

BEFORE THE KANSAS STATE BOARD OF EDUCATION

In the Matter of
the License
of Laurie Fry

18-PPC-09

FINAL ORDER

NOW, on this 10th day of July 2018, the above-captioned matter comes for consideration by the Kansas State Board of Education (Board). Appearing for the Board are Chairman, Jim Porter, and members, John Bacon, Kathy Busch, Sally Cauble, Deena Horst, Jim McNiece, Ann Mah, Steve Roberts, Janet Waugh, and Ken Willard.

WHEREUPON the Professional Practices Commission (Commission) considered the matter on April 23, 2018. Laurie Fry appeared not. The Kansas State Department of Education appeared through its attorney, Kelli Broers. After reviewing the evidence, the Commission voted **5 – 0**, to recommend the Board revoke Laurie Fry's license.

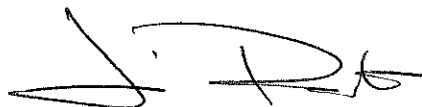
WHEREUPON the Board reviewed the Commission's Initial Order and after considering the presentation by Linda Sieck, Commission Chair, who was available to answer the Board's questions and being otherwise duly advised in the premises, the Board adopted the Commission's findings of fact and conclusions of law by a vote of **10 – 0**.

All findings set forth in the Commission's Initial Order attached hereto are incorporated by reference and made a part of this Final Order as though fully set forth at length herein.

IT IS THEREFORE CONCLUDED by the Kansas State Board of Education that Laurie Fry's license be revoked.

This Final Order is made and entered this 10th day of July 2018.

Kansas State Board of Education



BY: Jim Porter, Chairman
Signed July 11th, 2018

NOTICE TO LICENSEE/APPLICANT

This is a Final Order and is effective upon service.

To request reconsideration of this order, you must file a Petition for Reconsideration with the Secretary to the State Board of Education, at the address below, within 15 days after service of this Final Order. The Petition must state the specific grounds upon which relief is requested.

To request a stay of effectiveness of this order, you must file a Petition for Stay with the Secretary to the State Board of Education at the address below. A petition can be filed until the time which a petition for judicial review would no longer be timely.

To seek judicial review of a Final Order, you must file a petition in the District Court as authorized by K.S.A. 77-601, *et seq.* within 30 days following the service of the Final Order. Filing a Petition for Reconsideration is not a prerequisite for seeking judicial review. A copy of any Petition for Judicial Review must be served upon the Secretary to the State Board of Education at the address below.

Peggy Hill
Secretary, Kansas State Board of Education
Landon State Office Building
900 SW Jackson Ave. Suite 600N
Topeka, Kansas 66612

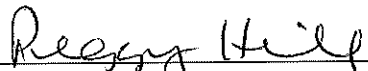
CERTIFICATE OF SERVICE

I hereby certify that on this 12th day of July 2018, a true and correct copy of the above and foregoing was mailed by certified mail, return receipt requested, to:

Laurie Fry
7575 W. 106th Street, Apt 513
Overland Park, Kansas 66212

And via interoffice mail to:

R. Scott Gordon
Kansas State Department of Education
900 SW Jackson Street, Ste. 102
Topeka, Kansas 66612



Peggy Hill, Secretary
Kansas State Board of Education

**BEFORE THE KANSAS STATE BOARD OF EDUCATION
PROFESSIONAL PRACTICES COMMISSION**

In the Matter of
the License of
Laurie Fry

18-PPC-09

INITIAL ORDER

The above-captioned case comes on for hearing before the Professional Practices Commission (Commission) of the Kansas State Board of Education (State Board) upon the Complaint/Request by the Kansas State Department of Education to revoke the license of Laurie Fry.

The hearing on this matter convened on April 23, 2018.

Kelli Broers appeared as counsel for KSDE.

Laurie Fry did not appear.

FINDINGS OF FACT

1. Laurie Fry holds a substitute teaching license issued by the State Board. Fry also held a California license. Her California license was revoked because she inappropriately handled special education students, used an inappropriate tone with students, and had to be told several times to “keep her hands off” students.
2. Filed a Complaint suggesting Ms. Fry’s Kansas license should similarly be revoked.
3. Ms. Fry did not file a written response to the Complaint, nor did she request a hearing.

**CONCLUSIONS OF LAW
AND
DISCUSSION**

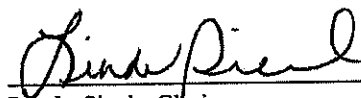
1. The State Board may revoke a license for misconduct or other just cause. K.A.R. 91-22-1a(a).

2. The State Board may revoke the license of an individual who has had a license revoked in another state on grounds similar to any of the grounds provided in K.A.R. 91-22-1a(a). K.A.R. 91-22-1a(a)(13). At a minimum, Fry's California conduct constitutes misconduct or other just cause, *i.e.*, the mistreatment of special education students. The allegations within the Complaint also constitute physical abuse.
3. Teaching and school administration are professions with all the similar rights, responsibilities and privileges accorded other legally recognized professions. K.S.A. 72-2308.
4. Fry's conduct is inconsistent with the commonly held perceptions and expectations of a member of the teaching profession. Such conduct violates the public trust and confidence placed in members of the profession. Fry's conduct demonstrates a lack of fitness to perform the duties and responsibilities of a member of the teaching and school administration professions and is sufficient and just cause to revoke her license.
5. The Kansas Administrative Procedure Act allows for default findings against a Respondent that does not respond to a Complaint such as that filed by KSDE.

IT IS THEREFORE RECOMMENDED by the Professional Practices Commission to the Kansas State Board of Education, by a vote of 5 - 0, that Ms. Fry's substitute teaching license should be revoked based on the revocation of her California license, the underlying misconduct of physically abusing children, and because she failed to respond to the Complaint filed in this case.

This Initial Order is made and entered this April 23, 2018.

PROFESSIONAL PRACTICES COMMISSION



Linda Sieck, Chairman

Order signed on June 21, 2018.

NOTICE TO LICENSEE

This Order is not a Final Order and is required to be reviewed by the Kansas State Board of Education in accordance with the provisions of the Kansas Administrative Procedure Act. The State Board will review all issues. Notice of review with the specific date and time will be provided to the parties within 15 days of the review.

You may submit to the State Board for its consideration as part of its review of the Initial Order a written brief citing legal authority as to why the above recommendation should not be accepted. You must file the brief with the State Board Secretary at the address indicated below within ten calendar days after service of the Initial Order for transmittal to the State Board. You must also make any request for oral argument at that time.

Peggy Hill
Secretary, Kansas State Board of Education
900 SW Jackson Street, Suite 600
Topeka, KS 66612

Response briefs are due within ten calendar days after service of the legal brief upon the opposing party. Any reply brief is due five calendar days after service of any response brief upon the opposing party. Any response or reply briefs must also be filed with the State Board Secretary at the address indicated above.

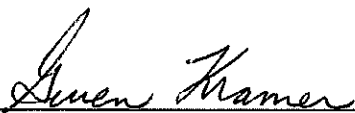
CERTIFICATE OF SERVICE

I hereby certify that on this 22nd day of June, 2018, a true and correct copy of the above and foregoing was filed with the Secretary for the Kansas State Board of Education and one (1) copy was mailed by certified mail, return receipt requested, to:

Laurie Fry
7575 W. 106th Street, Apt 513
Overland Park, Kansas, 66212

And via interoffice mail to:

R. Scott Gordon
Kansas State Department of Education
900 SW Jackson Street, Suite 102
Topeka, Kansas 66612



Gwen Kramer
Secretary, Professional Practices Commission