

BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of  
the Application of  
Kareem Collins

22-PPC-15

**FINAL ORDER**

NOW, on this 13th day of September 2022, the above-captioned matter comes for consideration by the Kansas State Board of Education (Board). Appearing for the Board are Chairman, Jim Porter and members, Betty Arnold, Jean Clifford, Michelle Dombrosky, Melanie Haas, Deena Horst, Ben Jones, Jim McNiece, Ann Mah and Janet Waugh.

WHEREUPON the Professional Practices Commission (Commission) considered the matter on July 20, 2022. Kareem Collins did not appear. The Kansas State Department of Education appeared through its attorney, Scott Gordon. After reviewing the evidence, the Commission voted 7 – 0, to recommend the Board deny the application for an emergency substitute teaching license.

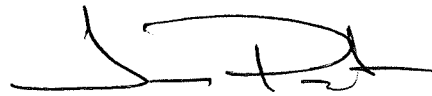
WHEREUPON the Board reviewed the Commission’s Initial Order and after considering the presentation by Jennifer Holt, Commission Chair, who was available to answer the Board’s questions and being otherwise duly advised in the premises, the Board adopted the Commission’s findings of fact and conclusions of law by a vote of **10 – 0**.

All findings set forth in the Commission’s Initial Order attached hereto are incorporated by reference and made a part of this Final Order as though fully set forth at length herein.

IT IS THEREFORE CONCLUDED by the Kansas State Board of Education that Kareem Collin’s application for an emergency substitute teaching license is denied.

This Final Order is made and entered this 13th day of September 2022.

Kansas State Board of Education



BY: Jim Porter, Chairman  
Signed September 16, 2022

**NOTICE TO LICENSEE/APPLICANT**

This is a Final Order and is effective upon service.

To request reconsideration of this order, you must file a Petition for Reconsideration with the Secretary to the State Board of Education, at the address below, within 15 days after service of this Final Order. The Petition must state the specific grounds upon which relief is requested.

To request a stay of effectiveness of this order, you must file a Petition for Stay with the Secretary to the State Board of Education at the address below. A petition can be filed until the time which a petition for judicial review would no longer be timely.

To seek judicial review of a Final Order, you must file a petition in the District Court as authorized by K.S.A. 77-601, *et seq.* within 30 days following the service of the Final Order. Filing a Petition for Reconsideration is not a prerequisite for seeking judicial review. A copy of any Petition for Judicial Review must be served upon the Secretary to the State Board of Education at the address below.

Barbara Hughes  
Secretary, Kansas State Board of Education  
Landon State Office Building  
900 SW Jackson Ave. Suite 600N  
Topeka, Kansas 66612

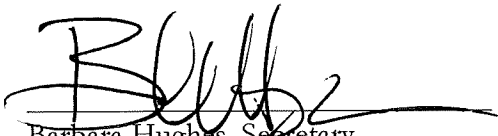
**CERTIFICATE OF SERVICE**

I hereby certify that on this 20<sup>th</sup> day of September 2022, a true and correct copy of the above and foregoing was mailed by certified mail, return receipt requested, to:

Kareem Collins  
962 N. Belmont Ave  
Wichita, Kansas 67208

And via interoffice mail to:

R. Scott Gordon  
Kansas State Department of Education  
900 SW Jackson Street, Ste. 102  
Topeka, Kansas 66612

  
Barbara Hughes, Secretary  
Kansas State Board of Education

BEFORE THE KANSAS STATE BOARD OF EDUCATION  
PROFESSIONAL PRACTICES COMMISSION

In the Matter of  
the Application of  
Kareem Collins

22-PPC-15

**INITIAL ORDER**

The above-captioned case comes on for hearing before the Professional Practices Commissioner (Commission) of the Kansas State Board of Education (State Board) upon Kareem Collins's [Applicant] application for an emergency substitute teaching license.

The hearing on this matter was held on July 20, 2022. The KSDE appeared by and through its attorney, General Counsel, R. Scott Gordon. Applicant did not appear.

**FINDINGS OF FACT**

1. Applicant applied for an emergency substitute license. He is not currently licensed.
2. On August 5, 2021, Applicant was convicted of four counts of misdemeanor possession of marijuana. Applicant was placed on probation/parole for one year.
3. On February 7, 2022, Applicant was discharged from probation.
4. The Kansas State Department of Education mailed a letter to Applicant at his last known address asking him to participate in the Professional Practices Commission's hearing. That letter was not returned to the Department or otherwise show it was not received.

**CONCLUSIONS OF LAW**

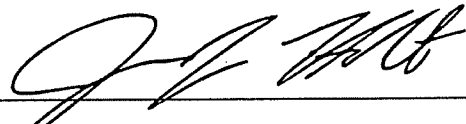
1. Applicant was not a licensed educator or employed in a position of public trust at the time of her offenses.
2. The State Board may deny a license for failure to participate in the Professional Practices Commission.
3. One of the obvious goals of education is to "instill respect for the law." Hainline v. Bond, 250 Kan. 217 (1992). An educator is a role model. Hainline at 224.
4. Teaching and school administration are professions with all the similar rights, responsibilities and privileges accorded other legally recognized professions. K.S.A. 72-2308.

5. Applicant's conduct is inconsistent with the commonly-held perceptions and expectations of a member of the teaching profession. Such conduct violates the public trust and confidence placed in members of the profession.
6. Because the Applicant did not appear before the Professional Practices Commission, they received no evidence of his rehabilitation or fitness to serve as a licensed teacher.

THEREFORE the Professional Practices Commission, by vote of 7-0, recommends the Kansas State Board of Education deny the application for an emergency substitute teaching license based on his drug convictions and failure to participate in the PPC proceedings.

This Initial Order is made and entered this August, 2022.

PROFESSIONAL PRACTICES COMMISSION



---

Jennifer Holt, Chairman

Order signed on August 3, 2022

NOTICE TO APPLICANT

This Order is not a Final Order and is required to be reviewed by the Kansas State Board of Education in accordance with the provisions of the Kansas Administrative Procedure Act. The State Board will review all issues. Notice of review with the specific date and time will be provided to the parties within 15 days of the review.

You may submit to the State Board for its consideration as part of its review of the Initial Order a written brief citing legal authority as to why the above recommendation should not be accepted. You must file the brief with the State Board Secretary at the address indicated below within ten calendar days after service of the Initial Order for transmittal to the State Board. You must also make any request for oral argument at that time.

Barbara Hughes  
Secretary, Kansas State Board of Education  
900 SW Jackson Street, Suite 600  
Topeka, KS 66612

Response briefs are due within ten calendar days after service of the legal brief upon the opposing party. Any reply brief is due five calendar days after service of any response brief upon the opposing party. Any response or reply briefs must also be filed with the State Board Secretary at the address indicated above.

**CERTIFICATE OF SERVICE**

I hereby certify that on this 5<sup>th</sup> day of August, 2022, a true and correct copy of the above and foregoing was filed with the Secretary for the Kansas State Board of Education, one (1) copy was mailed by certified mail, return receipt requested to:

Kareem Collins  
962 N. Belmont Ave  
Wichita, Kansas 67208

And via interoffice mail to:

R. Scott Gordon  
Kansas State Department of Education  
900 SW Jackson Street, Suite 102  
Topeka, Kansas 66612



---

Marisa Seele  
Secretary, Professional Practices Commission