Accreditation & Design Monthly Update

January 10, 2023

Agenda

- Welcome
- Responding to your Questions
- Strategy Analysis
- Q & A
- Reminders:
  - Next Meeting: February 14, 2023
    - What topics would you like to discuss in the future?

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Accreditation & Design Team

TBD,
Administrative
Specialist

Jake Steel,
Special
Projects

Sarah
Perryman,
Coordinator

Catherine
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Director

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Melton,
Assistant
Director

Jay Scott,
Director

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Accreditation & Design Team Mission

Within a system of accreditation and design, provide **accountability** along with **support** to move systems toward ensuring the success of each student.

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Accreditation Definitions

"Accredited" - Evidence of Process AND Growth (Results) / In Compliance

"Conditionally Accredited" - Insufficient Evidence of either Process OR Growth (Results) / In Compliance

"Not Accredited" - Insufficient Evidence of Process AND Growth (Results) OR Not in Compliance

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Areas of Interest

1 - Regional Support

What is the 'Regional Support Model'?

What can you expect from this model?

What is the timeline for these enhancements?

2 - Action Plans

Q- How do Action Plans 'fit into the report process'?

Examples -

- [Past Sample Action Plan Template](#)
- [Sample Redesign Workbook](#)

Continuous Improvement Process

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Vision without execution is hallucination.

- Thomas Edison

4 Disciplines of Execution

1. Focus on the wildly important.
2. Act on lead measures (strategies).
3. Keep a compelling scoreboard.
4. Create a cadence of accountability.

The 2nd Discipline of Execution
Act on Lead Measures (Strategies)
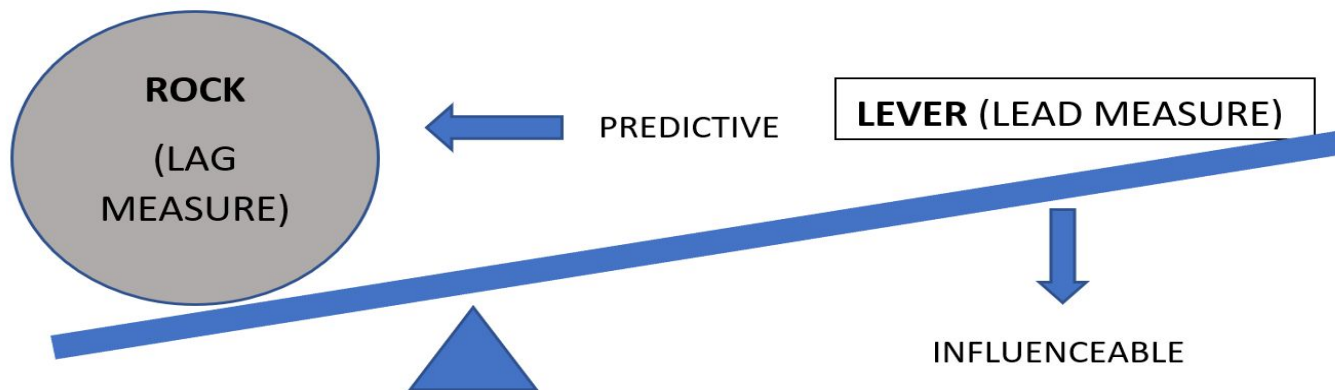
From The 4 Disciplines of Execution, McChesney, Covey, Huling 2012

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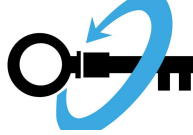
ENGAGEMENT

Keep a Compelling Scoreboard

- Stakeholders remain emotionally engaged by knowing the score
- Designed by and for the players

