

**KANSAS STATE BOARD OF EDUCATION
MEETING MINUTES
November 14, 2000**

CALL TO ORDER

Chairman Voth called the meeting to order at 10:05 a.m. on Tuesday, November 14, 2000, in the Board Room of the State Board of Education Building, 120 SE 10th Avenue in Topeka, Kansas.

ROLL CALL

Members present were:

Steve Abrams	I.B. "Sonny" Rundell
John Bacon	Bill Wagnon
Mary Douglass Brown	Janet Waugh
Val DeFever	Bruce Wyatt
Harold Voth	

Mrs. Holloway was ill and unable to attend the meeting.

APPROVAL OF AGENDA

Chairman Voth asked for any changes or additions to the agenda. Dr. Abrams moved, with a second by Dr. Wagnon, that the agenda be approved. The motion carried.

APPROVAL OF THE MINUTES

Chairman Voth asked for approval of the minutes of the October meeting. Dr. Abrams moved, with a second by Mrs. DeFever, that the minutes be approved as submitted. The motion carried.

KANSAS STATE HIGH SCHOOL ACTIVITIES ASSOCIATION ANNUAL REPORT

Mr. Gary Mussleman, Executive Director of the Kansas State High School Activities Association (KSHSAA), presented the annual report of the association for the 1999-2000 school year. He thanked Mr. Voth for his participation on the Board of Directors and the Executive Board and Mrs. Brown for her tenure, just ended, on the KSHSAA Board of Directors. Mr. Musselman also thanked the Board for the recommendations it had made for appointments to the KSHSAA Board of Directors. Mr. Musselman reviewed KSHSAA activities over the past year, including: an update on the Student Advisory Team which was in its fourth year; a summit on sportsmanship held at Fort Hays State University; regional meetings which were held across the state in October; and the stand which KSHSAA had taken on the wrestling weigh-in issue which required, in an effort to protect student health, weigh-ins in the morning before school on days when meets were to be held. Mr. Musselman indicated that an issue on which KSHSAA was currently working was the sports play-off system in the state. He also reported that KSHSAA had decided to build a new facility and was in the early planning stages for the building. Board questions followed.

UPDATE ON MENTOR TEACHER PROGRAM

Dr. Martha Gage, Team Leader, Certification and Teacher Education, reviewed progress that had been made in developing guidelines for a mentor teacher program which would be flexible enough to work in many different settings, including smaller as well as larger districts. She reviewed the elements of the law that would need to be addressed in the regulations and guidelines approved by the Board. She also noted that the law required that they be adopted by January, 2001. She indicated that because of the deadline, staff would be asking the Board to adopt the regulations as temporary regulations at its January meeting, with permanent regulations approved after the usual process of public hearings and staff response to any public comments. Those components being addressed included development of an application form for school district requests for state grants; a method and criteria for evaluating and approving mentor teacher programs; development of criteria to aid in defining an "exemplary teacher" eligible to become a mentor teacher; and identification of the elements which define a good mentor teacher program. Dr. Gage noted that a \$1,000 incentive had been funded by the legislature for the 2001-2002 school year. Mr. Wyatt stated the program should be developed to a higher level and moved that the Department be asked to consider a more developed plan for all districts with adequate flexibility for local districts and with consideration of alternate revenue sources, as well as a program that would be broader in scope and would provide more support and reimbursement for teachers. Dr. Gage indicated that Title II funds would be available for induction and mentoring programs and that those guidelines would be developed over the spring semester. Dr. Tompkins suggested that the Board wait and look at the regulations that would be presented in December and discuss what it would like to add at that time. He noted that in order to provide a starting point for further Board discussion, staff would present a summary of what the proposed mentor teacher regulations included and other components the mentor teacher committee would like to see added. Mr. Rundell seconded Mr. Wyatt's motion with the addition that a minimum amount be required as a program incentive. Dr. Abrams moved that the motion be tabled. Dr. Wagnon second the motion to table, indicating that until recommendations were received from the mentor teacher study group, the motion was premature. The motion to table carried on a vote of 6-3, with Mrs. Waugh, Mr. Wyatt and Mr. Rundell voting "no". Dr. Abrams further stated that the Board should discuss what action should be taken if money for the mentor teacher program is not appropriated in future years by the legislature.

