 2014-15: $0
- 2015-16: $0

Options:
- 2016-17 KSA 72-1412: Fund 100% of law: $3,000,000
- 2016-17: Fund 50% of law: $1,500,000

PROFESSIONAL DEVELOPMENT

State law allows a district to receive state aid up to one-half percent of its general fund budget or 50 percent of its actual expenditures, whichever is less.

History:
- 2008-09: $1,750,000
- 2009-10: $0
- 2010-11: $0
- 2011-12: $0
- 2012-13: $0
- 2013-14: $0
- 2014-15: $0
- 2015-16: $0

Options:
- 2016-17 KSA 72-9601: Fund 100% of law: $10,000,000
- 2016-17: Fund 75% of law: $7,500,000
- 2016-17: Fund 50% of law: $5,000,000

TRANSPORTATION

Legislative study recommended the threshold for computing state aid should be reduced from 2.5 to 1.25 miles.

Options:
- 2016-17: Decrease mileage limit from 2.5 to 2.0: $8,925,000
- 2016-17: Decrease mileage limit from 2.5 to 1.5: $17,850,000
- 2016-17: Decrease mileage limit from 2.5 to 1.25: $21,000,000
**SCHOOL LUNCH**

Reimburse local education agencies six cents per school lunch as provided by Kansas law.

<table>
<thead>
<tr>
<th>History:</th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2008-09</td>
<td>$2,510,486 (4.4 cents per lunch)</td>
<td></td>
</tr>
<tr>
<td>2009-10</td>
<td>$2,435,171 (4.3 cents per lunch)</td>
<td></td>
</tr>
<tr>
<td>2010-11</td>
<td>$2,435,171 (4.3 cents per lunch)</td>
<td></td>
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<tr>
<td>2011-12</td>
<td>$2,487,458 (4.3 cents per lunch)</td>
<td></td>
</tr>
<tr>
<td>2012-13</td>
<td>$2,510,486 (4.4 cents per lunch)</td>
<td></td>
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<tr>
<td>2013-14</td>
<td>$2,510,486 (4.4 cents per lunch)</td>
<td></td>
</tr>
<tr>
<td>2014-15</td>
<td>$2,510,486 (4.4 cents per lunch)</td>
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<tr>
<td>2015-16</td>
<td>$2,510,486 (4.4 cents per lunch)</td>
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**Additional Cost Options:**

<table>
<thead>
<tr>
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<tr>
<td>2016-17 KSA 72-5112</td>
<td>$3,586,000 (6.0 cents per lunch)</td>
<td>$1,075,514</td>
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<td>2016-17 Maintenance of Effort</td>
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**AGRICULTURE IN THE CLASSROOM**

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<tbody>
<tr>
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<td></td>
</tr>
<tr>
<td>2009-10</td>
<td>$35,000</td>
<td></td>
</tr>
<tr>
<td>2010-11</td>
<td>$35,000</td>
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<tr>
<td>2016-17 Fund at 2010-11 level</td>
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**COMMUNITIES IN SCHOOLS**

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<td>2012-13</td>
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</tr>
<tr>
<td>2013-14</td>
<td>$250,000</td>
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</tr>
<tr>
<td>2014-15</td>
<td>$250,000</td>
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<tr>
<td>2015-16</td>
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**Additional Cost Options:**

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<tr>
<th>Options:</th>
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</thead>
<tbody>
<tr>
<td>2016-17 Fund at 2010-11 Level</td>
<td></td>
<td>$35,000</td>
</tr>
<tr>
<td>2016-17 Fund at 2014-15 level</td>
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**KANSAS ASSOCIATION OF CONSERVATION AND ENVIRONMENTAL EDUCATION**

<table>
<thead>
<tr>
<th>History</th>
<th>2008-09</th>
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</tr>
</thead>
<tbody>
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<tr>
<td>2010-11</td>
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<td>2015-16</td>
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Additional Cost Options:
<table>
<thead>
<tr>
<th>2016-17</th>
<th>Fund at 2008-09 level</th>
<th>$35,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>Fund at 2015-16 level</td>
<td>$0</td>
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**NATIONAL BOARD CERTIFICATION**

<table>
<thead>
<tr>
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<th>2008-09</th>
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<tbody>
<tr>
<td>2009-10</td>
<td>$55,000 (scholarships only)</td>
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<tr>
<td>2010-11</td>
<td>$55,000 (scholarships only)</td>
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</tr>
<tr>
<td>2011-12</td>
<td>$50,000 (scholarships only)</td>
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</tr>
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<td>2012-13</td>
<td>$16,694</td>
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<tr>
<td>2013-14</td>
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<tr>
<td>2014-15</td>
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<td>2015-16</td>
<td>$327,500</td>
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Additional Cost Options:
<table>
<thead>
<tr>
<th>2016-17</th>
<th>KSA 72-1398</th>
<th>Fund law--$375,000</th>
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<tbody>
<tr>
<td>2016-17</td>
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**PRE-K PILOT**

<table>
<thead>
<tr>
<th>History</th>
<th>2009-10</th>
<th>$5,000,000</th>
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</thead>
<tbody>
<tr>
<td>2010-11</td>
<td>$4,880,370</td>
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</tr>
<tr>
<td>2011-12</td>
<td>$4,799,812</td>
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</tr>
<tr>
<td>2012-13</td>
<td>$4,799,812</td>
<td></td>
</tr>
<tr>
<td>2013-14</td>
<td>$4,799,812</td>
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<tr>
<td>2015-16</td>
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Additional Cost Options:
<table>
<thead>
<tr>
<th>2016-17</th>
<th>Fund at 2009-10 level</th>
<th>$200,188</th>
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</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>Fund at 2015-16 level</td>
<td>$0</td>
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</tbody>
</table>
TECHNICAL EDUCATION - TRANSPORTATION

History:
- 2012-13: $554,442
- 2013-14: $650,000
- 2014-15: $650,000
- 2015-16: $650,000

Options:
- 2016-17: Increase funding--$1,350,000

DISCRETIONARY GRANTS

Appropriation for Discretionary Grants is as follows.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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<tbody>
<tr>
<td>After School Programs</td>
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<td>$187,500</td>
<td>$187,500</td>
<td>$187,500</td>
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<tr>
<td>Middle School</td>
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<td>$125,000</td>
<td>$125,000</td>
<td>$125,000</td>
<td>$250,000</td>
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<tr>
<td>TOTAL</td>
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<td>$312,500</td>
<td>$312,500</td>
<td>$312,500</td>
<td>$625,000</td>
<td>$625,000</td>
</tr>
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</table>

NOTE: The Division of the Budget is estimating the consumer price index (cost of living) will increase 2.3 percent in fiscal year 2017.
To: Interim Commissioner Brad Neuenswander  
From: Gwen Kramer, Wendy Fritz  
Subject: Personnel Report  
Date: 5/26/2015  
Board Goals: Governmental Responsibility

<table>
<thead>
<tr>
<th></th>
<th>July</th>
<th>Aug</th>
<th>Sept</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>June</th>
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<tbody>
<tr>
<td><strong>Total New Hires</strong></td>
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<td>3</td>
<td>5</td>
<td>6</td>
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<td>2</td>
<td>1</td>
<td>0</td>
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<tr>
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<td>3</td>
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<td>3</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Unclassified Special Project</td>
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<td>2</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
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<tr>
<td>Unclassified Regular (leadership)</td>
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<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
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<td><strong>Total Separations</strong></td>
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<td>4</td>
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</tr>
<tr>
<td>Unclassified Special Project</td>
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<td>2</td>
<td>3</td>
<td>0</td>
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<td>2</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Unclassified Regular (leadership)</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
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<tr>
<td><strong>Recruiting (data on 1st day of month)</strong></td>
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<td>7</td>
<td>17</td>
<td>7</td>
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<td>3</td>
<td>6</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>17</td>
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<tr>
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<td>3</td>
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<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>7</td>
<td></td>
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<tr>
<td>Unclassified Special Project</td>
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<td>4</td>
<td>11</td>
<td>7</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>6</td>
<td>6</td>
<td>9</td>
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<tr>
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</table>

*Total Employees 227* (PPE 5/9/2015). Count does not include Board Members.

*Excludes classified temporaries and agency reallocations, promotions, demotions, and transfers. Includes employees terminating to go to a different state agency (which are not included in annual turnover rate calculations).
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating: Gwen Kramer
Director: Wendy Fritz
Interim Commissioner: Brad Neuenswander

Item Title:
Appointments of Persons to Unclassified Special Projects Positions

Board Goals:
Governmental responsibility

Recommended Motion:
It is moved that the Kansas State Board of Education confirm the appointment of Shivani Shrivastava to the position of Database Administrator on the Fiscal Services and Operations team effective June 8, 2015 at an annual salary of $61,984. This position is funded by State General Fund.

Explanation of Situation Requiring Action:
Shivani Shrivastava will manage and support KSDE's data assets, including database management systems, data processes, data security, and data structures. The position researches, recommends, installs, and configures database management systems for the agency and provides technical expertise regarding implementation of production databases. In addition, this position is responsible for designing, administering, tuning, supporting, troubleshooting, and monitoring production databases. This individual also recommends and participates in the development, enhancement, and enforcement of standards, processes, policies, and procedures associated with databases and management of databases, and works closely with programmers, technology support consultants, the security manager, and other team members to ensure the security and performance of database applications. This position may supervise the work of specified Information Technology team members on a project basis.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating:  Director:  Deputy Commissioner:  Interim Commissioner:
Doug Boline   Colleen Riley   Brad Neuenswander   Brad Neuenswander

Item Title:
Act on Education Flexibility Partnership (Ed-Flex) Waiver

Board Goals:
Provide a flexible and efficient delivery system to meet our students’ varied and changing needs

Recommended Motion:
It is moved that the Kansas State Board of Education approve the Education Flexibility Partnership (Ed-Flex) waiver request for USD 383 Manhattan.

Explanation of Situation Requiring Action:
Kansas has the authority under the Education Flexibility Partnership Act of 1999, as amended by the Elementary and Secondary Education Act (ESEA) known as No Child Left Behind Act of 2001, to waive certain federal requirements. USD 383 Manhattan is seeking an Ed-Flex waiver of Title I Part A Section 1127(b) of ESEA which prevents them from exceeding the 15 percent Title I carryover of funds limitation more than once every three years. This district is seeking a waiver in order to carry over more than 15 percent of the 2014-2015 Title I allocation into 2015-2016.

The Kansas State Department of Education staff recommends the Ed-Flex waiver be granted.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

<table>
<thead>
<tr>
<th>Staff Initiating:</th>
<th>Director:</th>
<th>Deputy Commissioner:</th>
<th>Interim Commissioner:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Helbert</td>
<td>Scott Myers</td>
<td>Brad Neuenswander</td>
<td>Brad Neuenswander</td>
</tr>
</tbody>
</table>

**Item Title:**
Act on Recommendations for Licensure Waivers

**Board Goals:**
Provide an effective educator in every classroom

**Recommended Motion:**
It is moved that the Kansas State Board of Education accept the attached recommendations for licensure waivers.

**Explanation of Situation Requiring Action:**
SBR 91-31-42 allows any school district to request a waiver from one or more of their accreditation requirements imposed by the State Board. Requests by schools to waive school accreditation regulation SBR 91-31-34 (appropriate certification/licensure of staff) are reviewed by the staff of Teacher Licensure and Accreditation. The district(s) must submit an application verifying that the individual teacher for whom they are requesting the waiver is currently working toward achieving the appropriate endorsement on his/her certificate/license. A review of the waiver application is completed before the waiver is recommended for approval.

The attached requests have been reviewed by the Teacher Licensure and Accreditation staff and are being forwarded to the State Board of Education for action. If approved, school districts will be able to use the individuals in an area outside the endorsement on their license, and in the area for which they have submitted an approved plan of study. The waiver is valid for one school year.

The waivers for this month are the result of corrections or follow-up to waivers submitted earlier in the school year by the respective local education agency.
## Item 15 d. Attachment

<table>
<thead>
<tr>
<th>District</th>
<th>District Name</th>
<th>Enroll.</th>
<th>First Name</th>
<th>Last Name</th>
<th>Subject</th>
<th>Recomm.</th>
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<tbody>
<tr>
<td>D0259</td>
<td>Wichita</td>
<td>100217</td>
<td>William</td>
<td>Duncan</td>
<td>Adaptive Special Ed. *</td>
<td>Approved</td>
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<tr>
<td>D0613</td>
<td>Southwest KS Area Coop</td>
<td>0</td>
<td>Abraham</td>
<td>Rosales-Camacho</td>
<td>Adaptive Special Ed.</td>
<td>Approved</td>
</tr>
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</table>

* Corrected subject - original waiver was submitted incorrectly by district for Functional.
Item Title:
Act to approve local in-service education plans

Board Goals:
Provide an effective educator in every classroom

Recommended Motion:
It is moved that the Kansas State Board of Education approve the in-service education plans for USD 207 Ft. Leavenworth, USD 348 Baldwin City, USD 399 Paradise, USD 453 Leavenworth, and USD 471 Dexter.

Explanation of Situation Requiring Action:
In provisions of K.S.A. 72-9604, the State Board is charged with setting standards and criteria by which LEAs will establish and maintain an in-service education program for their licensed personnel. Additionally, the state education budget provides state funds, when available, to be used to reimburse portions of the LEAs' in-service activities. Finally, LEAs must have approved by the State Board of Education a five-year in-service plan that includes appropriate activities for which reimbursement is available.

Specifically, S.B.R. 91-1-216(a)(b) stipulates that LEAs must develop and implement an in-service plan that includes the following: 1) establishment of a professional development council; 2) an assessment of in-service needs; 3) identification of goals and objectives; 4) identification of activities; and 5) evaluative criteria.

Over the years, almost all of the guidelines and report formats for the Kansas In-service Program have been merged into the Quality Performance Accreditation system. As a result, school districts have focused their in-service resources on the targets established by their respective buildings as identified through the school improvement process.

In compliance with S.B.R. 91-1-216(c) and S.B.R. 91-1-217(b)(3), the education agencies listed in the motion have submitted a proposed five-year in-service education plan. State department staff members have reviewed the plans using the State Board of Education approved criteria, and recommend approval of the plans.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

**Staff Initiating:** Dale Dennis  
**Deputy Commissioner:** Dale Dennis  
**Interim Commissioner:** Brad Neuenswander

**Item Title:**  
Request from USD 284, Chase County, (Chase County), to hold a bond election

**Board Goals:**  
Provide a flexible and efficient delivery system to meet our students’ varied and changing needs

**Recommended Motion:**  
It is moved that the Kansas State Board of Education issue an Order authorizing USD 284, Chase County, (Chase County), to hold an election on the question of issuing bonds in excess of the district's general bond debt limitation.

