School Counselor Pathways

	In-State	Out-of-state Eligible to come in at the initial or professional license level
	INITIAL LICENSE:	
Experienced Classroom Teacher	Complete approved school counselor program and graduate degree	Complete approved school counselor program and graduate degree
	Pass content test	Pass content test. (Out-of-state content test completed to achieve a license can be accepted)
	PROFESSIONAL LICENSE:	
	Complete performance assessment while employed as a school counselor during the initial license period	Complete performance assessment while employed as a school counselor during the initial license period OR
		Come in at professional license level if three years of school counselor experience and professional license level in home state
	INITIAL LICENSE:	
No Teaching Background	Complete approved school counselor program and graduate degree • Additional field experiences required during the program (two, 3-credit hours courses over two semesters)	Complete out-or-state approved school counselor program and graduate degree
	Pass content test	Pass content test: (Out-of-state content test completed to achieve a license can be accepted)
(Direct Entry School Counselor)	PROFESSIONAL LICENSE:	
	Induction/Internship year: one full school year or two full semesters of supervised internship while employed as a school counselor while holding the initial school specialist license. Supervision provided by the teacher education institution in collaboration with the hiring LEA.	Induction/Internship year: one full school year or two full semesters of supervised internship while employed as a school counselor while holding the initial school specialist license. Supervision provided by the teacher education institution in collaboration with the hiring LEA. OR Come in at the professional license level if:
		already completed an internship year under the same conditions out-of-state OR
		three years of recent school counselor experience and professional license level in home state