

KANSAS STATE BOARD OF EDUCATION
Meeting Minutes
August 10, 2010

CALL TO ORDER

Chairman Waugh called the August meeting of the State Board of Education to order at 10:01 a.m., August 10, 2010 in the Board Room of the Kansas Education Building, 120 SE 10th Avenue, Topeka, Kansas.

8/10/10 a.m.
 session audio
 archive
 (00:00:01)

ROLL CALL

All members were present:

John Bacon	Kathy Martin
Carolyn L. Wims-Campbell	Jana Shaver
Sally Cauble	Sue Storm
Walt Chappell	Janet Waugh
David Dennis	Ken Willard

Commissioner DeBacker introduced Kathy Toelkes, the new director of communications.

STATE BOARD MISSION STATEMENT, MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

Chairman Waugh read the Mission Statement of the Board and then called for a moment of silence. The moment of silence was followed by the recitation of the Pledge of Allegiance.

APPROVAL OF THE AGENDA

Chairman Waugh asked that the time for the Consent Agenda be corrected to 4:00 p.m. She noted that revised items 13 d., q., and z. which had been provided to Board members. Mrs. Martin moved, with a second by Mrs. Wims-Campbell, that the agenda be approved with the changes requested. Discussion followed and the Board policy on the development of the agenda was discussed. Policy Committee's work reviewing the decision-making employed for placing items on the Consent Agenda was also discussed. Concern was expressed that member requests were not being addressed. Mr. Willard asked to pull items 13 r. and t. from the Consent Agenda for discussion. Dr. Chappell asked to pull items 13 i., j., l., m., n., p., q., u., v., x., y. and cc. from the Consent Agenda. After brief discussion the revisions were accepted by Mrs. Martin and Ms. Storm. The motion carried 9-1, with Cauble in opposition.

(00:02:36)
MOTION

APPROVAL OF MINUTES

Mrs. Martin moved, with a second by Ms. Storm, that the minutes of the July meeting be approved as presented. The motion carried.

(00:14:02)
MOTION

COMMISSIONER'S REPORT

Interim Commissioner DeBacker reported on the Kansas Commission on Graduation and Dropout Prevention and Recovery which met for the first time on July 26. She serves a Co-Chair of the commission along with Rod Bremby, secretary of the Kansas Department of Health and Environment. Discussion followed. Mrs. Shaver, also a member of the Commission, reported on the diverse viewpoints and backgrounds of the members. Discussion and comments followed, with some held until after the Citizens' Open Forum.

(00:15:16)

CITIZENS' OPEN FORUM

Chairman Waugh declared the Open Forum open at 10:30 a.m. John Richard Shrock, Emporia, spoke to the Board regarding his concern about the impact of common core standards and assessments on creative thinking. Shari Wilson, Kansas City, representing KACEE, provided a recap of the Green Schools Conference that had been held at the end of July. John Heim, the new Executive Director of the Kansas Association of School Boards, introduced himself to the Board and expressed the kind of working relationship the association would like to have with other entities in the state concerned with education. Chairman Waugh declared the Open Forum closed at 10:42 a.m.

(00:29:33)

DISCUSSION OF COMMISSIONER'S REPORT(CONTINUED)

(00:41:48) Concern was expressed by one member about inconsistencies in the drop-out statistics being reported. The urgency of the problem was mentioned and the Board was criticized for not being more proactive about addressing it. In response the formation of the Commission was noted as a positive development because the drop-out problem was larger than the Board's scope of authority. The Board's work on the redesign of Kansas schools was noted as the focus the Board should maintain to address the problem.

BREAK

(01:01:29)

The Board took a break at 10:52 and the meeting resumed at 11:01 a.m.

UPDATE ON THE TEACHING IN KANSAS COMMISSION AND THE KANSAS EDUCATIONAL LEADERSHIP COMMISSION

(01:10:18)

Board members received an update on the Teaching in Kansas Commission and the Kansas Educational Leadership Commission. Director of Teacher Education and Licensure, Pam Coleman was joined by Janet Gless, Associate Director, and Julie Almquist, Regional Director for the New Teacher Center, Santa Cruz, and Katherine Bassett of Educational Testing Services. They reported on a number of the deliverables that have been completed or are ongoing. Among the items highlighted for Board members was the pilot of a teacher induction program based on the New Teacher Center model, which is in its first year in Kansas. A similar program is in place to assist new school leaders, as well. Also included were reports on the research initiatives being pursued by a multi-state consortium exploring factors to strengthen teacher induction and define professional development through a continuum of practice, examining the next generation of teacher assessments, and a teacher leadership initiative. Additionally, the School Administrator Management (SAM) project, supported by the Wallace Foundation, was addressed. Brief comments followed.