**Explanation of Situation Requiring Action:**  
Under KSA 75-2315 et seq., a school district may request that the State Board of Education authorize the district to hold an election on the question of issuing bonds in an amount which would cause the district's bonded indebtedness to exceed the district's general bond debt limitation. USD 284, Chase County, (Chase County), has made such a request. If approved, the district could hold an election on the question of whether additional bonds be issued. If the voters approve such action, the district could issue the bonds. USD 284 plans to use the bond proceeds to pay the costs to: (1) prepare certain land currently owned by district; (2) construct, furnish and equip a new education facility to serve grades pre-K through 12; and (3) demolish certain existing education facilities.

Based upon the following criteria, staff recommends that this bond application be approved.

1. The vote to submit the bond application by the local board of education was unanimous.
2. The community was involved in the process of the building proposal.
3. All required forms were properly filed with us, along with an appropriate notice for the election.
4. The district outlined the needs for the building project by responding to all questions required by the State Board of Education.
5. An outside consultant was utilized in determining the school district needs.
6. The age of the existing building(s) appears to justify a bond election.
7. The application indicates that the building(s) are in need of major repairs in order to provide the necessary student programs.
8. Several buildings are being consolidated under this proposal.
Summary of Appeal to State Board of Education to Allow Local Vote on Exceeding Debt Limit

<table>
<thead>
<tr>
<th>Unified School District 284 Chase County</th>
<th>County: Chase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Current equalized assessed tangible valuation *</td>
<td>$44,170,080</td>
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<tr>
<td>2. Percentage of bond debt limit</td>
<td>14%</td>
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<tr>
<td>3. Amount of bond debt limit</td>
<td>$6,183,811</td>
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<tr>
<td>4. State Aid Percentage</td>
<td>0%</td>
</tr>
<tr>
<td>* Includes assessed valuation of motor vehicle</td>
<td></td>
</tr>
<tr>
<td>5. Amount of bond indebtedness at present time</td>
<td>$285,000 0.65</td>
</tr>
<tr>
<td>6. Amount of bond indebtedness requested</td>
<td>$28,500,000 64.5</td>
</tr>
<tr>
<td>7. Total amount of bond indebtedness if request approved (Lines 5 + 6)</td>
<td>$28,785,000 65.2</td>
</tr>
<tr>
<td>8. Estimated amount of bond indebtedness authorized without approval</td>
<td>$6,183,811 14.0</td>
</tr>
<tr>
<td>9. Amount of bond indebtedness above bond debt limit requested</td>
<td>$22,601,189 51.2</td>
</tr>
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Percent of Equalized Assessed Valuation - Current Year

<table>
<thead>
<tr>
<th>Forms Requested</th>
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<tbody>
<tr>
<td>(X) 5-210-118 General Information</td>
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<tr>
<td>(X) 5-210-106 Resolution</td>
</tr>
<tr>
<td>(X) 5-210-108 Publication Notice</td>
</tr>
<tr>
<td>(X) 5-210-110 Application</td>
</tr>
<tr>
<td>(X) 5-210-114 Equalized Assessed Valuation</td>
</tr>
<tr>
<td>(X) Schematic floor plan of the proposed facilities</td>
</tr>
<tr>
<td>(X) Map of the school district showing present facilities</td>
</tr>
<tr>
<td>(X) Small map of the school district showing the adjoining school districts</td>
</tr>
<tr>
<td>(X) Map of the school district showing proposed facilities</td>
</tr>
</tbody>
</table>

May 4, 2015
Date
Craig Neuenswander
Director, School Finance

May 4, 2015
Date
Dale M. Dennis
Deputy Commissioner
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating: Cheryl Johnson
Director: Cheryl Johnson
Deputy Commissioner: Dale Dennis
Interim Commissioner: Brad Neuenswander

Item Title: Act on a request to contract with a vendor to develop a physical education curriculum resource website for Kansas schools.

Board Goals: Governmental responsibility

Recommended Motion: It is moved that the Kansas State Board of Education authorize the Commissioner of Education to negotiate and enter into a contract with a vendor to work with KSDE to conduct a content analysis and develop a website to house a Physical Education curriculum resource outlined in a grant provided by the Kansas Health Foundation. The contract would be from the date of the award through June 30, 2016. The contract amount is not to exceed $55,500.

Explanation of Situation Requiring Action: KSDE Child Nutrition & Wellness was awarded a grant from the Kansas Health Foundation (KHF) to revise, update, and improve a physical education curriculum resource previously developed through KHF funds. The existing resource, with portions almost 20 years old, is a paper version contained in large three-ring binders. To modernize the resource and increase access to its use, KHF would like KSDE to develop a website around the material.

By developing the Physical Education curriculum resource into a website, theoretically all Kansas physical education teachers could have access to a tool that would allow them to incorporate best practices into their PE programs at no cost. The updated resource would allow for the development of lesson plans, offer creativity, and incorporate new activities into physical education programs across Kansas.

The goal is to have the website fully functional for the beginning of the 2016-2017 school year. Funds from the Kansas Health Foundation grant are also allocated to providing training to physical educators on the use of the website.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

<table>
<thead>
<tr>
<th>Staff Initiating:</th>
<th>Director:</th>
<th>Deputy Commissioner:</th>
<th>Interim Commissioner:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gayle Stuber</td>
<td>Colleen Riley</td>
<td>Brad Neuenswander</td>
<td>Brad Neuenswander</td>
</tr>
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</table>

**Item Title:**
Act on the proposed 2015-16 Kansas Preschool Program Grant awards

**Board Goals:**
Promote and encourage best practices for early childhood programs

**Recommended Motion:**
It is moved that the Kansas State Board of Education approve funding for the 2015-16 Kansas Preschool Program Grant awards.

**Explanation of Situation Requiring Action:**
The Kansas Preschool Program is funded through the Children's Initiative Funds and administered by the Kansas State Department of Education. The Kansas Preschool Program grant supports high quality early learning programs located in 12 sites: Shawnee County; Douglas County; Kansas City, Kansas; Shawnee Mission; Crawford County; Geary County; Manhattan-Ogden; The Opportunity Project (TOP early learning center); South-Central Kansas Cooperative; Dodge City; Sedgwick County; Reno County.

A list of the funding information is provided.
# Kansas Preschool Program Grants

**PRE-K PILOT:** Funding information for 2015-16

<table>
<thead>
<tr>
<th>Site</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Sedgwick County</td>
<td>$686,366.00</td>
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<tr>
<td>Dodge City</td>
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<tr>
<td>Shawnee County</td>
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<tr>
<td>Douglas County</td>
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<tr>
<td>Reno County</td>
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<td>Crawford County</td>
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<td>Manhattan</td>
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<td>Geary County</td>
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<td>S. Central KS</td>
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<td>Shawnee Mission</td>
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<tr>
<td>The Opportunity Project (Wichita)</td>
<td>$331,832.00</td>
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<tr>
<td>KCK</td>
<td>$588,251.00</td>
</tr>
<tr>
<td><strong>TOTAL requested</strong></td>
<td><strong>$4,799,812.00</strong></td>
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</tbody>
</table>

Amount available from Children’s Initiative Fund: $4,799,812
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Item Title:
Act on the proposed FY 2016 Parents as Teachers Grant awards

Board Goals:
Promote and encourage best practices for early childhood programs

Recommended Motion:
It is moved that the Kansas State Board of Education approve the recommendations for continued and expansion funding of the Parents as Teachers grants.

Explanation of Situation Requiring Action:
K.S.A. 72-3603 et seq. the Parent Education Program authorizes school districts to receive grants to provide expectant parents and parents of any child under the age of eligibility for school attendance with advice, assistance, resource materials, guidance, parenting skills, positive approach to discipline and development of a positive self-esteem.

Kansas Parents as Teachers is a universal home-based program of parent education for families with children up to 3 years of age designed to give children the best possible start in life and to prepare them for school success by supporting parents in their role as children's first and most important teachers. The PAT program includes:

- **Regularly scheduled personal visits** by a credentialed parent educator who offers timely information about stages of child development and responds to parents' questions and concerns.
- **Group connections** with parents of like-aged children where parents can share their experiences, common concerns, successes and build support networks.
- **Monitoring of children's progress** by parents and their parent educator to detect any emerging concerns as early as possible.
- **Early partnership and referral network** to link parents with community resources and serve as an early link to the school district.

The PAT goals are to:
- Increase parent knowledge of early childhood development and improve parenting practices.
- Provide early detection of developmental delays and health issues.
- Reduce the incidence of child abuse and neglect.
- Increase children's school readiness and school success.

Based on Kansas School Readiness Data, children whose families participated in PAT:
- Have a lower Body Mass Index (BMI) at Kindergarten Entry.
- Are more likely to be fully immunized at age 2.
• Score higher in symbolic development, math concepts, written language and oral communication.
• Are more likely to have parents who read to them daily resulting in higher school readiness scores at Kindergarten and 3rd grade.
• Are more likely to be identified at an earlier age if there are health or developmental concerns resulting in referral to school and community services for early intervention.

The Kansas Parents as Teachers program began in 1990 with funding of $980,000 and 92 school districts. The program expanded with current funding at $7.2 million to 170 school districts. In 2013-14, the PAT program served 9,292 families and 11,728 children. The PAT program is available in participating school districts. The school district matches every $1.00 of state funds with $.65 of local funds. The Kansas State Board of Education expects level funding for fiscal year 2016 subject to any funding restrictions as determined by the Kansas Legislature. Funds may be prorated should there be a shortage of funds.

Sixty-five (65) Continuation and Expansion Grants were received. A list of the proposed grant awards for FY 2016 is attached for funding totaling $7,237,635.

Staff will be available to respond to questions.
<table>
<thead>
<tr>
<th>USD</th>
<th>USD Name</th>
<th>State Grant Amount Recommended for 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>USD 204</td>
<td>Bonner Springs</td>
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<td>USD 210</td>
<td>Hugoton</td>
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<td>USD 214</td>
<td>Ulysses</td>
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<td>Jetmore</td>
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<td>Blue Valley</td>
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<td>USD 231</td>
<td>Gardner/Edgerton</td>
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<td>USD 232</td>
<td>DeSoto</td>
<td>113,922.00</td>
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<td>USD 233</td>
<td>Olathe (Kansas City Area Consortium)</td>
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<td>USD 239</td>
<td>North Ottawa</td>
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<td>USD 240</td>
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<td>Wichita</td>
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<td>Goddard</td>
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<td>USD 266</td>
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<td>USD 273</td>
<td>Beloit Consortium</td>
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<td>Hutchinson Public Schools</td>
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<td>USD 320</td>
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<td>Clay Center</td>
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<td>USD</td>
<td>USD Name</td>
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<td>USD 405</td>
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<td>Dodge City</td>
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<td>USD 445</td>
<td>Coffeyville</td>
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<td>USD 501</td>
<td>Topeka</td>
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<td>USD 506</td>
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<td>Keystone Learning Services /NE Kansas Education Service Center</td>
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<td>Southeast Kansas Education Service Center</td>
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<td><strong>Total</strong></td>
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<td><strong>$7,237,635.00</strong></td>
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REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating: Cheryl Johnson
Director: Cheryl Johnson
Deputy Commissioner: Dale Dennis
Interim Commissioner: Brad Neuenswander

Item Title: Act to amend contract with the Kansas Department of Agriculture for Summer Food Service Program Safety Inspections

Board Goals: Governmental responsibility

Recommended Motion: It is moved that the Kansas State Board of Education authorize the Commissioner of Education to amend the contract with the Kansas Department of Agriculture (KDA) for the purpose of completing on-site health inspections of unlicensed Summer Food Service Program meal preparation and service sites at the rate of $150 per inspection, not to exceed $34,500.

Explanation of Situation Requiring Action: In order to participate in the Summer Food Service Program and receive funds for its operation, federal regulations require KSDE to ensure that food safety inspections of food preparation facilities and food service sites are conducted. The Kansas Department of Agriculture (KDA) is the state agency with the authority to conduct food safety inspections in Kansas. Funding for school food safety inspections is provided by the license fee.

Many short-term summer feeding sites are not required to purchase a license from KDA. KSDE is allowed to request funds from USDA for health inspections to assure appropriate and needed inspections are completed. KSDE has requested funds from USDA to pay for the inspection of unlicensed summer feeding sites.

The proposed contract with KDA would begin May 18, 2015 and would not exceed four months duration. KDA would conduct site inspections, perform meal quality tests, as necessary, and require corrective action for violations of food safety and sanitation requirements.

The original contract for completing on-site health inspections of unlicensed Summer Food Service Program meal preparation and service sites was approved for 130 sites and not to exceed $19,500. This number was determined based upon a 20 percent increase in number of sites from Summer 2014. Due to the outreach and collaborative efforts of communities and organizations throughout Kansas, the number of unlicensed sites for this coming summer will be 230 sites - 100 more than estimated. USDA will allow us to request funds to meet the increased needs. We request that the contract with KDA be amended to allow the opportunity for inspections at all unlicensed sites and not exceed $34,500.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating: Scott Myers
Director: Scott Myers
Deputy Commissioner: Brad Neuenswander
Interim Commissioner: Brad Neuenswander

Item Title:
Act to continue contract with Kansas State University, Kansas Educational Leadership Institute, to continue principal mentoring program

Board Goals:
Provide a flexible and efficient delivery system to meet our students’ varied and changing needs

Recommended Motion:
It is moved that the Kansas State Board of Education authorize the Commissioner to negotiate and to continue a contract with the Kansas Educational Leadership Institute (KELI) to assist the Kansas State Department of Education in the development of a principal mentoring program. The contract amount is not to exceed $27,000.

Explanation of Situation Requiring Action:
It is moved that the Kansas State Board of Education authorize the Commissioner to negotiate and enter into a contract with the Kansas Educational Leadership Institute (KELI) to assist the Kansas State Department of Education in the development of a principal mentoring program. The contract amount is not to exceed $27,000.

Building on its successful efforts in mentoring services to Kansas school superintendents, the Kansas Educational Leadership Institute (KELI) is continuing its Principal Mentoring Program during the 2015-16 school year. The purpose of this research-based program is to build the leadership capacity of first-year principals and superintendents so that they may be better prepared to lead educational initiatives in the dynamic environment that exists.

