



# KANSAS STATE DEPARTMENT OF EDUCATION

FISCAL AUDIT TEAM  
Director of Fiscal Auditing  
785-296-4976

## Credential Incentive Program Awards

2018-19 credits, audited in FY20

Revised July 2019

### PURPOSE OF AUDIT

The 2012 Legislature changed funding of CTE approved classes that are offered at Community Colleges or Technical Colleges so that funding of those classes flows through the State Board of Regents. Kansas High Schools are encouraged to send 11<sup>th</sup> and 12<sup>th</sup> grade students to those programs. To aid the Unified School Districts in this endeavor, the legislature created the Credential Incentive Program. Each school year, to the extent there are sufficient moneys appropriated to the career technical education incentive program, the state board of education shall make an award to a school district for each student who has graduated high school having obtained an industry-recognized credential in an occupation that has been identified by the Secretary of Labor as an occupation in highest need of additional skilled employees. (K.S.A. 72-4489(b)(1))

### Requirements

1. Student must have graduated from High School within the 2018-19 school year.
2. Student must have obtained one of the \*approved industry-recognized credentials prior to graduation or by December 1st immediately following graduation from High School.

Districts were to submit their list of graduates who qualified for the Credential Incentive Program through the KCAN report in KIDS (or KPAC) by May 18th to the Career and Technical Education team.

Number of claimed students will be included in the Master USD Write up program for each district submitting a claim. A list of students will be provided to audit staff.

### Key dates:

High school graduation date requirement:	2018/2019 or 2017/18 school year
Deadline to obtain credential:	Prior to December 1 <sup>st</sup> following graduation from high school
Deadline to submit claims:	May 18, 2019

\*see next page

**\*2018-19 Qualify Credential Incentive List:** See pages 3 and 4 of this Audit Guide or access the 2018-19 list here: [Qualifying Credential Incentive List](#) (once at this KSDE webpage, scroll down to "Senate Bill 155 Documents" and then click on the 2018-19 list.

## AUDIT STEPS

1. Verify all students listed have graduated from High School during the 2018-19 or 2017-18 school year\*. Check dates on the report for accuracy.
2. Ensure the district has evidence that the student has obtained the required credential. Evidence can be a copy of the student's credential or a list of students earning industry-recognized credentials provided by the awarding agency (community college, technical college, credential program, etc.). The credential could have been awarded prior to graduation but (*in order to be included in a claim for 18-19*), no later than May 18, 2019. If the credential is awarded after that date, it may be included in the district's 2019-20 claim if awarded by December 1.

\* In 2018-19, students who graduated in 2017-18 and obtained their certification between May 18 and December 1 may be included on the 2018-19 report.

## REPORTING REQUIREMENTS

1. The claimed number of students can be found on the Credential Incentive Program page of the current USD audit write-up.
2. For any student found to not qualify, list the student's name and mark the appropriate box as to the reason the student does not qualify.

### ***An Equal Employment/Educational Opportunity Agency***

*The Kansas State Department of Education does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies:  
KSDE General Counsel, 900 SW Jackson, Topeka, KS 66612 785-296-3201*

**DRAFT-----2018-2019 Excel in CTE (SB 155) Qualifying Credential Incentive List**

<b>2010 Standard Occupational Codes (SOC)</b>	<b>Classification of Instructional Program (CIP) Code</b>	<b>Occupation</b>	<b>Credentials/Certifications Qualifying for Incentive Payment 2018-2019</b>	<b>Average Annual Wages</b>
53-3032	49.0205	Truck Drivers, Heavy and Tractor-Trailer	Commercial Driver License (CDL)	\$43,113
31-1014	51.3902	Nursing Assistants**	Certified Nurse Aide (CNA)	\$24,527
15-1151	01.0106, 11.1006, 51.0709	Computer Support Specialists	<i>Cisco</i> -- Certified Entry Networking Technician; CompTIA - A+; CompTIA - Network +; CompTIA - Server +; CompTIA - Security +; <i>Microsoft</i> -- Microsoft Technology Associate (MTA); Microsoft Certified Solutions Associate (MCSA)	\$45,049
49-3023	47.0600, 47.0604, 47.0614, 47.0617	Automotive Service Technicians and Mechanics	<i>Automotive Service Excellence (ASE)</i> -- ASE Student Certification in all 4 of the following areas: Brakes, Electrical/Electronic Systems, Engine Performance, and Suspension and Steering – <i>OR ASE Student Certification in at least one of the following areas: Maintenance and Light Repair (MLR), Automobile Service Technician (AST) or Master Automobile Service Technician (MAST)</i>	\$38,157
51-4121	15.0614, 48.0508	Welders, Cutters, Solderers, and Brazers	<i>American Welding Society (AWS)</i> -- 3 Position Qualifications D1.1 standard or higher (AWS - 1F, 2F and 1G); <i>American Society of Mechanical Engineers (ASME)</i> Section 9 Standards (6G level)	\$45,049
47-2031	46.0201	Carpenters	<i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Carpentry Level 1	\$41,835
53-3033	49.0205	Truck Drivers, Light or Delivery Services,	Commercial Driver License (CDL)	\$34,167
47-2111	46.0302	Electricians	<i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Electrical Level 1	\$55,159
49-9041	47.0303	Industrial Machinery Mechanics	<i>National Center for Construction Education and Research (NCCER)</i> -- Core Curriculum: Introduction to Craft Skills and Industrial Maintenance Level I; <i>Society of Maintenance &amp; Reliability Professionals</i> -- Certified Maintenance & Reliability Technician (CMRT)	\$52,259
49-3031, 49-3041	47.0605, 47.0613	Bus and Truck Mechanics and Diesel Engine Specialists	<i>Automotive Service Excellence (ASE)</i> -- ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension	\$43,887
51-4011, 51-4012	48.0510	Computer-Controlled Machine Tool Operators, Metal and Plastic	<i>National Institute for Metalworking Skills (NIMS)</i> - Machining Level 1	\$36,619
47-2152	46.0502, 46.0503, 46.0599	Plumbers, Pipefitters, and Steamfitters	<i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Plumbing and Pipefitting Level 1	\$51,082
49-9021	15.0501, 47.0201	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	<i>ICE</i> --Core +Residential Air Conditioning & Heating or Light Commercial Air Conditioning & Heating or Commercial Refrigeration; <i>North American Technician Excellence (NATE)</i> -- Core + 1 one of the following specialty areas: Air Conditioning, Air Distribution, Air-to Air Heat Pumps, Gas Furnaces, Oil Furnaces, Hydronics Gas, Light Commercial Refrigeration, Commercial Refrigeration, Ground Source Heat Pump Loop Installer; <i>HVAC Excellence</i> -- Core Areas (Electrical & Refrigeration Theory) + one of the following specialty areas: Air Conditioning, Gas Heat, & Electrical or Light Commercial Air Conditioning, Gas Heat & Electrical or Light Commercial Refrigeration & Electrical; <i>National Center for Construction Education and Research (NCCER)</i> -- Core + HVAC Levels 1 & 2	\$49,278
47-2211	48.0506, 46.0411	Sheet Metal Workers	<i>Manufacturing Skills Standards Council (MSSC)</i> - Certified Production Technician (CPT), <i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Sheet Metal Level 1, <i>National Institute for Metalworking Skills (NIMS)</i> - Metal Forming I	\$50,542
51-4041, 51-4033	48.0501, 48.0503	Machinists	<i>National Institute for Metalworking Skills (NIMS)</i> - Machining Level 1	\$42,242