CITIZENS' OPEN FORUM

Chairman Voth opened the citizens' open forum at 10:40 a.m. Those who addressed the Board were Steve Wyckoff, representing ESSDACK and the Kansas History Project and the State Technical Backbone Task Force, Hutchinson; Jack Cashill, Fairway; Jody Sjogren, and Don Covington, each representing the Intelligent Design Network, Lenexa; Shari Wilson, Kansas Association for Conservation and Environmental Education, Kansas City; and John Van Keppel, Leawood, and Adrian Melott, Lawrence, both representing Kansas Citizens for Science. Chairman Voth declared the open forum closed at 11:06 a.m. and called for a break until 11:15 a.m. When the Board returned, Chairman Voth introduced a class from Haskell University which was present to observe the Board meeting.

RECOGNITION

Milken Educators

Deputy Commissioner Dennis introduced three Kansas educators who had recently received the 2000

Milken Family Foundation National Educator Award. The recipients were asked to briefly discuss the qualities, experiences and successes which they had contributed to their state recognition. Mrs. Nancy Harman, Principal at the Kathryn O'Loughlin McCarthy Elementary School in Hays, reported that she felt the factor that had the greatest impact on student success was the classroom teacher and she discussed the importance of maintaining teacher quality through National Board Certification. Mrs. Harman described her school and school activities and also spoke about all- day kindergarten which was offered in the school, noting that it gives the gift of time to the children in the program. Mrs. Alice Bertels, fourth- grade teacher at State Street Elementary School, Topeka, shared comments from colleagues about what characteristics they saw in her that they felt made her an outstanding educator. She shared several poems from the poetry project her students had completed. Mrs. Bertels also reported on the difficulties many of the students in the school faced, noting that seventy- five percent of the school received free and reduced lunch. She also described her class of twenty-nine and related, through a recent incident, how important school and her classroom were to her students. Mr. Jeff McAdoo, a K-6 physical education teacher from Quail Run Elementary, Lawrence, shared the possibilities and potential of physical education and the many areas a physical education curriculum could address. He indicated that he was able to work with many of his students all the way from kindergarten through sixth grade and was able to be a consistent influence teaching them how to make choices about a healthy lifestyle, how to think creatively, how to learn self-control and personal responsibility, and that the decision to learn was up to them. He reported on the importance of wellness-based physical education programs such as Physical Focus and Physical Dimensions currently being used in many Kansas schools.

At the conclusion of the presentations, the educators stood for pictures with Chairman Voth and Commissioner Tompkins, who presented them with certificates of recognition.

Because of the short amount of time left before the lunch recess, Chairman Voth indicated the Board would postpone the appointments to the Professional Standards Board until after lunch and continue before the lunch break with the special education regulations.

PROPOSED REVISED SPECIAL EDUCATION REGULATIONS

Department General Counsel Rod Bieker reviewed the need for proposed amendments to the special education regulations that were being presented to the Board. He noted that the amendments had been drafted in response to requirements of the federal Office of Special Education Programs and to clarify the regulations. Mr. Rundell moved, with a second by Dr. Abrams, that the Board approved the submission of the proposed revised special education regulations to the Department of Administration and the Attorney General for review. The motion carried 9-0.

The Board recessed for lunch at 11:50 a.m. and returned at 1:17 p.m.

APPOINTMENTS TO THE PROFESSIONAL STANDARDS BOARD

Mr. Rundell moved, with second by Mrs. DeFever, that the Board appoint Mr. John Heim, Emporia, to the Professional Standards Board in the position of K-12 Chief School Administrator. The motion carried. Dr. Wagon moved, with a second by Mr. Rundell, that Terry S. Boyd, Great Bend, be

appointed to the Professional Standards Board in the position of Middle Level Classroom Teacher. The motion carried.

ACTION ON EARLY WARNING SELF-ASSESSMENT PROPOSAL

Dr. Steve Adams, Team Leader, School Improvement and Accreditation, presented for Board approval recommendations from the Early Warning Task Force to assist schools with potential accreditation problems. He reviewed the fifteen flag points of the three self-assessment indicators that comprised the self-evaluation tool. The self-assessment proposal, which had been submitted to Board for review in October, included indicators examining performance on state assessments, locally-determined assessment indicators, and attendance and dropout indicators. Dr. Adams indicated that the data would be generated by the Department annually and provided to each school with a draft of its QPA school report card and would be a data disaggregation service to the school. Schools would be able to use the disaggregated data to detect any undesirable trends and develop plans or seek assistance in addressing them. In response to Board questions, Dr. Adams indicated that because the proposal was for schools to do a self-assessment, school QPA teams would not be notified of the results of the assessment, but that Department staff assigned to individual schools would be aware of the results and offer the Department's assistance to schools that desired it. Dr. Adams noted that the Department was concentrating more on providing technical assistance where needed. Dr. Wagon moved, with a second by Mrs. Brown, that the Board approve the Early Warning Self-Assessment System proposal. The motion carried on a vote of 9-0.