The Kansas Educational Leadership Institute, Kansas State University, will provide stipends and mileage reimbursement to 15 experienced mentors who successfully complete the requirements of the KELI program.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Item Title:
Act on request to contract with Eighty Four Productions, Inc.

Board Goals:
Provide a flexible and efficient delivery system to meet our students’ varied and changing needs

Recommended Motion:
It is moved that the Kansas State Board of Education authorize the Commissioner of Education to negotiate and enter into a contract with Eighty Four Productions, Inc. in an amount not to exceed $12,000.

Explanation of Situation Requiring Action:
The purpose of this request is to pay for Mr. Reginald Love, Partner and Vice President of Transatlantic Energy Group, to give a keynote presentation at the 2015 KSDE Annual Conference. Mr. Love will address the skills, abilities, and talents that business/industry are seeking as successful employees, and how those skills and talents are uniquely learned.

It is the experiences of Mr. Love that make him uniquely qualified to give this presentation. Mr. Love's talents and skills were developed by playing on the Duke University basketball and football teams, under legendary coaches like Mike Krzyzewski (Coach K) where they won the National Championship in 2001. He later went on to play in the NFL for the Dallas Cowboys and Green Bay Packers. From 2007-2011 he was the "body man" for President Barack Obama.

While his experiences are unique, the lessons he learned during his life are universal, such as persistence, responsibility, and passion for a cause. Mr. Love is the author of the book "Power Forward" which addresses how he now uses his experiences in business/industry.

The contractual amount of $12,000 includes presentation and all travel-related expenses. Funding is provided through the KSDE Annual Conference Fee Fund.
WEDNESDAY, JUNE 10, 2015
MEETING AGENDA

Landon State Office Bld.
900 SW Jackson St.
Board Room, Ste 102
Topeka, KS 66612

9:00 a.m. 1. Call to Order

2. Roll Call

(AI) 3. Approval of Agenda

9:05 a.m. (IO) 4. Information on School District Bullying Policies and Procedures

10:05 a.m. (RI) 5. Receive Kansas Curricular Standards for Visual Arts

10:20 a.m. (RI) 6. Receive Negotiated Agreement with Kansas State School for the Deaf/NEA

10:35 a.m. Break

10:45 a.m. (AI) 7. Act on new appointments:
   a. Licensure Review Committee
   b. Professional Practices Commission
   c. Professional Standards Board
   d. Special Education Advisory Council

11:00 a.m. (IO) 8. Board Reports & Requests for Future Agenda Items

11:45 a.m. (AI) 9. Act on Board Member Travel

Noon

ADJOURN

Next Meeting: July 14 and 15 in Topeka
To: Kansas State Board of Education
From: Kent Reed and Scott Gordon
Subject: Information on School District Bullying Policies and Procedures
Date: 05/26/2015

Board Goals: Develop active communication and partnerships with families, communities, business stakeholders, constituents and policy partners.

Agency staff will provide information about bullying policies and procedures that school districts and buildings use in addressing bullying, as well as options that students and parents have to report bullying issues.
Bullying Policy

Student Conduct: Bullying/Hazing/Harassment/Intimidation/Menacing

From Administrative Policy JDDC: The Board of Education prohibits bullying in any form, including electronic means, on or while using school property, in a school vehicle or at a school sponsored activity or event. The administration shall propose, and the board shall review and approve a plan to address bullying on school property, in a school vehicle or at a school-sponsored activity or event.

The plan shall include provisions for the training and education of staff members and students and shall include appropriate community involvement as approved by the board. Students who have bullied others in violation of this policy may be subject to disciplinary action, up to and including suspension and expulsion. If appropriate, students who violate the bullying prohibition shall be reported to local law enforcement.

The Board is committed to providing a positive and productive learning and working environment. To that end, and in accordance with Kansas law, bullying, including harassment, hazing, intimidation or menacing, by students, District employees and Third Parties on or in District Facilities is strictly prohibited. The Superintendent shall propose, and the Board shall review and approve, a Bullying Prevention Plan (the Plan) to address prevention of bullying in or on any District Facility. Such Plan shall include provisions for the education and training of District students, employees and, to the extent possible, Third Parties, to discourage and prevent bullying and shall include appropriate community involvement as approved by the Board. Students, employees and Third Parties who engage in conduct prohibited by this Policy shall be subject to disciplinary action in accordance with District policies and procedures. (Policy JDDC)

Terms used in this policy but not otherwise defined herein shall have the meanings set forth below:

(1) Bullying" is defined by K.S.A. 72-8256 as (A) Any intentional gesture or any intentional written, verbal, electronic or physical act or threat that is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for a student or staff member that a reasonable person, under the circumstances, knows or should know will have the effect of:

(i) Harming a student or staff member, whether physically or mentally;
(ii) damaging a student's or staff member's property;
(iii) placing a student or staff member in reasonable fear of harm to the student or staff member; or
(iv) placing a student or staff member in reasonable fear of damage to the student's or staff member's property;

(B) cyberbullying; or

(C) any other form of intimidation or harassment prohibited by the board of education of the school district in policies concerning bullying adopted pursuant to this section or subsection (e) of K.S.A. 72-8205, and amendments thereto.

(2) "Cyberbullying" means bullying by use of any electronic communication device through means including, but not limited to, e-mail, instant messaging, text messages, blogs, mobile phones, pagers, online games and websites.

USD XXX also defines bullying to include conduct which constitutes hazing, harassment, intimidation and menacing as defined in this policy "District Facility" includes the District's schools, vehicles and other facilities owned, leased or used by the District, and other property and facilities at which District students or employees are present in connection with any District-sponsored, District-approved or District-related activity or function, such as field trips or athletic events, where students are under the control of the District or where District employees or Third Parties are engaged in District business or activities.
“Hazing” includes, but is not limited to, any act that recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or as a condition or precondition of attaining membership in, or affiliation with, any group or organization or District-related activity such as, forced consumption of any drink, alcoholic beverage, drug or controlled substance, forced exposure to the elements, forced prolonged exclusion from social contact, sleep deprivation or any other forced activity that could adversely affect the mental or physical health or safety of a student or that requires or encourages, authorizes or permits another to be subjected to wearing or carrying any obscene or physically burdensome article, assignment of pranks to be performed or other such activities intended to be degrading or humiliating.

“Harassment” includes, but is not limited to, any act which subjects an individual or group to unwanted, abusive behavior of a nonverbal, verbal, written or physical nature on the basis of age, race, religion, color, national origin, disability, marital status, academic interest, relative academic success, sexual orientation, physical characteristic, cultural background, or socioeconomic status.

“Intimidation” includes, but is not limited to, any threat or act intended to tamper with, damage or interfere with another's property, cause substantial inconvenience, subject another to offensive physical contact or inflict serious physical injury on the basis of race, color, religion, national origin or sexual orientation.

“Menacing” includes, but is not limited to, any act intended or which reasonably may be expected to place a District student, employee, or a Third Party in fear of imminent serious physical injury. A “Third Party” includes, but is not limited to school volunteers, parents, school visitors, service contractors or others engaged in District business, such as employees of businesses or organizations participating in cooperative work programs with the District, and other persons not directly subject to District control in connection with inter-district and intra-district athletic or other competitive events or other school programs or events.

Types of Prohibited Behavior

Behaviors that may be construed as bullying may include, but are not limited to:

- Direct physical contact, such as hitting or shoving
- Written threats
- Damaging a student's property as a means of intimidation
- Verbal assaults, including but not limited to threats of violence, name calling or teasing
- Social isolation or manipulation
- Cyber-bullying, which may include, but is not limited to the use of computers, hand-held PDA devices and cellular telephones to commit harassing behavior by means of:
  - Text messaging
  - E-mail
  - Instant messaging
  - Internet based social networking web sites
  - Blogs
  - Digital photography

Each school has a copy of the district Bullying Prevention Plan.
To: Interim Commissioner Brad Neuenswander  
From: Joyce Huser, Scott Smith, Brad Neuenswander  
Subject: Receive Kansas Curricular Standards for Visual Arts  
Date: 05/21/2015  

Board Goals: Provide a flexible and efficient delivery system to meet our students’ varied and changing needs

The Visual Arts Standards writing committee will be presenting the 2015 revised visual arts standards to the State Board on Wednesday, June 10, 2015. These standards were updated in line with the recently updated national visual arts standards. The Kansas standards address Kansas State Board goals, the Kansas ROSE capacities, and focus on what students should know and understand in preparation for college and careers beyond high school. The standards can be found at http://www.ksde.org/Default.aspx?tabid=469.
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Item Title:
Receive the Negotiated Agreement with Kansas State School for the Deaf/NEA

Board Goals:
Governmental Responsibility

Recommended Motion:
It is moved that the Kansas State Board of Education approve the Professional Agreement between the Kansas School for the Deaf NEA and the Kansas State Board of Education for the term Aug. 1, 2015 to July 31, 2016.

Explanation of Situation Requiring Action:
The negotiations bargaining team is presenting the Professional Agreement between the Kansas State School for the Deaf NEA and the Kansas State Board of Education for review and an anticipated vote. The effective dates of the Agreement are Aug. 1, 2015 to July 31, 2016. The negotiations team was represented by the Kansas State School for the Deaf NEA, Administration from the Kansas State School for the Deaf and State Board designees Deena Horst and Board Attorney Mark Ferguson.

A copy of the document is provided.
Professional Agreement

Between

Kansas School for the Deaf NEA

And

Kansas State Board of Education

Effective Term

August 1, 2015 – July 31, 2016
Contents

Article 1. Definitions .................................................................................................................. 1
Article 2. General Provisions ..................................................................................................... 1
  A. Modification of Agreement ................................................................. 1
  B. Savings Clause ................................................................................. 1
Article 3. Salary ......................................................................................................................... 2
Article 4. Supplemental Assignments ........................................................................................ 3
  A. Supplemental Assignments ................................................................. 3
  B. Issuance of Supplemental Contracts .................................................. 3
  C. Supplemental Salary Schedule (Appendix B) ......................................... 3
Article 5. Disciplinary Procedure ............................................................................................ 3
Article 6. Grievance Procedure ............................................................................................... 4
  A. Definition ........................................................................................... 4
  B. Procedure .......................................................................................... 4
  C. General Provisions ............................................................................... 5
Article 7. Temporary Leaves .................................................................................................... 5
  A. Personal Leave .................................................................................... 5
  B. School Closure .................................................................................... 6
  C. School Absences .................................................................................. 6
Article 8. Professional Day ....................................................................................................... 6
  A. Duty Day ............................................................................................ 6
  B. Plan Time ........................................................................................... 6
  C. Professional Meetings ......................................................................... 6
  D. Duty Free Lunch .................................................................................. 6
  E. Flex time ............................................................................................. 7
  F. Compensation Time ............................................................................. 7
Article 9. Contract Year ............................................................................................................ 7
  A. Basic contract year ............................................................................... 7
  B. Calendar parameters ............................................................................. 7
Article 10. Association Rights .................................................................................................. 7
Article 11. Reduction in Force ................................................................................................. 8
  A. Procedure .......................................................................................... 8
  B. Recall of Professional Educators ......................................................... 9
Article 12. Educator Evaluation .............................................................................................. 9
Article 13. Access to Files ....................................................................................................... 9
Article 14. Duration ................................................................................................................... 9
Article 1. Definitions

A. Association: Kansas School for the Deaf NEA, affiliated with Kansas National Education Association and the National Education Association

B. Bargaining unit: all classroom teachers, transition facilitator, counselors, library media specialists, school psychologists, speech pathologists, and social workers employed by the Board and assigned full or part time to the Kansas School for the Deaf

C. Board: The Kansas State Board of Education

D. Days: working days

E. Educator: all members of the bargaining unit

F. School: Kansas School for the Deaf

G. Seniority: the period of continuous service in the school

H. State: the state of Kansas

I. Superintendent: superintendent of the Kansas School for the Deaf or designee

J. Supervisor: person designated by the Superintendent to perform supervisory, disciplinary, and evaluative duties over a member of the bargaining unit

Article 2. General Provisions

A. Modification of Agreement
   This agreement may be amended at any time by mutual consent. However, no amendment to this agreement shall be binding unless executed in writing and ratified by both the Board and the bargaining unit represented by the Association.

B. Savings Clause
   Nothing in this agreement shall be construed to limit the statutory power and duty of the Board to make, amend, or execute decisions and policies that are necessary to operate and maintain the teaching program and school and to otherwise carry out its lawful rights and responsibilities. Any portion of this agreement which is contrary to law shall be null and void but the remainder of the agreement shall remain in full force and effect.
Article 3. Salary

A. Salary shall be based upon the rate of compensation paid to educators employed by the Olathe District Schools for the preceding school year as per K.S.A. 76-11a17 and amendments.

B. Salary is based upon years of experience, college credits, and professional development points obtained.

C. Proof of completion (i.e. grade card) of college hours may be submitted to the Human Resources office for salary schedule column advancement. College hours that will result in column advancement in the current contract year will be credited only if official transcripts are submitted by the second paycheck of the current contract year. Failure to meet the deadline for official transcript submission after submitting proof of completion of college hours will result in retroactive salary adjustment. Transcripts for college hours submitted after the second paycheck will be credited in the following contract year.

D. Professional development points earned during the contract year must be submitted by May 1 for salary schedule column movement the following contract year. Professional development points earned after April 30 that will result in column advancement the following contract year will be accepted if submitted by the second paycheck of the following contract year.

E. College credits and professional development points will be counted from the date of the last, highest degree conferred. After a master’s degree, professional development points start over towards movement on the salary columns.

F. The Superintendent shall determine the initial placement of a newly hired educator on the salary schedule.

G. Off Scale Stipends
   1. An educator placed on the last cell of any column of the salary schedule for the first time in 2014-2015 and remaining in the same column in 2015-2016 will receive an additional $250.
   2. An educator placed in the last cell on the BS, BS+12, or BS+24 column prior to 2014-2015 and remaining in the same column in 2015-2016 will receive an additional $650.
   3. An educator placed in the last cell in the MS, MS+12, MS+24, MS+36, MS+48, MS+60, or Doctorate column prior to 2014-2015 and remaining in the same column in 2015-2016 will receive an additional $1000.
   4. Off scale stipends will be paid in two payments (December 15 and March 30).

