

Teaching and School Administration Professional Standards Advisory Board

It is the mission of the Teaching and School Administration Professional Standards Advisory Board to promote excellence in the education profession and develop and review professional standards to ensure quality preparation and continued professional growth experiences.

**Landon State Office Building
900 SW Jackson St, Topeka, KS
OFFICIAL MINUTES
June 7, 2010, 10:00 a.m.**

1. Call meeting to order

The meeting was called to order at 10:04 a.m. by Rick Henry, Chair.

2. Roll call

Present: Donna Bagley, Nick Compagnone, Rick Henry, Sharon Klose, Tim Knoles, Kathy Martin, Lori Martin, Bill Meek, Alice Morris, Denise O’Dea, Casey Seyfert, Linda Stecher

Absent: Ralph Beacham, Michele Bolin, Rick Ginsberg, Connie Foster, Laura Kaiser, David Myers, Lory Mills, Michele Perez, Diane Roberts, Kate Thompson

KNEA: Peg Dunlap

KASB: Doug Moeckel

KSDE: Pamela Coleman, Susan Helbert, TJ Boeckman

3. Approval of Agenda

The agenda was approved by consensus with the addition of the following item:

Under II.a. Regulation changes.

Chair Henry stated that the Election of Officers will occur at the September 13, 2010 meeting.

4. Approval of Minutes

The minutes of April 19, 2010, were approved by consensus.

5. Citizens open forum

There was no one present for the Citizens Open Forum.

6. Old Business

- Teacher mentoring program – Jessica Hellmer reported on the two teacher mentoring programs in Kansas. The Pathwise Framework Induction pilot program was conducted from January 2009 through May 2010. This program worked well with school districts in western Kansas. The New Teacher Center pilot program will be conducted from April 2009 through May 2012. This program works well with larger urban districts. She provided handouts containing a brief summary of each program’s background, demographics of the districts chosen, and preliminary outputs and outcomes.
- Leadership Programs – Lori Adams reported on the leadership programs for principals and superintendents. There are three principal leadership models: Santa Cruz, New York and Southern Regional Education Board (SREB). The superintendent leadership program is with the

Harvard Leadership Institute. Lori shared selection and demographic information related to selected administrators and districts.

Both programs are funded with federal monies.

- Initial to Professional license – Susan Helbert spoke about what the performance event might look like when moving from an initial to a professional license. The Initial to Professional (I2P) committee has met several times over the fall and spring to recommend the framework for the performance event. The committee is referencing the multi-state professional continuum and determining what the developing teacher’s performance should reflect in order to reach the point on the continuum where they move from the first license to the professional license. The proposed framework components includes: a preservice plan that is carried over into practice. The criteria is aligned to the professional education standards. The committee anticipates another meeting prior to finalizing the framework.
- Regulation changes - Susan reviewed the proposed regulation changes to 91-1-200, 201, 202, 203, 204, 214, 230, and 236. Handouts were provided to explain the changes in detail. One of the changes that sparked discussion is the requirement of a fingerprint background check every five years with the professional license renewal. This discussion led to possibly revisiting the Code of Ethics. If the Code of Ethics is revisited, it will be addressed as a new goal. Susan stated that the proposed regulations will be forwarded to Legal Services for editing, prior to sending to the State Board to start the legal process of adoption. The first step in this process is approval by to state board to send the regulations for review by the Attorney General and Department of Administration. The following motion was made to forward the proposed regulations to the State Board.

Motion: It was M/S (Seyfert/Bagley) to forward the proposed licensure regulations 91-1-200, 201, 202, 203, 204, 214, 230, and 236 to the State Board of Education for review. Motion carried.

7. Lunch – The Board recessed for lunch at 11:35 a.m. The meeting reconvened at 12:15 p.m.

8. New Business

Reappointments to the Evaluation Review Committee

Motion: It was M/S (Klose/Knoles) to approve the reappointment of Kathy Dale to her first three-year term on the Evaluation Review Committee, and Linda Alexander, David Hofmeister, Sherry Kinderknecht, and Sue Smith to their second three-year term on the Evaluation Review Committee. Motion carried.

Reappointments to the Policies and Procedures Committee

Motion: It was M/S (O’Dea/L. Martin) to approve the reappointment of Cindi Barta to her second three-year term on the Policies and Procedures Committee. Motion carried.

Reappointments to the Regulations Committee

Motion: It was M/S (Stecher/Morris) to approve the reappointments of Paul Burden, Michael Maurer, and Tom Trigg to their second three-year term on the Regulations Committee. Motion carried.

New Appointment to the Policies and Procedures Committee

Motion: It was M/S (Bagley/L. Martin) to approve the new appointment of John Rhodes to his first three-year term on the Policies and Procedures Committee. Motion carried.

