

Teaching in Kansas Commission

Short Term Goals

Intermediate Goals

Long Term Goals

Working Conditions

- Protect individual teacher instructional planning time
- Require additional support and development for administrative leadership
- Provide equitable access to 21st century instructional technology resources
 - To enhance curriculum delivery and student learning
 - To enable teachers to make data driven decisions

- Create and systematically implement state-wide standards based Induction and Mentoring Programs
- Offer intentional, strategic, purposeful professional development
- Implement career ladder opportunities
 - Create flexible opportunities for full year/extended contracts
 - Incentivize Business partnerships for educational benefit

Teacher Preparation

- Develop standards for application of 21st century technology to enhance instruction/student achievement
- Include awareness of Federal and state laws/regulations (NCLB/QPA/IDEA)
- Ensure that every teacher is prepared to gather, interpret and respond to data in order to improve student achievement
- Develop guidelines and create equitable funding for compensation to student teachers (and university supervision)
- Develop national standards based Professional Development Schools PDS (P-12)
- Promote Mid Career Access to the teaching profession
- Create additional scholarships
 - Teach Grants
 - Higher Education Act
 - KBOR

- KSDE Standards Review/Revision
- Funding resources for IHE's to develop/implement programs
- Require similar quality of preparation across institutions (Consistency of preparation across institutions)

- Develop business partnerships to promote students to enter the teaching profession
 - Tax incentives for business partners

Salary & Benefits

- Develop salary continua that recognizes:
 - Pre-service educator
 - Initial
 - Professional
 - Accomplished
- Redesign the current retirement system:
 - to provide flexibility and options for recruiting and remaining in the teaching profession (remain in district)
 - Improve level of compensation
 - Improve cost of living adjustments
 - Reduce vesting
- Create funding to provide improved benefits;
 - affordable full family health care
 - loan forgiveness
 - district payment of transferable retirement benefits
 - accessibility to state or pool benefits

Image & Promotion

- Create a state-wide marketing campaign to promote:
 - the value of public education in a civic society
 - teaching as a profession
 - options that exist for teacher preparation
 - Mid Career Access to teaching
- Encourage districts to create "Grow Your Own" teacher programs
 - USD/IHE scholarship partnerships
 - Funding resources/business partnerships
 - Future Teacher Organizations
- Celebrate successes of Kansas public education

Regulations/ Requirements/ Data

- Encourage the Kansas Board of Regents (KBOR) to review, revise and/or create regulations:
 - transfer rule (9 hour limit)
 - community college partnerships with IHE's
 - geographic jurisdiction
- Require KSDE to publish an annual summary of KS educational statistics related to recruitment and retention of teachers
- Encourage legislative action to continue to set funding levels at least one year in advance for districts

- Seek an earlier date (April 1) for continuing contract notifications
 - Incentivize early notification by teachers
- Review, clarify and communicate KSDE licensing regulations