



# KESA\* Factoid #2

\*Kansas Education Systems Accreditation  
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## DISTRICT LEADERSHIP TEAM (DLT)

### KESA Function

For KESA, the District Leadership Team (DLT) oversees and approves building-level KESA work, leads/facilitates the district needs assessment, establishes the district's goals for the five-year cycle, develops an action plan for each goal, oversees the implementation of the action plans, and analyzes the effectiveness of the action plans.

1. THERE IS NO NEED TO CREATE A NEW, SEPARATE DLT FOR KESA.
2. DLTs are made up of employees of the district.
3. Most districts already have district leadership teams (DLTs). Because every district is unique, all DLTs are not alike.
4. Some districts' current leadership team consists strictly of administrators. For KESA discussions, a representation of teachers needs to be included.

Here are some **examples** of what DLTs *could* look like:

### **EXAMPLE: Sunflower Fictional USD 999 (227 students PK-12) District Leadership Team**

*In an extremely small district/system, maybe the BLT and DLT are the same group.*

Supt/HS principal	PK-12 counselor	6-8 classroom tchr	Special ed professional
PK-8 principal	PK-5 classroom tchr	9-12 classroom tchr	ELL professional

### **EXAMPLE: Great Prairie USD 888 (1,138 students PK-12) District Leadership Team**

Supt and/or Asst Supt	ELL professional	9-12 tchr
Principal from <u>each</u> building	PK-2 tchr	CTE tchr
Counselor and/or nurse	3-5 tchr	Elem special ed professional
Library/media specialist	6-8 tchr	Secondary special ed professional

### **EXAMPLE: River Valley Fictional USD 000 (5,152 students PK-12) District Leadership Team**

2 elem principals	2 gr 6-8 grade core tchrs	Secondary counselor
2 middle school principals	2 gr 9-12 core tchrs	ELL professional
2 high school principals	Library/media specialist	2 CTE tchrs
2 PK-2 grade core tchrs	2 special education tchrs	elem "specials" tchr
2 gr 3-5 grade core tchrs	Elem counselor	secondary fine arts tchr

### **EXAMPLE: Rocky Hills Fictional USD (18,567 students PK-12) District Leadership Team**

*Full team meets once before school year begins, once per semester, and once after school year ends. Squads meet twice per semester.*

RELATIONSHIPS SQUAD	RELEVANCE SQUAD	RESP. CULTURE SQUAD	RIGOR SQUAD
Facilitator: Supt	Facilitator: Asst Supt	Facilitator: Director	Facilitator: Director
Elem principal	Elem principal	Elem principal	Elem principal
MS principal	MS principal	MS principal	MS principal
HS principal	HS principal	HS principal	HS principal
PK tchr	PK tchr	PK tchr	PK tchr
3-5 tchr	3-5 tchr	3-5 tchr	3-5 tchr
6-8 tchr	6-8 tchr	6-8 tchr	6-8 tchr
9-12 tchr	9-12 tchr	9-12 tchr	9-12 tchr
Fine arts tchr	Fine arts tchr	Fine arts tchr	Fine arts tchr
Spec Ed tchr	Spec Ed tchr	Spec Ed tchr	Spec Ed tchr
ELL tchr	ELL tchr	ELL tchr	ELL tchr
Counselor	Counselor	Counselor	Counselor