The TEAL office will check on the status of Carolyn Good’s replacement on the Policies and Procedures Committee. A new nominee may be requested from the KNEA.

9. Goals and Values

Members reviewed the goals and values and reported the following:

Goal 1: Has been accomplished.

Goal 2: In progress and will continue.

Goal 3: In progress and will continue.

Goal 4: Ongoing.

Goal 5: Ongoing.

Goal 6: In progress.

Chair Henry will give a report to the State Board of Education on the status of the PSB Goals and Values at their July 2010 meeting.

10. Election of Officers

The same officers will remain in place for the 2010-11 year.

11. Standing Committee Reports

Executive Committee

Chair Henry reported that the Executive Committee met at 9:30 this morning. Today's meeting agenda was reviewed and an item under Old Business was added: Regulation Changes. The committee discussed the membership of the Executive Committee. In order to maintain continuity, the Executive Committee recommended retention of all current members on the committee for a second year. One new member will need to be selected from the PSB membership to replace Connie Foster who is no longer on the Professional Standards Board. Following discussion by the PSB members, the following motion was made.

Motion: It was M/S (L. Martin/Klose) to approve Rick Henry as Chair of the Executive Committee, Rick Ginsberg as Vice-Chair of the Executive Committee, Alice Morris and Lory Mills as members at large of the Executive Committee, and appoint new member at large Linda Stecher, with terms to run from July 2010-June 2011. Motion carried.

State Board of Education Report

Mrs. Martin reported that the State Board met on May 11 and 12. No one was present for the open forum. School consolidations, ESEA reauthorization ramifications of Race to the Top, and common core standards were some of the issues on the agenda. A commission is being formed to examine the framework for reauthorization of the Elementary and Secondary Education Act (ESEA) in order to prepare Kansas for the upcoming reauthorization. Members are currently being gathered to serve on the commission. The board will meet on June 8 and 9 this week.

TEAL Leadership Report

Pamela Coleman reported that an evaluation state model instrument will be developed using multiple measures. There will be three groups (teachers, principals, and superintendents) with each group represented in each of the three evaluation instruments. The school districts in KLN will begin this process in September.

The term "highly qualified" or "HQ" will be replaced with the term "highly effective."

Pamela stated that KSDE/IT office has received a nine million dollar grant award.

Pamela shared a document prepared by the Multi-State Consortium on revisioning the professional educator continuum. The consortium will soon be applying for a TIF grant relating to the career continuum.

The Professional Development Audit work will continue with the formation of committees that will study policy, practice, and evaluation of professional development. Pamela will soon contact PSB members to gather names of persons who are willing to serve on these committees. The teacher leader work is now a national effort. Pamela shared that she has been asked to write an article regarding the teacher leader for the national publication, Delta Kappa Gamma Journal. Susan Helbert reported that the TEAL office is on track with issuing licenses with yearly totals similar to past years. The phone calls and mail flow have increased. Our records reflect almost 10,000 currently valid e-subs. The TEAL office has issued 5,000 new e-subs this fiscal year. The e-subs are valid for 2 years. The TEAL office has processed about half of the initial Kansas graduate licensure applications.

Regulations Committee

Alice Morris reported that the Regulations Committee did not meet face to face. Susan shared that the committee met by conference call on in May to review the draft regulations and had forwarded the changes to Standards Board. Future meetings will be held to discuss long term goals and direct entry special education. She is working on setting a date for the next meeting.

Evaluation Review Committee

Chair Henry reported that the committee will meet on June 25.

Licensure Review Committee

Susan Helbert reported that the committee had met in early June. The committee is seeing more appeals regarding alternative programs. Pamela shared that institutions that result in a license first have to be approved with the Kansas Board of Regents. Following that approval, the Department of Education (ERC committee) will review the program based on our accreditation regulations. A recommendation will be forwarded to the State Board of Education for approval.

Policies and Procedures Committee

The June meeting was cancelled. The next meeting date is in September.

12. Agenda items for next meeting

- Goals, bring ideas for updating current goals
- Code of Ethics and enforcement of
- Professional Practices Commission presentation regarding cases and number of

13. Other

It was requested that a member of this board serve as a representative on the ESEA commission as reported by Kathy Martin earlier in the meeting. Pamela will check with Commissioner DeBacker regarding membership on this commission.

14. Adjournment

Motion: It was M/S (O'Dea/Knoles) to adjourn. The meeting was adjourned at 1:13 p.m. by consensus.

Calendar – future PSB meeting dates:

- **September 13, 2010 – KSDE Board Room**
- **November 15, 2010 – meeting location to be determined**