UPDATE ON QPA STUDY COMMITTEE

Dr. Adams introduced Dr. Mary Devin, Superintendent of Geary County USD 475 and Co-Chair of the QPA Study Committee. Dr. Devin reviewed the charge given to the study committee when it was formed in June, 2000, which included a focus on streamlining and simplifying the QPA process. She also reported on the study committee's work to date. Topics addressed included the history of school accreditation in Kansas; a profile of Kansas school districts; student performance in Kansas; the cases where conditional accreditation had been granted; the schedule for revising curriculum standards; the schedule for assessments; what other states were doing; and previous studies and surveys regarding QPA. She reported that, based on the input from its members, which represented all geographic areas of the state and a broad range of stakeholder, the committee, working the Department's Planning and Research Team, developed a survey to assess perceptions toward QPA held by various stakeholder groups. Dr. Devin indicated that the information about QPA fell into five major areas and five subcommittees were formed to address them. The areas included training, site visits, district/board responsibility, accreditation criteria, and Department support. Dr. Devin also reviewed the specific topics in each of the five areas to be addressed by the study committees. Lastly, Dr. Devin reviewed the study committee's timeline for completion of its work, noting that it was planned that a final report would be submitted to the Commissioner in August, 2001. At the request of Mr. Bacon, copies of the survey were given to Board members. Asked if the committee had reached any conclusions, Dr. Devin indicated that it would be premature to draw any conclusions yet, but that several themes were becoming apparent.

MASTERY OF BASIC READING SKILLS PLAN

Dr. Adams presented to the Board recommendations for the development and implementation of a mastery of basic reading skills plan for children from kindergarten through third grade. He reported that the Board had been given the charge to develop the plan in SB 245 approved by the 2000 legislature and a committee comprised of a variety of educational professionals from across the state had been formed to develop the plan. Dr. Adams also reviewed the timeline and budget for development of the mastery of basic reading skills plan. During the discussion that followed, Board members expressed concern about the length of time involved in development of the plan, the number of people involved on committees and how much it would cost. There were conflicting opinions about what the Board was actually being asked to do and it was suggested that Representatives Glasscock and Tanner, with whom the request had originated, be contacted for clarification. There was also the feeling expressed by some Board members that what was being requested wasn't necessary in light of the what was already being done by the Board in the area of early reading skill development. After further discussion, Commissioner Tompkins suggested that staff contact the legislators and, based on Board comments, look at what was already being done, reshape the plan and present it to the Board in December.

RECOMMENDATIONS ON ALLOCATION OF CARL PERKINS FUNDING

Commissioner Tompkins reviewed the two funding sources for secondary vocational education in Kansas: Carl Perkins funds and one-half FTE from the state general fund. He noted that Carl Perkins funds, with the Department as the lead agency, had always been split evenly between secondary and post-secondary education. Because KSDE will continue to be the lead agency for the remainder of the current plan which expires on June 30, 2004, and it was the intent of the legislature that the Kansas Board of Regents be the lead agency, Dr. Tompkins indicated that it was being proposed that the Department continue to be the lead agency until the plan expires, with the Board of Regents assuming the lead role July 1, 2004. He noted that it would be the Department's recommendation to the legislature for a change in the current law, scheduled to sunset June 30, 2001. Dr. Tompkins further stated that it was the recommendation of the Department that they develop a memorandum of understanding with the Board of Regents to present to both the Board and the Regents by the January, 2001 meetings which would outline the responsibilities of the Department serving as the lead agency and administering the secondary programs and the Board of Regents administering the postsecondary programs. The two bodies would further agree that when the Board of Regents becomes the lead agency, the Department would continue to provide leadership for the secondary programs and work under a similar memorandum of understanding with the Board of Regents. Dr. Tompkins noted that he would like the Board to see the memorandum of understanding before the plan was approved.