LUNCH RECESS

The Board recessed for lunch at 12:08 and returned at 1:30 p.m.

PRELIMINARY LIST OF THE TITLE I SCHOOLS AND DISTRICTS ON IMPROVEMENT

8/10/10 p.m.
session I audio
archive
(00:00:01)

Judi Miller, Assistant Director, Title Programs and Services, presented a report to the Board with the list of Title I districts and schools on improvement for the 2010-2011 school year. Twenty-four districts and 37 Title I schools were identified as on improvement. Questions included in the discussion concerned the timeline for notifying schools about their status and the Commissioner indicated she would provide a written copy of it to Board members. A request that Board members be provided the information on school and districts on improvement before the oral presentation so they would have time to review the data.

UPDATE ON THE KANSAS LEARNING NETWORK

(00:37:13)

Julie Ford, Director of Title Programs and Services, and Christopher Cross of Cross & Joftus, LLC updated the Board on the Kansas Learning Network (KLN) which provides the technical assistance that is a federal requirement for Title I districts and schools on improvement. A just-completed evaluation of the KLN was also included. One Board member felt the KLN data for schools would be more helpful if organized by school and district size so comparisons could be made.

BREAK

(01:41:40)

The Board took a break at 3:12 and the meeting resumed at 3:21 p.m.

SUMMARY OF UPCOMING ASSESSMENT ACTIVITIES

Dr. Tom Foster, Director of Career, Standards & Assessment Services, provided a summary of upcoming assessment activities, many of which were related to contract items on the day's Consent Agenda. The activities reviewed included programs to focus on computer-generated assessments and assessments that go beyond measuring performance at a given point in time to provide performance measurement all along the educational path. Foster also discussed integrated formative assessments that would focus on the performance of a given task that could measure both academic proficiency and progress on career and technical education skills, as well as a growth model that would shift the focus from performance of a school building to the performance of specific students throughout their educational progression. In addition, a number of strategies to assist educators in performing and evaluating assessments, using performance reports and meeting the needs of students were discussed. After Dr. Foster's presentation several Board members requested more information on interim assessments, growth models and focal point assessments. A study session on assessments was suggested.

(01:50:07)

EXECUTIVE SESSION

Because Mrs. Wims-Campbell would not be able to stay past 5:15 p.m. it was proposed that the executive session be moved ahead of the next item on the agenda. Mrs. Shaver moved that the State Board recess into executive session at 4:10 p.m. for 30 minutes to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individuals to be discussed; to consult with the Board attorney which would be deemed privileged in the Attorney-Client relationship; and consult with the Board's bargaining representation in employer-employee negotiations to protect the public interest in negotiating a fair and equitable contract. Kevin Ireland, Cheryl Whelan and Commissioner DeBacker were invited to remain for portions of the session. Mrs. Shaver noted the possibility of Board action once the open meeting resumed. Mrs. Martin seconded the motion which carried 9-0. The open meeting resumed at 4:40 p.m.

(02:33:34)

MOTION**RATIFICATION OF THE NEGOTIATED AGREEMENT BETWEEN THE KANSAS SCHOOL FOR THE DEAF NEA AND THE STATE BOARD OF EDUCATION**

Mrs. Martin moved, with a second by Mrs. Shaver, that the State Board ratify the negotiated agreement between the Kansas School for the Deaf NEA and the State Board of Education. The motion carried 10-0.

(not recorded)

EXECUTIVE SESSION

Mrs. Shaver moved, with a second by Mrs. Martin, that the State Board recess into executive session at 4:45 p.m. for 30 minutes to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individuals to be discussed and to consult with the Board attorney which would be deemed privileged in the Attorney-Client relationship. The meeting would resume in the Board Room at 5:15 p.m. There was the possibility of Board action when the open meeting resumed. The motion carried unanimously. The open meeting resumed at 5:15 p.m.

(not recorded)

At 5:17 p.m. Mrs. Cauble moved, with a second by Mrs. Martin, that the executive session be extended for an additional 5 minutes, until 5:22 p.m. The motion carried. The open meeting resumed at 5:27 p.m.