H. Career Increment Payment
   1. Educators who have completed at least fifteen but less than twenty years of service at the School shall have $200 added to the annual salary.
2. Educators who have completed at least twenty but less than twenty-five years of service at the School shall have $300 added to the annual salary.
3. Educators who have completed twenty-five or more years of service at the School shall have $500 added to the annual salary.
4. Career Increment payments shall be made on the final pay period in December.

I. The 2015-2016 salary schedule is attached as Appendix A.

Article 4. Supplemental Assignments

A. Supplemental Assignments

Supplemental contracts are those for coaching, new teacher orientation, supervising, directing and assisting extracurricular activities, chaperoning, ticket taking, cafeteria supervision and other similar and related activities.

Educators cannot be required to accept supplemental duties in order to maintain a primary teaching contract. Educators can resign supplemental duties without affecting their primary contracts.

Supervision of the cafeteria is supplemental and cannot be involuntarily assigned. However, other supervisory duties during the lunch period but outside the cafeteria may be assigned.

B. Issuance of Supplemental Contracts

1. Supplemental contracts will be issued within one (1) month of approval of the Professional Agreement by the teachers and the Kansas State Board of Education.
2. Payment of a supplemental contract will be made upon completion of the duties covered.
3. A supplemental contract will be issued only when duties are assigned.

C. The Supplemental Salary Schedule is attached as Appendix B.

Article 5. Disciplinary Procedure

A. Disciplinary action may result from a violation of Board policy, rules, regulations, or other good cause. Disciplinary action, with the exception of non-renewal/termination, is not meant to address an educator's effectiveness with students. Such professional issues should be addressed through the evaluation procedure.

B. The underlying principle of discipline is correction rather than punishment. Discipline, short of discharge, should help the educator correct unacceptable actions. In these situations, the supervisor will make every effort to counsel the educator and/or suggest behavioral changes. If such counseling or suggestions fail to have a constructive effect, the supervisor shall follow this policy.
C. In most cases, disciplinary action for repeated violations shall be progressively more severe. However, the severity of the violation will determine the initial action taken from the following options:
1. verbal reprimand (no written record will be placed in the educator’s personnel file)
2. written reprimand
3. suspension with pay
4. suspension without pay for up to five (5) days
5. non-renewal/termination

D. Prior to any disciplinary action, the supervisor will confer with the educator. The educator may be accompanied by a representative and/or Level 5 interpreter of choice at any and all levels of the disciplinary procedure. Discussion of disciplinary actions between the educator and the supervisor shall occur within five (5) days of written notice from the supervisor or until a Level 5 interpreter is obtained.

E. A written reprimand or letter of suspension will be placed in the educator’s official Human Resource file. A copy will be provided to the educator. The educator has the right to respond in writing within ten (10) days and the response shall be attached to the reprimand/suspension documentation in the file.

F. Any disciplinary action taken, with the exception of a verbal reprimand or non-renewal/termination, shall be subject to the grievance procedure.
1. A grievance in regard to a written reprimand shall be filed at Step One of the grievance procedure with the appropriate supervisor.
2. A grievance in regard to a suspension shall be filed at Step Two of the grievance procedure with the Director of Human Resources.

Article 6. Grievance Procedure

A. Definition
A grievance is a statement of dissatisfaction over any condition of work which allegedly has an adverse effect on the educator. The procedure may also be used to provide redress for grievances alleging discrimination on the basis of race, color, ancestry, national origin, age, sex, sexual harassment, sexual orientation, disability, political affiliation, or veteran’s status. In addition to the right to file the grievance under this procedure, all employees retain the right to file civil rights complaints with the appropriate enforcement agencies.

B. Procedure
1. Step One. An educator must file a grievance with the appropriate supervisor within ten days of the event causing the dispute or within ten days of the educator’s knowledge of the occurrence of the event causing the dispute. The supervisor will meet with the educator and provide a written response within five days of receiving the grievance.
2. Step Two. If the educator is not satisfied with the response of the supervisor, the educator may file the grievance with the Director of Human Resources within ten days of the supervisor’s response. The HR Director will meet with the educator and provide a written response within ten days of receiving the grievance.

3. Step Three. If the educator is not satisfied with the response of the Director of Human Resources, the educator may file the grievance with the Superintendent within ten days of the Director’s response. Within ten days of receiving the grievance, the Superintendent will meet with the educator and/or appoint one or more persons as a hearing panel to gather pertinent statements and information and make recommendations to the Superintendent. Within fifteen days of receiving the grievance, the Superintendent will provide a written response.

4. Step Four. If the educator is not satisfied with the response of the Superintendent, the educator may request advisory mediation by notifying the Superintendent within ten days of the Superintendent’s response. The request for advisory mediation will be jointly forwarded to the Federal Mediation Conciliation Service (FMCS) unless both parties agree to use an alternate resolution process.

C. General Provisions
1. The educator may be accompanied by a representative of choice at any and all levels of the grievance procedure. Up to two non-participating observers, chosen by the educator, may attend. Disruptive behavior may be reason to terminate the meeting.

2. Discussion of a grievance between the educator and the supervisor, HR Director, or Superintendent shall occur at such times as the parties mutually agree.

3. Time limits as designated in this article may be extended by mutual agreement.

Article 7. Temporary Leaves

A. Personal Leave
KSD will annually grant three (3) days of personal time to be used during the regular school year, but not during the extended school year (ESY). Any time not taken during the regular school year will be forfeited, and cannot accumulate. Personal leave request must be made no less than five (5) days in advance to allow for the development of lesson plans and related activities for the support of a substitute teacher.

Personal leave is not available under the following conditions unless authorized by the Superintendent:
1. the orientation period at the beginning of the school year
2. the last five (5) contract days of the school year
3. the last contract day prior to Thanksgiving break, winter break, spring break, or a holiday
4. the first contract day following Thanksgiving break, winter break, spring break, or a holiday
5. any professional development or professional preparation days identified on the school calendar.

B. School Closure

The KSD Administration has the exclusive right to declare when KSD is closed for any reason.

C. School Absences

Educators are encouraged to report for work to ensure adequate supervision of students. However, if the employee finds it is not possible to report to work, the educator who chooses to remain at home must promptly notify his/her immediate supervisor. The missed day will be deducted from one of the following: a) personal leave, b) sick leave, c) discretionary day, or d) unpaid leave.

Article 8. Professional Day

A. Duty Day

Full time staff members are expected to be at work by 7:45 a.m. and end at 3:45 p.m. If special situations or appointments require a late arrival or early departure, arrangements may be made with the supervisor in advance.

B. Plan Time

1. Educators assigned full-time to the secondary school (grades 7-12 and post-graduates) will have at least 242 minutes per week within the regular student contact hours for the purpose of planning, preparation, and evaluation of instructional activities.

2. Educators assigned full-time to the elementary school (early childhood through grade 6) will have at least 225 minutes per week within the regular student contact hours, excluding recess, for the purpose of planning, preparation, and evaluation of instructional activities.

3. Speech therapists, school psychologists, social workers, counselors, and library media specialists may schedule time as needed and available for the purpose of planning and preparation.

C. Professional Meetings

Department meetings, professional learning community meetings, and professional development meetings may be scheduled on Friday afternoon. Educators will attend any meetings scheduled during this time.

D. Duty Free Lunch

Educators shall have a daily uninterrupted lunch period free of assigned responsibility for a period of at least twenty five minutes duration.
E. Flex time
In years when there is early dismissal of students on the Wednesday before Thanksgiving, educators may remain at work until 3:45 or may leave after student dismissal. Those who choose to leave early will make up four hours at another time for professional development, and/or assist with school events. Educators who choose the flex time will inform their supervisor of their plan.

F. Compensation Time
One hour of compensation time shall be granted to the counselor, school psychologist, and school social worker for each hour spent outside the defined duty day in response to an administration approved request for services. Compensation time shall accumulate throughout the school year and may be used at the discretion of the educator with the approval of his/her supervisor. Accumulated compensation time shall be taken in no less than one hour increments with no more than eight hours (one contract day) taken at any one time. Accumulated compensation time not used by the end of the school year will be forfeited except for any hours earned during the last week of the school year. Any hours earned during the last week of school may be carried over to the following school year.

Article 9. Contract Year

A. Basic contract year
The educators’ contract year shall be for 181 days for returning educators and 183 days for new hire educators. There shall be 172 student contact days.

All days designated as “professional preparation day” are to be used at the discretion of the educator for activities related to instructional purposes.

B. Calendar parameters
1. Two days shall be designated as new staff orientation
2. Two days shall be designated as professional development days; one day shall be scheduled prior to first day of school.
3. Six days shall be designated as professional preparation days; one shall be scheduled prior to the first day of school, one at the end of each quarter and an additional day during the school year.
4. Two half days shall be designated for parent teacher conferences.

Article 10. Association Rights

A. The Association shall have the right to post notices of activities and matters of Association concern on official employee bulletin boards.
B. The Association shall have access to teacher mailboxes and to school e-mail addresses for communication of Association business.

C. The Association shall have access to school facilities when such facilities are not otherwise in use.

D. The Association shall be provided with the names and assignments of all bargaining unit members and each September shall be provided with the placement of each on the salary schedule.

E. The Association shall be provided up to five days of Association leave per year at no cost to the Association. The Association president shall provide notification of such leave at least one week prior to the leave.

Article 11. Reduction in Force

In the event of severe budget constraints and/or severe declines in enrollment, a reduction in force other than what can be achieved by normal attrition may be necessary to ensure the viability of the School. In that situation, the Board has the right to determine if it is in the best interest of the School to reduce its work force. This decision shall be made after consultation between the Board and the School administration.

A. Procedure

1. Reduction of professional educators shall first be accomplished by normal attrition through resignation or retirement of educators.

2. If further reduction is necessary, probationary educators (as defined by K.S.A. 76-11a13) will be non-renewed before any non-probationary educators are non-renewed due to a reduction in force.

3. If further reduction is necessary, the Board shall consider the following factors in determining which educators shall be non-renewed due to a reduction in force:
   a. Licensure/endorsement
   b. Educator qualifications
      (including highly qualified status, American Sign Language/English Bilingual Professional Development (made change for clarity as in writing out American Sign Language (AEBPD) training, other professional development experience)
   c. American Sign Language
      (ASL) and written English skills
   d. Seniority
   e. Recent evaluations

4. The Board shall indicate to any educator selected for non-renewal due to a reduction in force the reasons why he/she was selected based upon the above factors.

5. An educator selected for non-renewal may appeal the decision as per K.S.A. 76-11a06 et seq.
B. Recall of Professional Educators

1. If a vacancy occurs within two (2) years for which any educator who was non-renewed due to a reduction in force is qualified, the position shall be offered to the most recently reduced educator.

2. No educator will forfeit or lose the right to recall because the educator has secured other employment during the period in which they have a right to recall.

3. Any professional educator who has been displaced due to reduction in force may apply for assignment as a substitute teacher and have first consideration for filling substitute teacher positions.

In the event of a re-hire, the educator’s length of service will commence from the original hire date minus the time of the reduction in force.

Article 12. Educator Evaluation

Licensed KSD educators adhere to the Kansas Educator Evaluation Protocol (KEEP) a teacher evaluator model that aligns with the Kansas State Department of Education requirements.

Article 13. Access to Files

An educator has the right to examine his/her own personnel file. Educators may review their files only while in the presence of someone from the Human Resource department. Nothing may be added or deleted without making a written request to the Human Resource Director and approved by the Superintendent. A copy of the file contents may be obtained by making a written request to the Human Resources office.

Article 14. Duration

This shall be a one year agreement.
IN WITNESS WHEREOF, The parties hereto have entered in this Agreement.

_______________________________________________  ______________________
Jim McNiece, Kansas State Board of Education Chair  Date

_______________________________________________  ______________________
William Richard Ward, KSD NEA President  Date
### APPENDIX A – SALARY SCHEDULE

**KANSAS SCHOOL FOR THE DEAF**

**PROFESSIONAL PAY SALARY SCHEDULE**

and **PLACEMENT CHART**

2015-2016 (181 DAYS)

Numbers in Parentheses Represent Years of PRIOR EXPERIENCE CREDIT per Salary Schedule Conditions

**NOTE:** Due to Salary Schedule compaction in 2007-08, some levels contain NA due to no employees originally placed on those levels.

<table>
<thead>
<tr>
<th>Bachelor Columns</th>
<th>Master Columns</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LEVEL</strong></td>
<td><strong>LEVEL</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Salary</strong></td>
</tr>
<tr>
<td></td>
<td>BS</td>
</tr>
<tr>
<td>1</td>
<td>37,588</td>
</tr>
<tr>
<td>2</td>
<td>$37,964</td>
</tr>
<tr>
<td>3</td>
<td>$38,419</td>
</tr>
<tr>
<td>4</td>
<td>38,957</td>
</tr>
<tr>
<td>5</td>
<td>39,425</td>
</tr>
<tr>
<td>6</td>
<td>39,898</td>
</tr>
<tr>
<td>7</td>
<td>40,982</td>
</tr>
<tr>
<td>8</td>
<td>41,474</td>
</tr>
<tr>
<td>9</td>
<td>42,559</td>
</tr>
<tr>
<td>10</td>
<td>43,070</td>
</tr>
<tr>
<td>11</td>
<td>43,198</td>
</tr>
<tr>
<td>12</td>
<td>43,716</td>
</tr>
<tr>
<td>13</td>
<td>(NA)</td>
</tr>
</tbody>
</table>

Staff in a starred cell for the first time during 2014-15 and remaining in that cell will receive a $250 stipend above the amount shown in the cell. Staff in a starred cell or off table prior to 2014-15 will receive their stipend from 2014 plus $250. All amounts will be prorated by FTE. Stipends are paid in two installments (December 15 and March 30).

**NOTE:** Contracts longer than 181 days are calculated based on this schedule’s daily rate.

Levels indicating placement on the salary schedule may not necessarily equate to years of experience.

Substitute teacher rate is $17.50/hour. After 10 consecutive days in the classroom, $21.50/hr.

For explanation of submission of college hours refer to: Article 3, Paragraph C of KSD-NEA Agreement.

For Professional Development hours refer to Article 3, Paragraph D of KSD-NEA Agreement.
APPENDIX B: SUPPLEMENTAL CONTRACTS

Supplemental Contracts are issued for coaching, supervision, directing and assisting with extracurricular activities including but not limited to: chaperoning, ticket taking, cafeteria supervision and other similar and related activities.