CONSENT AGENDA

Dr. Abrams moved, with a second by Mr. Rundell, that the consent agenda be approved as presented. The motion carried. In the consent agenda, the State Board:

- Received the monthly personnel report.
- Confirmed the special projects appointment of Susan Helbert to a Coordinator position, Certification and Teacher Education, effective October 15, 2000, at a biweekly rate of \$2,234.08; Linda Dunn as a General Maintenance and Repair Technician II, under indirect costs of Food Assistance Federal Funds, effective September 25, 2000, at a biweekly rate of \$844; and Carmen

Jackson as a Secretary I, under the Title II Teacher Enhancement grant, effective October 23, 2000, at a biweekly rate of \$644.

- Approved school construction plans for Holcomb, USD 363; Dodge City, USD 443; Hope Lutheran Church and School, Shawnee; McPherson, USD 418; North Central Kansas Technical College; Garden City, USD 457; Circle, USD 375; Butler County Community College (2 projects); Salina, USD 305; Derby, USD 260; Covenant Harvest School, Pittsburg; DeSoto, USD 232; St. Gregory School, Marysville; St. Paul Lutheran School, Leavenworth; and Caldwell, USD 360.
- Approved Cycle 1 accredited status for USD 259: Booth Early Childhood Center and the Levy Special Education Center; Heartspring; USD 383: Amanda Arnold Elementary, Marlatt Elementary, Northview Elementary and Ogden Elementary; and the Wichita Catholic Diocese: St. Francis of Assisi Elementary; and approved Cycle 2 accredited status for USD 500: Thomas A. Edison Elementary; USD 395: McCracken Middle School; and USD 383: Lee Elementary.
- Approved Cycle 1 conditional accreditation status for Trinity Lutheran School, Paola.
- Approved requests for waiver of state QPA regulations to extend or change their accreditation cycles from USD 231 Gardner Elementary, with Cycle 3 accreditation in 2005-2006 and a December 2002 deadline for submittal of its Cycle 3 school improvement plan; USD 437, Wanamaker Elementary, with Cycle 3 accreditation in 2005-2006 and a December 2002 deadline for submittal of its Cycle 3 school improvement plan; and Holy Rosary Catholic?WEA with Cycle 1 accreditation in 2005-2006 and a December 2002 date for review of its school improvement plan.
- Approved requests for waiver of state QPA regulations for the 2000-2001 school year from districts to utilize the services of individuals to teach courses as follows: USD 101-Charlotte Kepar to teach English at the secondary level; USD 202-David Short to teach Interrelated Special Education at the secondary level; USD 230-Meredith Little to serve as Library Media Specialist at the elementary level and Jamie Slupianek to teach Early Childhood Special Education; USD 233-Marci Handley to teach English at the middle school level and Dorothy Herbert, Marla Jones, Lesley Sheldon, Jill Summers, Pamela Toombs and Christine Walker to serve as Library Media Specialists at the elementary level; USD 290-Nancy Fischer to serve as Library Media Specialist; USD 308-Nina Robinson to teach Interrelated Special Education at the seventh grade level; Twin Lakes Educational Cooperative- Donna Bierbaum to teach Interrelated Special Education at the K-12 level and Marsha Koster and Jeffrey Warner to teach Interrelated Special Education at the secondary level; USD 338-Jaqueline Grogan to teach Spanish at the secondary level; USD 416-Constance Wray to teach Social Studies at the secondary level; and Leavenworth Special Education Cooperative-Shawna R. Stevenson to teach Learning Disabilities at the middle level; and denied the request of USD 497 for Bonnie Briscoe to serve as an emergency substitute for 186 days as a Library Media Specialist at the junior high level.
- Approved a request for a Visiting Scholar certificate for Roseanna Brooks to teach secondary art in USD 259 at Northwest High School from October 11, 2000 to June 30, 2001.
- Accepted the recommendations of the Certification Review Committee in cases 1848, 1855, 1863, 1865-1870, 1872, 1874-1875, and 1877.
- Approved FY 2000-2001 Educate America Act Year Two-Seven Local Reform subgrant renewals in the amount of \$7,000 for Wakeeney USD 208 and West Solomon Valley USD 213,

and for \$8,000 for Gardner-Edgerton-Antioch; Preservice Teacher Education/Professional Development subgrants for Frontenac USD 249, \$25,000; Atwood USD 318, \$18,690; and Northwest Kansas Education Service Center, \$77,991; and new Local Reform subgrants in the amount of \$7,000 for Greeley County Schools USD 200, Moscow USD 209, Wallace County USD 241, Baldwin City USD 348, Marysville USD 364, Stanton County USD 452, Healy USD 468, Attica USD 551, and Iuka Center for Excellence in Education 624, and in the amount of \$9,016 for Bonner Springs USD 204.