At 5:23 p.m. Mrs. Martin moved, with a second by Mr. Bacon, that the executive session be extended for an additional 5 minutes, until 5:28 p.m. The motion carried. The open meeting resumed at 5:28 p.m.

At 5:29 p.m. Mrs. Shaver moved, with a second by Mr. Willard, that the executive session be extended for an additional 5 minutes, until 5:34 p.m. The motion carried. The open meeting resumed at 5:34 p.m. No formal action was taken.

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BREAK
(not recorded)

The Board took a break at 5:35 with the meeting resuming at 5:39 p.m. Mrs. Wims-Campbell left for the day.

LEGISLATIVE MATTERS

8/10/10 p.m.
session II audio
archive I
(00:00:01)

Deputy Commissioner for Fiscal and Administrative Services Dale Dennis shared a report on the 2010 interim legislative study committees, including the Special Committee on Education. The committee will review school finance and policy issues. In addition, the Board began a discussion of its legislative agenda for 2011. In this, the Board's first discussion of its 2011 legislative agenda, consensus was reached about again asking for changes in the contribution limits for state board campaigns and asking for legislative action that would allow the Kansas State School for the Blind to provide adult services on a fee-for-services basis. Discussion followed regarding what other issues to include and how to go about addressing them.

CONSENT AGENDA

(00:35:24)

MOTION

Mr. Willard indicated that the two items he had pulled could go back on the consent agenda. Dr. Chappell indicated that he would like to vote separately on all the items he had pulled from the Consent Agenda. Ms. Storm moved, with a second by Mr. Bacon, that the Board approve the Consent Agenda, with items i., j., l., m., n., p., q., u., v., x., y. and cc. voted on separately. There was brief discussion about the WestEd contract. The motion carried 9-0, with Wims-Campbell absent. In the Consent Agenda the State Board:

- Received the monthly personnel report.
- Confirmed the appointment of Jeremy Chard to the position of Applications Developer I on the Information Technology team effective July 12, 2010, at an annual salary of \$41,870.40; Rhett Dubiel to the position of Applications Developer II on the Information Technology team effective August 2, 2010, at an annual salary of \$46,092.80; Scott Miller to the position of IT Project Manager on the Information Technology team effective August 2, 2010, at an annual salary of \$63,356.80; and Susan Sebring to the position of IT Project Manager on the Information Technology team effective August 9, 2010, at an annual salary of \$58,884.80.
- Approved the amended Interlocal Cooperation Agreement for the Three Lakes Educational Cooperative, Interlocal No. 620.
- Approved school construction plans for USD 259, Wichita projects #5706, 5707, 5814, 5817, 5836 and 5837; and USD 470, Arkansas City, #5713.
- Approved the in-service education plans for USD 204, Bonner Springs; USD 207, Ft. Leavenworth; USD 219, Minneola; USD 277, Ingalls; USD 286, Chautauqua Co Community; USD 287, West Franklin; USD 329, Mill Creek; USD 348, Baldwin City; USD 355, Ellenwood (2010); USD 363, Holcomb (2009); USD 426, Caney Valley; USD 440, Halstead (2010); USD 443, Dodge City; USD 466, Scott County; USD 480, Liberal; USD 493, and Columbus (2009).
- Approved 2010-2011 Children/Youth Homeless continuation grants for USD 202, Turner, \$16,800; USD 233, Olathe, \$41,000; USD 259, Wichita, \$125,730; USD 261, Haysville, \$20,000; USD 290, Ottawa, \$14,000; USD 383, Manhattan-Ogden, \$18,190; USD 457, Garden City, \$10,066; USD 475, Geary County, \$17,000; USD 500, Kansas City, \$80,500; and USD 501, Topeka, \$60,000.
- Approved the one-year Education Flexibility Partnership (Ed-Flex) waiver requests for USD 202, Turner, USD 261, Haysville, USD 288, Central Heights, USD 369, Burrton, USD 380, Vermillion, USD 389, Eureka, USD 431, Hoisington, USD 437, Auburn Washburn, USD 450, Shawnee Heights, USD 460, Hesston, USD 475, Geary County and USD 512, Shawnee Mission.