An educator cannot be required to accept supplemental duties in order to maintain a primary teaching contract.

An educator may resign a supplemental contract without affecting their primary contracts.

Supervision of the cafeteria is voluntary; however, other supervisory duties during the lunch period but outside the cafeteria may be assigned.

**General: All Departments**

<table>
<thead>
<tr>
<th>Position (Per Person)</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Teacher</td>
<td>Per Day $ 130.00</td>
</tr>
<tr>
<td>Cafeteria Supervision</td>
<td>Annual $ 500.00</td>
</tr>
</tbody>
</table>

**High School**

<table>
<thead>
<tr>
<th>Position (Per Person)</th>
<th>Annual Salary</th>
<th>Position (Per Person)</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Football Coach</td>
<td>$4,230</td>
<td>Sponsor: Senior Class</td>
<td>$ 300</td>
</tr>
<tr>
<td>Head Volleyball Coach</td>
<td>$4,230</td>
<td>Sponsor: Junior Class</td>
<td>$ 230</td>
</tr>
<tr>
<td>Head Basketball Coach</td>
<td>$4,924</td>
<td>Sponsor: Sophomore Class</td>
<td>$ 100</td>
</tr>
<tr>
<td>Head Track Coach</td>
<td>$3,564</td>
<td>Sponsor: Close Up</td>
<td>$ 250</td>
</tr>
<tr>
<td>Head Cheerleader Coach (including Pep Club)</td>
<td>$3,680</td>
<td>Head: Scholars (Academic Bowl)</td>
<td>$3,000</td>
</tr>
<tr>
<td>Assistant Football Coach</td>
<td>$2,875</td>
<td>Assistant Scholars (Academic Bowl)</td>
<td>$ 500</td>
</tr>
<tr>
<td>Assistant Volleyball Coach</td>
<td>$2,875</td>
<td>Head: Drama</td>
<td>$ 350</td>
</tr>
<tr>
<td>Assistant Basketball Coach</td>
<td>$3,262</td>
<td>Head: Yearbook</td>
<td>$ 561</td>
</tr>
<tr>
<td>Assistant Track Coach</td>
<td>$2,415</td>
<td>Coordinator: Graduation Project</td>
<td>$ 400</td>
</tr>
<tr>
<td>Assistant Cheerleader Coach (including Pep Club)</td>
<td>$ 500</td>
<td>Head Secondary Oratorical</td>
<td>$ 255</td>
</tr>
<tr>
<td>Football Assistant (Over 25 Athletes)</td>
<td>$2,875</td>
<td>Head: Paw Print</td>
<td>$ 350</td>
</tr>
<tr>
<td>Volleyball (Over 25 Athletes)</td>
<td>$2,875</td>
<td>Head: ASL Bowl</td>
<td>$ 255</td>
</tr>
<tr>
<td>Basketball Assistant (Over 25 Athletes)</td>
<td>$3,262</td>
<td>Mentor: First Year Collegial</td>
<td>$1,000</td>
</tr>
<tr>
<td>Track Assistant (Over 25 Athletes)</td>
<td>$2,415</td>
<td>Mentor: Second Year Collegial</td>
<td>$ 500</td>
</tr>
<tr>
<td>Sponsor: SBC</td>
<td>$ 875</td>
<td>Summer Curricular Work/ES Contract Per Day</td>
<td>$ 130</td>
</tr>
<tr>
<td>Sponsor: JrKAD</td>
<td>$ 300</td>
<td>Total Annual</td>
<td>$53,208</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Position (Per Person)</th>
<th>Annual Salary</th>
<th>Position (Per Person)</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Football Coach</td>
<td>$2,861</td>
<td>Assistant Football Coach</td>
<td>$1,639</td>
</tr>
<tr>
<td>Head Volleyball Coach</td>
<td>$2,861</td>
<td>Assistant Volleyball Coach</td>
<td>$1,639</td>
</tr>
<tr>
<td>Head Basketball Coach</td>
<td>$3,245</td>
<td>Assistant Basketball Coach</td>
<td>$2,345</td>
</tr>
<tr>
<td>Head Track Coach</td>
<td>$2,403</td>
<td>Assistant Track Coach</td>
<td>$1,560</td>
</tr>
<tr>
<td>Head: Cheerleader</td>
<td>$ 500</td>
<td>Assistant Cheerleader</td>
<td>$ 250</td>
</tr>
<tr>
<td>Sponsor: MSSBC</td>
<td>$ 350</td>
<td>Head: Science Fair</td>
<td>$ 200</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total Annual</td>
<td>$19,853</td>
</tr>
</tbody>
</table>

**Elementary School**

<table>
<thead>
<tr>
<th>Position (Per Person)</th>
<th>Annual Salary</th>
<th>Position (Per Person)</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head: Drama</td>
<td>$ 100</td>
<td>Head: Science Fair</td>
<td>$ 100</td>
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<tr>
<td>Youth Activity Coordinator</td>
<td>$ 300</td>
<td>Total Annual</td>
<td>$ 500</td>
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</table>

Revised May 7, 2015
REQUEST AND RECOMMENDATION FOR BOARD ACTION

<table>
<thead>
<tr>
<th>Staff Initiating:</th>
<th>Director:</th>
<th>Deputy Commissioner:</th>
<th>Interim Commissioner:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Myers</td>
<td>Scott Myers</td>
<td>Brad Neuenswander</td>
<td>Brad Neuenswander</td>
</tr>
</tbody>
</table>

**Item Title:**
Act on new appointments to the Licensure Review Committee

**Board Goals:**
Provide an effective educator in every classroom

**Recommended Motion:**
It is moved that the Kansas State Board of Education appoint two new members to the Licensure Review Committee, with their terms to run from July 1, 2015 through June 30, 2018.

**Explanation of Situation Requiring Action:**
It is requested that the Kansas State Board of Education appoint members of the Licensure Review Committee as stipulated under the statute, K.S.A. 72-8508, which states: "members shall be appointed for three-year terms and no person shall be appointed to serve longer than two full terms in addition to any term of a period less than three years."

The attached document includes the persons who were nominated to fill vacancies as a representative of secondary level classroom teachers and special education teachers on the Licensure Review Committee due to the completion of two terms of the outgoing members.

Staff will be available to answer questions regarding these appointments.
Teaching and School Administration Professional Standards Advisory Board (PSB)
The Professional Standards Board was created by statute K.S.A. 72-8502. The Professional Standards Board meets four times per year and is composed of 21 members who are appointed for up to two three-year terms of office by the Kansas State Board of Education. This includes 7 public school classroom teachers, 1 chief public school administrator, 3 building level public school administrators, 1 area vocational school teacher, 1 public school special education administrator, 1 accredited non-public school teacher, 1 accredited non-public school administrator, 1 Board of Regents university dean of the school of education, 1 faculty or administrative representative from a private teacher education institution, 1 member of a parent-teacher association, and 1 member of a local board of education. The Professional Standards Board is responsible for developing and recommending for adoption rules and regulations for professional standards governing educator preparation and admission to and continuance in the profession of teaching and school administration, including the requirements for continuing education for educators.

Regulations Committee (Regs)
The Regulations Committee meets as needed and is composed of ten members appointed for up to two three-year terms of office by the Professional Standards Board. This includes three each from classroom teachers, school administrators, higher education, and one AVTS vocational educator. The Committee receives input from the field, and presents recommendations on licensure and teacher education regulations to the State Board.

Evaluation Review Committee (ERC)
The Evaluation Review Committee (ERC) meets four times per year and is composed of 13 members appointed for up to two three-year terms of office by the Professional Standards Board. This includes four each representing higher education, school administrators, and teachers and one at-large member. The ERC reviews and evaluates on-site and folio reports to determine accreditation status of the Kansas teacher education institutions and the teacher education programs which they offer. The committee conducts hearings upon the request of a teacher education institution to appeal the ERC’s recommendation regarding the unit or program accreditation status. The ERC submits its final recommendations regarding accreditation and program approval status to the Kansas State Board of Education.

Policies and Procedures Committee (P&P)
The Policies and Procedures Committee meets four times per year and is composed of seven members appointed for up to two three-year terms of office by the Professional Standards Board. This includes two each representing higher education, school administrators and teachers, and one member at-large. The Policies and Procedures Committee has the responsibility to develop all policies and procedures which relate to the evaluation of teacher education units and the teacher education programs which they offer.

Licensure Review Committee (LRC)
The Licensure Review Committee was created under S.B.R. 91-1-28 and meets every other month. It is composed of 7 members appointed for up to two three-year terms of office by the Kansas State Board of Education. This includes one elementary classroom teacher, one junior/middle school classroom teacher, one senior high classroom teacher, one special education classroom teacher, one chief school administrator, one building level school administrator, and one chairperson of a department of education of a teacher education institution. The Licensure Review Committee reviews the qualifications of the applicants who desire to be licensed in the State of Kansas but who do not satisfy all the requirements for licensure as specified in (State Board) regulations.

Professional Practices Commission (PPC)
The Professional Practices Commission was created under K.S.A. 72-8503 and meets several times a year as needed (once a month or every other month) and is composed of 9 members appointed for up to two three-year terms of office by the Kansas State Board of Education. This includes 5 classroom teachers, (with at least one elementary teacher, one junior high or middle level teacher, and one senior high teacher), one chief public school administrator, one public elementary school principal, one public junior high or middle level principal, and one public senior high principal. The Professional Practices Commission shall exercise disciplinary and advisory functions and shall hear cases arising under rules and regulations adopted by the State Board of Education involving the issuance, suspension, revocation, or reinstatement of teacher and school administrator licenses and render initial orders for disposition thereof.
## Licensure Review Committee

### Membership Set by Statute

7 Members

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Position</th>
<th>Size of District</th>
<th>Term Ends</th>
<th>Board District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bolt, Heidi</td>
<td>Classroom Teacher, Middle level</td>
<td>1,876</td>
<td>June 30, 2017 (1st)</td>
<td>9-Porter</td>
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<tr>
<td>Royster Middle School Chanute USD 413 400 W Main St Chanute, KS 66720</td>
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<tr>
<td>Diedrich, Annie</td>
<td>Administrator, Building Level</td>
<td>3,927</td>
<td>June 30, 2016 (1st)</td>
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<tr>
<td>Elmont Elementary Seaman USD 345 6432 NW Elmont Road Topeka, KS 66618</td>
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<tr>
<td>Kohlman, Darrel</td>
<td>Administrator, District Level</td>
<td>630</td>
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<tr>
<td>Superintendent Nemaha Central USD 115 318 Main St Seneca, KS 66538</td>
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<tr>
<td>Maneth, Carla</td>
<td>Classroom teacher, Elementary Level</td>
<td>3,174</td>
<td>June 30, 2016 (1st)</td>
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<td>Jefferson Elementary Great Bend USD 428 2716 24th Great Bend, KS 67530</td>
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<tr>
<td>Wilson, Jan</td>
<td>Chairperson of a Department of Education of a Teacher Education Institution</td>
<td>NA</td>
<td>June 30, 2016 (1st)</td>
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<tr>
<td>Chair, Dept of Education Friends University 2100 West University Avenue Wichita, KS 67213</td>
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<tr>
<td>Vacancy</td>
<td>Classroom Teacher, Secondary Level</td>
<td>June 2015</td>
<td></td>
<td></td>
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<tr>
<td>Linda Schukman</td>
<td></td>
<td></td>
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<tr>
<td>Leavenworth USD 453</td>
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<tr>
<td>Vacancy</td>
<td>Classroom Teacher, Special Education</td>
<td>June 2015</td>
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<tr>
<td>Pamela Amott</td>
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<tr>
<td>Wichita USD 259</td>
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### NOMINATIONS RECEIVED

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<tr>
<th>Position</th>
<th>Nominees</th>
<th>Size of District</th>
<th>Nominating Organization</th>
<th>Nominee is a …</th>
<th>Board District</th>
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<tbody>
<tr>
<td>Classroom teacher, secondary level</td>
<td>Bruce Major</td>
<td>577</td>
<td>Kansas Association of American Educators (KANAAE)</td>
<td>Classroom teacher Durham-Hillsboro-Lehigh USD 410 Hillsboro, Ks 67063</td>
<td>7-Willard</td>
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</table>

**Nominee #1**
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<thead>
<tr>
<th>Nominee #2</th>
<th>Nominee #1</th>
<th>Nominee #2</th>
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</thead>
<tbody>
<tr>
<td>Classroom teacher, secondary level</td>
<td>Classroom teacher, Special Education</td>
<td>Classroom teacher, Special Education</td>
</tr>
<tr>
<td>Patsy Whiteford</td>
<td>Lisa Lower</td>
<td>Dale Jean Probst</td>
</tr>
<tr>
<td>5,150</td>
<td>854</td>
<td>242</td>
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<tr>
<td>Kansas National Education Association (KNEA)</td>
<td>Kansas National Education Association (KNEA)</td>
<td>Kansas Association of American Educators (KANAAE)</td>
</tr>
<tr>
<td>Secondary teacher Hutchinson High School, USD 308 Hutchinson, KS 67501</td>
<td>Special Education Instructor Burlington High School USD 244 Burlington, KS 66839</td>
<td>Special Education teacher South Barber USD 255 1220 North 8th St Kiowa, KS 67070</td>
</tr>
<tr>
<td>7-Willard</td>
<td>9-Porter</td>
<td>10-McNiece</td>
</tr>
</tbody>
</table>
Licensure Review Committee
Multiple Nominations for Two Positions

Special Education Teacher:

Lisa K. Lower
  Currently teaching at USD 244 Burlington special education instructor
  State Board District 5
  Represents school district/institution size 400-1200
  Currently certified to teach deaf/hard of hearing K-12, elementary education K-9, adaptive
  special education K-12, and a certificate in autism.
  Work experience – has taught deaf/hard of hearing students for 19 years for ANW Coop and
  Greenbush. Currently teaching adaptive special education students at the secondary
  level. Has experience teaching adaptive special education students at the elementary
  and middle school levels as well. Also an adjunct instructor for Allen Community College
  teaching sign language.

Dale Jean (Underwood) Probst
  Currently teaching at USD 255 South Barber special education instructor
  State Board District 10
  Represents school district/institution size 0-400
  Currently certified in elementary education and special education
  Work experience – has taught special education in both intervention/inclusion classrooms, has
  worked in both post-secondary and K-12 settings. Has taught 11 years in the public
  education system.

