

Pre-Assessment of POS Readiness and Capacity

Current Status of POS Development and Implementation

In the worksheet below, please consider the current status of your POS development and implementation efforts as defined by the POS framework elements. This status analysis may offer a comprehensive review of your overall POS readiness and capacity assessment by seeing which elements surface as a focus for continued development, technical assistance, or professional development.

If a particular element, or elements, surface as having a weak current status or is determined to be of critical importance, a deeper analysis of the individual POS element should be considered. The individual

POS element templates can serve as a tool to determine appropriate interventions to strengthen the development and implementation of a particular POS element.

As part of your analysis, you may want to establish an importance ranking for addressing specific POS framework elements. Depending on capacity, the timeline for addressing development of POS elements may require strategic planning that is manageable and results in the desired outcome. Establishing an importance order for addressing POS elements may be desirable to your overall POS planning.

POS Framework Elements	Current Status			Importance		
	None	In Progress	Operational	Low	Important	Critical
1. Legislation and Policies	1	2	3	1	2	3
2. Partnerships	1	2	3	1	2	3
3. Professional Development	1	2	3	1	2	3
4. Accountability and Evaluation Systems	1	2	3	1	2	3
5. College and Career Readiness Standards	1	2	3	1	2	3
6. Course Sequences	1	2	3	1	2	3
7. Credit Transfer Agreements	1	2	3	1	2	3
8. Guidance Counseling and Academic Advisement	1	2	3	1	2	3
9. Teaching and Learning Strategies	1	2	3	1	2	3
10. Technical Skill Assessments	1	2	3	1	2	3

POS Pre-Assessment—Development and Implementation Analysis

In the sections below, identify your current **system** capacity and readiness assets for POS development and implementation by responding to the question prompts. Identify and analyze local capacity barriers and priority concerns. Formulate steps needed to address the barriers and concerns.

Consider using this information to identify priority details for technical assistance and professional development. There is no “right” or “wrong” answer. An honest pre-assessment of your current readiness and capacity can help identify where best to target resources for the greatest return.

State or Local Self-Assessment	Items of Critical Importance/Action Steps
<ul style="list-style-type: none"> • What’s working well that is worth keeping? • What goals do you have to sustain and enhance the level of collaboration among the partners? • What strategies will you use to sustain the engagement of partnership members? • How will you know if your partnership is being successful? 	<ul style="list-style-type: none"> • What will be new or needs to be revised? • What strategies will you use to address identified priority concerns? • What are the indicators you will use to measure your improvement? • How will you know if you are successful? And when?
<p>Notes</p>	<p>Notes</p>