Contracts Approved:

The State Board authorized the *Commissioner of Education* to negotiate and:

- continue a contract with New Teacher Center for Year 2 of the school leader induction program from August 1, 2010-June 30, 2011 in an amount not to exceed \$135,000;
- continue a contract with New Teacher Center for Year 2 of the teacher induction program from August, 2010-June 30, 2011 in an amount not to exceed \$193,000;
- continue a contract with Greenlight, Inc. for the Pathwise Framework Induction program from August 1, 2010-June 30, 2011 in an amount not to exceed \$95,000;
- enter into a one-year contract with MetaMetrics for Lexile Scores for every student in Grades 3-8 and 11 taking the Kansas Assessment in Reading in the amount not to exceed \$144,000;
- enter into a contract in an amount not to exceed \$50,000 with The University of Kansas Research, Inc. to develop Focal Point assessments for districts in KLN in the area of math;
- enter into a contract with WestEd in an amount not to exceed \$150,000 to assist KSDE with the transition to the next generation of assessments;
- enter into a contract with the University of Kansas Research Center in an amount not to exceed \$125,000 to provide professional development services to the Migrant Family Literacy Providers;
- enter into a contract with Ron Nitcher for the purpose of preparing the Department's annual federal indirect cost proposal for submission to the U.S. Department of Education and assist with the preparation of KSDE applications for federal and private grants as well as the monitoring and reporting of federal and private grant expenditures with the contract period to run from September 1, 2010 through June 30, 2011 at an hourly rate of \$44.00 per hour with the total amount not to exceed \$60,000;
- purchase services from Gizmo Pictures, Inc. and/or Brush Art, Inc. under existing State of Kansas contracts in an amount not to exceed \$140,000 for the purpose of developing videos and supporting materials encouraging healthful eating and physical activity; and
- enter into a contract with Joyce Kemnitz to provide consultation on school health and wellness projects on an as-needed basis in an amount not to exceed \$35,000 for the period September 1, 2010 through August 31, 2011.

ACTION ON REMAINING CONSENT AGENDA ITEMS

Mr. Dennis moved, with a second by Mrs. Cauble, that the Board approve the remaining Consent Agenda items. Dr. Chappell expressed his concern that all the items he had pulled were included in a single motion. Discussion followed about the contract with Cross and Joftus, LLC. Questions arose about the amount of money being spent on the contract. Staff explained that the technical assistance offered through KLN was how the Department was addressing the federal requirement to help Title I schools on improvement. It was further explained that in-house staff was insufficient to provide the help needed. Whether the educational service centers had the capacity to address assistance needs was mentioned in the discussion. There was a question of expertise. The motion carried on a vote of 7-2, Willard and Chappell voting in opposition.

- Accepted the recommendations of the Evaluation Review Committee for "Program Approval" for Emporia State University for new Teacher Leader (A, PreK-12) through December 31, 2012 and for Pittsburg State University through December 31, 2015 for Adaptive (A, K-6, 6-12), Adaptive (A, PreK-12), Art (I, PreK-12), Biology (I, 6-12), Building Leadership (A, PreK-12), Chemistry (I, 6-12), District Leadership (A, PreK12), Earth and Space Science (I, 6-12), Elementary (I, K-6), English (I, 5-8), English (I, 6-12), ESOL (I, A, PreK-12), Family and Consumer Science (I, 6-12), Foreign Language (I, PreK-12) French, Spanish, Functional (A, K-6, 6-12), History Comprehensive (I, 5-8), History and Government (I, 6-12), Library Media Specialist (A, PreK-12), Math (I, 5-8),

Math (I, 6-12), Music (I, PreK-12), Physical Education (I, PreK-12), Physics (I, 6-12), Psychology (I, 6-12), Reading Specialist (A, PreK-12), Restricted Program (I, PreK-12, 6-12), School Psychologist (A, PreK-12), Science (I, 5-8), Speech/Theatre (I, 6-12), Technology Education (I, 6-12), Adaptive (I, 6-12) Innovative program, Early Childhood Unified (I, B-Gr 3), and School Counselor (A, PreK-12).