Secondary Teacher:

Bruce M. Major
  Currently teaching at USD 410 Hillsboro 5-12 band, algebra, geometry, physics
  State Board District 7
  Represents school district/institution size 400-1200
  Currently certified in 5-12 band, 7-12 mathematics, physics
  Work experience – has served on accreditation and school improvement teams. Has 29 years of
  experience in school classrooms and in a college setting. Has taught in districts from 1A
  – 6A. Has experience with coaching wrestling and basketball.

Patsy Whiteford
  Currently teaching at USD 308 Hutchinson Junior English, Honors Junior English, International
  Baccalaureate Literature A
  State Board District 7
  Represents school district/institution size 1200-2500
  Currently certified in English language arts
  Work experience – has over 20 years of experience at Hutchinson High School.
Lisa K. Lower
llower@usd244ks.org
620-364-8672

Education

1986, Bachelor of Arts Elementary Education (K-9), University of Northern Colorado
1987, Master of Arts Acoustically Handicapped (Deaf Education) (K-12), University of Northern Colorado
2013, Master of Science Adaptive Special Education (K-12), Emporia State University
2013, Autism Certificate, Emporia State University

Positions Held

1987-2002, Teacher of the Deaf
ANW Special Education Cooperative

Resource room and Itinerant Instructor of the deaf for ANW Special Education Cooperative

2002-2006, Deaf Education Consultant
Southeast Kansas Service Center, Greenbush

Itinerant deaf education consultant for surrounding districts

Current Position

2006-current, Special Education Instructor/Co-Teacher
Burlington School District #244

Special Education instructor at Burlington High School resource room/inclusion setting

Adjunct Instructor, Sign Language
Allen Community College

1420 North Walnut Road East
Iola, KS 66749

Phone: 620.365.4640
E-mail: lisalower63@gmail.com
DALE JEAN UNDERWOOD

307 N. Cedar Street                     Medicine Lodge, KS 67104

dalejeanunderwood@gmail.com              620 – 875 - 2133

Career Profile: A highly skilled, talented, professional special education teacher with many years of diverse educational experience. Certification in Elementary Education, with a Masters Degree in Special Education, seeking a challenging position to utilize my skills and expertise in a student oriented organization.

Professional Strengths:

- Dedicated, resourceful, and goal-driven professional educator with a solid commitment to the social and academic growth and development of every student.
- Skilled in team collaboration.
- Superior interpersonal and communication skills to foster meaningful relationships with students, staff, parents, and administration.
- In-depth knowledge of learning processes and procedures.
- Flexible, motivated, hard—working, with the aptitude to multi-task in order to accomplish goals.
- Excellent verbal and written communication skills.

Areas of Proficiency:

- Multidisciplinary Education Plans
- Team Teaching Approach
- Curriculum Development
- Student-Centered Learning Environment
- Individualized Education Plans
- Multi-sensory Lessons
- Positive / Effective Behavior Management Skills
- State Assessment requirements for KAMM and Alternate Testing
- Technology Integration
- Parent Conferencing and Consultation
- Staff training and supervision
- Experienced and Adept in working with ESOL students
DALE JEAN UNDERWOOD

307 N. Cedar Street

Medicine Lodge, KS 67104

dalejeanunderwood@gmail.com

620 – 875-2133

Professional Experience:

Professional License: Kansas State Board of Education License #981924824

South Barber 7-12 – Kiowa Kansas 2013 – present

Special Education for a variety of students from very special needs to regular classroom assistance only.

Avondale West Elementary School – Topeka, Kansas 2012-2013

Designated as a special educator in intervention/inclusion classroom settings, working with teachers and students in the regular classroom in order to implement IEP goals and meet the needs of students’ kindergarten to fifth grade. Developing IEP’s, alternate assessment, monitoring the learning and progression of regular and special education identified students.


Designated as a special education classroom, integrating identified special education students into regular education classroom, working with the IEP team to meet student needs for fifth and sixth grade students.

Developed curriculum to MTSS for regular education students, as well as the needs of ESL and special education students. Teaching reading, science, math and technology lab.

Serving on building leadership committee, math, science, reading special committees, PLC committee, Certified Round Table representative, and PTO member.

2009 – 2010 – Special Education at Comanche Intermediate Center

Serving both self-contained students and student involved in inclusion. Developed and implemented individualized education program for each special education student, including transition planning. Identified and implemented goals tailored to student’s individualized needs and abilities. Managed the coordination with parents, teachers, paraprofessionals, and various service providers which included speech, occupational, and physical therapists, for
students with Autism, Asperger’s Syndrome, MR, learning disabilities, speech and physical impairments, and various other identified needs.

**Medicine Lodge Grade School** — Medicine Lodge, Kansas 2007 – 2008

Special Education instructor for kindergarten through third grade. The class was heavily laden with students having learning disabilities, MR and behavior disorders.

**Attica Puls Elementary** — Attica, Kansas 2006 – 2007

A unique and interesting year teaching all subjects to four sixth grade students. Junior class sponsor.

**Pratt Community College** - Pratt, Medicine Lodge, Greensburg — Director / Instructor Adult Basic Education/GED; 10 years.

**Education:**

**Emporia State University:** 2010 work on Reading Specialist certification.

**Fort Hays State University:** Master of Science Adaptive Special Education K-12

**Saint Mary of the Plains College:** Elementary Education Certification Highly Qualified English, Social Studies Comp.

**Northwestern Oklahoma State University:** BA Psychology

**Training:**

Kansas Instructional Support Network (KISN)

ESOL — Kansas Migrant & ELL Academy

MTSS/RTI

Numerous subject specific or behavior specific hours of training.
BRUCE M. MAJOR

405 E. A STREET • HILLSBORO, KANSAS 67063

TELEPHONE: (620) 947-5985

EMAIL: bruce.major@outlook.com

Objective
Secondary School Building Leadership Position

Profile
• Experience in public and private school education.
• Proven ability to work with diverse populations.
• Committed to continual improvement and learning.
• Committed to incorporating 21st-century technology into the school environment.

Career Highlights

Technology Integration, Hillsboro High School.
• Initiated OTL testing for state math assessments.
• Member of Building Improvement Team.
• Presented at Mid-America Association for Computers in Education conference.
• Presented at TBEN conference on technology integration.
• Ongoing integration of technology including Smart Music, Blackboard, Interwrite, Geogebra, VoiceThread, and Google Sites.

Co-chair, Accreditation Steering Committee, Academia Los Pinares.
• Led self-evaluation work of several subcommittees.
• Compiled final report to Southern Association of Colleges and Schools.

School Improvement Team Member, Junction City High School.
• Directly involved in study of, and transition to, Academies.
• Served as Math Department Chair during introduction phase of Cognitive Tutor program for lower-performing math students.
• Attendance Committee Member, evaluating causes and solutions for poor attendance.

District Chairman of Instrumental Music, USD 475—Geary County.
• Led curriculum and personnel discussions during phase-out of elementary band.
• Manager of State Large Group Music Festival.
• Host of District Band and Choir Auditions.

Accreditation Team Steering Committee member, Inarajan High School.
• Led self-evaluation study as Chair of Electives Department.
• Responsible for Electives Department portion of report to Western Association of Schools and Colleges.

Education
M.S. Educational Administration, Kansas State University.
B.S. Secondary Mathematics Education, Kansas State University.
BRUCE M. MAJOR

Employment

Hillsboro Schools. Hillsboro, Kansas. 2005-present
- 5-12 Band, Algebra, Geometry; Freshman Class Sponsor

Southeast of Saline High School. Gypsum, Kansas. 2004-2005
- Algebra 1A, Geometry, Algebra II

Sacred Heart Schools. Salina, Kansas. 2003-2004
- Band (4, 5, 6, 7-8, 9-12)

- Algebra, Algebra II, Advanced Mathematics, Physics; Assistant High School Boys Basketball Coach

- College Mathematics

- Band (Marching, Concert, and Jazz), Music (History and Theory), and Math (Pre-algebra, Applied Math I, Algebra I, Geometry, Algebra II)

Inarajan High School and Middle School. Inarajan, Guam. 1988-1993
- High School Band, Pre-algebra, Geometry, and Physics, Middle School Band; Head High School Wrestling, Assistant High School Girls Basketball Coach

Kansas State University. Manhattan, Kansas. 1987
- Assistant Instructor (Marching Percussion)

- 5-12 Band, High School Math, Physics, Computer Programming; Assistant Middle School Boys Basketball Coach

Formal Education

Baker University, Overland Park, Kansas. 2006-07, 2012

Kansas State University, Manhattan, Kansas. 1993-1994
M.S. in Educational Administration

University of Guam, Mangilao, Guam. 1988-1992

St. Paul’s School of Theology, Kansas City, Missouri. 1988

Kansas State University, Manhattan, Kansas. 1984, 1985

Kansas State University, Manhattan, Kansas. 1979-1984
B.S. in Secondary Math Education

Community Involvement
- Percussionist, Heart of America Concert Band.
- Worship Team member at church.
- President, Guam Band Directors Association.
- Guam Special Olympics volunteer.
Patsy Whiteford

415 West 21st Ave, Hutchinson, KS 67502
Ph. 620-960-6261
whitefordp@usd308.com
Hm email: hesterprynne40@ymail.com

Professional Summary
More than 20 years of experience in a fast paced educational environment. Excellent critical thinking and creative thinking skills. Excellent track record in achieving exceptional results in teaching and working for Hutchinson National Education Association chapter.

Skills
- Leadership
- Instructing
- Active listening
- Creative thinking
- Critical thinking
- Problem solving

Experience
English Teacher
Hutchinson High School—Hutchinson, KS
Current Assignment:
Jr. English, Honors Jr. English, International Baccalaureate Literature A
- Prepare objectives and outlines for courses of study following curriculum aligned with state and school standards.
- Plan and conduct activities for a balanced program of instruction which provides and promotes creative, critical, analytical thinking.
- Adapt teaching methods and instructional materials to meet the varying needs of students.

Education
Master of Arts: Masters In Art of Teaching
Friends University—Wichita, KS

Bachelor of Arts: English
McPherson College—McPherson, KS
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating: Director: Deputy Commissioner: Interim Commissioner:
Scott Myers Scott Myers Brad Neuenswander Brad Neuenswander

Item Title:
Act on new appointments to the Professional Practices Commission

Board Goals:
Provide an effective educator in every classroom

Recommended Motion:
It is moved that the Kansas State Board of Education appoint Justin Henry, Ginger Riddle and a secondary level administrator to the Professional Practices Commission, with their terms to run from July 1, 2015 through June 30, 2018.

Explanation of Situation Requiring Action:
It is requested that the Kansas State Board of Education appoint members of the Professional Practices Commission as stipulated under the statute, K.S.A. 72-8508, which states: "members of the professional standards board and the professional practices commission shall be appointed for three-year terms and no person shall be appointed to serve longer than two full terms in addition to any term of a period less than three years."

The attached document includes the persons who were nominated to fill vacancies as a representative of K-12 administrators, secondary level teachers, and secondary level administrators on the Professional Practices Commission due to the completion of two terms of the outgoing members.

Staff will be available to answer questions regarding these appointments.
### Current Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Size of District</th>
<th>Term Ends</th>
<th>Board District</th>
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<tbody>
<tr>
<td>Burgess, Dorsey</td>
<td>Administrator, Elementary Level</td>
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<td>June 30, 2017</td>
<td>10-McNiece</td>
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<tr>
<td>Benton Elementary</td>
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<td>(2&lt;sup&gt;nd&lt;/sup&gt;)</td>
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<tr>
<td>Circle USD 375</td>
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<td>Benton, KS 67017</td>
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<tr>
<td>DeSormiers, Tavis</td>
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<td>385</td>
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<td>WaKeeney USD 208</td>
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<td>612 Junction</td>
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<td>WaKeeney, KS 67672</td>
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<td>Groom, Kimberly</td>
<td>Teacher, Middle Level</td>
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<td>Winfield Intermediate</td>
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<td>Nicks, Bradley</td>
<td>Teacher, Secondary Level</td>
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<td>June 30, 2016</td>
<td>4-Wims-Campbell</td>
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<td>Shawnee Heights High</td>
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<td>School Shawnee Heights</td>
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<td>USD 450 4201 SE Shawnee</td>
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<td>Heights Rd Tecumseh, KS 66542</td>
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<tr>
<td>Sieck, Linda</td>
<td>Teacher, Secondary Level</td>
<td>27,482</td>
<td>June 30, 2017</td>
<td>1-Waugh</td>
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<td>Shawnee Mission East</td>
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<td>3-Bacon</td>
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<td>Mission USD 512</td>
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<tr>
<td>7500 Mission Road</td>
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<tr>
<td>Prairie Village, KS 66208</td>
<td></td>
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<tr>
<td>Snider, Jessica</td>
<td>Teacher, Elementary level</td>
<td>4,557</td>
<td>June 30, 2018</td>
<td>7-Willard</td>
</tr>
<tr>
<td>Village Elementary</td>
<td></td>
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<td>(1&lt;sup&gt;st&lt;/sup&gt;)</td>
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<tr>
<td>2302 West 15th</td>
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<tr>
<td>Emporia, KS 66801</td>
<td></td>
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<tr>
<td>Vacancy Susan Myers</td>
<td>Administrator, K-12 Level</td>
<td></td>
<td>June 2015</td>
<td></td>
</tr>
<tr>
<td>Atchison USD 409</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacancy Calin Kendall</td>
<td>Teacher, Secondary Level</td>
<td></td>
<td>June 2015</td>
<td></td>
</tr>
<tr>
<td>Olathe South Sr High</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>USD 233</td>
<td></td>
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<tr>
<td>Vacancy Phil Clark</td>
<td>Administrator, Secondary Level</td>
<td></td>
<td>June 2015</td>
<td></td>
</tr>
<tr>
<td>Olathe South Sr High</td>
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<tr>
<td>USD 233</td>
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</tbody>
</table>

### NOMINATIONS RECEIVED

<table>
<thead>
<tr>
<th>Position</th>
<th>Nominees</th>
<th>Size of District</th>
<th>Nominating Organization</th>
<th>Nominee is a ...</th>
<th>Board District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrator, K-12 Level</td>
<td>Justin Henry</td>
<td>5,601</td>
<td>Kansas School Superintendents Association (KSSA)</td>
<td>Superintendent, Goddard Public Schools USD 265</td>
<td>10-McNiece</td>
</tr>
<tr>
<td>Teacher, Secondary Level</td>
<td>Ginger Riddle</td>
<td>3,909</td>
<td>Kansas National Education Association (KNEA)</td>
<td>Teacher Leavenworth High School USD 453 Leavenworth, KS</td>
<td>1-Waugh</td>
</tr>
<tr>
<td>Nominee</td>
<td>Name</td>
<td>Votes</td>
<td>Affiliation</td>
<td>School/Location</td>
<td>Notes</td>
</tr>
<tr>
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<td>----------------------------------------------------------------------------</td>
<td>-----------------------------------------------</td>
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</tr>
<tr>
<td>#1</td>
<td>John McKinney</td>
<td>27,482</td>
<td>Phil Clark, member of Practices Commission</td>
<td>Principal, Shawnee Mission East High Shawnee Mission USD 512 Prairie Village, KS</td>
<td>1-Waugh 2-Roberts 3-Bacon</td>
</tr>
<tr>
<td>#2</td>
<td>Ed Raines</td>
<td>6,194</td>
<td>Kansas Association of Secondary School Principals (KASSP)</td>
<td>Principal, Washburn Rural High Washburn Rural USD 437 Topeka, KS</td>
<td>4-Wims-Campbel</td>
</tr>
</tbody>
</table>
Professional Practices Committee
Multiple Nominations for Two Positions

Principal Representation:

John McKinney
Currently principal at USD 512 Shawnee Mission East High School
State Board District 2 or 3
Represents school district/institution size 5000 and over
Currently certified as a building level administrator and in 9-12 English language arts
Work experience – has five years as an associate principal, eight years as an English teacher.
Completing Ed.D through KU in Dec. 2015.