- Approved Carl Perkins Statewide Leadership grants for Flint Hills Technical College for Career Awareness Initiative, \$260,780; Southeast Kansas Education Service Center for Kansas Agricultural Education Record Book, \$15,058; Barton County Community College for Statewide Leadership Opportunities through CTSOs, \$21,706; and Washburn University for Kansas HOSA, \$2,500.
- Issued an order for Coffeyville USD 445, granting them authority to hold an election on the question of the district's general bond debt limitation.

Contracts Approved:

- The State Board authorized the Commissioner of Education to negotiate and enter into a contract with Career Communications, Inc. to provide information focusing on the 16 career clusters identified for use with the Carl Perkins legislation, with the contract amount not to exceed \$45,000.
- The Superintendent of the Kansas State School for the Blind was authorized to make an addendum to the approved contract with Providence Medical Center to provide physical and occupational therapy services to students of the Kansas State School for the Blind, with the addendum not to exceed \$4,600.

BOARD REPORTS

Board Chairman

Chairman Voth reported that NASBE had invited Mr. Rundell to participate in a distance learning study, but that Mr. Rundell had to decline. He indicated that if any other member would like to have their name forwarded to NASBE for consideration they should notify the Board secretary.

Board Attorney

Mr. Biles reported that October had been a busy month and reported on the appeal in the federal school finance case and status of the state school finance case. He also reported on activity in the Chapman lawsuit which was scheduled for oral arguments at the end of November. Dr. Wagnon moved, with a second by Mrs. Brown, that Mr. Biles' fees for services and expenses for October be paid as presented. The motion carried.

Legislative Coordinator

Mrs. DeFever reported that she had attended a meeting of the interim legislative committee on early childhood and preK education and had spoken to them about the elements in the Board budget that work

toward the goal of improving retention and graduation. She also reported that she would be attending the presentation of the recommendations of the Governor's Task Force on School Finance at the end of the week.

Commissioner

Commissioner Tompkins reported on a recently signed reciprocity agreement for acceptance of teachers licensed by participating states through July of 2005. He reported on the Council of Chief State School Officers (CCSSO) meeting he attended in Atlanta and noted he was chairing the search committee for a new executive director of CCSSO.

Reports on NASBE Annual Meeting

Mr. Rundell reported that the report of the committee he had served on, Coordination and Accountability of Teacher Education, had been presented at the NASBE annual meeting in St. Louis. He also reported he had attended a seminar on the Baldrige Model, which was directed at how to help schools from a business point of view. Mrs. DeFever reported that Commissioner Tompkins had made a presentation on the Kansas assessments and that she noticed that many states were not where Kansas is yet in the development of their assessment programs. She also reported on attending the presentation of the Healthy School Choices Report, which addressed how schools can help children be healthier.

Other Board Member Reports

Mrs. Brown reported that she had spoken with a principal at one of the Wichita magnet schools and how important it was to examine alternative routes to teacher certification.

APPROVAL OF BOARD TRAVEL

Dr. Abrams asked that his attendance, including salary, per diem, mileage and expenses at a meeting of the Society of the Third Wave Educators, December 8- 9, 2000 in Kansas City, Missouri be added to his request. Dr. Wagon asked that travel to an Effingham site council meeting November 14th be added to his request. Mr. Bacon moved, with a second by Mr. Rundell, that the travel requests be approved as amended. The motion carried.

The Board took a break from 2:45 p.m. until 2:55 p.m.

KSSD AND KSSB REPORTS AND FY 2002 BUDGET APPEALS

Kansas State School for the Blind Quarterly Report

Mr. William Daugherty presented the Kansas State School for the Blind's (KSSB) report for the first quarter of the school year. He reported that the number of new students enrolled was the highest ever. He also reported on the success of mainstreaming students into their own neighborhood schools in the Kansas City area or the local area vocational technical school and local community college. Mr. Daugherty reported that through the efforts of a new member on the foundation board, a committee of KSSB staff and volunteers from a community garden project have begun work on creating a sensory garden for the school. Plans for the garden included incorporating its use into several curriculum areas. Mr. Daugherty reported that seventeen students had participated in their home communities in the

SWEATS program, the Summer Work Experience Advances Transitional Skills program, designed for career development training and summer work experience. He reported that outreach services had increased with 104 students being served in the first quarter of the year, compared to 67 served during the same period during the 1999- 2000 school year and more than double the number of outreach hours in the current year. Mr. Daughtery also gave a construction update, indicating that a new water line for the campus had been installed, the driveway on the north side of the campus had been widened, and a request had been made to the Division of Architectural Services to have a study performed on the campus boiler, steam, and hot water system.