- Approved \$3,000 travel grants for the following districts associated with the Kansas Learning Network (KLN) to attend meetings associated with KLN activities: USD 214, Ulysses, USD 257, Iola, USD 259, Wichita, USD 261, Haysville, USD 290, Ottawa, USD 208, Goodland, USD 352, Peabody-Burns, USD 417, Morris County, USD 424, Mullinville, USD 445, Coffeyville, USD 453, Leavenworth, USD 457, Garden City, USD 480, Liberal, USD 500, Kansas City, USD 501, Topeka, USD 503, Parsons, USD 234, Fort Scott, USD 265, Pittsburg, USD 331, Kingman-Norwich, USD 413, Chanute, USD 446, Independence, USD 443, Dodge City, USD 493, Columbus, USD 497, Lawrence, USD 308, Hutchinson, USD 475, Geary County and USD 430, South Brown County.
- Issued an Order authorizing USD 255, South Barber, Barber County, to hold an election on the question of issuing bonds in excess of the district's general bond debt limitation.

Authorized the Commissioner of Education to negotiate and

- enter into contracts with Certiport- IC3, CareerSafeOnline, Today's Class, 501c3, Family and Consumer Sciences Credentialing Center, and Kansas WorkReady! Certification (ACT WorkKeys) to support career and technical industry-recognized certifications/credentials for career and technical education student concentrators in a total contract amount not to exceed \$400,000;
- enter into contract with Kansas State University, Division of Continuing Education in an amount not to exceed \$225,000 for the development of an online website on Assessment Literacy for Kansas Educators;
- enter into a contract for the content development of Assessment Literacy Training for educators in an amount not to exceed \$75,000;
- enter into contract with ACT for 30,000 licenses of the ACT Plan and 30,000 licenses of ACT Explore in the amount not to exceed \$555,000;
- enter into a two year contract with the Character Education Partnership, as part of the Partnerships in Character Education Program grant, in an amount not to exceed \$41,780 each year (\$83,560 total);
- enter into a two year contract with the Institute for Excellence & Ethics, as part of the Partnerships in Character Education Program grant, in an amount not to exceed \$201,233 each year (total of \$402,466 for two years);
- enter into a contract with Cross & Jofus, LLC to provide assistance, support and guidance to new districts and schools on improvement in an additional amount not to exceed \$1,572,232;
- enter into contracts with Emporia State University Jones Institute in an amount not to exceed \$300,000 and the University of Kansas Research Center in an amount not to exceed \$300,000 to provide professional development to Migrant/ELL teachers; and
- enter into a contract with Whispering Cottonwood Farm Educational Center, Inc. to provide consultation on school gardening on an as-needed basis in an amount not to exceed \$20,000 for the period September 1, 2010 through August 31, 2011.

There being no further business, Chairman Waugh recessed the meeting at 6:47 p.m.

RECESS
(01:07:46)

**KANSAS STATE BOARD OF EDUCATION
MEETING MINUTES
AUGUST 11, 2010**

CALL TO ORDER

8/11/10 a.m. session
audio archive

Chairman Waugh called the meeting to order at 9:01 a.m. on Wednesday, August 11, 2010, in the Board Room of the Kansas Education Building, 120 SE 10th Avenue, Topeka, Kansas.

ROLL CALL

All member were present :

John Bacon	Kathy Martin
Carolyn L. Wims-Campbell	Jana Shaver
Sally Cauble	Sue Storm
Walt Chappell	Janet Waugh
David Dennis	Kenneth Willard

APPROVAL OF THE AGENDA

(00:00:03)

Mrs. Martin moved, with a second by Mr. Willard, that the agenda be approved as printed.

MOTION

The motion carried.

EAT SMART, PLAY HARD VIDEO NEWS

(00:00:37)

Jodi Mackey, Director of Child Nutrition and Wellness presented for viewing by the Board the first edition of the Eat Smart, Play Hard video news series. The series is designed to promote both healthy nutritional habits and physical activity.

PROPOSED AMENDMENTS TO TEACHER LICENSURE REGULATIONS

(00:16:43)

Pam Coleman, Director, and Susan Helbert, Assistant Director of Teacher Education and Licensure presented recommendations on amendments to the Teacher Licensure regulations. The recommendations were made by the Professional Standards Board and the Regulations Committee and constitute edits to the existing regulations related to the restricted, transitional and interim alternative teaching licenses. In addition, the recommendations encompass an enhancement to the direct entry school counselor regulation and a name change for the history and government license, as well as a requirement for a fingerprint background check for renewal of a license.