Ed Raines
Currently principal at USD 437 Washburn Rural High School
State Board District 4
Represents school district/institution size 5000 and over
Currently certified in elementary education and special education
Work experience – has over fifteen years as a principal, experience as an assistant principal,
activities director, director of choral activities and department chairperson.
LOUIS EDWARD RAINES

2517 SW Windslow Ct
Topeka, KS 66614
(785) 478-1321
edandcarmen@att.net

Education

1996  Kansas State University, Master of Science Educational Administration
      Manhattan, KS, 66502
      ❖ Broad pedagogical background in the processes and methods of Public School
      Administration.

1994  Kansas State University, Bachelor of Music Education
      Manhattan, KS 66502
      ❖ In depth theoretical, historical and compositional background in music, as well
      as a solid foundational base in education and the liberal arts.

Work Experience

2007-Present  U.S.D. 437, Washburn Rural High School, Principal, Topeka, KS
      ❖ Principal of a high achieving, 1,750 student, 200 staff, educational
      facility housing grades 9 through 12.
      ❖ Implemented Freshman Orientation Day, Freshman Mentoring and
      Advisory periods.
      ❖ Established an International Baccalaureate Program
      ❖ Improved Reading Proficiency from 81% to 96%
      ❖ Improved Math Proficiency from 79.5% to 95%
      ❖ Improved Science Proficiency from 86% to 92.5%
      ❖ Improved Graduation Rate from 79% to 95%
      ❖ Reduced failing grades by over 50%
      ❖ WRHS selected as a top 500 High School in the County (Newsweek)
      ❖ Facilitated a Construction Technology partnership with Habitat for
      Humanity
      ❖ Directly involved in the management of a $27,000,000 renovation
      and expansion project.

2002-2007  Morgan RE-3, Fort Morgan High School, Principal, Fort Morgan CO
      ❖ Principal of an ethnically diverse, 800 student, 90+ staff, educational
      facility housing grades 9-12
      Accomplishments
      ❖ Implemented Block Scheduling
      ❖ Designed a Student Assistance Center (credit retrieval)
      ❖ Developed a Full Inclusion, Co-Teaching Model
      ❖ Established a Renaissance Program
      ❖ Created a Teen Parenting Program
      ❖ Initiated a Construction Trades Program
Work Experience (cont.)

- Decreased Unsatisfactory CSAP Reading Scores to lowest level in five years.
- Decreased Unsatisfactory CSAP Writing Scores to lowest level in four years.
- Improved SAR Ranking from LOW to AVERAGE for the first time in school’s history.
- Decreased drop out rate from 6% to 2.4% over a three year period
- Increased Graduation Requirements
- FMHS named one of the 20 most improved high schools in Colorado serving poor students. Colorado Children’s Campaign 2005
- FMHS identified as the one of the top 10 schools in the State for preparing students for college (lowest occurrences of students needing remedial classes in college). Colorado Commission on Higher Education, December, 2005

- Principal of a 600 student, 60+ staff, educational facility housing grades 7 through 12. Responsible for school improvement initiatives, curriculum development, staff supervision, patent and Board of Education communications, long term educational planning and a myriad of other activities.
- Accomplishments
  - School wide 15 % gain in expository and narrative reading scores
  - Implemented Senior Projects
  - Created Grade Level Student Intervention Teams
  - Selected and implemented integrated school management software
  - Established Renaissance Lecture Series. Speakers included Kansas Secretary of State Ron Thornburgh, U.S. Senator Sam Brownback, University of Kansas Chancellor Robert Hemenway and nationally recognized motivational speaker Harvey Alston.

- Responsible for student discipline, attendance, scheduling, school improvement oversight and leadership, staff development and evaluation, Renaissance program administration, Site Council and facilitating Individual Development Plans for staff.

- Duties included direction of three choral ensembles, private voice instruction, music appreciation, fall musical production, monitoring budgets of staff, providing leadership in music curriculum development, developing and directing multi-media music computer lab and chairing QPA/NCA steering committee.

- Repair, maintenance and overall management of a twenty-unit apartment complex.

1991-1992  Manhattan Honda, Mazda, Toyota, Honda Sales Manager, Manhattan, KS
- Managed a 15 person sales staff, regulated new car inventory and conducted weekly sales and training meetings.
Work Experience (cont.)

1989-1990  Trinity Presbyterian Church, Choir Director, Manhattan, KS
            ✤ Director of adult choir for weekly worship services, rehearsals and special holiday performances.

1985-1989  Frontier, Lead Arranger and Principal Keyboardist, Manhattan, KS
            ✤ Scored instrumental and vocal parts for live performances and studio recording sessions.

Organizational Affiliations

✤ National Association of Secondary School Principals
✤ Kansas Association of Secondary School Principals
✤ United School Administrators of Kansas

Honors and Professional Distinctions

✤ KASSP Board of Directors, 2008 - 2012
✤ KASSP Area 1 Chairperson, 2009-2011
✤ KSDE Gap Analysis Committee, Member, 2010
✤ KSDE Licensure Review Committee, Member, 2007-Present (Chair 2009-Present)
✤ Colorado High School Principal of the Year, Finalist 2007
✤ Who's Who Among America's Teachers (multiple year honoree)
✤ Who's Who In America (multiple year honoree)
✤ Who's Who In The World®
✤ Golden Key National Honor Society
✤ Phi Kappa Phi
✤ KMEA District III Choral Chairperson, 1996-1998
✤ Kansas North Central Association, Board of Directors, 2000-2002

Community Involvement

✤ Active member of Trinity Presbyterian Church, Topeka, KS
✤ Ordained Elder, Presbyterian Church U.S.A.
✤ Ordained Deacon, Presbyterian Church U.S.A.
✤ Morgan County United Way, President (2006)
✤ Lions Club
**References**

- **Dr. Brenda Dietrich,** Superintendent, Auburn-Washburn USD 437, Topeka, KS  Telephone: (785) 339-4030  Email: dietrbre@usd437.net

- **Mr. Kyle Reed,** Associate Principal, WRHS, USD 437, Topeka, KS  Telephone: (785) 339-4106  Email: reedkyl@usd437.net

- **Ms. Donna Dodge,** Spanish Teacher/AWNEA Head Negotiator, WRHS, USD 437, Topeka, KS  Telephone: (785) 506-3136  Email: dodgedk52@gmail.com

- **Mrs. Penny Lane,** Athletic Director, WRHS, USD 437, Topeka, KS  Telephone: (785) 339-4124  Email: lanepen@usd437.net
REQUEST AND RECOMMENDATION FOR BOARD ACTION

Staff Initiating: Scott Myers  
Director: Scott Myers  
Deputy Commissioner: Brad Neuenswander  
Interim Commissioner: Brad Neuenswander

Item Title: Act on new appointments to the Professional Standards Board

Board Goals: Provide an effective educator in every classroom

Recommended Motion: It is moved that the Kansas State Board of Education appoint Bill Biermann, Kyle Stadalman, Maria Worthington and Patrick Reilly to the Professional Standards Board with their terms to run from July 1, 2015 through June 30, 2018.

Explanation of Situation Requiring Action: It is requested that the Kansas State Board of Education appoint members of the Professional Standards Board as stipulated under the statute, K.S.A. 72-8508, which states: "members of the professional standards board and the professional practices commission shall be appointed for three-year terms and no person shall be appointed to serve longer than two full terms in addition to any term of a period less than three years."

The attached document includes the persons who were nominated to fill vacancies as a representative of Chief Public School Administrators, elementary level teachers, secondary teachers, and Career/Technical Education Administrators on the Professional Standards Board due to the completion of two terms of the outgoing members.

Staff will be available to answer questions regarding these appointments.
## Professional Standards Board
Membership Set by Regulation

### 21 Members, 1 KSBE liaison

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Position</th>
<th>Size of District</th>
<th>Term Ends</th>
<th>Board District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addis, Shelley</td>
<td>Teacher, Public, Elementary school</td>
<td>7,069</td>
<td>June 30, 2017 (2\textsuperscript{nd})</td>
<td>8-Busch 10–McNiece</td>
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<tr>
<td>Tanglewood Elementary Derby USD 260 830 Ridgecrest Road Derby, KS 67037</td>
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<tr>
<td>Bancroft, Adam</td>
<td>Teacher, Special Education</td>
<td>50,972</td>
<td>June 30, 2016 (2nd)</td>
<td>7-Willard 8-Busch 10-McNiece</td>
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<tr>
<td>Dean Ray Stucky Middle School Wichita USD 259 4545 North Broadway circle Wichita, KS 67220</td>
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<tr>
<td>Bartels, Tammy</td>
<td>Member, Kansas PTA</td>
<td>NA</td>
<td>June 30, 2017 (1\textsuperscript{st})</td>
<td>NA</td>
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<tr>
<td>Kansas PTA President 715 SW Tenth Topeka, KS 66612</td>
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<tr>
<td>Beougher, Kathryn</td>
<td>Administrator, Special Education</td>
<td>8,332</td>
<td>June 30, 2018 (1st)</td>
<td>6-Horst</td>
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<tr>
<td>Geary County USD 259 123 North Eisenhower Junction City, KS 66441</td>
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<tr>
<td>Compton, Amy</td>
<td>Teacher, Public, Elementary school</td>
<td>2,195</td>
<td>June 30, 2018 (1\textsuperscript{st})</td>
<td>9-Porter</td>
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<td>Jefferson School Independence USD 446 2101 N 13\textsuperscript{th} St Independence, KS 67301</td>
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<tr>
<td>Erickson, Paul</td>
<td>Administrator, Public Elementary School</td>
<td>439</td>
<td>June 30, 2016 (1\textsuperscript{st})</td>
<td>7-Willard</td>
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<tr>
<td>Inman Elementary School Inman USD 448 207 N Maple Box 277 Inman, KS 67546-6555</td>
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<tr>
<td>Goering, Jonathan</td>
<td>Teacher, Public Middle School</td>
<td>21,931</td>
<td>June 30, 2016 (1\textsuperscript{st})</td>
<td>1-Waugh</td>
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<tr>
<td>Northwest Middle School Kansas City USD 500 2010 N 59\textsuperscript{th} St Kansas City, KS 66104</td>
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<tr>
<td>Landever, Gwen</td>
<td>Unit Head, IHE Private</td>
<td>NA</td>
<td>June 30, 2018 (2\textsuperscript{nd})</td>
<td>NA</td>
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<tr>
<td>University of St Mary, Overland Park Campus 11413 Pflumm Road Overland Park, KS 66215</td>
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<tr>
<td>Mercer, Deb</td>
<td>Unit Head, IHE Public</td>
<td>NA</td>
<td>June 30, 2016 (1\textsuperscript{st})</td>
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<tr>
<td>Kansas State University 6 Bluemont Hall</td>
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<tr>
<td>Manhattan, KS 66506-5301</td>
<td>Perez, Rudy</td>
<td>Administrator, Public, Secondary School</td>
<td>721</td>
<td>June 30, 2018 (2nd)</td>
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<tr>
<td>Norton High School</td>
<td>Norton USD 211</td>
<td>513 West Wilberforce St</td>
<td>Norton, KS 67654</td>
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<tr>
<td>Stewart, Rod</td>
<td>Local Board of Education</td>
<td>Washington County Schools</td>
<td>USD 108</td>
<td>Washington, KS 66968</td>
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<tr>
<td>Wagoner, Kathy</td>
<td>Teacher, Public, Secondary School</td>
<td>3,013</td>
<td>June 30, 2017 (2nd)</td>
<td>5-Cauble</td>
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<tr>
<td>Wilson, Mike</td>
<td>Teacher, Public Middle School</td>
<td>5,191</td>
<td>June 30, 2017 (1st)</td>
<td>7-Willard</td>
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<tr>
<td>Vacant since 2014</td>
<td>Teacher, Area Vocational School/Area Vocational Technical School/Career Tech Ed (AVS/AVTS/CTE)</td>
<td>June 2016 (1st) Resigned</td>
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<tr>
<td>Monte Couchman</td>
<td>Administrator, Public, Middle School</td>
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<td>June 2016 (1st) Resigned</td>
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<tr>
<td>Vacant since 2014</td>
<td>Teacher, Accredited Non-public school</td>
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<td>June 2015 (1st) Resigned</td>
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<tr>
<td>Vacancy</td>
<td>Administrator, Chief Public</td>
<td></td>
<td>June 2015</td>
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<tr>
<td>Vacancy</td>
<td>Teacher, Public Elementary School</td>
<td></td>
<td>June 2015</td>
<td></td>
</tr>
<tr>
<td>Kate Thompson</td>
<td>Teacher, Public Secondary School</td>
<td></td>
<td>June 2015</td>
<td></td>
</tr>
<tr>
<td>Vacant since 2014</td>
<td>Administrator, Area Vocational School/Area Vocational Technical School/Career Tech Ed (AVS/AVTS/CTE)</td>
<td>June 2015 (2nd) Retired</td>
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</table>
## Nominations Received

<table>
<thead>
<tr>
<th>Position</th>
<th>Nominees</th>
<th>Size of District</th>
<th>Nominating Organization</th>
<th>Nominee is a…</th>
<th>Board District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrator, Chief Public School</td>
<td>Bill Biermann</td>
<td>1,091</td>
<td>Ks School Superintendents (KSSA)</td>
<td>Superintendent Goodland USD 352</td>
<td>5-Cauble</td>
</tr>
<tr>
<td>Teacher, public elementary school</td>
<td>Kyle Stadalman</td>
<td>1,673</td>
<td>Kansas National Education Association (KNEA)</td>
<td>5th grade teacher Eudora Elementary Eudora Schools</td>
<td>1-Waugh 3-Bacon</td>
</tr>
<tr>
<td>Teacher, public secondary school</td>
<td>Maria Worthington</td>
<td>22,206</td>
<td>Kansas National Education Association (KNEA)</td>
<td>Accomplished English teacher Blue Valley North High USD 229</td>
<td>2-Roberts 3-Bacon</td>
</tr>
<tr>
<td>CTE Administrator</td>
<td>Patrick Reilly</td>
<td>2,831</td>
<td>Kansas Council of Career and Technical Education Administrators (KCCTEA)</td>
<td>District Director of Career &amp; Technical Educations Valley Center USD 262</td>
<td>7-Willard 10-McNiece</td>
</tr>
</tbody>
</table>
REQUEST AND RECOMMENDATION FOR BOARD ACTION

**Staff Initiating:** Colleen Riley  
**Director:** Colleen Riley  
**Deputy Commissioner:** Brad Neuenswander  
**Interim Commissioner:** Brad Neuenswander

**Item Title:**  
Act on appointments to the Special Education Advisory Council

**Board Goals:**  
Governmental responsibility

**Recommended Motion:**  
It is moved that the Kansas State Board of Education act on appointments to the Kansas State Special Education Advisory Council (SEAC).