Tests:
- Visible
- Simple
- Shows lead and lag measures
- Shows if we are winning or losing
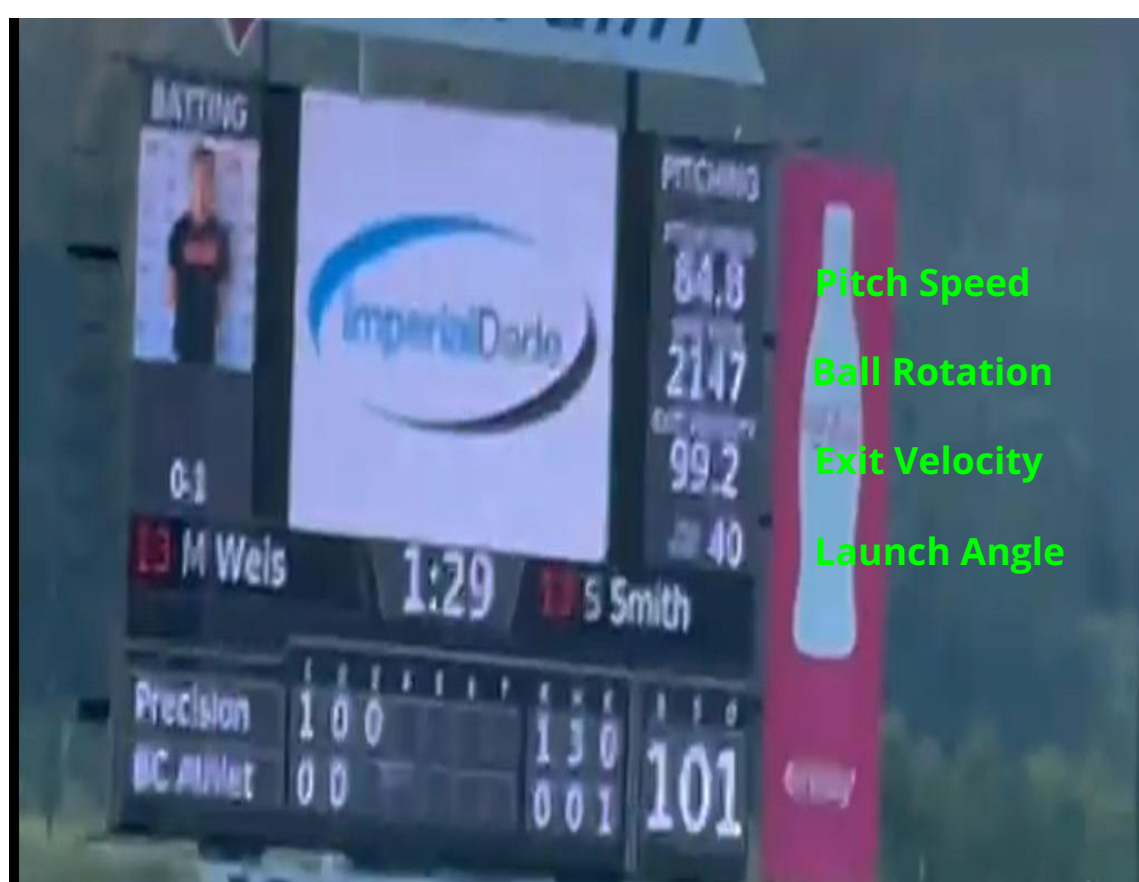
Pitch Speed

Ball Rotation

Exit Velocity

Launch Angle

Goal **- college scholarship offer**
Strategy **- Hit the ball...hard**
Keeping score **- Exit Velocity and Launch Angle**
Accountability **- Meet with coach**

