

BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of
the License
of Elisabeth Crider

15-PPC-51

FINAL ORDER

NOW, on this 9th day of February, 2016, the above-captioned matter comes for consideration by the Kansas State Board of Education for consideration of Elisabeth Crider's license. Appearing for the Board are Chairman, Jim McNiece, and members, John Bacon, Kathy Busch, Carolyn Wims-Campbell, Sally Cauble, Deena Horst, Jim Porter, Steve Roberts, Janet Waugh, and Ken Willard.

WHEREUPON, a complaint was filed by the Kansas State Department of Education and Ms. Crider had the opportunity to respond to the complaint. Ms. Crider did not request a hearing and did not file an answer. The complaint and supporting evidence were reviewed by the Professional Practices Commission (Commission) and it recommended Ms. Crider's license be revoked by a vote of 6 - 0.


WHEREUPON the Board reviewed the Commission's Initial Order and after being otherwise duly advised in the premises, the Board adopted the Commission's findings of fact and conclusions of law by a vote of 10 - 0.

All findings set forth in the Commission's Initial Order attached hereto are incorporated by reference and made a part of this Final Order as though fully set forth at length herein.

IT IS THEREFORE CONCLUDED by the Kansas State Board of Education that Elisabeth Crider's license shall be revoked.

This Final Order is made and entered this 9th day of February, 2016.

Kansas State Board of Education


BY: Jim McNiece, Chairman
Signed February 23, 2016

NOTICE TO LICENSEE

You may request a reconsideration of the above Order. To do so, you must file a Petition for Reconsideration with the Secretary to the State Board of Education, at the address stated below, within 15 days after service of this Final Order. The Petition must state the specific grounds upon which relief is requested.

The filing of a Petition for Reconsideration is not a prerequisite for seeking judicial review.

Peggy Hill
Secretary, KSBE
Landon State Office Building
900 SW Jackson Ave. Suite 600N
Topeka, Kansas 66612

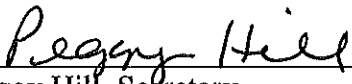
CERTIFICATE OF SERVICE

I hereby certify that on this 24th day of February, 2016, a true and correct copy of the above and foregoing was mailed by certified mail, return receipt requested, to:

Elisabeth Crider
1922 Kestrel Road
Hiawatha, Kansas 66434

And via interoffice mail to:

Kelli M. Broers
Attorney, Kansas State Department of Education
Landon State Office Building
900 SW Jackson Ave., Suite 102
Topeka, Kansas 66612



Peggy Hill, Secretary
Kansas State Board of Education

**BEFORE THE KANSAS STATE BOARD OF EDUCATION
PROFESSIONAL PRACTICES COMMISSION**

In the Matter of
the License
of Elisabeth Crider

15-PPC-51

INITIAL ORDER

The above-captioned case comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Department of Education (KSDE) for consideration of Elisabeth Crider's professional license.

The hearing on this matter convened on January 20, 2016. Appearing for the Commission were chairperson, Linda Sieck, and members, Dorsey Burgess, Tavis Desormiers, Bradley Nicks, Ginger Riddle, and Jessica Snider.

Kelli Broers appeared as counsel for KSDE.

Elisabeth Crider did not appear.

FINDINGS OF FACT

1. Elisabeth Crider, 1749 Sunflower Road, Robinson, Kansas 66532, currently holds a professional teaching license.
2. Ms. Crider was employed as a high school teacher with USD 430 in Horton, Kansas.
3. While employed as a teacher Ms. Crider engaged in unprofessional conduct that included texting a minor student, brushing her breasts across the minor student's back at a school-related event, texting photos to the minor student, and inviting the minor student to her home.
4. Ms. Crider's actions injured the health and welfare of the minor student, created a hostile environment for the student, and were detrimental to his ability to succeed at school.
5. The school district investigated Ms. Crider's actions. Ms. Crider admitted to texting the student.
6. Ms. Crider resigned shortly thereafter.
7. KSDE filed a Complaint pursuant to K.A.R. 91-22-5a on October 22, 2015. The Complaint was mailed that same day, by certified mail, return receipt requested. The Complaint was delivered on December 8, 2015.

8. Ms. Crider did not request a hearing, nor did she file an answer to KSDE's Complaint.

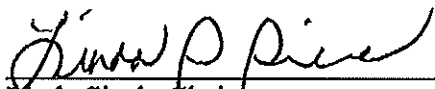
CONCLUSIONS

9. If no answer to a Complaint is filed within 20 days, the Applicant is deemed to have admitted the allegations contained in the Complaint and acquiesced in the proposed action. K.A.R. 91-22-9.
10. Pursuant to K.S.A. 72-8501, the Legislature has declared teaching and school administration to be professions in Kansas with all the similar rights, responsibilities and privileges accorded other legally recognized professions. An educator is in a position of public trust.
11. Any license issued by the State Board may be revoked for misconduct or other just cause. K.A.R. 91-22-1a.
12. Additionally, any license issued by the Kansas State Board of Education may be revoked for commission or omission of any act that injures the health or welfare of a minor through physical or sexual abuse or exploitation or engaging in any sexual activity with a student. K.A.R. 91-22-1a.
13. Ms. Crider's conduct was not only unprofessional; it is grounds for revocation of her teaching license.

THEREFORE the Professional Practices Commission recommends, by a vote of 6 - 0, subject to the State Board's review, that Ms. Crider's teaching license be revoked.

This Initial Order is made and entered this January 20, 2016.

PROFESSIONAL PRACTICES COMMISSION



Linda Sieck, Chairperson
Order signed on January 20, 2016.

NOTICE TO LICENSEE

This Order of the Professional Practices Commission is not a Final Order and is required to be reviewed by the State Board in accordance with the provisions of the Kansas Administrative Procedure Act.

You may submit to the State Board for its consideration as part of its review of the Initial Order, a written brief citing legal authority as to why the above recommendation should not be accepted. The legal brief must be filed with the Secretary of the Professional Practices Commission at the address indicated below within ten days after service of the Initial Order for transmittal to the State Board.

Theresa Coté
Secretary, Professional Practices Commission
Kansas State Department of Education
900 SW Jackson St.
Topeka, Kansas 66612-1182

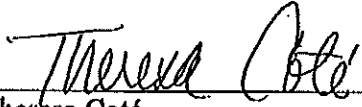
CERTIFICATE OF SERVICE

I hereby certify that on this 20th day of January, 2016, a true and correct copy of the above and foregoing was filed with the Secretary for the Kansas State Board of Education and one (1) copy was mailed by certified mail, return receipt requested, to:

Elisabeth Crider
1749 Sunflower Road
Robinson, Kansas 66532

And via interoffice mail to:

Kelli Broers
Assistant General Counsel
900 SW Jackson Street, Ste. 102
Topeka, Kansas 66612



Theresa Coté
Secretary, Professional Practices Commission