Discussion followed. It was requested that the initial license and interim alternative license in K.S.A. 91-1-204 be clearly distinguished. Discussion also included barriers to licensure and how the amendments to the regulations were helping to eliminate some of them. The amendments will come back to the Board in September for action to approve their submittal to the Department of Administration and the Attorney General for review.

In discussion unrelated to the discussion of the regulation amendments, the number of education completers in math and science from Kansas teacher preparation programs was requested.

BREAK

(00:57:53)

The Board took a break at 9:59 and the meeting resumed at 10:15 a.m. Mr. Bacon left during the break.

BOARD MATTERS – BOARD REPORTS

Chairman

(01:12:35)

NASBE Delegates

Mrs. Cauble moved, with a second by Mrs. Martin, that the State Board of Education appoint David Dennis as the Board's delegate and Mrs. Wims-Campbell as the alternate for the NASBE annual meeting in October. The motion carried 9-0, with Mr. Bacon absent.

Discussion of changes to NASBE by-laws and the Kansas Board's vote for 2011 NASBE officers will need to be on the September agenda.

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Mark Ferguson, Board attorney reviewed his report and answered questions about his bill. Mr. Willard moved, with a second by Mrs. Shaver, that the attorney's bill be paid as submitted. The motion carried 9-0.

Attorney
(01:15:25)

Mrs. Shaver reported on the meeting of the Policy Committee where the Consent Agenda and its make-up was reviewed and discussed. She noted that before changes were made to Board policy, the committee felt that restructuring the consent agenda would be worth trying. Providing separate categories on the consent agenda, for new, routine, or continuing items, and funding sources, such as "ongoing grants", "federal pass-through funds", "competitive grants", and "federal formula grants" was suggested. Easily accessible, similar information on the item itself was also suggested.

**Policy
Committee
Report**
(01:23:29)

Mr. Willard left at 10:55 a.m.

Discussion followed. Dr. Chappell asked when the Board would address the items pulled from the Consent Agenda the previous day. He was reminded that the items had been voted on before the meeting recessed. It was suggested to Dr. Chappell to write down any suggested changes he would like to see in the consent agenda policy and give them to the committee. After further discussion, it was suggested that any "new money" items be discussed with the Board before putting them on the consent agenda. Also discussed were the roles of the Board, the Department and the Commissioner.

**Other Board
Member
Reports**
(01:23:29)

Before beginning the reports, Chairman Waugh read the policy regarding Board member reports and what they should address.

Mrs. Cauble reported on a US Department of Education Rural States Conference she had attended. She also updated the Board on the *Blueprint for Reform* and the reauthorization of ESEA.

Mrs. Wims-Campbell reported on the negotiations with the Kansas State School for the Blind-NEA; Dr. Chappell reported on the meeting of the Kansas Association for Career and Technical Education; and Mr. Dennis thanked the Board for his nomination for the NASBE Central Area Director and designation as the Board's delegate at the NASBE annual meeting.

**Requests for
Future
Agenda Items**
(02:24:20)

Before beginning the reports, Chairman Waugh read the policy regarding what kind of dialogue is appropriate when Board members make requests for future agenda items.

Included in the requests for future agenda items was a study session on assessments and information on growth models. A discussion followed about requested items that had not been put on a meeting agenda. During this discussion, Board member Chappell asked for information on the number of high school students accessing technical education classes. Topics for future work sessions were also discussed. After further discussion of the idea, it was decided it would be premature for the Board to plan any work sessions without further discussion.

ACT ON BOARD MEMBER TRAVEL REQUESTS

Mrs. Cauble noted that an activity had been recorded for her twice. Before he left, Mr. Willard asked to have two activities added to his travel request: the ribbon-cutting at the KIOWA County School, in Greensburg on August 16 and the MTSS Conference September 9-10. Dr. Chappell asked to add the LEPC meeting 9/21; Mrs. Martin asked to add a KFAC meeting 8/24; and Mrs. Wims-Campbell asked to add the Kansas Teacher of the Year ceremonies on 9/11-12 and for special permission to claim per diem for 7/9. Mrs. Cauble moved that the travel requests with the corrections and additions be approved. Mrs. Shaver seconded the motion which carried on a vote of 8-0, with Willard and Bacon absent.

(02:57:14)

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ADJOURNMENT After additional brief discussion about work sessions and future agenda items, Chairman
(03:05:09) Waugh declared the meeting adjourned at 12:05 p.m.

Janet Waugh, Chairman

Penny Plamann, Secretary