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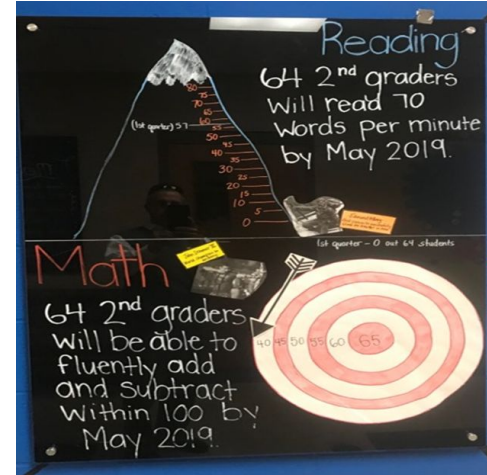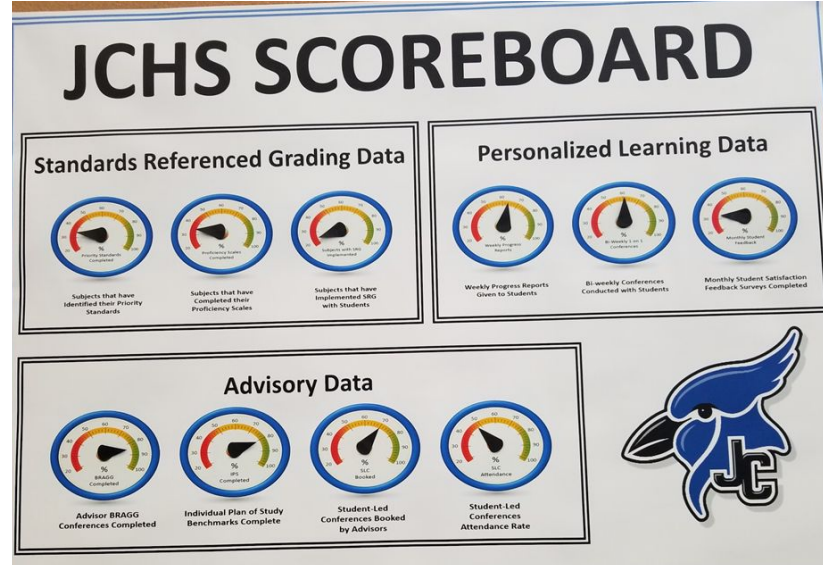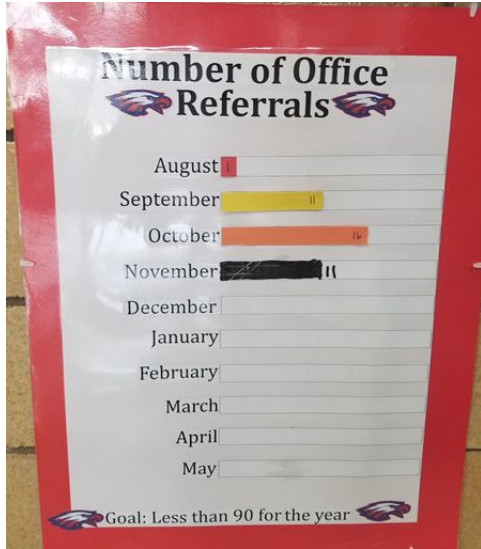
Example ([More Examples](#))

*Reading scores (lag) --> Systematic Instruction (strategy)

    --> Training (lead)

        Implementation - Are staff receiving training? Tally

    --> Classroom Practice (lead)

        Implementation - Are teachers using the practice? Tally

        Impact - Are teachers using the practice effectively? Walk Through Feedback/ Rubric

    --> Local/Formative Assessment (lead)

        Impact - Are students achieving? Data Chart
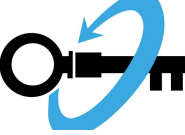
ACCOUNTABILITY

Create a Cadence of Accountability

- Weekly commitments made by team
- WIG meetings held weekly to report and commit

3 part agenda for a WIG session
- Account. Report on last week's commitments
- Review scoreboard.
- Plan. Make new commitments

Break Out

- What are you already doing that might resemble 'Keeping Score'?

- What are you already doing that might resemble 'a Cadence of Accountability'?

- How will you support administrators/teachers in evaluating the effectiveness of strategies?

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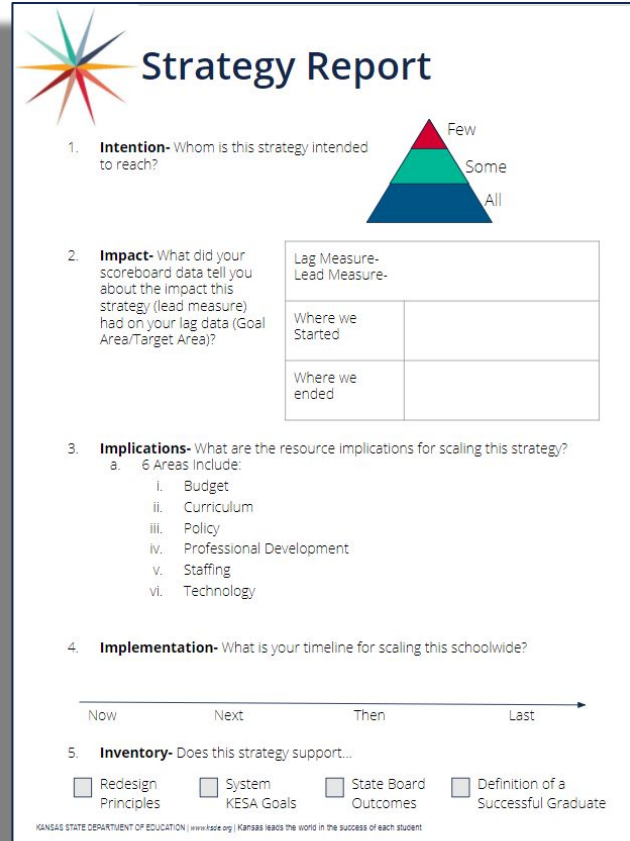
Reflect and Evaluate: When to pivot?