**Explanation of Situation Requiring Action:**  
The mission of the Kansas State Special Education Advisory Council (SEAC) is to work collaboratively to provide leadership for continuous improvement of educational systems to ensure equity and enhance learning for all students in Kansas.

One of the major functions of the SEAC is to serve as a liaison between the statewide populace and the Kansas State Board of Education. Citizens of Kansas are encouraged to communicate with the SEAC. This may be accomplished through contact with any Council member or the Secretary of the Council. Local education agency personnel, school patrons, students, lay community persons, private sector, public and private agencies, and educators at all levels are encouraged to submit relevant issues, questions and problems to the Council for consideration and action. At the conclusion of this SEAC term, on June 30, 2015, there will be five vacancies on the Council.

The membership requirements for these open positions are established by the Individuals with Disabilities Education Act (IDEA). These areas of representation must represent: Administrator of Exceptional Programs, General Education Teacher, Parent of a child or a person with a disability, Other State Agency involved in financing or delivery of services to exceptional children, and Public Charter Schools. A list of current membership status and current nominees is provided (attachment a).

Nominations to fill the anticipated vacancies were sought from the field April 16, 2015 through May 20, 2015. A mass e-mailing, which included parent and advocacy organizations, institutions of higher education, school district staff, and State Board members, resulted in seven nominations that met the necessary vacancy requirements. As of May 21, 2015 nominations to meet the Public Charter School requirement or State Board regions 2 or 6 were not received. The Public Charter School position will remain vacant until a qualified nominee applies and is approved by the Kansas State Board of Education.

It is requested that the Board approve the four nominees to fill the open positions as shown on the attached SEAC Nominations 2015 list (attachment b). Please note that nominations of persons who did not meet the current position requirements or who are not appointed by the Board are kept on file for (continued)
Future reference if positions become vacated or additional members are needed to meet the majority requirement. The KSDE makes every effort to ensure that each of the 10 Kansas State Board of Education regions also have representation. These appointments are from July 2015 through June 2018.
<table>
<thead>
<tr>
<th>Appointment Expires</th>
<th>Representation</th>
<th>Fulfills require</th>
<th>Board Region</th>
<th>Council Member</th>
<th>Voting Member</th>
<th>Address</th>
</tr>
</thead>
</table>
| 6/30/2016 (2nd term) | Related Services | No | 1 | Dr. Matthew Ramsey (Chair) | Yes | Benedictine College  
2nd Street Atchison KS 66002  
(913) 360-7387  
mramsey@benedictine.edu |
| 6/30/2016 (2nd term) | Private Schools | No | 1 | Karen Kroh | Yes | Archdiocese of KCKCS  
12615 Parallel Parkway Kansas City KS 66109  
(913) 721-1570  
kkroh@archkckcs.org |
| 6/30/2016 (2nd term) | Local Education Official | No | 8 | Bryan Wilson | Yes | USD 259 Wichita  
201 N Water Wichita KS 67202  
(316) 973-4453  
(316) 841-5515  
bwilson@usd259.net |
| 6/30/2016 (1st term) | Homeless Children | No | 3 | Dr. Judy Martin | Yes | USD 231 Gardner Edgerton  
231 E Madison Gardner KS 66030  
(913) 856-2080  
(913) 206-2580  
martinj@usd231.com |
| 6/30/2016 (1st term) | Vocational, community or business organization concerned with provision of transition services | No | 5 | Dr. Robb Scott | Yes | Assistant Professor  
Fort Hays State University  
600 Park Street RH 210A Hays KS 67601  
(785) 236-8158  
rbscott2@fhsu.edu |
| Ex-officio | Parent Training and Information Center | No | 4 | Lesli Girard | No | Families Together, Inc.  
5611 SW Barrington Court South, Suite 120 Topeka KS 66614  
(785) 233-4777  
(785) 608-7455  
lesli@familiestagetherinc.org |
| 6/30/2017 (2nd term) | LEA Official | Yes | 3 | Dr. Joan Robbins (Past Chair) | Yes | USD 229 Blue Valley  
15020 Metcalf Overland Park, KS 66283  
913-239-4209  
jrobbins02@bluevalleyk12.org |
| 6/30/2017 (1st term) | State Official | No | 3 | Joan Macy | Yes | Kansas State School for the Deaf  
450 E Park Street Olathe KS 66061  
(913) 324-0600  
(913) 568-7505  
jmacy@kssdb.org |
| 6/30/2017 (1st term) | Department of Corrections - Juvenile | Yes | 5 | Kathy Kersenbrock-Ostmeyer | Yes | 703 W 2nd Oakley, KS 67748  
(785) 672-3125  
kko@nkesc.org |
<table>
<thead>
<tr>
<th>Appointment Expires</th>
<th>Representation</th>
<th>Fulfills require</th>
<th>Board Region</th>
<th>Council Member</th>
<th>Voting Member</th>
<th>Address</th>
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<tbody>
<tr>
<td>6/30/2017 (1st term)</td>
<td>Foster Care Agency</td>
<td>Yes</td>
<td>1</td>
<td>Barbara Kempf</td>
<td>Yes</td>
<td>KVC Behavioural Healthcare 1211 N 8th Street Kansas City, KS 66101 931-890-7501 <a href="mailto:bkempf@kvc.org">bkempf@kvc.org</a></td>
</tr>
<tr>
<td>6/30/2017 (1st term)</td>
<td>Parent of a child with Giftedness</td>
<td>Yes</td>
<td>7</td>
<td>Dr. Marcy Aycock</td>
<td>Yes</td>
<td>601 Austin Sedgwick, KS 67135 (316) 209-5848 <a href="mailto:marcellakay@yahoo.com">marcellakay@yahoo.com</a></td>
</tr>
<tr>
<td>6/30/2017 (1st term)</td>
<td>Parent of a child or person with a disability</td>
<td>Yes</td>
<td>10</td>
<td>Marvin Miller (Chair Elect)</td>
<td>Yes</td>
<td>10808 W. Harvest Lane Wichita, KS 67212 316-765-3145 <a href="mailto:mjmillon@abilityed.com">mjmillon@abilityed.com</a></td>
</tr>
<tr>
<td>6/30/2017 (1st term)</td>
<td>Department of Corrections - Adult</td>
<td>No</td>
<td>9</td>
<td>Stacie Clarkson</td>
<td>Yes</td>
<td>Special Education Director SEKESC 947 W HWY 47 Girard, KS 66062 (620) 330-0209 (620) 724-6281 <a href="mailto:stacie.clarkson@greenbush.org">stacie.clarkson@greenbush.org</a></td>
</tr>
<tr>
<td>6/30/2018 (2nd term)</td>
<td>LEA Official</td>
<td>No</td>
<td>5</td>
<td>Debora Howser</td>
<td>Yes</td>
<td>USD 383 Manhattan 2031 Poyntz Ave Manhattan KS 66502 (785) 587-2000 (785) 817-7093 <a href="mailto:deborah@usd383.org">deborah@usd383.org</a></td>
</tr>
<tr>
<td>6/30/2018 (2nd term)</td>
<td>IHE Special Education</td>
<td>Yes</td>
<td>5</td>
<td>Dr. Diane Plunkett</td>
<td>Yes</td>
<td>Fort Hays State University 600 Park St, Suite RH 241 Hays KS 67601 (785) 628-5845 <a href="mailto:dmplunkett@fhsu.edu">dmplunkett@fhsu.edu</a></td>
</tr>
<tr>
<td>6/30/2017 (1st term)</td>
<td>Public Charter Schools</td>
<td>Vacant No nominations received.</td>
<td></td>
<td></td>
<td>Yes</td>
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<tr>
<td>6/30/2017 (1st term)</td>
<td>Administrator of Exceptional Programs</td>
<td>No</td>
<td>7</td>
<td>Rebekah Helget</td>
<td>Yes</td>
<td>Special Education Director USD 475 Geary County 123 N. Eisenhower P.O. Box 370 Junction City KS 66441 (785)717-4000</td>
</tr>
<tr>
<td>6/30/2017 (1st term)</td>
<td>Completing a vacated term</td>
<td></td>
<td></td>
<td>Amy Dejmal</td>
<td>Yes</td>
<td>Rice County Special Education Services 218 S 5th Street Sterling, KS 67579 (620) 278-3112 <a href="mailto:dejmala@usd376.com">dejmala@usd376.com</a></td>
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<tr>
<td>6/30/2017 (1st term)</td>
<td>Completing a vacated term</td>
<td></td>
<td></td>
<td>Tina Gibson</td>
<td>Yes</td>
<td>USD 345 Seaman 1124 NW Lyman Road Topeka, KS 66608 (785) 575-8700 <a href="mailto:tgitson@usd345.com">tgitson@usd345.com</a></td>
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<tr>
<td>6/30/2018 (1st term)</td>
<td>General Education Teacher</td>
<td>No</td>
<td>4</td>
<td></td>
<td>Yes</td>
<td>1105 Andover Lawrence, KS 66049 (785) 766-9324 <a href="mailto:Deb.young@greenbush.org">Deb.young@greenbush.org</a></td>
</tr>
<tr>
<td>AREA OF REPRESENTATION</td>
<td>Date Received</td>
<td>NAME</td>
<td>BOARD REGION - Work</td>
<td>Board Region Home</td>
<td>DISTRICT/SCHOOL INFORMATION</td>
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<tr>
<td>Administrator of Exceptional Programs</td>
<td>4/14/2015</td>
<td>Rebekah Helget</td>
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<td>7</td>
<td>USD 475 Geary County</td>
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<tr>
<td>General Education Teacher</td>
<td>5/8/2015</td>
<td>Daniel Minde</td>
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<td>USD 480 Liberal - Teacher</td>
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<tr>
<td>General Education Teacher</td>
<td>5/18/2015</td>
<td>Amy Dejmal</td>
<td>7</td>
<td>7</td>
<td>Rice County Special Education Services Coop/</td>
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</tr>
<tr>
<td>General Education Teacher</td>
<td>5/18/2015</td>
<td>Amy Dejmal</td>
<td>5</td>
<td>7</td>
<td>Education Services Coop/ Speech Pathologist</td>
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<tr>
<td>General Education Teacher</td>
<td>5/18/2015</td>
<td>Tina Gibson</td>
<td>4</td>
<td>4</td>
<td>USD 345 Seaman - Teacher</td>
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<tr>
<td>IHE (Position was not open for nomination)</td>
<td>4/27/2015</td>
<td>Beverly Schottler</td>
<td>7</td>
<td>7</td>
<td>Associated Colleges of Central Kansas/ Head of Special Education</td>
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<tr>
<td>Other state agency involved with financing or delivery of related services to children with disabilities</td>
<td>4/20/2015</td>
<td>Kyle Carlin</td>
<td>5</td>
<td>5</td>
<td>USD 602 Northwest Kansas Service Center</td>
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<tr>
<td>Other state agency involved with financing or delivery of related services to children with disabilities</td>
<td>5/18/2015</td>
<td>Amy Dejmal</td>
<td>7</td>
<td>7</td>
<td>Rice County Special Education Services Coop/ Speech Pathologist</td>
<td></td>
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<tr>
<td>Other state agency involved with financing or delivery of related services to children with disabilities</td>
<td>5/18/2015</td>
<td>Christopher Perry</td>
<td>4</td>
<td>4</td>
<td>Kansas MTSS State Trainer</td>
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<tr>
<td>Parent of a child or person with a disability</td>
<td>4/14/2016</td>
<td>Deb Young</td>
<td>4</td>
<td>4</td>
<td>N/A</td>
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</tr>
</tbody>
</table>
To: Kansas State Board of Education  
From: Peggy Hill  
Subject: Monthly Board Reports & Requests for Future Agenda Items

These updates will include:

1. Committee Reports  
2. Board Attorney’s Report  
3. Individual Board Member Reports and Requests for Future Agenda Items  
4. Chairman’s Report
To:          Board Members

From:  Peggy Hill

Subject:  Board Member Travel

Travel requests submitted prior to the meeting will be considered for approval by the Board.

Upcoming deadlines for reporting salary/payroll information to the Board office are:

<table>
<thead>
<tr>
<th>Pay Period Begins</th>
<th>Pay Period Ends</th>
<th>Deadline to Report</th>
<th>Pay Date</th>
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<tr>
<td>6/07/2015</td>
<td>6/20/2015</td>
<td>6/18/2015</td>
<td>7/02/2015</td>
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<tr>
<td>6/21/2015</td>
<td>7/04/2015</td>
<td>7/02/2015</td>
<td>7/17/2015</td>
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New Fiscal Year Begins July 1.