## BUSINESS MANAGEMENT \& ADMINISTRATION CAREER CLUSTER

| DEGREE/TRAINING REQUIRED <br> Standard Occupational System (SOC) Code | OCCUPATION | KANSAS <br> MEDIAN <br> ANNUAL <br> WAGE ${ }^{i}$ | NATIONAL MEDIAN ANNUAL WAGE ${ }^{\text {iii }}$ | \% CHANGE / EMPLOYMENT PROSPECTS |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & \text { KANSAS } \\ & \text { 2012-2022 } \end{aligned}$ | $\begin{gathered} \text { USA } \\ 2014-2024^{\mathrm{iii}} \end{gathered}$ |
| -Associate Degree <br> -Certifications <br> -On the Job Training <br> -2 Yr. Community/Technical <br> Colleges <br> -Registered Apprenticeship |  |  |  |  |  |
| 23-2091 | Court Reporters | \$54,360 | \$49,500 | +1.2\% | +1.5\% |
| 43-1011 | First-Line <br> Supervisors/Managers of Office and Administrative Support Workers: Office Managers/ Administrative Support | \$45,450 | \$52,630 | +1.2\% | +8.3\% |
| 43-4051 | Customer Service <br> Representatives: Customer Service Assistants | \$30,190 | \$31,720 | +1.6\% | +9.8\% |
| 43-4121 | Library Assistants, Clerical | \$21,540 | \$24,480 | +1.4\% | +5.4\% |
| 43-4151 | Order Clerks | \$30,270 | \$32,330 | -0.4\% | -0.8\% |
| 43-4161 | Human Resources Assistants, <br> Except Payroll and Timekeeping: Assignment Clerks/Identification Clerks/Human Resources Clerks | \$36,090 | \$38,100 | 0.0\% | -4.1\% |
| 43-4171 | Receptionists and Information Clerks | \$24,230 | \$27,300 | +1\% | +9.5\% |

[^0]| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$34,990 | \$37,150 | +1\% | +4.4\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$28,990 | \$30,450 | +0.7\% | -2.2\% |
| 43-6011 | Executive Secretaries and Administrative Assistants: Executive Assistants / Information Assistants | \$42,740 | \$53,370 | -0.2\% | -5.7\% |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$28,780 | \$33,910 | +1.3\% | +2.6\% |
| 43-9011 | Computer Operators | \$37,390 | \$40,420 | -1.6\% | -19\% |
| 43-9021 | Data Entry Keyers: Data Entry Specialists | \$29,150 | \$29,460 | -2.6\% | -3.7\% |
| 43-9022 | Word Processors and Typists: Stenographers / Records Processing Occupations | \$30,190 | \$37,610 | -2.6\% | -15.7\% |
| 43-9031 | Desktop Publishers | \$31,610 | \$39,840 | -1.7\% | -21\% |
| Bachelor's Degrees Colleges / Universities |  |  |  |  |  |
| 11-1011 | Chief Executives: <br> Entrepreneurs/ Government <br> Management | \$142,710 | \$175,110 | +0.7\% | -1.2\% |
| 11-1021 | General and Operations <br> Managers: Human Resources Managers/ International Human Resources Managers/ Human Resources Generalists | \$87,290 | \$97,730 | +1.2\% | +7.1\% |
| 11-2031 | Public Relations Managers: <br> Association Managers/ <br> Public Organization <br> Managers | \$81,880 | \$104,140 | +1\% | +7.1\% |
| 11-3011 | Administrative Services Managers | \$72,860 | \$86,110 | +1.3\% | +8.2\% |
| 11-3031 | Financial Managers: Accounting <br> Managers/ Accounts Payable <br> Managers/ Assistant Credit <br> Managers/ Billing Managers/ | \$92,900 | \$117,990 | +1.3\% | +6.8\% |


|  | Credit and Collection Managers/ Risk Managers |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 11-3121 | Human Resources Managers, <br> All Other: Industrial <br> Relations Directors/ <br> Employment and Placement <br> Managers/ Employee <br> Assistance Plan Managers/ <br> Compensation and Benefits <br> Managers/ Training and <br> Development Managers | \$88,360 | \$104,440 | +1.7\% | +8.8\% |
| 11-3051 | Industrial Production Managers: Manufacturing Management | \$77,160 | \$93,940 | +0.6\% | -3.7\% |
| 11-3061 | Purchasing Managers | \$88,370 | \$108,120 | +0.5\% | +1\% |
| 11-9111 | Medical and Health Services <br> Managers: Hospital <br> Management | \$75,110 | \$94,500 | +1.9\% | +16.9\% |
| 13-1041 | Compliance Officers: Equal Opportunity <br> Specialists/OSDA/ADA <br> Compliance Officers | \$57,120 | \$65,640 | +1\% | +3.3\% |
| 13-1075 | Labor Relations Specialists: <br> Employee Relations <br> Specialist/Industrial Relations <br> Analyst/Industrial Relations <br> Specialist/Labor Relations | \$58,060 | \$58,820 | -0.6\% | -7.8\% |
| 13-1111 | Management Analysts | \$73,470 | \$81,320 | +1.9\% | +13.6\% |
| 13-1121 | Meeting and Convention Planners | \$40,980 | \$46,840 | +2.7\% | +9.9\% |
| 15-1121 | Computer Systems Analysts: Human Resources Information System Specialists | \$74,450 | \$85,800 | +2.5\% | +20.9\% |
| 27-3031 | Public Relations Specialists | \$50,500 | \$56,770 | +1.1\% | +6.2\% |
| 27-3091 | Interpreters and Translators | \$27,210 | \$44,190 | +4\% | +28.7\% |
| Graduate Degrees Colleges/Universities |  |  |  |  |  |
| 19-3032 | Industrial-Organizational Psychologists | N/A | \$77,350 | N/A | +19.1\% |

## N/A = Data Not Available

## Employment is projected to: <br> Growth compared to average:

| increase 21 percent or more | Grow much faster than average |
| :---: | :---: |
| increase 14 to 20 percent | Grow faster than average |
| increase 7 to 13 percent | Grow about as fast as average |
| increase 3 to 6 percent | Grow more slowly than average |
| decrease 2 percent to increase 2 percent | Little or no change |
| decrease 3 to 9 percent | Decline slowly or moderately |
| decrease 10 percent or more | Decline rapidly |


[^0]:    ${ }^{\text {i }}$ 2012-2022 Kansas Occupational Outlook Study, http://www.dol.ks.gov
    ii 2012-2022 Kansas Occupational Outlook Study, http://www.dol.ks.gov
    iii 2015-2016 National Employment Occupational Outlook Handbook, http://www.bls.gov/ooh

