

## **Common Career Technical Core (CCTC) Standards (Overarching – Governs all Kansas clusters)–**

1. Act as a responsible and contributing citizen and employee.
2. Apply appropriate academic and technical skills
3. Attend to personal health and financial well-being.
4. Communicate clearly, effectively and with reason
5. Consider the environmental, social and economic impacts of decisions.
6. Demonstrate creativity and innovation.
7. Employ valid and reliable research strategies
8. Utilize critical thinking to make sense of problems and persevere in solving them.
9. Model integrity, ethical leadership and effective management.
10. Plan education and career path aligned to personal goals.
11. Use technology to enhance productivity.
12. Work productively in teams while using cultural/global competence.



**Finance Career Cluster™ (Specific to Finance Career Cluster only – all finance pathways must comply)**

1. Utilize mathematical concepts, skills and problem solving to obtain necessary information for decision making in the finance industry.
2. Utilize tools, strategies and systems to plan, monitor, manage and maintain the use of financial resources.
3. Understand human resources in finance to enhance employee productivity and job satisfaction.
4. Determine effective tools, techniques and systems to communicate and deliver value to finance customers.
5. Understand the importance of creating and maintaining a positive, ongoing relationships with finance customers.
6. Plan, monitor and manage day-to-day activities to ensure effective and efficient finance operations.
7. Understand the impact of safety, health and environmental controls to ensure a safe and productive finance workplace.
8. Describe laws, regulations and ethical standards that affect finance operations and transactions.
9. Plan and organize-a finance organization/department.
10. Plan, monitor and manage day-to-day activities required to sustain continued business functioning.
11. Access, evaluate and disseminate financial information to enhance financial decision-making processes.
12. Manage a financial product or service mix in order to respond to market opportunities.
13. Employ financial risk-management strategies and techniques used to minimize business loss



## Finance Pathways (CCTC):

### Business Finance Career Pathway (FN-BFN)

1. Describe laws and regulations to manage business operations and transactions in business finance industries (e.g., accounting, banking services, insurance, securities and investments, etc.).
2. Demonstrate the use of financial resources to ensure business stability.
3. Utilize career-planning concepts, tools and strategies to explore, obtain and/or develop in a corporate finance career.
4. Employ risk-management strategies and techniques in corporate finance to minimize business loss.
5. Utilize accounting tools, strategies and systems to plan, monitor, manage and maintain the use of financial resources.
6. Process, evaluate and disseminate financial information to assist business decision making.
7. Determine client needs and wants and respond through planned, personalized communication to guide purchase decisions and enhance future business opportunities in business finance industries (e.g., accounting, banking services, insurance, securities and investments, etc.).