KSSB 2002 Budget Appeal

Mr. Daughtery reported that the amount recommended by the Division of Budget was \$44,626 less than the KSSB request and the amount was spread among utilities, communications, textbooks and classroom supplies. Mr. Daughtery indicated the school would be appealing that reduction, as well as seeking an additional \$40,000 above any statewide employee increase to address the disparities in professional salaries.

Kansas State School for the Deaf Quarterly Report

Dr. Robert Maile, Superintendent, presented the Kansas State School for the Deaf's (KSSD) report for the first quarter of the school year. Highlights reported included the fact that the school's business operations had received a positive evaluation in all areas included on the evaluation scorecard; and that life safety renovations, including a visual warning and sprinkler systems, had been completed in the high school classroom area. Dr. Maile commented on difficulties encountered with hiring and retaining staff because of the low salaries the school was able to offer and provided an update on residential services. Dr. Maile also reported on a school to careers grant that had enabled the school to hire staff, set up a career lab and which would enable the school to do more transition and follow up.

KSSD 2002 Budget Appeal

Dr. Maile reviewed the KSSD supplemental 2001 funding request of \$35,000 for capital items to be funded from the state institution building fund; and \$35,000 for legal expenses associated with litigation surrounding the termination of tenured personnel. He also reported that the amount recommended by the Division of Budget for FY 2002 was \$377,339 less than the KSSD request, with \$60,000 representing an across the board cut in the state general fund and the remainder spread between shrinkage, personnel, access to the Johnson County Technical School for KSSD students, and \$90,018 requested to address the disparities in professional salaries. Dr. Maile also reported on the closure of the teacher training program at the University of Kansas Medical Center and its potential impact on the school.

LEGISLATIVE MATTERS

FY 2002 Budget Appeal

Deputy Commissioner Dale Dennis briefly reviewed the effect of the Division of Budget's recommendations on the Board's budget proposal. Included was a \$972,528 decrease in state operations, which included shrinkage, vocational student organizations, state assessment parental reports, state

curricular standards and assessments staff development, and the Kansas history educational teaching materials project with the Kansas State Historical Society. A decrease of approximately \$226 million was recommended by the Division of Budget in state aid to local units, children's initiative funds and the flexible spending fund, with their recommendations basically funding the status quo.

Education Legislation

Mr. Dennis handed out the schedule and location for the presentation of the recommendations of the Governor's Task Force on School Finance. He indicated there were several locations across the state where the public could view the presentation on ITV. Mr. Dennis also handed out the recommendations for revocation of outdated statutes that were proposed to be submitted to the legislature. Additionally, it was proposed that several statutes be amended, including an increase in the reimbursement for teacher due process hearing officers and the number of hearing officers furnished to school districts and teachers as potential due process hearing officers; a conflict with federal law on confidentiality of student information and a state statute requiring notification to the Division of Motor Vehicles when a student is suspended or expelled; the publication requirements of certain State Board regulations when giving notice of public hearings; inconsistencies in federal and state law in the definition of a school bus; and outdated teacher due process statutes concerning teachers for KSSD and KSSB. Mr. Dennis also briefly reviewed state general fund receipts for the first quarter of FY 2002, indicating that receipts were \$64 million ahead of estimates.

EXECUTIVE SESSION

Mrs. DeFever moved, with a second by Mr. Bacon, that the Board recess into executive session for a period of thirty minutes for the purpose of discussing personnel matters affecting non-elected personnel, so that the privacy, confidentiality and other rights of such personnel would not be violated, and for consultation with the Board attorney for preservation of attorney-client privilege, and that the open meeting should resume at 4:30 p.m. The motion carried. The open meeting resumed at 4:30 p.m.

ADJOURNMENT

There being no further business, Chairman Voth asked for a motion to adjourn. Mrs. DeFever moved, with a second by Mr. Rundell, that the meeting be adjourned. The motion carried and the meeting adjourned at 4:30 p.m.

Harold Voth, Chairman

Penny Plamann, Secretary