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11-9013	01.0101, 01.1012, 01.0199	Farmers, Ranchers, and Other Agricultural Managers **	<i>Kansas Department of Agriculture (KDA)</i> -- KS Commercial Pesticide Applicators Certificate, <i>Kansas Department of Agriculture (KDA)</i> -- Agriculture Skills and Competencies Certificate, <i>Kansas Department of Agriculture (KDA)</i> --Plant Systems Skills and Comptencies Certificate, <i>Kansas Department of Agriculture (KDA)</i> -- Animal Science Skills and Competencies Certificate	\$68,921***
49-3041	1.0205	Farm Equipment Mechanics	<i>Automotive Service Excellence (ASE)</i> -- ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension	\$44,020
33-2011	43.0203	Fire Fighter	National Firefighter I Certification	\$36,887
11-9051	12.0504	Food Service Managers	<i>National Restaurant Association Educational Foundation</i> - ProStart National Certificate of Achievement; ServSafe Food Protection Manager	\$49,029
31-9091	51.0601	Dental Assistant	Certified Dental Assistant Certification	\$35,074
29-2041	51.0801, 51.0904	Emergency Medical Technicians & Paramedics	<i>EMT-Basic National Registry</i> -- EMT Certification, <i>National Registry-Paramedic</i> -- Paramedic Certification	\$29,595
49-3021	47.0603	Automotive Body and Related Repairers	<i>Automotive Service Excellence (ASE)</i> -- ASE Student Certification on any of the following areas: Painting & Refinishing, Structural Analysis & Damage Repair, Non-Structural Analysis & Damage Repair, or Mechanical & Electrical; <i>Inter-Industry Conference on Auto Collision Repair (I-CAR)</i> --Refinish Technician ProLevel 1	\$42,904
49-3011, 51-2011	47.0607, 47.0608	Aircraft Mechanics and Service Technicians	<i>Federal Aviation Administration (FAA)</i> --Aviation Maintenance Technician- Airframe, or Aviation Maintenance Technican-Powerplant	\$64,657
29-2052	51.0805	Pharmacy Technicians	<i>Kansas Board of Pharmacy</i> -- Kansas Pharmacy Technician Certification Board Exam (PTCB); Certified Pharmacy Technician	\$31,068
49-2022	47.0103	Telecommunications Equipment Installers and Repairers Except Line Installers	<i>Society of Cable Telecommunications Engineers</i> -- Broadband Permises Installer	\$48,745

\*\* Stackable Credentials

\*\*\* Average Annual Wage - reflects occupation listed which requires bachelors degree and/or substantial experience in the field. This salary is not likely achievable for students completing the associated credential

**\*2018 Phase Out Occupations:** Occupations on the 2017 Excel in CTE (SB155) Certifications/Credentials List but no longer meet the In-Demand/Wage/Education criteria  
(Only for students who started courses in 2016-2017 Credential must be earned before December 2018)

51-2041	48.0503, 48.0511	Structural Metal Fabricators and Fitters	<i>Manufacturing Skills Standards Council (MSSC)</i> - Certified Production Technician (CPT), <i>National Center for Construction Education and Research (NCCER)</i> - Core Curriculum: Introduction to Craft Skills and Sheet Metal Level 1, <i>National Institute for Metalworking Skills (NIMS)</i> - Metal Forming I	\$45,910
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\*Occupations fall below the minimum demand, wage, or educational requirement criteria; in some cases credentials may also be associated with in-demand occupations listed above