Did your analysis show change?

Yes

Was the change in the right direction?

Yes → Keep going!

No → Is it harmful?
- **Yes** → Stop what you're doing and rethink strategy.
- **No** → Keep going, but monitor closely.

Were there any unintended consequences?

Yes → Is it harmful?
- **Yes** → Stop what you're doing and rethink strategy.
- **No** → Keep going, but monitor closely.

No → Keep going!

No

Was the change implemented as intended?

Yes → Has there been sufficient time?
- **Yes** → Make adjustments.
- **No** → Keep going, but monitor closely.

No → Retrain staff on implementation.

Strategy Report

Optional tool for evaluating strategies for ongoing use across your system.

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Supporting the Work - FAQ

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Q & A

Open Discussion

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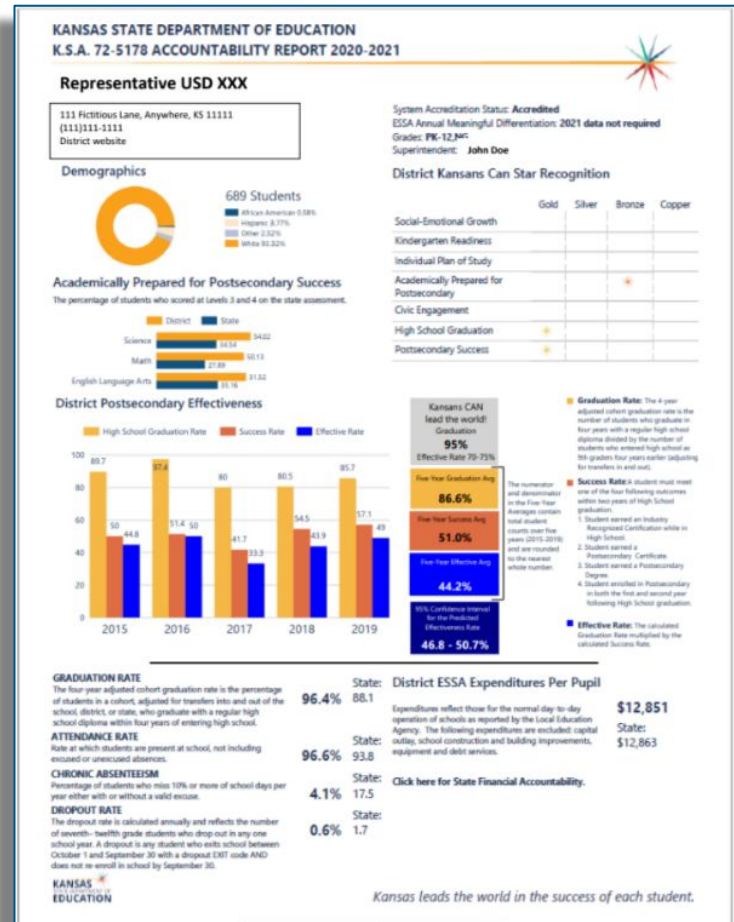
Reviewing your Accountability Report

The Updated Accountability Report will be Published January 15, 2023

https://datacentral.ksde.org/acct_rpt.aspx

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General Reminders

- Check KSDE Weekly for ADT Updates & News

- Year 5 Systems

  - Email your OVT on-site visit date to accreditation@ksde.org

- Next Meeting

  - February 14, 2023 from 9:00-9:45 (via zoom)

- What would you like to talk about next time?

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Accreditation and Design Team

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