Kansas state department of Education

Teacher Education and Licensure
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HIGHLY QUALIFIED TEACHER OVERVIEW 2008-2009

Veteran Elementary, Middle School, and Secondary Teachers

General Information

No Child Left Behind (NCLB), Title II, Part A ensures that all K-12 students have teachers with subject matter knowledge and teaching skills necessary to help all students achieve high academic standards regardless of their individual learning styles or needs.

All public elementary or secondary teachers employed to teach core academic subjects should have been designated "highly qualified" by the end of the 2006-2007 academic year.

All general education core content teachers must be "highly qualified."

Any veteran elementary, middle school, and secondary teacher who is assigned to teach in a core content area they are not "highly qualified" should contact our office immediately.

Core Academic Subjects:

Elementary, English Language Arts, Reading, Mathematics, Science, Foreign Language, Fine Arts (music, art and speech/theatre), Economics, Geography, Government, History, Special Education and English for Limited Language Learners (ELL).

Veteran Teacher Definition:

- A teacher who was issued a teaching license before 7/1/2003

OR

- A teacher who has taught with a valid teaching license for one or more years

Highly Qualified Requirements for *Veteran Elementary Teachers*:

1. Have a minimum of a bachelor's degree
2. Hold a valid license to teach in Kansas. The license must have the appropriate content (elementary education) and grade level endorsement for the teaching assignment and the requirements may not be waived on an emergency, temporary or provisional basis
3. Have demonstrated subject-matter competency in each of the core academic subjects the teacher is assigned to teach.

Highly Qualified Requirements for *Veteran Middle School Teachers*:

1. Have a minimum of a bachelor's degree
2. Hold a valid license to teach in Kansas. The license must have the appropriate content specific and grade level endorsement for the teaching assignment and the requirements may not be waived on an emergency, temporary or provisional basis
3. Have demonstrated subject-matter competency in each of the core academic subjects the teacher is assigned to teach.

Veteran middle school teachers with an elementary K-9 teaching license assigned to teach middle school core content subjects must meet the requirements listed above and one of the following for each middle school core content subject area assigned:

- Earn 100 points on the Kansas Content Area Rubric
- Pass the Praxis II licensure examination in the core academic subject to add the endorsement to their teaching license

Highly Qualified Requirements for *Veteran Secondary Teachers:*

1. Have a minimum of a bachelor's degree
2. Hold a valid license to teach in Kansas. The license must have the appropriate content specific and grade level endorsement for the teaching assignment and the requirements may not be waived on an emergency, temporary or provisional basis
3. Have demonstrated subject-matter competency in each of the core academic subjects the teacher is assigned to teach.